From March-December, due to COVID-19 concerns, the location and methods of worship and events varied — but the ministry of the church continued strong in creative ways.

Easter Worship included a recording from our 2019 Easter service.

Rev. Jeff Bryan, Worship Outdoors

Prayer Service in the Parking Lot

Worship in the Activities Center

In-person Worship, in the Sanctuary, with social distancing

“Bandit Ringers” Handbells, social distancing

Holy COW! Choirs met outdoors, and through Zoom.

Chancel Choir, one of many groups and committees meeting via Zoom this year.
Dear Church,

2020. God, help us!

The first thing that comes to mind is the most obvious: COVID-19. We’ve lost loved ones, our nation has been (and is) in upheaval, quarantines, social distancing, the awareness that we will never return to “normal”. It takes a spiritual toll. The grief alone is unbearable. 2020 has been hard emotionally, in many ways. It’s also been a lot of hard work. I haven’t been able to verify this, and I don’t even know how to verify it, but I heard on the radio that the average American has worked an extra three hours a day during the pandemic. That certainly feels true. Nothing at the church stopped, really. In fact, we’ve added more. The Making the Shift Process added more Task Forces, more book studies, more night meetings, more everything. I’m not complaining. It has been a very fruitful process. One elder commented that OAPC has done the best work she’s ever seen this year. At the same time, it has been exhausting. I’m sure Rev. Jane Summey Mullennix’s calendar was already full. I don’t know how she has found the time for all the extra. I was already impressed, now I’m impressed through the roof! When it comes to worship, it was already a miracle that we could pull off Sunday mornings. Now, we’ve had to become movie producers. I’m amazed by Ed West and how he has continued to provide a rich variety of music and worship opportunities, with a rich array of church folks. I’m at a loss for words. Lisa Whisenant has been a rock in the church office. I will never thank Lisa Whisenant enough. She has kept OAPC running, pure and simple. Thank God for Lisa Whisenant! Of course, the whole staff has gone the extra mile and then some, and while I would love to list and thank them all, I don’t think there’s enough space in the Annual Report. I will ask the church to join me in showing them gratitude.

Then there are the Elders, Deacons, Stephen Ministers, musicians, and bona fide disciples of Jesus Christ who continue to show up and serve. Worship Committee, Personnel Committee, Mission Committee, Jeanne Pearson, Martha Pursuer, Adam Marshall, Dan Shearin, and all the folks quietly working their fingers to the bone behind the scenes. That OAPC exists in 2021 is proof that God exists, because we all see how God has worked miracles through you.

The second thing that comes to mind is our sister, God’s servant, Rev. Landon Dillard. Rev. Dillard’s departure was not easy for anyone, especially her. Let’s be honest. That was a very difficult time. Recognizing the pain and anxiety, and hindsight being what it is, I give thanks to God that Rev. Dillard received a call to a wonderful church in Atlanta, and that before her severance had even finished. Of course,, Rev. Dillard is very talented, any church would be blessed to have her, and I’m sure her God-given gifts are being put to good use. I pray she finds the utmost fulfilment in this new call.

Acknowledging Rev. Dillard’s departure, I also want to express my joy at welcoming Lisa Gallagher and Luke Golden. I couldn’t be happier! I believe Lisa and Luke are exactly who we need in these two new positions. As I write this, they are brand new. They haven’t had time to take off their shoes, much less dip a toe in their ministries. Please join me in praying for them. How do you do Children’s Ministry in a deadly pandemic? How do you equip young people to be disciples of Christ, when you can’t even meet? I have no idea. I don’t expect Lisa and Luke to know either. We are all improvising.

This is our future: improvisation, doing the best we can with what God has given us, and hoping it’s sufficient. I firmly believe there is no going back. I don’t know what 2021 will look like, but I do know it won’t look like anything we’ve ever done before. The sooner we give up trying to go back to the way things were, the better. God is challenging us to be creative. We will do what we’ve always done, but we’ll have to do it in new ways. Right now, we mostly have questions. How are we going to get the Good News of Jesus Christ into as many hearts as possible?
Responses to COVID-19 included:
■ Increased Deacon contact and communication
■ Created Telephone Tree to reach most vulnerable members
■ Increased telephone calls to check on folks
■ Shifted Stephen Ministry training and all meetings to Zoom
■ Assessed community needs through Mission Partners
■ Mobilized teams to prepare and serve food for Mission Partners
■ Served as Staff liaison for Regathering Task Force — providing continual monitoring of changing conditions and best church practices

