

PRESBYTERY OF BALTIMORE
Draft 2018 Operating Budget
August 23, 2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Assumptions																
2	<i>2018 Per Capita</i>																
3	G.A.	7.73															
4	Synod	0.85															
5	Presbytery	25.85															
6	Total Per Capita	34.43															
7																	
8	<i>Salary COL Increase</i>	1.00%															
9																	
10																	
11		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	08 Prior Year	09 Reserves	2018 Annual Budget	2017 Annual Budget	2016 Annual Budget	2016 Actual	
12	Income																
13	<i>Presbytery Operating Income</i>																
14	Per Capita Apportionment	484,396											484,396	370,560	451,856	448,086	
15	Shared Ministry Income		225,000										225,000	225,000	225,000	207,223	
16	Total Presbytery	484,396	225,000	-	-	-	-	-	-	-	-	-	709,396	595,560	676,856	655,309	
17																	
18	<i>General Assembly Grants</i>																
19	SDOP Grant Income												-	-	-		
20	Hunger Grant Income												-	-	-		
21	NWC Grant Income												-	-	-	7,500	
22	Total GA Grants	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,500	
23																	
24	<i>Endowment Support</i>																
25	Endowment Budget Support			425,436	11,884	52,695	3,265	4,830	60,000				558,110	483,733	469,802	469,802	
26	Trustee Support-Finance Staff			17,284									17,284	-	-		
27	Total Endowment Support	-	-	442,720	11,884	52,695	3,265	4,830	60,000	-	-	-	575,394	483,733	469,802	469,802	
28																	
29	<i>GA and Synod Mission Support</i>																
30	GA and Synod Mission Support												-	-	-		
31	GA Partnership(Holdback)									70,000			70,000	70,000	70,000	70,000	
32	Peacemaking-Presbytery Income												-	-	-	2,887	
33	Total GA and Synod Mission Suppo.	-	-	-	-	-	-	-	-	70,000	-	-	70,000	70,000	70,000	72,887	
34																	
35	<i>Directed Support</i>																
36	<i>Partnerships</i>																
37	Cuba												-	-	-	3,900	
38	BLDC												-	-	-	1,200	
39	Guatemala												-	-	-	3,935	
40	The Center												-	-	-	35,342	
41	Total Parnership Directed Support	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44,377	
42																	
43	<i>Other Directed Support</i>																
44	Mary Louise Ellenberger Fund												-	5,000			
45	BAD - Hispanic Ministry															9,075	
46	McCabe Habitat												-	-	-	14,650	
47	McCabe Organizer												-	-	-	15,500	
48	Ordination/Installation Income												-	-	-	1,495	
49	Centsability Income												-	-	-	1,861	
50	Total Other Directed Support	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	42,581	
51																	
52	Total Directed Support	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	86,958	
53																	

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11																	
54	<i>Prior Year</i>																
55	Per Capita - Prior Year												-	-	-	30,541	
56	Shared Ministry Inc-Prior Year												-	-	-		
57	Total Prior Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,541	
58																	
59	<i>Reserves</i>																
60	Shared Ministry Reserve												-	-	-		
61	The Center Reserve Income												-	-	-		
62	Per Capita Reserves											-	6,125	41,048	-		
63	Trustee/Staff Reserves											31,033	31,033	61,246	-		
64	Ministry Groups Reserves												-	-	-		
65	Other Reserve Income												-	-	-		
66	Total Reserves	-	-	-	-	-	-	-	-	-	-	31,033	31,033	12,250	102,294	-	
67																	
68	<i>Other Income</i>																
69	Bank Interest Income												-	-	-	350	
70	Jongewaard Scholarship Income												-	-	-	1,084	
71	Other Income												-	-	-	353	
72	Total Other Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,786	
73																	
74	Total Income	484,396	225,000	442,720	11,884	52,695	3,265	4,830	60,000	70,000	-	31,033	1,385,823	1,166,543	1,318,952	1,324,783	1,385,823
