

Vestry Meeting Minutes via Zoom September 15, 2020

Attendance: Fr. Eric, Bill Carney, Maitland Barnes, Deborah Jordan, Steve Russell, Holly Meiner, Debbie Evans, Dave Ham, Tom Griffin, Bob Fuchs, Paul Miller, Mike Chase, Harry Singley

Absent – Liz Halbert; Margaret Bearden

Also in attendance: Bill Bittenbender, Lorraine Beamer

Opening Prayer – Fr. Eric

Treasurer's Report – Bob Fuchs

See attached – The mortgage for the Main Sanctuary has been paid off, this will show up in the operating budget. Expenses are still down, as is revenue. General Fund Pledge statements and capital campaign pledge statements for those with outstanding balances were sent. Follow up is underway for outstanding pledges. The motion to receive the treasurer's report was seconded and unanimously passed. [Treasurer's report](#)

Loan Status and Building Committee update- The building loan is being finalized. The fire alarm monitoring system is being upgraded. Discussion follows. The builder (Urban) is ready to begin building and waiting for us to sign a commitment letter. The standing committee has passed the information on to the Trustees, so we are awaiting diocesan approval as well.

Motion by Bill Carney to pass a resolution to move loan agreement process to MIF; 2<sup>nd</sup> by Harry Singley. 10 in favor, 1 opposed (Paul Miller). The motion passed. (see attached).

Jenkins has completed repairs to Parish Hall roof. Leftover materials will be removed.

Strategy Teams-

Campus Use – Debbie Evans, Steve Russell, Tom Griffin - no updates at this time. They will be meeting next month.

Policies – Deborah Jordan, Liz Halbert, Dave Ham – This team continues to sift through materials and has made a good start on organizing all policies and procedures into 1 binder to be stored in the office. As part of the process, vestry minutes have been culled through with no major surprises found. Questions about dates of updated customaries will be addressed to Lorraine Beamer for verification. The ministry chairs will update their customary at least once per year. These will be given to the policy strategy group who will then give them to the office to incorporate into website.

In reach – Holly Meiners, Harry Singley, Mike Chase, Paul Miller – have completed survey. No further updates at this time.

Old Business

Parishioner Call Update – Vestry members indicated a positive response to calls made to parishioners to “see how they are doing”. This idea will be re- evaluated in November to determine if future calling is appropriate.

Vestry Nominations – The announcement for seeking vestry nominations for next year was placed in the ENews with qualifications and duties outlined. The deadline for nominations is October 15. Submissions will be given to Bill Carney. Two parishioners have submitted forms to indicate they are interested in serving on the Vestry. The outgoing Vestry members continue to recruit potential new vestry members. The team consists of Bill Carney, Maitland Barnes, Paul Miller and Harry Singley.

Annual Meeting – no update at this point from the diocese as to how we can accomplish this during Covid restrictions.

New Business: Fr. Eric opened the discussion to see if there is a need for VPOD's at this point based on the number of attendees and offerings. This will be looked at again once the need develops.

Senior Warden Report – Bill Carney – Continuing analysis about pledges (General Fund and Capital Campaign). Individual letters will be sent to parishioners if they are not up to date. Johnson Controls contract for electronic door locks and fire alarms has an estimated start date of October 1, We are moving away from BFPE.

Junior Warden Report – Maitland Barnes – continue to verify move away from BFPE; if outdoor services are cancelled due to cold weather, the same procedure will be used as cancellation due to rain. – emails sent to all registered for service by 7:00 am.

Rector's Report- Fr. Eric – The Diocese has reinvigorated the Racial Healing at the Diocese Level. St Philip's has a team that will be working on this issue (Susan Chase, Deborah Gross, Harold Gross, Jimbo Smith, and Sue Mills). The team begins meeting this week to organize discussions and education.

The Sabbath Retreat at Lake Logan has been cancelled due to Covid concerns. The facility has refunded all but \$100 of deposit. Parishioners who made deposits are being contacted to see if they want a refund or if they want to make a donation to the church.

The Assistant Search will be started again around October 1<sup>st</sup>. The campaign will run 6-7 weeks with follow up by Fr. Eric. Possible hiring of Assistant Priest in first quarter of 2021.

The parish will be notified that they can attend Vestry meetings via Zoom. They need to contact the office to get link.

The Parish Hall will be opened up again to small group meetings. Meetings must be scheduled with the office and cleaning training by a staff member must be completed prior to any meeting taking place. The tables and chairs are set up for social distancing, and should not be moved. Cleaning protocols are established and cleaning supplies will be provided. The kitchen is closed. Masks must be worn at all times. This policy may be changed at any time due to local regulations.

Indoor worship was discussed with concerns such as social distancing, number of people, and distribution of communion. Air filtration will also be addressed. Services will continue outdoors until the weather is too cold. The Covid Worship Team will meet to make certain all protocols are followed with the possibility of Communion distribution at outdoor services beginning in October.

Blessing of the Animals to take place in early October with Covid protocols in place.

Debbie Evans motion to adjourn; 2nd by Paul Miller

Closing Prayer – Fr. Eric