



# FIRST UNITED METHODIST CHURCH OF WINTER GARDEN

## 2020 Church Leadership and Committee Assignments

Prepared by the 2019 Committee on Nominations and Leadership Development

**Preamble:** *These nominations become effective January 1, 2020. Committee and member responsibilities are described in the Discipline and the Guidelines handbooks. The church office has electronic copies of training materials for most positions. When teams or committees are unique to FUMC, we provide a brief description. "Class of 20xx" means that the last year that the individual serves is 20xx, so he/she rotates off the committee at the end of December 20xx.*

Lay Leader: Kathryn Austin (2021)  
Lay Member of Annual Conference: Paul Harmon (2020)  
District Youth Delegate to Annual Conference: Nominated by Youth  
Chairpersons, Church Council: Bill Asma & Rafi Rivera (2020)

### I. The Committees for Administrative Leadership

**A. The Board of Trustees.** Chairperson is elected by Board at first meeting.

*Members-at-Large/3 yr. term rotation*

Class of 2022	Class of 2021	Class of 2020
Nick Asma	Mike Morrissey	Brian Rorbeck
Kay Cappleman	Jimmy Dunn	Keelee Aaron
Lee Dobson	Doug Mathews	Kathy Taylor

*Reporting to Trustees:*

Facilities Sub-committee: Ruth Bolton, Kathy Taylor, Joe Nemcek  
Safety and Security Sub-committee: Mireya Iannuzzi, Ken White, Lori Spears, Tammi Spears, Wendy Davis, Rusty Belcher

### B. The Committee on Staff-Parish Relations

*Members by Assignment of Office:*

Chairperson: Dr. Craig Smith  
The Lay Leader: Kathryn Austin (2021)  
Lay Member to the Annual Conference: Paul Harmon (2020)

*Members-at-Large / 3 yr. term rotation*

Class of 2022	Class of 2021	Class of 2020
Kim Blaylock	Robert Mitchell	Lynn Tidmus
Pat Jones	John Clafin	TBD
TBD	Carol Brooks	Sandi Luss

**C. The Committee on Finance**

*Members by Assignment of Office:*

- Chairperson: David O’Brien
- Pastor: Rev. Russell T. Belcher
- A Lay Member of the Annual Conference: Paul Harmon (2020)
- Chairpersons, Church Council: Bill Asma & Rafi Rivera (2020)
- Chairperson or Representative, Staff-Parish Relations:
- A Representative of the Trustees to be elected by the Trustees:
- The Lay Leader: Kathryn Austin
- The Financial Secretary: Sandi Luss (no vote)
- The Church Business Manager: Ken White (no vote)\*

*Members-at-Large / 3 yr. term rotation*

<b>Class of 2022</b>	<b>Class of 2021</b>	<b>Class of 2020</b>
Delmar Johnson	Susan Hand	
Kristine Smith	Ward Britt	Brett McKinney
Melissa Mastroianni	Jon Lee Fulford	Sue Norton

**D. The Church Council**

- Council Secretary: Denise Ratton
- Alternate Council Secretary: Sandi Luss
- Recording Secretary for Charge Conference: Ruth N. Bolton (2020)
- Membership Secretary: Melinda Kane (2022)

*Member by Assignment of Office:*

- Pastor: Rev. Russell T. Belcher
- Chairpersons: Bill Asma & Rafi Rivera
- Lay Leader: Kathryn Austin (2021)
- Chairperson, Staff-Parish Relations: Dr. Craig Smith
- Chairperson, Finance: David O’Brien
- Chairperson, Board of Trustees: To be elected
- Church Treasurer / Business Administrator: Ken White (nonvoting)
- Lay Member to the Annual Conference: Paul Harmon (2020)
- President or Representative of UMM: Dr. Craig Smith
- President or Representative of UMW: Ruth Bolton
- A Representative of UMY: Rev. Neyda Albarran

*Member by Virtue of Staff Position and/or by Appointment:*

- Director of the Learning Center: Wendy Davis (non-voting)
- Director of Youth Ministries: Neyda Albarran (non-voting)
- Chairperson, Worship Committee: Tracy Winsor
- Chair, Church Advisory Committee on the FUMC Learning Center: Lori Crabtree
- Scout Coordinators: Jill Adkins (2020)
- Making Disciples Team Leader: Linda Gustafson
- 125<sup>th</sup> Anniversary Committee Chair: Sandi Luss
- Strategic Planning Committee: Dixie Thompson, Ruth Bolton