75																	
76																	
77	Expenses																
78	<i>Commission on Thriving Congregations</i>																
79	<i>Commission Expenses</i>																
80	New Beginnings												-	-	-		
81	Commission Expenses		2,000										2,000	2,000	2,000	56	
82	Assessment Resource												-	-	-		
83	Congregational Spirituality Form												-	-	-		
84	Session Revilization												-	-	-		
85	NWC/Presbytery Fellowship Support		21,170			13,000		4,830	6,000	-			45,000	15,000	6,000	547	Slate \$20K;BAD Hispanic \$25K
86	Stewardship Support Team		5,000										5,000	5,000	3,000	1,101	
87	Disciple Development Team		10,000										10,000	10,000	7,000	5,909	
88	Congregational Redevelopment Team		-			-			54,000				54,000	19,000	20,000	8,159	
89	Total Commission	-	38,170	-	-	13,000	-	4,830	60,000	-	-	-	116,000	51,000	38,000	15,772	\$60Kto come from Lakeland Funds
90																	
91	<i>Staff Support</i>																
92	ATC/AGP Salary			40,000									40,000	39,299	38,814	36,907	Assume \$67.5K Effective Compensation
93	ATC/AGP Housing			27,500									27,500	35,438	35,000	36,907	Assume \$67.5K Effective Compensation
94	ATC/AGP Benefits			18,678									18,678	20,547	16,958	17,407	
95	ATC/AGP SECA Offset			5,164									5,164	5,717	5,718	5,647	
96	ATC/AGP Continuing Education			1,000									1,000	1,000	1,000	1,000	
97	ATC/AGP Travel			4,425									4,425	4,425	4,425	4,178	
98	ATC/AGP Professional			4,000									4,000	4,000	4,000	1,975	
99	Total Assoc TC/AGP	-	-	100,767	-	-	-	-	-	-	-	-	100,767	110,426	105,915	104,021	
100																	
101	WWW Min Group Staff Salary		6,000	4,000									10,000	10,000	9,500	9,500	
102	WWW Min Group Staff SECAOffset		459	306									765	-	727	727	
103	WWW Min Group Staff Travel												-	-	2,000	-	
104	WM Min Group Staff Professiona												-	-	1,500	-	
105	Total WWW MG Staff	-	6,459	4,306	-	-	-	-	-	-	-	-	10,765	10,000	13,727	10,227	

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11																	
106																	
107	Total Staff Support	-	6,459	105,073	-	-	-	-	-	-	-	-	111,532	120,426	119,642	114,249	
108																	
109	Total Thriving Congregations	-	44,629	105,073	-	13,000	-	4,830	60,000	-	-	-	227,532	171,426	157,642	130,021	
110																	
111	<i>Ministry Groups</i>																
112	MG Special Grants-Current Yr		-										-	-	20,000	20,000	
113	Wild Wild West Min Grp		18,000										18,000	10,000	18,200	3,831	
114	Wild Wild West Min Grp Conv		1,800										1,800	1,800	1,800	1,800	
115	West Side Story-Ministry Grp		17,000										17,000	17,000	18,200	3,433	
116	West Side-MinistryGrpConvener		1,800										1,800	1,800	1,800	1,800	
117	SusquehannaParish-Ministry Grp		20,000										20,000	19,900	18,200	18,200	
118	Susquehann-Mnstry Grp Convener		1,800										1,800	1,800	1,800	1,800	
119	Uptown-Ministry Grp		18,200										18,200	18,200	18,200	18,200	
120	Uptown-Ministry Grp Convener		1,800										1,800	1,800	1,800	1,650	
121	In the Loop-Ministry Grp		18,200										18,200	18,200	18,200	17,625	
122	In Loop-Ministry Grp Convener		1,800										1,800	1,800	1,800	1,875	
123	Bay Area Discipl-Ministry Grp		20,000										20,000	19,900	18,200	18,200	
124	Bay Area Dis-Min Grp Convener		1,800										1,800	1,800	1,800	1,800	
125	Bay Area Dis.-NWC Grant												-	-	-	7,500	
126	Bay Area Dis.-Hispanic Ministry												-	-	-	9,075	
127	MG Convener Activities		800										800	800	-	-	
128	McCabe - Habitat		-										-	-	-	14,650	
129	McCabe - Organizer		-										-	-	-	15,500	
130	MG Special Grants-Prior Yr		-										-	-	-	-	
131	Total Ministry Groups	-	123,000	-	-	-	-	-	-	-	-	-	123,000	114,800	140,000	156,939	
132																	
133																	
134	<i>Commission on Spiritual Leadership Development</i>																
135	<i>Commission Expenses</i>																
136	SLD Commission Expenses		1,000										1,000	1,000	1,000	1,670	
