

Board members present: Paula Fulks (2022), Steve Harvey (2022), Claire Wyneken (2023), Toni Saunders (2023), Sara Fleming (2024), Kalen Ponche (2024), Steve Swift (2024), Chuck Schuder (2024), Rev Barbara Gadon

Not Present:

Guests: Camille Novak (Zoom, at 7pm).

Gather

Paula offered an opening prayer and chalice lighting.

The board did check-ins.

Meeting Preparation

- Finalize agenda
- Ombudsbuddy Report - SteveS
- Confirm meeting assignments:
 - Timekeeper - Toni
 - Process & Transparency Observer - Claire

Consent Agenda

- Approve March 2022 Meeting minutes
- Accept Policy Monitoring Reports: ([See Policy Compliance Record](#))
 - 4.6 Financial Condition and Operations. Barbara.
 - A as asu i - 3.3 Delegation to the lead minister (Chuck/SteveS) (moved from March)
 - (2.7 will be discussed in unfinished business section)
(See [Policy Compliance Record](#))
- Affirmation of New Eliot members (Bylaws, Article III, Part A): Susan Bell, William Anderson, Patricia Reed. Zoe Heaton (reinstated), and Blake Lawrence (reinstated).

Paula moved and Kalen seconded to approve the consent agenda which was unanimously approved.

Debrief of Financial Future talks

Claire reported that the meetings went well overall. She said people were sobered by the discussion but that people have reached out with offers to help follow up with members who have not yet returned their pledges.

Budget presentation for 2022-2023 with discussion.

First draft of three budgets was presented by Camille. She noted that the only place left to trim expenses to balance the budget is to trim salaries or increase income. The church could also cut positions to balance the budget.

Projected income: \$604,819 income

Camille offered three different budgets to consider: One with no cuts, one with some cuts and one with large cuts.

All of the budgets assume additional income will come from the Bergfried Fund, the Endowment Fund and cash equity.

Treasurer's report

The church received much less revenue in February, which tipped the balance to a deficit year to date of more than \$12,000.

Board Development and linkage

- The nominating committee has suggested Carole Glauser will enter the board in the fall. The board is in search of another person to serve on the board.
- OnBoarding event for Carole Glauser - June 18 tentatively

Preparation for Annual Meeting May 15th.

- The board will have an April 28 meeting.
- Also, the annual budget meeting is probably May 11 at 7pm.

Short break

Ad Hoc January Committee

Paula Fulks recommends waiting to vote on a recommendation for 4.6 next month.

Interim ministry update

The interim search committee worked together to create the profile advertising the position which was sent to the UUA. The board will work to interview everyone before the May 10 board meeting. There is a ministerial transition page on the Eliot web page.

Lead Minister's Incidental Report

We raised \$7,500 for Ukraine. Rev. Barbara thanked the board for its leadership in hosting listening sessions and budget meetings.

Rachel Maxwell will offer a 90-minute training session from the UUA office suggested. How do we increase the number of people who pick up the phone and respond to questions? *Barbara will send a doodle poll to select a date.*

In July – having someone here to make the executive team make decisions

about the church.

Barbara cannot have contact with people until the new settled minister arrives. It's more of a challenge than moving.

Unfinished Business Policy 2.7 Cost of Governance. Sara/SteveS

According to Policy 2.7, the board should be surveying attendees about attendance to various events and keeping that information on file. Monitoring report lists all the things that are to have been done. For all events we are supposed to enumerate goals.

The board will consider being noncompliant for a year.

Steve will draft a new response to this.

Executive session (15 min)

The board moved into executive session at 8:40pm. The board ended executive session at 8:52pm.

Meeting Summary, and looking ahead:

Decisions/Actions Taken/Follow Up

- Steve will send a pdf of the Eliot profile for an interim minister.
- Steve S will draft a memo on noncompliance.
- Barbara will send a doodle poll.
- Paula will schedule an ad hoc committee meeting to look at a draft resolution.

Process & Transparency Report -

- Our timing was a little off. We weren't exactly clear about what we were supposed to do with the budget.

Monitoring assignments for May 10, 2022 Meeting

- 3.5 Policy non-compliance

Adjourn

Reminder Dates

- April 13 (Wed) Financial Future Talk: Zoom edition
- April 28 (Thurs) Bonus Board Meeting (Purpose: Annual Meeting prep?)
- May 2 2022 – Names of interim candidates released to us.
- May 10 2022 – Board Meeting May
- May 11 2022 – Congregation budget meeting 7pm (tentative day)
- May 15 2022 -- Congregational meeting.
- May 16, 2022 – Our yes/no/maybe votes on interested interims is due.
- May 26 2022 – Bonus Board Meeting (Purpose: TBA).
- June 14, 2022 – June Board meeting. Carole invited.
- June 18, 2022 – Onboarding event for incoming Board. (Tentative)
- July 1, 2022 – New church year begins.
- July 12, 2022 -- First meeting of new Board
- ~~July 16 or 23 – Leadership Development event.~~ (canceled)
- August 19-20 2022 -- Next year's Board retreat.