Members-at-large:

2022	2021	2020
Lee Ann Claflin	Kathy Taylor	Nancy Sines
Jon Lee Fulford	Dixie Thompson	Vivian Brack

## E. The Committee on Nominations and Leadership Development

*Member by Assignment of Office:*

Pastor as Chairperson: Rev. Russell T. Belcher  
Vice-Chair: (layperson elected by the committee)  
The Lay Leader: Kathryn Austin (2021)

*Members-at-Large / 3 yr. term rotation*

Class of 2022	Class of 2021	Class of 2020
Gay Annis	Linda Gustafson	Sandi Luss
Neyda Albarran	Brett Claflin	Toni Stephens
Karen Hausmann		Joan Dyer

## II. The Committees for Nurturing Ministries

### The Committee on Methodist Worship

*Member By Virtue of Office or Staff Position:*

Pastor: Rev. Russell T. Belcher  
Lay Leader: Kathryn Austin (2021)  
Music Director / Praise Team Leader:  
Bell Choir Director: Marian Wagster  
Communications & Worship Media: Jamie Wiggins

*Member by Appointment:*

Chair: Tracy Winsor  
Liturgist Coordinators: Ruth Bolton  
11:15am Worship Representative: Nancy Sines  
A/V Production Team Leader: Tracy Winsor  
9am Usher Coordinator: Cuca Albarran  
11:15am Usher Coordinator: Toni Stephens  
Courtyard Connection Team Leaders (need 5): Myrtie and Marshall Dunford,  
Polly Rorbeck, Sandy Sapp,  
Praise Pianist: Jim Peterson  
Organist: Samuel Eberwein  
Chancel Choir Pianist: Libby Swanson  
Praise Team Music Coordinator: Keith Carter

Worship Team - Attend steering group meetings as needed

Bulletin: Staff  
Communion Steward: Jon Lee Fulford  
Altar Flower Coordinator: Sandy Trombly

Altar Guild & “Sanctuary Angels”: Susie Murphy, Jean Wasson,  
Joan Epple, Jackie Perrotti, and Melinda Kane.  
Acolyte Coordinator: Martha Cooper  
Children’s Church Coordinator: Catherine McKinney & Heather Kuhl  
Church Doors and Coffee:  
A/V Production: Jamie Wiggins, Tracy Winsor, Carole Howard, Joe Nemcek,  
Jonathan Prescott

- **The Committee on Methodist Education**
  - *This team provides Sunday School and Small Group offerings for all needs and stages of faith formation*

*Member by Assignment of Office:*

Small Group Coordinator: TBD  
Library Coordinator: Linda Gustafson  
Adult Sunday School Coordinator: TBD

*Leaders of Classes for Adults*

Cappleman Class: Linda Gustafson  
Wheeler Class: Gay Annis  
Living Words: Deb Forren  
Discovery: Rotating Leadership  
Christian Believer: Paul Harmon  
Young Adult: Jamie Wiggins and Julie Branom

Children’s Sunday School Coordinator: Ruth N. Bolton

*Leaders of Classes for Children and Youth*

Upper Elementary (4<sup>th</sup> & 5<sup>th</sup>): Kay Cappleman  
Middle Elementary (2<sup>nd</sup> & 3<sup>rd</sup>): Ruth Bolton  
Lower Elementary (K & 1<sup>st</sup>): Jill Adkins & Katie Baszner  
PreK 2&3: Brenda McCloud & Dawn Dewey  
Nursery (infant to 2): Staff Positions and Volunteers  
Middle School: Kathryn Austin, Kris Smith  
High School: Neyda Albarran

Substitutes: Jean Davis, Mary Beth Asma, Sara Connell, Daisy Mitchell,

- **Youth Ministry**

This committee is to provide guidance and accountability for the Youth Ministry Program. ***Chair is to be elected by the group at their meeting.*** Advisory Committee: Daisy Mitchell, Nancy Sines, Gina McNeil, Denise Ratton (additional members are chosen by the Director of Youth Ministry).