137	Team Expense		500										500	500	1,000	70	
138	SLD Communications		-										-	-	-	-	
139	Youth Triennium		5,000										5,000	5,000	-	-	
140	Resource Center Materials		500										500	500	1,000	-	
141	Ecumenical Institute		1,600										1,600	1,600	1,600	1,600	
142	Ministry of Teaching Elders		4,000										4,000	4,000	-	-	
143	Ministry of Other Congo Leaders		1,000										1,000	1,000	-	-	
144	Scholarship Expense		5,000										5,000	5,000	10,000	6,684	
145	Jongewaard Scholarship Expense		-										-	-	-	1,084	
146	Catawaba Camp Schol. Expense		-										-	-	-	-	
147	Total Commission Expenses	-	18,600	-	-	-	-	-	-	-	-	-	18,600	18,600	14,600	11,107	
148																	
149	<i>Committee on Ministry</i>																
150	COM Assistance to Congregatns	2,500											2,500	2,500	-	-	
151	COM Assistance to TE	1,735					3,265						5,000	5,000	-	-	
152	COM Shared Grant TE w/oPension	11,000											11,000	11,000	11,000	11,000	
153	COM Retired TE Events	600											600	600	1,000	22	
154	COM Conferences	1,000											1,000	1,000	1,000	-	
155	COM Sexual Misconduct Rspns Tm	1,000											1,000	1,000	-	-	
156	COM TE Background Checks	1,000											1,000	1,000	1,000	474	
157	COM Committee Expenses	2,300											2,300	2,300	2,000	1,997	

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11																	
158	COM CRE Continuing Education	1,000											1,000	1,000	-	-	
159	Ordination/Installation Expense												-	-	-	1,495	
160	COM-SMRT Expense												-	-	-		
161	Total COM	22,135	-	-	-	-	3,265	-	-	-	-	-	25,400	25,400	16,000	14,988	
162																	
163	<i>Committee on Preparation for Ministry</i>																
164	CPM Candidate Assessment	2,000											2,000	2,000	2,000	593	
165	CPM Candidate Programs	-											-	-	1,500	-	
166	CPM Candidate Scholarships	1,500											1,500	1,500	-	-	
167	CPM Ordination Exams	1,000											1,000	1,000	-	420	
168	CPM CRE Assessment	1,000											1,000	1,000	-	700	
169	CPM CRE Scholarships	200											200	200	-	-	
170	CPM Committee Expense	1,500											1,500	1,500	-	82	
171	Total CPM	7,200	-	-	-	-	-	-	-	-	-	-	7,200	7,200	3,500	1,795	
172																	
173	<i>Staff Support</i>																
174	<i>Associate for Spiritual Leader Development</i>																
175	Assoc SLD Contract			21,830									21,830	21,614	21,347	21,347	
176	Assoc SLD FICA			1,670									1,670	1,653	1,633	1,518	
177	Assoc SLD Continuing Education			250									250	250	250	250	
178	Assoc SLD Travel			3,500									3,500	3,500	3,500	1,640	
179	Assoc SLD Professional			1,500									1,500	1,500	1,500	941	
180	Total Assoc SLD	-	-	28,750	-	-	-	-	-	-	-	-	28,750	28,517	28,230	25,697	
181																	
182	Total Commission SLD	29,335	18,600	28,750	-	-	3,265	-	-	-	-	-	79,950	79,717	62,330	53,587	
183																	
184																	
185	<i>Commission on Reconciliation</i>																
186	Commission Expenses		5,000										5,000	5,000	5,900	2,822	
187	Ecumenical Relations												-	-	-	-	
188	Central MD Ecumenical Council		1,600										1,600	1,600	3,200	3,200	
189	Other Ecumenical Relations												-	-	-	-	
190	Baltimore City Ad Hoc Team												-	5,000	5,000	2,215	
191	Total Ecumenical Relations	-	6,600	-	-	-	-	-	-	-	-	-	6,600	11,600	14,100	8,237	
192																	
193	<i>Mission Partnership Funds</i>																
194	El Centro-Cuba Partnership		10,000										10,000	10,000	10,000	10,000	
195	Baltimore Dakota Partnership		10,000										10,000	10,000	10,000	10,000	
196	Guatemala Partnership		10,000										10,000	10,000	10,000	10,000	
197	THE CENTER												-	-	10,000	10,000	
198	Total Mission Partnership Funds	-	30,000	-	-	-	-	-	-	-	-	-	30,000	100,000	40,000	40,000	
199																	
200	<i>Directed Support Funds - Partnerships</i>																
201	Cuba																3,900
202	Baltimore Dakota Partnership																1,200