Responses to racial unrest included:
■ Creation of a group called “Disciples Against Racism”
■ Helped form a Presbytery-wide group targeted on race relations, through the Committee on Racial and Religious Reconciliation
■ Two OAPC study groups using “Love and Other” from PC(USA)
■ Formed a new study group, led by OAPC members and Linda Kennedy (African-American) from Hermon/Allison Creek PCs
■ Attended Crossroads Anti-Racism training at Montreat.

2020 ANUAL REPORT

Associate Pastor for Compassion
2020 was a year like no other. My ministry at OAPC has not diminished but grown — in scope, in complexity, and in difficulty. Some highlights:
■ Launched 4 new groups to implement the “Into the Neighborhood” portion of Making The Shift initiative (Winthrop, Mission Partners, Inviting Church, Knowledge Park, plus Property Summit Team)
■ Supported training and commissioning of three new Stephen Ministers
■ Organized a team of church leaders to participate for a year in Vibrant Faith’s “Creating a Culture of Calling” training
■ Facilitated 15 church leaders to participate in a one-day Family Systems training
■ Gained commitment of OAPC to become a Matthew 25 church in PC(USA)

Head of Music Ministries
2020 - I am predicting that never in the history of OAPC has there been such a challenging year for our music ministry. Who would have imagined a time when singing was not allowed due to a pandemic and the playing of wind instruments would also be silenced? However, the many talented and committed OAPC musicians have continued to provide our congregation and many worshipers outside of our church family with meaningful music leadership through vocal and instrumental solos, the playing of bells, ensemble singing and virtual choir anthems.

How are we going to raise our children in the faith? How are we going to serve the hungry, homeless, and impoverished? Fellowship is crucial for the family of faith. How are we going to have fun together? God has answers to these questions. I believe we will discover those answers as we take one step at a time -- Christ beside us, Christ before us, Christ within us.

I wish I could say I’m looking forward to 2021. But I’m not. At least not with doe-eyed optimism. I’m looking at 2021 like it’s a workout regimen. It’s going to be hard. We’re going to sweat. We will ache and hurt and probably wish we were doing something else. But on the other side, we’ll be healthier, stronger, and even more aware of God’s goodness and grace. And we’ll be better for it. Isn’t that how we were always supposed to look at life?

I love OAPC, and I love serving alongside you. Let’s keep up the good work!

Jeff

Jane
Our musicians, from the youngest to the most mature, have willingly experienced many “firsts” during this most trying time.

- Zoom choir rehearsals that require patience and willingness to sing alone or with your spouse by your side
- Outdoor, socially-distanced choir rehearsals for all ages
- Virtual choir performing and editing of choir anthems
- Bell music written specifically for only six players and twelve bells
- Bell rehearsals, socially distanced in the Sanctuary
- Video “re-takes” of music performed, always striving for perfection
- Becoming comfortable with being on camera and videoed
- Singing and playing bells or other instruments in masks
- Providing music for Lent, Easter, Pentecost, Advent and Christmas, with little or no in-person meeting
- Learning music individually, then rehearsing and recording all in one night
- Virtual Montreat Worship and Music Conference
- Outdoor Carol Sing
- Christmas Eve services with no children’s program or midnight candlelight service

There were many other firsts, but none of the above could have been achieved without the expertise and commitment of our audio and video volunteers. From our first weeks of finding our way with the help of David Van Zile and daughter Kat West, to later involvement of Dan Shearin and Adam Marshall, OAPC worship continued to evolve not only in the variety of creative of worship offerings, but in “the look” of worship. Jimmy Robinson’s audio expertise and the commitment of Worship Committee Chair, Brenda Nicholson, and Vice Chair, Kat West, helped in so many ways to help weekly worship continue. A heartfelt thank you to Lisa Gallagher and Becky Little, who did an amazing job keeping our children engaged in music during the year. Also, we were fortunate to continue to support our Chancel Choir through the involvement of our Winthrop Scholars, Katie Marcelino, Sarah Ochoa and Greg Florio.

