

Pittsboro Baptist Church Mission Team Output Report

Mission Team Members: Noah Lambert, Munro Parker, Matt Cashion, Julie LoRusso, Danny Braswell, Diane Braswell, Charlie Hudgins, Tracie Christiansen, Jo Lynn Perry, Scott Edwards, Pastor Allan Blume

Team Purpose: “Our purpose was to investigate and collaborate on a statement/s which provide foundational guidance and direction for Pittsboro Baptist Church for the next generation and beyond”. As our guide we followed “The Wilderness Journey” diagram from North Carolina Baptists as demonstrated below:

The Work of the Mission Team:

- *Defining/redefining the church’s sense of purpose and direction*
- *Clarifying the church’s identity by answering the big questions:*
 - *Who are we as the people of God?*
 - *Who do we believe God wants us to be?*
 - *How do we accomplish our work?*
- *Your focus is helping the church know its biblical purpose*

Synopsis of the journey: Our first meeting took place on Sunday, February 16th. At this meeting we began the process of defining Mission, Vision, and Purpose statements using the step-by-step approach detailed in “Finding a New Pastor for Your Church” by M.Wayne Oakes. We also included discussions around PBC church values. From this starting point we identified the need for a church survey which was developed and delivered to the PBC congregation. The results were tabulated, reviewed by the team, and incorporated into our work. The team continued to meet virtually during the Covid-19 outbreak, patiently working through the details that evolved during the process. During the journey it became evident to the team members that each word that we chose needed to be carefully evaluated from a number of perspectives. Hours of open dialog led to consensus among the team members during the journey. On August 2nd we reached a unique milestone where team members could clearly visualize the finished body of work. On Sunday, August 9th the team reached the conclusion that it was time to put together a final report for review and submission.

Four Elements of the assignment:

1. **Core Values:** defines the **BOUNDARIES** within which the congregation at PBC will operate... (Reference Church Survey)

The Mission Team suggests the following core values:

- Adoption of the Baptist Faith and Message (2000 version) regarding how the church will operate within the larger community.
- Personalized PBC list of values as provided through the church survey
 - a. Bible based preaching and teaching
 - b. Witness and share the gospel
 - c. Develop Disciples and equip for ministry
 - d. Community outreach and engagement through multiple channels
 - e. Prayer – Belief in/power of
 - f. Ministry to all age groups
 - g. Fellowship among believers (openness, inviting)

2. **Mission Statement (purpose):** statement of WHY the congregation exists...

During our journey to arrive at the finished product below, the team took extraordinary care in the selection of each word and its individual position within the finished statement. Each word was challenged from four perspectives: a) from our PBC congregation, b) other Baptist churches, c) potential new members to PBC and d) the meaning each word would have to unbelievers.

"Pittsboro Baptist Church is a family of believers built on the unchanging truth of the Word of God, whose mission is to share the gospel of Jesus Christ and equip believers for ministry that leads people to Christ."

3. **Vision Statement (goals):** a picture of WHAT the church should look like in 1-3 years...

Several attempts were made at the vision statement in an effort to incorporate a complete picture that aligned with our mission statement and values. In the final

version two members introduced an acrostic that was later supported by scripture input from all team members. The team's belief is that this acrostic and supporting scripture can be used by our new pastor, and his staff, to guide PBC forward.

S.E.R.V.E.

Note: all scripture translations are from the NIV

Share the Gospel

- Acts 1:8 - But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.
- Mark 16:15 - He said to them, "Go into the world and preach the good news to all creation".

Equip the believer

- II Timothy 3:16-17 - [16] All scripture is God breathed and is useful for teaching, rebuking, correcting and training in righteousness, [17] so that the man of God may be thoroughly equipped for every good work
- Ephesians 4:11-12 - [11] "It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, [12] to prepare God's people for works of service, so that the body of Christ may be built up

Release the disciple

- Matthew 28:19-20 - [19]"Therefore go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit," [20]"and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age."
- John 15:16 - "You did not choose me, but I chose you and appointed you to go and bear fruit – fruit that will last.

Value relationships

- Mark 12:30-31 - [30] “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.’ [31] The second is this: Love your neighbor as yourself.’ There is no commandment greater than these.”
- Acts 2:42 - They devoted themselves to the apostles’ teaching and to the fellowship, to the breaking of bread and to prayer.

Encourage one another

- Hebrews 10:24-25 - [24] And let us consider how we may spur one another on toward love and good deeds. [25] Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching.
- 2 Corinthians 13:11 - “Finally, brothers, good bye. Aim for perfection, listen to my appeal, be of one mind, live in peace. And the God of love and peace will be with you.”

4. **Ministry plan (action plan)** establishes **HOW** things will be accomplished...

The team recognizes that the actual ministry plan falls under the guidance and direction of our next pastor but we also felt like it was important to share what we have learned through this process. We have broken our suggested list down into two distinct categories for his review.

- Past programs and existing programs that align with the team’s work
 - Judgement House
 - Baptist Aging Mission – BAM
 - Vacation Bible School – VBS
 - Easter Play
 - Pre-school
 - GriefShare
 - Men of 1:10 PBC Brotherhood carpentry/Jesus
 - Community outreach
 - Thanksgiving Turkey and Christmas and Easter

- Quilting Ministry
- Youth Ministry outreach

- Where we fall short as identified in the team's work
 - Reach the community and abroad through missional ministries, grow a missional culture within the church:
 - Each member supports a global mission, a national mission and a local mission. (we need to be known in the community)
 - Reach the un-churched, de-churched and the lost (missing new believers, 6-10 years is the lowest length of time as a believer)

- Reach the millennials (this age group is missing from the church)
- Grow the social media presence to fulfill the church's mission and purpose