



Finding Your Spiritual Gifts

As each of you has received a gift, use it to serve one another as good stewards of God's varied grace. -1 Peter 4:10

The following list of 80 statements is designed to help you in discerning your spiritual gifts. Before considering these, make sure you have set aside an uninterrupted time of quiet. You may begin this time with prayer and by asking the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Remember that God's choice of gifts for you is in harmony with God's perfect plan for your life and that this survey works best if you are honest in answering.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Page 5 may be torn off to make totaling the scores more convenient. Score each one as follows:

- 4- Very true of me, consistently
- 3- Frequently true of me
- 2- Occasionally true of me
- 1- Infrequently true of me
- 0- Rarely, or never true of me

- _____ 1. I am organized and detail-oriented.
- _____ 2. I would enjoy starting a church in a foreign country or culture.
- _____ 3. I receive affirmation from others concerning the reliability of my insights or perceptions.

- _____ 4. I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.
- _____ 5. I am open about my faith, and look for opportunities to talk about it.
- _____ 6. I am confident that God keeps promises.
- _____ 7. I enjoy sharing my material blessings with others.
- _____ 8. From time-to-time, my prayers for healing on behalf of others are answered in miraculous ways.
- _____ 9. I find fulfillment by performing behind-the-scenes deeds that support the ministries of the church.
- _____ 10. I enjoy studying the Bible in depth.
- _____ 11. People often come to me for direction.
- _____ 12. My heart goes out to people who are hurting, and I am moved to action.
- _____ 13. I am concerned about the spiritual growth of people I know.
- _____ 14. I confront individuals and groups who have wandered and encourage them to turn back to God.
- _____ 15. I am able to explain Biblical teachings in relevant ways.
- _____ 16. People often ask me for insight and guidance on difficult decisions or situations.
- _____ 17. I enjoy planning and organizing events or projects.
- _____ 18. I am skilled at overseeing many projects at once.
- _____ 19. I know when a statement or teaching is not in line with lessons found in scripture.
- _____ 20. I am able to gently influence people in a way that helps them remain faithful.
- _____ 21. I often invite people to come to church with me.
- _____ 22. I don't get discouraged when bad things happen because I know God is in control.
- _____ 23. I have ample income and give a significant portion to charitable causes.
- _____ 24. The Holy Spirit prompts me to pray for specific people who are in need or who are hurting.
- _____ 25. I enjoy using my talents and skills to help various ministries.
- _____ 26. When someone is seeking clarity or direction, I am able to point to scripture passages that I have found helpful in my faith journey.
- _____ 27. I provide inspiration in the work of ministry and support others to accomplish ministry goals.
- _____ 28. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- _____ 29. Sometimes I develop relationships with others and nurture them in their journey of faith.
- _____ 30. I feel led to expose things in society that are corrupt or self serving.
- _____ 31. I enjoy preparing and organizing material in order to teach it to others.
- _____ 32. The solutions I provide to complex situations are always consistent with biblical truth as found in scripture.
- _____ 33. I easily outline and implement the steps needed to achieve a vision.
- _____ 34. I like to empower others to assume leadership roles.

- _____ 35. I have been able to call the focus of individuals back to participation in the work of the Holy Spirit.
- _____ 36. I bring comfort to people by sharing God's promises.
- _____ 37. I can share the gospel in relevant, meaningful ways.
- _____ 38. I am able to provide reassurance and encouragement to individuals or groups when they are thinking of giving up.
- _____ 39. When I see someone in need, I will share whatever I have with them.
- _____ 40. I believe that God answer my prayers for miraculous healings.