203	Guatemala																3,935
204	The Center																35,342
205	Total Directed Support Funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44,377
206																	
207	<i>Shared Witness</i>																
208	Membership Fees/Partnersip Sprt		2,500										2,500	2,500	2,500	-	
209	Peacemaking Efforts												-	-	-	2,887	

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11																	
210	Advocacy Expense												-	-	1,000	(100)	
211	PCUSA Publications												-	-	-		
212	Self Devel of People Grant Exp												-	-	-		
213	SDOP Committee Expense												-	-	-		
214	Mission Yearbook Expense												-	-	-		
215	Planning Calendar Expense												-	-	-		
216	Hunger Action Enabler												-	-	-		
217	Hunger Action Enabler Expenses												-	-	-		
218	Hunger Grant Expense												-	-	-		
219	Centsability Expense												-	-	-	1,861	
220	Total Shared Witness	-	2,500	-	-	-	-	-	-	-	-	-	2,500	2,500	3,500	4,649	
221																	
222	<i>Staff Support</i>																
223	AR Salary			28,203	11,000	12,500				23,000			74,703	73,963	73,050	73,050	
224	AR Benefits			22,698		2,536							25,234	23,092	17,700	20,663	
225	AR FICA			5,715									5,715	5,658	5,588	5,435	
226	AR Continuing Education			1,000									1,000	1,000	1,000	1,000	
227	AR Travel			3,750									3,750	3,750	3,750	3,706	
228	AR Professional			2,000									2,000	2,000	2,000	2,844	
229	Total Assoc for Reconciliation	-	-	63,365	11,000	15,036	-	-	-	23,000	-	-	112,401	109,463	103,088	106,699	
230																	
231	Dir of Center Salary				800	24,200				25,730			50,730	50,228			
232	Dir of Center Pension									5,525			5,525	5,525			
233	Dir of Center Health									10,212			10,212	10,212			
234	Dir of Center FICA									3,842			3,842	3,842			
235	Dir of Center Cont Ed									1,000			1,000	1,000			
236	Dir of Center Travel									439			439	439			
237	Dir of Center Professional									-			-	-			
238	Total Direc of Center	-	-	-	800	24,200	-	-	-	46,748	-	-	71,748	71,246			
239																	
240	Dir Congr Advocacy Salary											24,588	24,588	24,345	24,044	24,044	
241	Dir Congr Advocacy Benefits											564	564	522	522	564	
242	Dir Congr Advocacy FICA											1,881	1,881	249	1,839	1,821	
243	Dir Congr Advocacy Trav/Profes											4,000	4,000	4,000	4,000	2,056	
244	Total Dir Congr Advocacy	-	-	-	-	-	-	-	-	-	-	31,033	31,033	29,116	30,405	28,485	
245																	
246	Total Staff Support	-	-	63,365	11,800	39,236	-	-	-	69,748	-	31,033	215,183	138,579	133,493	135,184	
247																	
248	Total-Commission on Reconciliation	-	39,100	63,365	11,800	39,236	-	-	-	69,748	-	31,033	254,283	252,679	191,093	232,446	
249																	
250	<i>GA & Synod Giving</i>																
251	General Assembly Per Capita	108,753											108,753	-	106,074	106,074	
252	Synod Per Capita Apportionment	11,959											11,959	-	11,918	11,918	
253	General Assembly Shared Misson												-	-	-	-	
254	GA Other Mission												-	-	-	-	
255	Synod of Mid-Atlantic Mission												-	-	-	-	
256	Total GA & Synod Giving	120,712	-	-	-	-	-	-	-	-	-	-	120,712	-	117,992	117,992	
257																	
258	<i>Administration Committee</i>																
259	Rent-Faith Presbyterian Church	50,740											50,740	51,092	50,091	50,852	
260																	
261	<i>Office Expense</i>																

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11																	
262	Equipment Lease	7,700											7,700	7,700	7,700	7,756	
263	Equipment Maintenance	10,400											10,400	8,000	9,450	4,823	New contract with Charm City
264	Equipment Purchases	5,000											5,000	7,000	8,400	3,931	
265	Software	8,300											8,300	4,500	4,725	8,224	\$1,300 cloud-based sw; higher costs
266	Office Expenses	10,000											10,000	8,400	8,400	25,347	Office Reconfiguration
267	Administration / Personnel	500											500	500	300	364	