### III. **The Committees for Outreach Ministries**

*These teams are the “church in action”. Members may meet to coordinate activities, but they primarily act in service and mission to others. Teams are categorized as global, state, local or on-campus, but ministries may overlap across these categories.*

*Member by Assignment of Office:*

Pastor: Rev. Russell T. Belcher

**A. Global Ministries**

*Member by Assignment of Office:*

UMCOR Disaster Coordinator: Chrisna Boon  
Global Missions (e.g., Cuba, Haiti): *Task Forces Appointed as Needed*  
UMW President or Representative *\*also represents Role & Status of Women*  
UMM President or Representative: Craig Smith

**B. State and Local Ministries**

*Member by Assignment of Office:*

Methodist Children’s Home Liaison: Karen Hausmann  
Homeless Coalition Liaison: John Cappleman  
BSA: Jill Adkins (Charter Representative, 2020)  
Scout Coordinator: Jill Adkins (2020)

*Members at Large:*

Christian Service Center Liaison: Gay Annis  
Church Pantry Coordinator: Kathy Taylor

**C. Church Campus Ministries *This team automatically includes all lay and staff leaders of generational or intergenerational ministries (e.g., VBS)***

*Member by Assignment of Office:*

Pastor: Rev. Russell T. Belcher

*Member by Appointment:*

Stephens Ministry: Patrick Fleissner  
Prayer Force: Gay Annis Nancy Sines, Tammy Starling, Dixie Thompson, Jackie Teal, Rusty Belcher.<sup>1</sup>  
Bereavement Ministry: Larry and Joyce McWilliams  
Wedding Coordinator: Teresa Knox  
Assistant Wedding Coordinator: Julie Branom  
Homeless Coordinator: TBD  
Worship Outreach / Caring Table Team Leader: Deb Forren  
Church History Team Leader: Sandi Luss

**IV. The Committees for Witnessing Ministries *These committees are “church in action” teams. They may meet on a schedule or as needed.***

**A. Making Disciples Team**

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<sup>1</sup> *This group is not a committee. People meet to pray in the chapel on Thursdays.*

*This team identifies newcomers to our church, welcomes and encourages them to join our ministries and encourages them in discipleship over time. Newcomers are supported as they attend, join our church and engage in ministries, for as long as a year. Membership changes as needed. Currently serving: Gay Annis, Pat Glassburn, Marianne Vance.*

*Member by Appointment:*  
Linda Gustafson (Team Leader)

**B. The Committee on Endowments**

Chairperson: John Cappleman  
*Members by Assignment of Office*  
Pastor: Rev. Russell T. Belcher, Pastor  
Business Manager: Ken White  
Representative, Finance: David O'Brien or another member  
Capital Projects Leader: Tim Keating

**C. The Committee on Scholarship. *This committee communicates availability, solicits applications and references (as necessary), as well as making scholarship awards. The Co-Chairs can add additional members on an as-needed basis.***

Chairs: Craig Smith  
*Member by Assignment of Office*  
Pastor: Rev. Russell T. Belcher  
Church Treasurer: Ken White  
Members: Nancy Sines, Debbie Smith, Sandi Luss and Joan Dyer.

**D. The Committee on Memorials**

Chairperson: Andrea ("Andy") Davis  
Member by Assignment of Office:  
Pastor: Rev. Russell T. Belcher  
Business Manager: Ken White

**E. The Church Advisory Committee on The Learning Center**

Chair: Lorie Crabtree (2021)  
*Member by Assignment of Office*  
Pastor: Rev. Russell T. Belcher  
TLC Director: Wendy Davis  
Liaison for Children & Families:  
TLC Preschool Parent Representative: *Nominated by Parents*  
*Members-At-Large:* Katie Baszner, Melissa Pash, Matt Cappleman,  
Jamie Johnson  
Past Chair (Serves in an Advisory Capacity): Dixie Thompson

**F. Partners In Education (PIE): Dillard Street Elementary School (Lively Letters)**

Pastor : Rev. Russell T. Belcher  
PIE School Coordinator : Kelley Bell      PIE Liaison : TBD