

DRAFT (unapproved) MINUTES
ANNUAL CONGREGATIONAL MEETING
May 19, 2019

- I. Opening of meeting - Todd Stark 12:21
- Introduce Chris Dickey as Parliamentarian
- II. Reading of Congregational Covenant - Brian Krippner
- III. Statement of Quorum - Cathy Converse declared we had a quorum
- IV. Adopt Meeting Rules
- Chair's Motion to Adopt Meeting Rules -APPROVED
- V. Approval of Agenda
- Agenda APPROVED without vote
- VI. Approval of Minutes of 2018 Annual Congregational Meeting
- Chari's Motion to Approve minutes from 2018 – **APPROVED**
- VII. Statement of Outgoing Board Chair - Todd Stark
- Appreciates that this space is held for our whole selves and thanked everyone
- VIII. Executive Committee statement - Gary Gray (summary of comments)
- Jeannie Olson, Camille Novak and Gary Gray deal with operational events and work on establishing a budget for 2019-2020
 - Budget: Staff is performing at an excellent level. No raises in 4 years, paid 15% below UUA salary guidelines (excludes ministers) which are gathered mindful of job expectations. Proposed budget has salary raises factored in, but not balanced so we will raise the money from the congregation without doing a second pledge. Gary said we must and will find a way to give these raises.
- IX. Old Business - None
- X. Presentation of Budget Information - Ken Denson & Executive Team
- Ken went over Income & Expenses reports: (budget details in printed packet)
 - (2019 info) Total \$635,000 as of 5/14/19 Short 100 pledges so numbers are based on these pledges being fulfilled to 90%.
 - Will need to raise \$90,000 to make budget goals
 - Bergfried corpus funds (pass-thru) transferred \$11,000 annually
 - Anticipate having \$870,700 total income available for year
 - \$590,500 for staff (includes proposed raises, benefit cost increases, professional expenses and half-time membership coordinator)
 - Shared collections - money goes out to monthly recipients
 - UUA/District - amount under guidelines

DRAFT (unapproved) MINUTES
ANNUAL CONGREGATIONAL MEETING
May 19, 2019

- Review numbers in packet – provides a blueprint to where we put our resources. Pledges were down this year. Church leadership decided to place our emphasis on people. Programs will be maintained or slightly reduced.
 - Q: Gail Rock: How will Madrigal double the amount? In actuality, proceeds are usually between 7-8 thousand
 - Peter Wilson: Huge jump in additional fundraisers - didn't include an additional ask. (Gary - list of events like raffle, 60th Birthday Party, private parking place, other fun events)
 - Jordi Pratts - Income \$75,000 outstanding pledges? In the past this was anticipated, so why the \$50k increase? (Todd - \$75,000 is based on prior years' pledge cards received *after* annual pledge (not increased from prior year.
 - Trish Williams: don't see difference between second fundraisers and the Trivia Night line item? (Todd - Barbara decided last year to include the Trivia Night as a line item just like the Madrigal is listed - these are not included in the other total needed)
 - Ann Marie Hudson - Women's Alliance contribution is where? and...The Chapel Nursery School should be paying more than a \$150 increase this year. They should be paying more. (Todd - it's a 10% increase over last year and other issues need to be taken up with Exec team)
 - Steven Bain asked to explain line 510 - why is the payout of the plate donations equal to the amount we expect to take in? Todd - some people put in money that's not part of the split collection, so this reflects the more accurate projection
 - Janek Soleki - Program Costs includes? Some actual spends vs budget and some reductions to some programs
 - Leon Burke - Doesn't see endowment information and doesn't know what the policy is on this account. Can some of this interest go to support programs. This year we aren't taking any of this into the proposed budget per the Exec Team & market conditions
 - MOTION TO EXTEND 5 more minutes passed.
 - Tom Gayer - can't see what the budget was vs actual, instead of this mix of projections that shows some actual and some estimates. Too hard to do since this year isn't official yet. This info is explained to the board when budget is considered.
- Corrine Esault - How are we doing on this year's budget? (Ken - overall expenses and where are we now? Lost accountant Jan 2019 so moving over to our own system. Typically take the annual number and spread it out over 12 months, but as of mid-May, we were well ahead of expected pledge income. In past years, we have been down relative to date, but not this year.)
Budget Discussion closed:

BYLAW Change - in packet

Faith Williams - don't see specification for how proxy will be presented? (Todd - before the meeting the board will specify details - common in by-law changes not to state implementation details)

VOTE TO APPROVE Amendment IV:

DRAFT (unapproved) MINUTES
ANNUAL CONGREGATIONAL MEETING
May 19, 2019

Pat Gray - opposes motion. Doesn't feel members should be able to assign proxy since they aren't at the meeting to hear the conversation and consider the arguments made at the meeting.

Kate McGrath: Always been present for meetings except last year and was sorry to miss the meeting. Has to be a way for persons who are disabled to be able to vote.

Mary Quinn: Unable to attend last 2 annual meetings and missed a vote on Bergfried and 222. Very much in favor of having a way for all members to vote.

Madaline Harris - If you cannot be here you don't get to vote.

Jan Chamberlain - sees both sides and if the person you designate your proxy understands your thinking you are trusting them to make your decision for you. (Todd - this is the primary diff between absentee and proxy voting)

Faith William - With texting you can communicate with the proxy from a distance to understand the meeting content.

Jordi Pratts - Was consideration given for some type of electronic participation enabling meeting participation? (Todd - bylaw change allows for this to happen, and the meetings could use broadcast tools but doesn't state how it's implemented)

Bill Coalson - Clarify are we voting on 2 paragraphs, or is the second one an explanation?

(Todd - in it's entirety so both paragraphs_

DISCUSSION CLOSED by vote:

To affirm and approve adding the Proxy. MOTION PASSED

- XI. Presentation of the Candidates for the Board of Trustees - Todd Stark
Gail Rock - Nominating Committee – other nominees? (none) Slate of candidates approved.
- XII. Board of Trustees: David Cox 1 year, Paula Fulks, Nancy Rubin & Steve Harvey 3 years each. No nominations from floor - Slate of candidates approved.
- XIII. Transfer of the gavel to the new Board Chair - Todd Stark/Brian Krippner
- XIV. Statement of Incoming Board Chair - Brian Krippner
Congregational Board covenant read and affirmed
 - o Thanks to the whole board, especially outgoing board chair Todd Stark.
 - o Next year board will continue to listen to you (congregation) on Eliot's progress to meeting the Ends.
Focus too on the board's progress to meeting the Ends and continued learning and

DRAFT (unapproved) MINUTES
ANNUAL CONGREGATIONAL MEETING
May 19, 2019

understanding of lay leadership and policy governance.

Thank you for caring and loving Eliot unconditionally and carrying its presence into the rest of the world.

XV. Comments/Questions from the Floor

- Gail Rock: thanks for nominating me to the Nominating committee. Heard rumors there's a drop in the programs we have here. Two things she'd like to see. Attend programs as they used to because Barbara is here in spirit. Would love the 100 people who haven't turned in their pledge cards to do so. Eliot is her extended family who supported her through cancer treatment. So please reach out to anyone you know who's dragging their feet, reach out and ask them to complete their pledges.
- Jordi Pratts: Shoutout to Gary and Jeanne for stepping up to the Executive Team duties in Barbara's absence to do her work with the congregation.

XVI. Adjourned - moved Chuck Schuder/seconded Ken Denson, MOTION PASSED 1:27