

*Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ,
to serve and celebrate God in an ever-changing society.*

BROADWAY CHRISTIAN CHURCH
Board MEETING
May 28, 2019

Present: 22 Board members, 5 Staff, 12 Guests

Meeting opened with Prayer by John Poehlmann

INFORMATION ITEMS

- Settled Minister Search Update- Charlotte George expressed her appreciation for the members of the search committee. She said they established a code of ethics requiring total confidentiality, that each person would be heard with no judgement and the group would be led by the Holy Spirit. The committee narrowed the applicants to 5 then unanimously selected one with who they are currently in negotiations. John said that he would expect a special called Board meeting in the near future for Board approval.
- Stewardship Campaign Update- Ingrid advised that as of date 187 pledges have been received totaling \$686,750.00. The total pledges are down but, they do include 58 increases and 17 new pledges. Ingrid is sending email reminders to those who have pledged in the past, but not yet done so at this time.

Membership Report- Ingrid reported for May there were 2 losses by request leaving a total membership of 671 with an active membership of 589.

Ministry Area Reports-

A. Children and Youth - The average weekly attendance for Pathways has been 18-20, along with 7-8 fifth graders who are attending Pastor's classes. Our final unit; Joseph's Journey is a new deep blue unit and the kids have been engaged in discussion and activities about jealousy and forgiveness. Worship and Wonder has an average attendance of 8-10. Several volunteers have stepped down, so if you know of anyone who would enjoy hugs and love from our littlest Christians, please feel let Aimee know. JYF (Junior Youth Fellowship) met May 19 for our school year finale. A taco/nacho bar was enjoyed and a family field trip to the Wiegand was enjoyed by 7 families, 25 people in total. This year's Baptism class consists of 10 fifth graders and 2 middle schools. Baptism Retreat will be held June 7-8 with Baptism will be Sunday June 9. In April, the family Easter fun event was held Easter Sunday during the Sunday School hour. Crafts and a Bible scavenger hunt were enjoyed by many Broadway families.

Future Plans - Summer Pathways will be a 13 week series; titled God and Culture. The purchased curriculum looks at how the biblical teachings fit into today's pop culture. We'll cover lesson ranging from violence in the movies to how to treat our neighbor. Vacation Bible School will be held July 8-11 during the morning. The theme this year is "Roar" and will have a safari theme. For Broadway's own use, we will be focusing on conservation and what we can do to help in our own communities and beyond. Activities are currently being finalized with special excitement for our older group visiting Runge Nature Center, Bur Oak and Katy Trails. Please note that registration is due by June 16.

B. Children and Youth- No report

C. Deacons- No report

D. Discipleship- No report

E. Elders- New Elder training to be conducted by Brent Ghan June 22 from 9:00-11:00.

F. Fellowship- Next event is the Annual chicken dinner and church meeting June 23.

G. MOM - MOM served a taco lunch to the teachers of the Early Learning Center North, a raised bed has been installed at the community garden and programs will be given by a Master Gardener on how to garden with raised beds. Three thousand dollars of a gift to MOM will be applied to the cost of the Civil Rights Pilgrimage. The habitat garage sale raised \$27,000 for Habitat for Humanity.

Future Plans are for the Civil Rights Pilgrimage August 8-14. The Mission trip

to Puerto Rico will start Oct. 20. A committee is planning future Civil Rights activities that include: local civil rights pilgrimage along with a community worship, movie nights and a book read next spring. MOM will sponsor a Heiffer celebration at Broadway Nov.9.

