

## Is the Holy Spirit Calling YOU?

Did you know that St Philip's is a Program Parish? What is a Program Parish? In a nutshell, a Program Parish is a parish of a certain size (normally 250-800) members. Because of the size of the parish, organization and ministry is arranged differently from a smaller parish. Here at St Philip's all the ministries of the church (and there are about 50) are arranged into six Ministry Boards. This is where the day to day action takes place, the ministry is managed through the individual Ministry Boards. Each ministry and Ministry Board is empowered to make important daily decisions regarding their area of ministry.

So, what does the vestry do in a Program Parish like St Philip's? The charge and ministry of the Vestry is 3 fold. First, to authorize a yearly operating budget and any ensuing modifications. Second, to provide leadership for the parish through strategic planning. And third, to provide ministry and care to the Chairs of the Ministry Boards and maintain communication with all the ministries of the church.

In a smaller parish, a Vestry is hands on managing all aspects and areas of parish ministry. At St Philip's, the Vestry is concerned with leadership, while managing the ministries is the responsibility of the Ministry Boards and the individual ministries themselves.

As this year quickly comes to a close, we need to elect four new members to Vestry. If you have a gift of leadership, communication, or forward thinking and planning, and have a desire to help lead St Philip's as God is calling us, then you are encouraged to consider becoming a candidate for Vestry.

Nominations for Vestry are being received now through October 15th. Nomination packets must be completed and can be obtained through email from the parish office. Please know that canonical requirements must be met:

- one must be a member of the Episcopal Church and have formally become a member of St Philip's parish.
- Regular attendance at worship is expected (this year either in-person or digital is acceptable).
- And you must be a faithful giver of record (known to the treasurer).

Those members of Vestry who are completing their term this year are Bill Carney, Maitland Barnes, Paul Miller and Harry Singley. Should you be wondering about Vestry any of these folks will be happy to offer their insights, and if you have questions they can help with that too!