

The meeting was called to order at 6:38

**Board members present:** Paula Fulks (2022), Steve Harvey (2022), Claire Wyneken (2023), Toni Saunders (2023), Sara Fleming (2024), Kalen Ponche (2024), Chuck Schuder (2024), Barbara Gadon

**Not Present:** Steve Swift

**Guests:**

**Decisions are in bold. Action items are highlighted.**

Gather

- Chalice lighting & Opening Reading Toni

Check-ins (15 min)

Meeting Preparation (5 min)

- Finalize agenda
- Ombudsbuddy Report - SteveS
- Confirm meeting assignments:
  - Timekeeper - Chuck
  - Process & Transparency Observer - Paula

Consent Agenda

Approval of minutes were moved to December meeting

The new ends (10 Minutes)

- Update on congregational survey. Initial look at results. [Kalen/Sara/Chuck]
  - Kalen presented an initial look at the survey results. Kalen, Sara and **Chuck will work on the results and prepare a final report.**
- The new Ends Interpretations
  - Barbara presented her interpretation of the ends statements. **Chuck motioned and Toni seconded that the board approve the interpretation of the ends statements. The motion passed unanimously.**

Board Development and linkage (5 minutes)

- The board will continue to review articles related to church, group dynamics, etcetera, as a method of development and education.
- Steve discussed a joint event planned in conjunction with the canvass in March. It may be held in conjunction with staff appreciation.

Treasurer's Report [Sara] (15 minutes)

- The board discussed trying to find a way to simplify the treasurer's report so it is easier to prepare and more closely meets the needs of the board right now.

### Lead Minister's Incidental Report.

- Rev. Barbara reported that the policy previously had been for the staff to tell Rev. Barbara whether they had gotten vaccinated. The church reopening has prompted a policy change to require vaccines of all staff. The church is required to offer the opportunity to request a medical or religious exemption, although the church is not required to grant such exemptions.

The board moved into executive session at 8:30pm. Executive session ended at 8:39pm

### **8:10** Meeting Summary, and looking ahead:

#### Decisions/Actions Taken/Follow Up

- Discussion of proposed policy changes to come in December 4.6 [Paula]
- Steve will reach out to Mary Meihaus by Sunday Nov. 13.
- Board is encouraged to attend the leadership development in February.
- Sara will reach out to Camille to discuss the financial reports by Nov. 9.
- Barbara will get back to board about potential departures by Nov. 14 and will send out something to the congregation about the vaccination policy.
- Steve will send out more board development articles by Nov. 13.
- Paula will reach out to Peter Ruger by the December board meeting.

#### Monitoring assignments for December 9, 2021 Meeting

- 4.1 Treatment of congregants [barbara]
- 4.2 Staff treatment [barbara]
- 4.9 Board communication and support [barbara]
- 4.6 Will be reconsidered in December. [barbara] (from October)
- 3.5 Policy Noncompliance Paula/Kalen (left over from November)

(See [Policy Compliance Record](#))

#### Process & Transparency Report -

### **8:20** Adjourn

#### **Reminder Dates**

- November 2, 2021 -- Survey closes.
- November 9, 2021 - November Board Meeting
- December 14, 2021 - December Board Meeting
- Jan/Feb 2022 -- Possible Board workshop
- February 8 2022 - Next Chair-Elect at Feb Board meeting (to be chair beginning 7/1/2023)

- February 2022 Possible leadership development event?
- March 2022 -- Proposed Board/Canvass event.
- May 15 2022 -- Congregational meeting.
- May 2022 -- Onboarding event for incoming Board.
- July 2022 -- First meeting of new Board
- August 19-20 2022 -- Next year's Board retreat.