- H. Resources- Financial/Permanent Funds-** Trustees met May 6 and voted to approve a request from Terry Overfelt for funds for a substitute contemporary music director while she is on sabbatical in the fall. \$1954.23 to be withdrawn from line 8241 (Worship and Liturgical Arts Perm Fund).
- I. Resources-Property-** the committee met May 20th and approved new rubber sealant on office and narthex areas of the roof. Gutters will be replaced in the courtyard area. A meeting and inspection review was held with Automated Systems to provide a proposal to better manage HVAC control.
- J. Worship-** future plans Carol Sulltrop 8:00 Service Rep requested 6-8 armed chairs for the Loft worship service. Nick will arrange for the chairs. Sacred Spaces Vicki Keeling Wallace spoke about need for volunteers to assist w/preparing sacred places. The committee developed the calendar, subject to minor changes. It was recommended for inclusion in the weekly/monthly newsletters. Person to person invitation to participate. Place in weekly bulletin similar to the next Harp and Healing for next preparation of the sanctuary for worship. Terry Overfelt spoke about the Service of transition June 2 2:30-5:30 that will be facilitated by the Eichenbergers to provide space for people struggling with Tim's departure so they can have a safe space to process their experiences. The Blessing of the Beasts will be Oct. 6 at 6pm with Michelle Marshall chairing. 11:15 Worship Leader - temporary hire to cover 3 month sabbatical for Terry Overfelt. Permanent Funds to fund the temporary hire. Terry shared she will not take leave until the new minister is hired and completed orientation, suggested to be around 8 weeks once they start.

Financial Report- Martha Head advised, as of April 30, 2019 the budget was positive in the amount of \$43,252.93. Budget expenses are in line, MOM disbursement was made in April.

Executive Committee Report- John Poehlmann reported that the topics of discussion during the May 21 Executive meeting were; The Settled Minister search going from 12 candidates to 5. An update and review of the Stewardship campaign, along with budget formation.

Action Items

- A. Permanent Funds - Debbie Fisher advised Terry Overfelt had requested funds in the amount of \$1954.23 to pay a contemporary worship leader while she is on sabbatical. A motion was made by Carol Sulltrop to approve the use \$1954.23 of permanent funds to pay a temporary worship leader in Terry's absence. The motion was seconded by Marilyn McCreary and passed by Board vote.
- B. Property Committee- Mike Crews advised of the need to increase the mileage charge for out of town bus use from \$.20 to .30 to cover expenses. Dixie Fisher made a motion to approve the mileage increase for bus use from .20 to .30. The motion was seconded by Linda Poehlmann. There was discussion regarding the need for a larger increase. Nick explained this was to help disburse the cost without making it prohibitive for use and that Property did have other funds to cover some expenses. The motion was approved by Board vote.
- C. Budget Approval- John Poehlmann presented a budget for 2019/2020 totaling \$849,839.57. This budget would have a transparent operating deficit of \$36,018.57. Ministry areas remain the same, other than fixed cost increases, some part time positions would be reduced and there would be no staff salary increases. Mike Crews offered a motion to accept the budget as presented, the motion was seconded by Jan Farr. Discussion followed, with questions about the use of restricted funds and any overage from the current to balance the budget. It was explained; the use of restricted funds was possible but not recommended as most were designated for specific causes and if there was any overage from the 2018/2019 budget it would be carried over with the Executive Committee determining the use. A question was asked of possible ways to provide staff pay increases, but was said not possible without creating a larger deficit. A comment was made that there was a feeling the resources were available within the congregation and faith that additional growth would provide. Following the discussion the motion as presented was approved by Board vote.

No New Business presented

Nick Larson thanked David Holmes and the Stewardship Committee for their work, saying

it was successful providing new and increased pledges. Baptism will be June 9 with 12 baptismal candidates. Nick spoke of what a fun experience it had been to work with the candidates and see them take the challenge to follow Jesus. He recognized Don Day for his efforts in racial relations and organizing the difficult discussions book study groups, saying another study was being planned for next spring that could include a movie with group discussion. The Week of Compassion offering was \$1186.50 and envelopes would again be included in the bulletins for additional giving. Nick said our sister church Community Christian, in Jefferson City had been condemned by the city and Week of Compassion had already provided resources and was continuing to work with them and he would provide information as available for volunteer opportunities.

Terry Overfelt expressed thanks to those who provided support during the stewardship campaign, sharing their words from the pulpit. She shared of how the older kids were showing their support toward the younger ones in their help with VBS. She said Pentecost was in 2 weeks, followed by an 8 week series "The Gospel of Broadway" a musical.

Meeting closed in prayer offered by Nick Larson

Minutes submitted by Jim Granneman- secretary