- _____ 41. I often help out around the church by doing "whatever needs to be done."
- _____ 42. I like to share with others what I have learned through studying the Bible.
- _____ 43. I can encourage others to develop their skills and abilities.
- _____ 44. I enjoy visiting people who are sick or lonely to bring them a little cheer.
- _____ 45. I enjoy teaching individuals and groups over extended periods of time.
- _____ 46. The Holy Spirit urges me to encourage or guide people.
- _____ 47. Whenever I learn something new, I think about how I might share the new knowledge with others.
- _____ 48. I sometimes bring clarity to difficult situations and can see how God is preparing others for specific service.
- _____ 49. I am skilled at gathering and managing the resources needed for a ministry in order for it to function properly.
- _____ 50. I am drawn to proclaim and teach the gospel in places where it has not been heard or taught.
- _____ 51. I can sense the presence of the Holy Spirit at work.
- _____ 52. People are motivated to make faithful decisions or changes in their lives after spending time with me.
- _____ 53. I intentionally develop relationships with unchurched people for the purpose of sharing my faith.
- _____ 54. I believe God listens to and answer all prayers.
- _____ 55. I believe I have been blessed with abundant resources so that I can be a blessing to others.
- _____ 56. I am drawn to worship experiences where prayers for healing occur.
- _____ 57. I enjoy providing practical assistance to meet ministry needs.
- _____ 58. I am able express an understanding of God and the Bible that helps others to grow in faith.
- _____ 59. I often find myself in a leadership role.
- _____ 60. I am a good listener, and people often talk to me about their troubles.
- _____ 61. I feel responsible for caring for the people I teach.
- _____ 62. I often identify or stumble upon ways for people to see the truth of the gospel with a new perspective.
- _____ 63. People often thank me for helping them to better understand the Bible or materials from a Bible study.
- _____ 64. I am able to share words and insights that bring peaceful solutions to problems.

- _____ 65. I like to work with issues involving systems, structure and procedures.
- _____ 66. I feel compelled to share the gospel and I spend time in prayer and reading scripture as I prepare myself to do so.
- _____ 67. I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- _____ 68. I am led to encourage people in their faith through action.
- _____ 69. I am comfortable using prayer and scripture to talk to people about Christ.
- _____ 70. I approach challenges with confidence when I know I am following God's call.
- _____ 71. Everything I have is a gift from God, and I seek out ways to share those gifts with others.
- _____ 72. People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- _____ 73. Serving God through simple tasks is something I find rewarding.
- _____ 74. Sometimes I am given special insight into scripture that enables me to teach others in a way that helps them understand.
- _____ 75. I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.
- _____ 76. I can minister to people in need in a way that protects their dignity.
- _____ 77. I am not only interested in instructing people about God but also care about their faith journey and ongoing relationship with God.
- _____ 78. Scripture passages or Bible stories often come to mind in situations where people need to hear the truth or be encouraged.
- _____ 79. I look for opportunities to share what I have learned about the Bible.
- _____ 80. The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of disorder.

Spiritual gifts are special abilities given to every Christian, by the grace of God, through the Holy Spirit, to be used to serve and strengthen one another. And to glorify God. So, in a nutshell, spiritual gifts are:

- Divine abilities (not something you have learned)
- Given to every Christian (yes, even YOU)
- Given through the grace of God (not something you have earned)
- Given by the Holy Spirit (God chooses which gifts you will receive)
- Used to serve and strengthen one another (to build each other up)
- Used to glorify God (for God's purposes, to God's glory)

By prayerfully considering the questions within this spiritual gift discovery tool, you are closer to identifying your top three spiritual gifts. This written assessment is a helpful tool, but confirmation of certain spiritual gifts may come in a variety of ways:

- You will be drawn to use your spiritual gifts.
- Others will recognize your gift(s) in you.
- You will be comfortable serving in your area of spiritual giftedness.
- You will be effective when you exercise that gift. (God gets the glory.)

SPIRITUAL GIFTS

Total your responses across:

TOTAL

1	17	33	49	65	=	Administration/Leadership
2	18	34	50	66	=	Apostleship/Church Development
3	19	35	51	67	=	Discernment
4	20	36	52	68	=	Encouragement
5	21	37	53	69	=	Evangelism (Invitation)
6	22	38	54	70	=	Faith
7	23	39	55	71	=	Generosity
8	24	40	56	72	=	Healing
9	25	41	57	73	=	Assistance/Helping
10	26	42	58	74	=	Knowledge
11	27	43	59	75	=	Visioning
12	28	44	60	76	=	Mercy (Caring)
13	29	45	61	77	=	Shepherding
14	30	46	62	78	=	Prophecy (Justice)
15	31	47	63	79	=	Teaching
16	32	48	64	80	=	Wisdom

My top three gifts, according to my scores, are:

1. _____

2. _____

3. _____