268	Postage	2,625											2,625	2,625	2,625	1,944	
269	Payroll Service	2,500											2,500	1,776	1,776	1,354	
270	Telephone/Internet Access	5,000											5,000	4,550	4,550	5,004	
271	Insurance	7,000											7,000	5,105	5,105	6,980	
272	Audit and Legal Expense			10,000									10,000	10,000	8,000	10,710	
273	Staff Development	2,000											2,000	2,000	4,000	1,025	
274	Contractual Services	-											-	-	-	17,013	
275	Bank Services	-											-	-	-	136	
276	Total Office Expense	61,025	-	10,000	-	-	-	-	-	-	-	-	71,025	62,156	65,031	94,611	
277																	
278	<i>Communications</i>																
279	Print Communications	8,000											8,000	6,000	7,350	10,398	
280	Directory	-											-	-	210	-	
281	Communications	3,000											3,000	3,000	4,500	1,401	
282	Web Development/Support	1,000											1,000	3,000	3,000	169	
283	Total Communications	12,000	-	-	-	-	-	-	-	-	-	-	12,000	12,000	15,060	11,969	
284																	
285	<i>Finance & Funding</i>																
286	Bookkeeping service	-											-	-	-	-	
287	Finance/Funding	-											-	-	-	-	
288	Total Finance & Funding	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
289																	
290	<i>Staff Support</i>																
291	Dir of Communications Salary			54,329									54,329	53,791	53,127	53,127	
292	Dir of Communications Benefits			20,132									20,132	20,073	15,184	15,165	
293	Dir of Communications FICA			4,156									4,156	4,115	4,064	3,909	
294	Total Dir of Communications	-	-	78,617	-	-	-	-	-	-	-	-	78,617	77,979	72,375	72,201	
295																	
296	Dir Pres Events Salary			47,028									47,028	46,563	45,988	45,988	
297	Dir Pres Events Benefits			19,129									19,129	19,078	14,249	14,230	
298	Dir Pres Events FICA			3,598									3,598	3,562	3,518	3,471	
299	Total Dir Presby Events	-	-	69,755	-	-	-	-	-	-	-	-	69,755	69,203	63,755	63,689	
300																	
301	Dir Finance Salary			43,680									43,680	50,000	75,000	41,200	
302	Dir Finance Benefits			-									-	-	17,995	-	
303	Dir Finance FICA			-									-	-	5,738	-	
304	Total Dir Finance	-	-	43,680	-	-	-	-	-	-	-	-	43,680	75,000	98,733	41,200	
305																	
306	TTG Bookkeeper Salary			26,322									26,322	25,000	-	13,444	
307	TTG Bookkeeper FICA			2,014									2,014	-	-	1,057	
308	Total TTG Bookkeeper	-	-	28,336	-	-	-	-	-	-	-	-	28,336	25,000	-	14,500	
309																	
310	Total Admin Staff Support	-	-	220,389	-	-	-	-	-	-	-	-	220,389	222,182	234,863	191,591	
311																	
312	Contract Services												-	-	3,000	4,170	
313	Consultant Services												-	-	6,000	-	

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
		01 Per Capita	02 Shared Ministry	04 General Trustees	11 Mission Abbott	12 Urban Arlington	13 COM Ord/Instal	14 NCD Borgert	15 Lakeland	05 GA-Synod Mission	08 Prior Year	09 Reserves	2018 Annual Budget	2017 Annual Budget	2016 Annual Budget	2016 Actual	
11																	
314	Consultant Services												-	-	-	-	
315	License Fee												-	-	-	-	
316	Temporary Staff												-	-	-	-	
317	Contract & Temporary Services	-	-	-	-	-	-	-	-	-	-	-	-	-	9,000	4,170	
318																	
319	Total Administration Committee	123,765	-	230,389	-	-	-	-	-	-	-	-	354,154	347,430	374,045	353,192	
320																	
321	Presbytery and its Steering Cabinet																
322	<i>Steering Cabinet Activities</i>																
323	GP Search Committee												-	-	7,500	4,807	
324	GP Relocation Expenses												-	-	10,000	10,000	
325	Steering Cabinet Expenses	1,500											1,500	1,500	2,000	6,034	
326	Steering Cabinet Consultants	2,500											2,500	-	-	-	
327	Moderator Expenses	3,500											3,500	3,500	3,500	3,500	
328	Moderator Conference Expense												-	-	-	-	
329	Administrative Commissions	2,500											2,500	-	-	-	
330	Total Steering Cabinet Activities	10,000	-	-	-	-	-	-	-	-	-	-	10,000	5,000	23,000	24,341	
331																	
332	<i>Gathered Meetings</i>																
