



FIRST UNITED METHODIST CHURCH OF WINTER GARDEN

2019 Church Leadership and Committee Assignments

Prepared by the 2019 Committee on Nominations and Leadership Development

Preamble: *These nominations become effective January 1, 2019. Committee and member responsibilities are described in the Discipline and the Guidelines handbooks. The church office has electronic copies of training materials for most positions. When teams or committees are unique to FUMC, we provide a brief description. "Class of 20xx" means that the last year that the individual serves is 20xx, so he/she rotates off the committee at the end of Dec. 20xx.*

See Appendix for an Organizational Chart.

Lay Leader: (2021)

Lay Member of Annual Conference: Paul Harmon (2019)

District Youth Delegate to Annual Conference: Nominated by Youth

Chairpersons: Bill Asma & Rafi Rivera

I. The Committees for Administrative Leadership

A. The Board of Trustees. Chairperson is elected by Board at first meeting.

Members-at-Large/3 yr. term rotation

Class of 2021	Class of 2020	Class of 2019
Mike Morrissey	Kim Blaylock	Nick Asma
Jimmy Dunn	Keelee Aaron	Pat MacDonald
Doug Mathews	Kathy Taylor	Bob Buchanan

Reporting to Trustees:

Facilities Sub-committee: Ruth Bolton, Kathy Taylor, Joe Nemcek

Vision 20/20 Task Force: Michael Brugal, John Cappleman, Jimmy Dunn, Craig Smith, Dixie Thompson and Tim Keating (Capital Projects Leader).

B. The Committee on Staff-Parish Relations

Members by Assignment of Office:

Chairperson: Donna Lecznar (2021)

The Lay Leader: (2021)

Lay Member to the Annual Conference: Paul Harmon (2019)

Members-at-Large / 3 yr. term rotation

Class of 2021	Class of 2020	Class of 2019
TBD	Lynn Tidmus	Chuck Simikian
John Claflin	TBD	Mark Hausmann
Carol Brooks	Sandi Luss	Rafael Rivera

C. The Committee on Finance

Members by Assignment of Office:

Chairperson: Hank Sines
Pastor: Rev. Russell T. Belcher
A Lay Member of the Annual Conference: Paul Harmon (2019)
Chairperson, Church Council
Chairperson or Representative, Staff-Parish Relations: TBD
Representative of the Trustees to be elected by the Trustees:
The Lay Leader: (2019)
The Financial Secretary: Sandi Luss (no vote)
The Church Business Manager: Ken White (no vote)*

Members-at-Large / 3 yr. term rotation

Class of 2021	Class of 2020	Class of 2019
Michael Brugal	Shirley Grover	Dr. Craig Smith
Ward Britt	Brett McKinney	Sue Norton
	Jon Lee Fulford	

D. The Church Council

Council Secretary: Denise Ratton
Alternate Council Secretary: Sandi Luss
Recording Secretary for Charge Conference: Ruth N. Bolton
Membership Secretary: TBD

Member by Assignment of Office:

Pastor: Rev. Russell T. Belcher
Chairpersons: Bill Asma & Rafi Rivera
Lay Leader: (2021)
Chairperson, Staff-Parish Relations: Carol Brooks (2021)
Chairperson, Finance: Michael Brugal (2021)
Chairperson, Board of Trustees: To be elected
Church Business Manager: Ken White (non-voting)
Lay Member to the Annual Conference: Paul Harmon (2019)
President or Representative of UMM: Dr. Craig Smith
President or Representative of UMW: TBD
A Representative of UMY

Member by Virtue of Staff Position and/or by Appointment:

Director of the Learning Center: Wendy Davis (non-voting)
Director of Youth Ministries: (non-voting)
Chairperson, Worship Committee: Tracy Winsor
Chair, Church Advisory Committee on the FUMC Learning Center: Lorie Crabtree
Scout Coordinators: Tracy Winsor & Jill Adkins
Making Disciples Team Leader: Linda Gustafson

Members-at-large:

2021	2020	2019
Kathy Taylor	Nancy Sines	Lee Ann Claflin
Dixie Thompson	Vivian Brack	Linda Gustafson
		Jon Lee Fulford

E. The Committee on Nominations and Leadership Development

Member by Assignment of Office:

Pastor as Chairperson: Rev. Russell T. Belcher
 Vice-Chair: (layperson elected by the committee)
 The Lay Leader: (2021)

Members-at-Large / 3 yr. term rotation

Class of 2021	Class of 2020	CLASS OF 2019
Linda Gustafson	Sandi Luss	Lorie Crabtree
Brett Claflin	Toni Stephens	Ruth Bolton
TBD	Joan Dyer	Nancy Sines

II. The Committees for Nurturing Ministries

The Committee on Methodist Worship

Member By Virtue of Office or Staff Position:

Pastor: Rev. Russell T. Belcher
 Lay Leader: (2019)
 Music Director / Praise Team Leader: Katie Brugal
 Bell Choir Director: Marian Wagster
 Communications & Worship Media: Jamie Wiggins

Member by Appointment:

Chair: Tracy Winsor
 Liturgist Coordinators: Ruth Bolton
 11:15am Worship Representative: Nancy Sines
 A/V Production Team Leader: Tracy Winsor
 9am Usher Coordinator: Larry McWilliams
 11:15am Ushers: Carolyne Robbins-Pagel (Head Usher), Toni Stephens,
 Joan Epple, Jackie Perrotti, Marie Lehrer
 Courtyard Connection Coordinator: Sallie Bosco, Myrtie and Marshall Dunford

Worship Team - Attend steering group meetings as needed

Bulletin: Staff
 Communion Steward: Jon Lee Fulford (Alternates: Myrtie and Marshall Dunford)
 Outreach Ministries Representative: Vivian Brack
 Altar Flower Coordinator: Sandy Trombly
 Altar Guild & "Sanctuary Angels": Joan Epple, Suzy Murphy, Jean Wasson,
 Joan Epple, Jackie Perrotti, and Melinda Kane.

