



FIRST UNITED METHODIST CHURCH OF WINTER GARDEN

2021 Church Leadership and Committee Assignments

Prepared by the 2020 Committee on Nominations and Leadership Development

Preamble: *These nominations become effective January 1, 2021. Committee and member responsibilities are described in the Discipline and the Guidelines handbooks. The church office has electronic copies of training materials for most positions. When teams or committees are unique to FUMC, we provide a brief description. "Class of 20xx" means that the last year that the individual serves is 20xx, so he/she rotates off the committee at the end of December 20xx.*

Lay Leader: Kathryn Austin (2021)
Lay Member of Annual Conference: Connie Weak (2021)
District Youth Delegate to Annual Conference: Ruthie McNeil
Chairpersons, Church Council: Bill Asma & Rafi Rivera (2021)

I. The Committees for Administrative Leadership

A. The Board of Trustees. Chairperson is elected by Board at first meeting. TBD

Members-at-Large/3 yr. term rotation

Class of 2023	Class of 2022	Class of 2021
Kathy Taylor	Nick Asma	Mike Morrissey
Brian Rorbeck	Kay Cappleman	Jimmy Dunn
Richard Mulligan	Doug Mathews	Lee Dobson

Reporting to Trustees:

Facilities Sub-committee: Dave Rieke, Kathy Taylor, Joe Nemcek, and Sandy Sapp
Safety and Security Sub-committee: Mireya Iannuzzi, Ken White, Lori Spears, Tammi Spears, Wendy Davis, and Rusty Belcher

B. The Committee on Staff-Parish Relations

Members by Assignment of Office:

Chairperson: Dr. Craig Smith
The Lay Leader: Kathryn Austin (2021)
Lay Member to the Annual Conference: Connie Weak (2021)

Members-at-Large / 3 yr. term rotation

Class of 2023	Class of 2022	Class of 2021
Lynn Tidmus	Kim Blaylock	Robert Mitchell
Brian Lundberg	Pat Jones	John Clafin
TBD	Sandi Luss	Carol Brooks

C. The Committee on Finance

Members by Assignment of Office:

- Chairperson: David O'Brien
- Pastor: Rev. Russell T. Belcher
- A Lay Member of the Annual Conference: Connie Weak (2021)
- Chairpersons, Church Council: Bill Asma & Rafi Rivera (2021)
- Chairperson or Representative, Staff-Parish Relations: Craig Smith
- A Representative of the Trustees to be elected by the Trustees: TBD
- The Lay Leader: Kathryn Austin (2021)
- The Financial Secretary: Sandi Luss
- The Church Business Manager: Ken White (no vote) *

Members-at-Large / 3 yr. term rotation

Class of 2023	Class of 2022	Class of 2021
Michael Brugal	Delmar Johnson	Susan Hand
Brett McKinney	Kristine Smith	Ward Britt
Patrick Kelly/ Arthur Mitchell	Melissa Mastronianni	Jon Lee Fulford

D. The Church Council

- Council Secretary: Heather Kuhl (2021)
- Alternate Council Secretary: Sandi Luss
- Recording Secretary for Charge Conference: Lee Ann Claflin (2021)
- Membership Secretary: Melinda Kane (2022)

Member by Assignment of Office:

- Pastor: Rev. Russell T. Belcher
- Chairpersons: Bill Asma & Rafi Rivera
- Lay Leader: Kathryn Austin (2021)
- Chairperson, Staff-Parish Relations: Craig Smith
- Chairperson, Finance: David O'Brien
- Chairperson, Board of Trustees: TBD
- Church Treasurer / Business Administrator: Ken White (non-voting)
- Lay Member to the Annual Conference: Connie Weak (2021)
- President or Representative of UMM: John Zachariah
- President or Representative of UMW: Patricia Glassburn
- A Representative of UMY: Ruthie McNeil and Rev. Neyda Albarran

Member by Virtue of Staff Position and/or by Appointment:

- Director of the Learning Center: Wendy Davis (non-voting)
- Director of Youth Ministries: Neyda Albarran (non-voting)
- Chairperson, Worship Committee: Tracy Winsor
- Chair, Church Advisory Committee on the FUMC Learning Center: Lori Crabtree
- Scout Coordinators: Jill Adkins (2021)
- Making Disciples Team Leader: Linda Gustafson
- 125th Anniversary Committee Chair: Sandi Luss

Strategic Planning Committee: Dixie Thompson, Britt Claflin, Ruth Bolton and Neyda Albarran.

