

DIRECTOR OF CHILDREN AND YOUTH

PURPOSE:

Direct and enable ministry to, with, and by children, youth and families.

POSITION REQUIREMENT HOURS

Full-time/Exempt

RESPONSIBLE TO:

Associate Pastor

Performance review to be conducted at least annually by the Associate Pastor.

QUALIFICATIONS:

- A person of mature faith and passionate love of God.
- Understanding of Scriptures and Reformed Theology and whose life evidences the fruit of the Spirit.
- A person whose calling is the spiritual development of children and youth.
- A person who can develop this ministry as a partnership with parents and volunteers.
- A loving and nurturing, hands-on participant in ministry.
- Ability to lead, train, inform, inspire and equip the congregation for specific opportunities to assist the next generation.
- Possess strong interpersonal skills, the ability to think "out of the box," understand developmentally appropriate spiritual practices and sensitivity to a variety of family structures.
- A working knowledge of systems theory (how relationships work).
- Strong communication, planning and organizational skills required.
- Ability to work best in team leadership.
- A degree in Christian Education is preferred and/or 3 or more years experience working with children.

RESPONSIBILITIES:

- Guide children and youth to grow into the vows of their baptism through programs which strengthen and nurture their faith.
- Provide vision, leadership, organization and hands-on support for ministries to and with children and youth by developing meaningful and caring relationships with clear and consistent communication.
- Be the face of First Presbyterian Church of Naples to young families each time the church gathers.
- Oversee a safe and welcoming church experience for children from nursery age through high school.
- Supervise all programs and activities for Christian Education from nursery age through High School which may include but not limited to Sunday School, confirmation, youth group, Fall Festival, weekly Chapel for Preschool, Children's Time during worship, Wednesday night events, Family Fun Nights and Youth Trips.
- Use social networking and messaging to engage children and youth.
- Implement communications through promotion of ministries.
- Attend Christian Education meetings, weekly staff meetings and other meetings as requested.

- Supervise staff and volunteers, maintain budgets, provide sexual misconduct prevention training, and develop new programs and policies as needed.
- Build and train teams of adult volunteers to lead programming for children and youth, fostering long term engagement between youth, children, and adults. Maintain meaningful, encouraging relationships with volunteers where volunteers feel equipped and valued.
- Nurture an ongoing partnership with the preschool that includes leadership for chapel and consultation regarding faith-based curriculum.
- Perform other duties as assigned.