Acolyte Coordinator: Martha Cooper
Children's Church Coordinator: Sue Norton & Heather Kuhl
Church Doors and Coffee: Sandi Sapp (2019)
A/V Production: Jamie Wiggins, Tracy Winsor, Carole Howard, Joe Nemcek

The Committee on Methodist Education

This team provides Sunday School and Small Group offerings for all needs and stages of faith formation

Member by Assignment of Office:

Children's Church: Sue Norton
Small Group Coordinator: Connie Weak
Communications Coordinator: Kris Smith (Website)
Library Coordinator: Linda Gustafson
Adult Sunday School Coordinator: Mary Beth Asma

Leaders of Classes for Adults

Cappleman Class: Linda Gustafson
Wheeler Class: Gay Annis
Living Words: Deb Forren
Discovery:
Christian Believer: Paul Harmon

Children's Sunday School Coordinator: Ruth N. Bolton

Leaders of Classes for Children and Youth

Upper Elementary (4th & 5th): Kay Cappleman
Middle Elementary (2nd & 3rd): Ruth Bolton
Lower Elementary (K & 1st): Jill Adkins
PreK 2&3: Karen Hausmann (plus parents)
Nursery (infant to 2): Staff Positions and Volunteers
Middle School: Kathryn Austin, Kris Smith
High School: Jamie Wiggins and Julie Branom

Substitutes: Kristi and Jonny Seamon, Jean Davis, Katie Baszner, Jennifer Dunn

Youth Ministry

This committee is to provide guidance and accountability for the Youth Ministry Program.

Chair is to be elected by the group at their meeting.

Advisory Committee: Denise Rattan, Chris Lee, and Mary Jane Schunke
(members are chosen by the Director of Youth Ministry).

III. The Committees for Outreach Ministries

These teams are the "church in action". Members may meet to coordinate activities, but they primarily act in service and mission to others. Teams are categorized as global, state, local or on-campus, but ministries may overlap across these categories.

Member by Assignment of Office:

Pastor: Rev. Russell T. Belcher

Member by Appointment:

Outreach Ministry Coordinator: Rafael Rivera

A. Global Ministries

Member by Assignment of Office:

UMCOR Disaster Coordinator: John Zachariah
Global Missions (e.g., Cuba, Haiti): *Task Forces Appointed as Needed*
Religion, Race & Restorative Justice: Mark Winsor
UMW President or Representative **also represents Role & Status of Women*
UMM President or Representative: Craig Smith

B. State and Local Ministries

Member by Assignment of Office:

Methodist Children's Home Liaison: Karen Hausmann
Homeless Coalition Liaison: John Cappleman
BSA: Jill Adkins (Charter Representative) Mark Winsor (Scouting Ministry Specialist)
Scout Coordinator: Jill Adkins

Members at Large:

Outreach Team Liaison with Worship Committee: Vivian Brack (2019)
Christian Service Center Liaison: Gay Annis
Church Pantry Coordinator: Kathy Taylor

C. Church Campus Ministries : *This team automatically includes all lay and staff leaders of generational or intergenerational ministries (e.g., VBS)*

Member by Assignment of Office:

Pastor: Rev. Russell T. Belcher

Member by Appointment:

Stephens Ministry: Patrick Fleissner
Prayer Force: Gay Annis Nancy Sines, Tammy Starling, Dixie Thompson, Jackie Teal, Rusty Belcher.¹
Bereavement Ministry: Larry and Joyce McWilliams
Wedding Coordinator: Teresa Knox
Assistant Wedding Coordinator: Julie Branom

IV. The Committees for Witnessing Ministries *These committees are "church in action" teams. They may meet on a schedule or as needed.*

A. Making Disciples Team

This team identifies newcomers to our church, welcomes and encourages them to join our ministries and encourages them in discipleship over time. Newcomers are supported as they attend, join our church and engage in ministries, for as long as a year. Membership changes as needed.

¹ This group is not a committee. People meet to pray in the chapel on Thursdays.

Member by Appointment:
Linda Gustafson (Team Leader)

B. The Committee on Endowments

Chairperson: John Cappleman
Members by Assignment of Office
Pastor: Rev. Russell T. Belcher, Pastor
Business Manager: Ken White
Representative, Finance: Hank Sines
Capital Projects Leader: Tim Keating

C. The Committee on Scholarship. *This committee communicates availability, solicits applications and references (as necessary), as well as making scholarship awards. The Co-Chairs can add additional members on an as-needed basis.*

Co-Chairs: Craig Smith & Hank Sines
Member by Assignment of Office
Pastor: Rev. Russell T. Belcher
Church Treasurer: Ken White
Members: Nancy Sines, Debbie Smith

D. The Committee on Memorials

Chairperson: Andrea (“Andy”) Davis
Member by Assignment of Office:
Pastor: Rev. Russell T. Belcher
Business Manager: Ken White

E. The Church Advisory Committee on The Learning Center

Chair: Lorie Crabtree (2021)
Member by Assignment of Office
Pastor: Rev. Russell T. Belcher
TLC Director: Wendy Davis
Liaison for Children & Families:
TLC Preschool Parent Representative: *Nominated by Parents*
Members-At-Large: Katie Baszner, Melissa Pash, Matt Cappleman,
Debbie Prescott
Past Chair (Serves in an Advisory Capacity): Dixie Thompson

F. Partners In Education (PIE): Dillard Street Elementary School (Lively Letters)

Pastor : Rev. Russell T. Belcher
PIE School Coordinator : PIE Liaison : TBD