

Present: Bill Bittenbender, Bob Fuchs, Fr. Eric Mills, Don Halbert, Ruth Smith, Bryan Wester, Jim Belvin, Margaret Bearden. Bill Carney

Following a prayer by Don Halbert, the following items were discussed and/or decided, during a Zoom meeting, beginning at 11:00 am.

- The November minutes had been previously approved via email. A motion to approve as written was made by Ruth Smith, seconded and approved. The minutes have been posted on the website.
- Bob Fuchs reviewed the year-to-date budget and expenses, noting that November was slightly positive. Total 2020 revenues are under budget by approximately \$57,000 (\$11,000 in prepaid 2020 pledges offset this figure.). Pledges are \$29,000 under budget. After paying off the current mortgage from Cash Reserves, parish expenses are approximately \$48,000 over budget.
- Bob will transfer Mission Capital and (residual) Hurricane Funds in Vanguard to the Capital Campaign Fund in anticipation of imminent construction costs.
- Bill Carney is in the process of filing his final report with the Golden Leaf Foundation so that we can receive the final award payment for the Chapel reconstruction.
- Ruth Smith reported that the 2021 Stewardship Campaign has thus far received \$11,000 less than total 2020 pledges and we are approximately \$48,000 under our approved budget for 2021. 17 pledging units who pledged in 2020 have not yet pledged in 2021 but we also have 11 new 2021 pledge units who did not pledge in 2020. There has been a very comprehensive effort to contact those who have not pledged, as well as new parishioners. This effort will continue. The next meeting of the Stewardship Committee is set for January 14, at which time a new Stewardship chairperson should be selected, to succeed Aedan Barnes. The board expressed its appreciation to Ruth and her pledge campaign sub-committee and complimented the results during a difficult pandemic season.
- Bryan Wester reported, in order to complete the fire safety portion of the recommendations from the Safety and Security Committee, a new control box was installed in the main church to replace outdated equipment. We have contracted with a new security vendor and terminated the contract with the prior vendor. It was decided that current plumbing leaks on campus should be repaired. Bryan is working with Bill Bittenbender to move the library books to the second floor of the current parish hall.

- Margaret Bearden reported that the Vanguard Balanced Index Fund (Outreach Endowment is in this Fund) has returned a positive 14.73% year-to-date, and the Vanguard Federal Money Market Fund is currently yielding 0.02% (Capital Campaign and other short-term accounts are in this Fund). No changes are recommended.
- Bill Bittenbender, for the Building Committee, noted that the grading and compacting has been completed on the building site, with soil testing scheduled for next week. All work will be detailed by Urban Construction and monitored by the Building Committee. It was agreed to ask Dana Richardson to join the Building Committee. Our mortgage lender, in a final detail, has asked the Diocese trustees to sign a resolution authorizing our mortgage.
- Bill also discussed previously unknown errors in a deed transfer of church property. It was agreed to have a survey performed (\$700 quote) and to do a full title search on the property.
- A motion was made, seconded and approved to purchase live streaming equipment agreed upon by Maitland Barnes and Don Halbert, not to exceed \$2200. Maitland Barnes had previously brought this issue to the Vestry in November. The equipment would upgrade our current camera and recording capabilities, as well as enable us to livestream services to the Chapel and other venues.
- Fr. Eric has selected a small committee to review assistant priest candidates that have been approved by the Diocese for our consideration. If needed, travel and lodging costs for an on-campus interview will need to be considered and appropriated.
- Fr. Eric offered the closing prayer, and a motion to adjourn was seconded and approved at 12:30 pm.