Spirit & Space Team Report – Generis Generosity Report October 2018

The Spirit & Space Team was charged by Session to determine how we can continue to be a welcoming community by empowering the structural, visual, and practical design of the space we call our church home. Check out our Spirit & Space link on the CPC home page for past *Tydings* articles and other information. We want to keep you informed of our progress!

In our September *Tydings* article we shared with you two (2) very important milestones... 1) a decision, with Session approval, to approach a professional consultant, Mr. Craig A. Loscalzo, Ph.D., Senior Generosity Strategist with Generis, to assess the current generosity climate here at CPC; and 2) the decision to engage the firm of Chambers, Murphy and Burge for architectural services.

In this month's *Tydings*, we will discuss that portion of Mr. Loscalzo's generosity climate report that specifically addresses affirmations and observations he gleaned from interviews and various CPC reports:

• AFFIRMATIONS:

- 1. Leaders of CPC speak highly of Pastor Dave and the staff, and believe they have the ability and capabilities to take our church into the future.
- 2. Worship is truly a centerpiece of ministry at CPC.
- 3. There is an authentic sense of community at CPC, and people feel genuinely loved and cared for by their fellowship here.
- 4. CPC members and leaders speak very highly of ministries that engage people, e.g., Children's Ministry; Food, Prayer and Clothing Ministry; Camp Wakonda; Mission West Ministry; etc.
- 5. Church leadership has a committed desire to help CPC in the area of generosity and stewardship.

- 6. Although the church faced a potential deficit in the 2018/2019 budget, leaders proactively worked to balance the budget. (Through such efforts the deficit was later successfully eliminated.)
- 7. In terms of generosity as evidenced by metrics and interviews when a need or ministry is presented, CPC meets the need.
- 8. Some good strides have been made in stewardship and generosity education.
- 9. As demonstrated by openly pursuing a Generosity Audit, Pastor Dave, the Staff, Session, and other CPC leaders realize that generosity is a critical discipleship matter that must be addressed for the long-term health and future of CPC.

OBSERVATIONS BASED ON CPC REPORTS:

- 1. CPC has typically been able to meet its annual expenses through regular giving and special offerings.
- 2. CPC has no long-term debt.
- 3. CPC has invested endowment funds totaling \$5.65 million which are overseen by the church's Endowment Ministry, Session, and the church Treasurer.

In next month's *Tydings*, we shall point out the opportunities for growth Mr. Loscalzo has identified that such affirmations and observations present to us members of CPC.

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