333	Gathering Team	5,000											5,000	5,000	5,000	4,872	
334	Pastor Retreat	5,000											5,000	-	3,500	5,003	
335	Registration-Meal Expense												-	-	-	-	
336	Total Gathered Meeting Expense	10,000	-	-	-	-	-	-	-	-	-	-	10,000	5,000	8,500	9,875	
337																	
338	<i>COLA</i>																
339	COLA Expenses			10,000									10,000				
340	Total COLA Expense	-	-	10,000	-	-	-	-	-	-	-	-	10,000	-	-	-	
341																	
342	<i>Staff Support</i>																
343	General Presbyter Salary	60,600											60,600	60,000	60,000	71,667	
344	General Presbyter Housing	40,400											40,400	40,000	40,000	47,778	
345	General Presbyter Benefits	29,400											29,400	29,255	20,100	30,449	
346	General Presbyter SECA Offset	7,727											7,727	7,650	7,650	9,138	
347	General Presbyter Cont Educ	2,000											2,000	2,000	2,000	-	
348	General Presbyter Professional	17,500											17,500	17,500	10,000	8,045	
349	Total General Presbyter	157,627	-	-	-	-	-	-	-	-	-	-	157,627	156,405	139,750	167,076	
350																	
351	Stated Clerk Salary	13,158											13,158	25,485	25,170	25,170	
352	Stated Clerk FICA	1,007											1,007	1,950	1,926	1,925	
353	Stated Clerk Travel	2,800											2,800	2,800	2,800	3,879	
354	Total Stated Clerk	16,964	-	-	-	-	-	-	-	-	-	-	16,964	30,234	29,896	30,974	
355																	
356	Assoc Stated Clerk Salary	11,842											11,842	1,519	1,500	1,300	
357	Assoc Stated Clerk Travel	720											720	720	720	381	
358	Total Assoc Stated Clerk	12,562	-	-	-	-	-	-	-	-	-	-	12,562	2,239	2,220	1,681	
359																	
360	Total Staff Support	187,153	-	-	-	-	-	-	-	-	-	-	187,153	188,878	171,866	199,731	
361																	
362	Total Presbytery and its Steering Ca	207,153	-	10,000	-	-	-	-	-	-	-	-	217,153	198,878	203,366	233,947	
363																	
364	Total Expenses	480,966	225,329	437,577	11,800	52,236	3,265	4,830	60,000	69,748	-	31,033	1,376,784	1,164,930	1,246,468	1,278,124	
365																	

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11																	
366																	
367	Total Income	484,396	225,000	442,720	11,884	52,695	3,265	4,830	60,000	70,000	-	31,033	1,385,823	1,166,543	1,318,952	1,324,783	
368	Total Expenses	480,966	225,329	437,577	11,800	52,236	3,265	4,830	60,000	69,748	-	31,033	1,376,784	1,164,930	1,246,468	1,278,124	
369	Reserve Adjustments															45,957	
370	Net Income	3,430	(329)	5,143	84	459	0	0	-	252	-	0	9,039	1,613	72,484	702	
371																	
372																	
373																	
374	Revenue Breakdown		\$	% Total													
375	Per Capita	484,396		35.0%													
376	Shared Ministry	225,000		16.2%													
377	Endowment Support	575,394		41.5%													
378	General Assembly	70,000		5.1%													
379	Reserves	31,033		2.2%													
380	Total Revenue	1,385,823		100.0%													
381																	
382																	
383	Expense Breakdown	Personnel	Program	Total	% Total												
384	Thriving Congregations	111,532	116,000	227,532	16.5%												
385	Spiritual Leadership Develop	28,750	51,200	79,950	5.8%												
386	Reconciliation	215,183	39,100	254,283	18.5%												
387	Ministry Groups	11,600	111,400	123,000	8.9%												
388	Constitutional/Leadership	187,153	30,000	217,153	15.8%												
389	GA & Synod Giving	-	120,712	120,712	8.8%												
390	Administration	220,389	133,765	354,154	25.7%												
391	Total Expenses	774,606	602,177	1,376,784	100.0%												
392	% Total	56.3%	43.7%	100.0%													
393																	
394																	
395	Shared Ministry Breakd	\$	% Total														
396	Thriving Congregations	44,629		19.8%													
397	Ministry Groups	123,000		54.6%													
398	Spiritual Leadership Develop	18,600		8.3%													
399	Partnerships	30,000		13.3%													
400	Other Reconciliation	9,100		4.0%													
401	Total Shared Ministry	225,329		100.0%													