Members-a-large:

2023	2022	2021
Nancy Sines	Lee Ann Claflin	Kathy Taylor
John Zachariah	Jon Lee Fulford	Dixie Thompson

E. The Committee on Stewardship

Pastor as Chairperson: Rev. Russell T. Belcher
 Vice-Chairperson: Delmar Johnson
 The Lay Leader: Kathryn Austin (2021)
 Members-at-Large: Michael Brugal, Britt McKinney, and Delmar Johnson

F. The Committee on Missions

Chairperson: TBD
 Vice-Chairperson: Michal Brugal
 The Lay Leader: Kathryn Austin (2021)
 Members-at-Large: Rafi Rivera, Bill Asma, Michael Brugal, John Zachariah, Kathy Taylor, and Neyda Albarran

G. The Committee on Nominations and Leadership Development

Member by Assignment of Office:

Pastor as Chairperson: Rev. Russell T. Belcher
 Vice-Chair: Brett Claflin
 The Lay Leader: Kathryn Austin (2021)

Members-at-Large / 3 yr. term rotation

Class of 2023	Class of 2022	Class of 2021
Chris Severance	Karen Hausmann	Brett Claflin
Melinda Kane	Joan Dyer	Linda Gustafson
Sue Norton	Neyda Albarran	Sandi Luss

II. The Committees for Nurturing Ministries:

The Committee on Methodist Worship

Member By Virtue of Office or Staff Position:

Pastor: Rev. Russell T. Belcher
 Lay Leader: Kathryn Austin (2021)
 Music Director / Praise Team Leader: Libby Swanson/Keith Carter
 Bell Choir Director: Marian Wagster
 Communications & Worship Media: Jamie Wiggins

Member by Appointment:

Chair: Tracy Winsor
 Liturgist Coordinators: Linda O'Brien
 11:15am Worship Representative: Nancy Sines

A/V Production Team Leader: Tracy Winsor, Jonathan Prescott, and Jermey Davis
9am Usher Coordinator: Cuca Albarran
11:15am Usher Coordinator: TBD
Courtyard Connection Team Leaders (need 5): TBD went it re-opens
Praise Pianist: Jim Peterson
Organist: Samuel Eberwein
Chancel Choir Pianist: Libby Swanson
Praise Team Music Coordinator: Keith Carter

Worship Team - Attend steering group meetings as needed

Bulletin: Staff

Communion Stewards: Jon Lee Fulford and Sandy Sapp

Altar Flower Coordinator: Joan Dyer (2021)

Altar Guild & "Sanctuary Angels": Melinda Kane, Toni Stephens, Barbara Fulmer, Harriet Grimes, Jackie Browder, and Millie Alkire

Acolyte Coordinator: TBD

Children's Church Coordinator: Catherine McKinney & Heather Kuhl

Church Doors and Coffee: Lori Spears and Sandy Sapp

A/V Production: Jamie Wiggins, Tracy Winsor, Jonathan Prescott, Jermey Davis

• **The Committee on Methodist Education**

- *This team provides Sunday School and Small Group offerings for all needs and stages of faith formation*

Member by Assignment of Office:

Small Group Coordinator: TBD

Library Coordinator: Linda Gustafson

Adult Sunday School Coordinator: TBD

Leaders of Classes for Adults

Cappleman Class: Linda Gustafson

Wheeler Class: Gay Annis

Living Words: Deb Forren

Discovery: Rotating Leadership

Christian Believer: TBD

Young Adult: Jamie Wiggins and Julie Branom

Children's Sunday School Coordinator: TBD

Leaders of Classes for Children and Youth

Upper Elementary (4th & 5th): TBD

Middle Elementary (2nd & 3rd): TBD

Lower Elementary (K & 1st): Jill Adkins & Katie Baszner

PreK 2&3: Brenda McCloud, and TBD (Dawn Dewey?)

Nursery (infant to 2): Staff Positions and Volunteers

Middle School: Kathryn Austin and Kris Smith

High School: Neyda Albarran

Substitutes: Jean Davis, Mary Beth Asma, Sara Connell, and Daisy Mitchell,

- **Youth Ministry**

This committee is to provide guidance and accountability for the Youth Ministry Program. **Chair is to be elected by the group at their meeting.** Advisory Committee: Daisy Mitchell, Nancy Sines, Gina McNeil, (additional members are chosen by the Director of Youth Ministry).

