

Christ the King Lutheran Church is a caring community committed to empower all people to know Christ and to make Christ known.

Position Description: Director of Youth Ministry

Status: Full-time

Purpose: Provide leadership and direction to youth in middle school through high school (grades 7-12). Engage and inspire youth in order to help them grow in Christian faith and love. Work with teams within the CTK community to create, experiment and implement 21st century opportunities for this age group to do ministry within a broad community.

Desired Qualifications:

- Bachelor's Degree in youth ministry or equivalent work experience
- Strategic planner and organizer with strong leadership skills
- Demonstrated interpersonal and communication skills; both verbal and written
- Demonstrated time management skills and organization; attention to detail
- Demonstrated experience in website management and social media integration
- Proficiency in Microsoft Office Suite, social media tools and apps
- Belief in and ability to communicate Lutheran theology & values of ELCA

Expectations:

1. Plan and implement programs and experiences that will provide opportunities for youth to grow spiritually, emotionally, intellectually and socially in the eyes of God and will stimulate participants to strengthen their commitment to the Lord.
2. Provide leadership at youth activities, focusing on youth, grades 7-12, and their families.
3. Develop relationships with youth, and maintain relationships from junior into senior high years; encourage and support youth through involvement in and attendance at school, extra-curricular and community activities.
4. Encourage and train other adults for the same; foster a caring community of faith committed to know Christ and to make Christ known.
5. With other staff and community members, create, experiment and implement new ministry opportunities for youth and their families; options such as "cross-generational"

faith formation, on-line resources and worship options, partnering with community and service organizations to live out lives of service.

Specific Program Responsibilities:

1. Collaborate with pastors in curriculum development/implementation and organize Wednesday evening CLUB (Confirming Lutheran Understanding and Beliefs) schedule for grades 7-9. Engage in regular teaching activities for CLUB.
2. Plan, coordinate and provide leadership for CLUB retreats in the fall and winter.
3. Coordinate CLUB 9 affirmation of baptism activities in collaboration with pastor.
4. Plan, coordinate, and provide leadership for Sr. High students in a variety of ministry opportunities.
5. Plan and implement Senior High graduation recognition and worship.
6. Plan and implement additional Christian growth activities for CLUB and Senior High students throughout the year, including but not limited to fellowship activities at church or in the community, Bible Camp, service opportunities and mission trips.
7. Develop yearly schedule of events for the church calendar in collaboration with other staff. Work together with office and communications staff in developing promotional material and communications.
8. Explore and implement on-line options for communication, faith formation and worship.
9. Encourage and facilitate youth involvement in worship, service opportunities, commission appointments and other opportunities. Develop new ideas and opportunities for youth to be involved in and lead ministries of the congregation.
10. Recruit adults to assist in mentoring and faith formation activities, and provide additional leadership and supervision during events.
11. Collaborate with Word and Sacrament Commission and other congregational members to evaluate and adjust youth ministry to meet changing needs and opportunities of the congregation and community.
12. Work with other staff members as available and interested to carry out other ministry functions of the congregation.
13. Manage assigned youth budgets and any fundraising activities, providing for clear and accurate spending and recording of youth ministry financial resources.