III. **The Committees for Outreach Ministries**

These teams are the “church in action”. Members may meet to coordinate activities, but they primarily act in service and mission to others. Teams are categorized as global, state, local or on-campus, but ministries may overlap across these categories.

Member by Assignment of Office:

Pastor: Rev. Russell T. Belcher

A. Global Ministries

Member by Assignment of Office:

UMCOR Disaster Coordinator: Chrisna Boon

Global Missions (e.g., Cuba, Haiti): *Task Forces Appointed as Needed*

UMW President or Representative Patricia Glassburn **Role & Status Women*

UMM President or Representative: John Zachariah

B. State and Local Ministries

Member by Assignment of Office:

Methodist Children’s Home Liaison: Karen Hausmann

Homeless Coalition Liaison: John Cappleman

BSA: Jill Adkins (Charter Representative, 2021)

Scout Coordinator: Jill Adkins (2021)

Members at Large:

Christian Service Center Liaison: Gay Annis

Church Pantry Coordinator: Kathy Taylor and Sue Hand

C. COVID-19 Leadership Team

Pastor: Rev. Rusty Belcher

Lay Leader/Coordinator: Kathryn Austin

Team: Chrisia Boon, Katie Brugal, Tracy Winsor, Ken White, Rafael Rivera, Bill Asma, Nick Asma, Craig Smith, David O’Brien, Neyda Albarran, Ruth Bolton, and John Cappleman

Church Campus Ministries *This team automatically includes all lay and staff leaders of generational or intergenerational ministries (e.g., VBS)*

Member by Assignment of Office:

Pastor: Rev. Russell T. Belcher

Member by Appointment:

Stephens Ministry: Patrick Fleissner
Prayer Force: Gay Annis, Nancy Sines, Dixie Thompson, Jackie Teal, Cuca Albarra, and Rev. Rusty Belcher.¹
Bereavement Ministry: Larry and Joyce McWilliams
Wedding Coordinator: Teresa Knox
Assistant Wedding Coordinator: Julie Branom
Homeless Coordinator: Tim Taylor? TBD
Worship Outreach / Caring Table Team Leader: John Zachariah
Church History Team Leader: Sandi Luss

IV. The Committees for Witnessing Ministries *These committees are “church in action” teams. They may meet on a schedule or as needed.*

A. Making Disciples Team

This team identifies newcomers to our church, welcomes and encourages them to join our ministries and encourages them in discipleship over time. Newcomers are supported as they attend, join our church and engage in ministries, for as long as a year. Membership changes as needed. Currently serving: Gay Annis, Pat Glassburn, Joyce McWilliams, and Marianne Vance.

Member by Appointment:

Linda Gustafson (Team Leader)

B. The Committee on Endowments

Chairperson: John Cappleman

Members by Assignment of Office

Pastor: Rev. Russell T. Belcher, Pastor

Business Manager: Ken White

Representative, Finance: David O’Brien or another member

Capital Projects Leader: Tim Keating

C. The Committee on Scholarship *This committee communicates availability, solicits applications and references (as necessary), as well as making scholarship awards. The Co-Chairs can add additional members on an as-needed basis.*

Chairs: Craig Smith

Member by Assignment of Office

Pastor: Rev. Russell T. Belcher

Church Treasurer: Ken White

Members: Nancy Sines, Debbie Smith, Craig Smith, and Sandi Luss.

¹ *This group is not a committee. People meet to pray in the chapel on Thursdays.*

D. The Committee on Memorials

Chairperson: Andrea (“Andy”) Davis
Member by Assignment of Office:
Pastor: Rev. Russell T. Belcher
Business Manager: Ken White

E. The Church Advisory Committee on The Learning Center

Chair: Lorie Crabtree (2021)
Member by Assignment of Office
Pastor: Rev. Russell T. Belcher
TLC Director: Wendy Davis
Liaison for Children & Families: TBD
TLC Preschool Parent Representative: *Nominated by Parents*
Members-At-Large: Katie Baszner, Melissa Pash, Matt Cappleman, and
Jamie Johnson
Past Chair (Serves in an Advisory Capacity): Dixie Thompson

F. Partners In Education (PIE): Dillard Street Elementary School (Lively Letters)

Pastor : Rev. Russell T. Belcher
Principal : Tiffany Smid
PIE School Coordinator : TBD PIE Liaison : TBD