The Music at Oakland Concert Series continued in 2020 in spite of the pandemic. In February, the Winthrop and UNC-Charlotte Trombone Choirs performed our only audience-attended concert, and in November we went “worldwide” with our live stream of the Astralis Chamber Ensemble concert. In addition to the Moore Family Fund that supports the Concert Series, a gift from the Goforth family estate has enabled the establishment of The Goforth Music Fund that will support several music initiatives. Purchase of two timpani, registration support for Montreat Worship WU scholarship support and other initiatives will enhance the OAPC music program.

In my first year as Head of Music Ministries, more challenging than I could ever have imagined, the year went smoothly due to the commitment, team work and support of so many. I’m excited to see what 2021 will reveal for our music program and how God will use many again to share his word and love with the OAPC family and beyond.

Ed
Session Committee Reports

Christian Education Committee
Members: Alyssa Hardy, Chair; Gracie Magyar, Vice Chair; Leigh Meetze, Preschool Chair; Anna Echols, Elementary Chair; Sharon Lee, Youth Chair; Sally Lenski-Brown, Library; Mary Love Hammond, Archive (died in Feb.); plus many event leaders and volunteers; Staff Liaison: Landon Dillard. (partial year)

The Christian Formation Committee worked very hard to provide opportunities for faith formation during the COVID-19 crisis, including book studies, at-home exercises, and outdoor events.

Commitment Committee
Members: Anita Case, Chair; Rebecca Evers, Vice Chair; Dena Kelly, Steven Moser, Sue Williams; Staff Liaison: Jane Summey Mullennix.

The Commitment Committee has engaged with other congregational leaders to participate in a training program called *Creating a Culture of Calling*. This training program started in 2020 and will continue into 2021. Through this program, we have been learning about how to deepen and enrich the lives of Christians by equipping them to discern and live out their callings, and to enhance the vitality of our congregation by developing new ministry models for inspiring and supporting the Christian callings of our members. We have participated in trainings and individual coaching sessions to guide us through this process. This program has taught us that every person has a calling, whether they realize it or not. Callings are discerned through relationships and evolve over time. Callings encompass who we are called to be, how we are called to live, and what we are called to do. All of us are called by God. We look forward to the opportunity of continuing our work with other congregational leaders to put into practice in 2021, what we have learned in 2020.

Communications and Technology
Members: Paul Kutz, Chair; Adam Marshall, Vice-Chair; Gary Brannan, Dennis Haire, Brian Hamel, Jeff Lenertz, Bob McCann, Jimmy Robinson, David Van Zile; Staff Liaisons: Jeff Bryan, Lisa Whisenant, Louise Kerr

2020 was busy for Communications and Technology. One large item stands out — as a Committee, we voted to approve Constant Contact to help with communicating to our members using email. Louise Kerr took on this project and transitioned group email communications to this method. We can now better track and understand what is going on with our notices to the congregation. We also can now have a better branding of our church in the emails. This helps users quickly identify if email is from OAPC.
**Congregational Care**

Members: Debbie Love, Chair; David Hyatt, Vice Chair; Linda McAlliley; Lynn Haire; Bill Oliver; Jonatha Vare; Rosie Ellis; Debbie Smith; Staff Liaison: Jane Summey Mullennix.

The structure of the Congregational Care committee was changed in 2020 with oversight of the ministry teams transferring to the Diocesan. Each ministry team will have a Deacon as a team member, acting as a liaison with the Diaconate. The focus of the Congregational Care committee will be to offer programs through events to the congregation. COVID-19 interfered with the implementation of most of the program ideas. One that was successfully implemented was a series of YouTube videos, recorded by Rev. Randy McSpadden, on living through COVID-19. These offerings are valuable to any church member or other individual struggling through the pandemic. The three videos in the series: 1. Fear, 2. Anxiety, and 3. Depression, have been well received, and are still available. Other virtual resources or events will be explored in 2021.

**Congregational Care - Stephen Ministry**

The year’s accomplishments for Stephen Ministry include the following:

- We trained three new Stephen Ministers: Stephanie Hyatt, Sally Shive, and Spike Tilden, beginning in person and completing on Zoom.
- They were commissioned virtually Nov. 15
- We served 22 Care Receivers.
- The Session approved our request to train Friends of OAPC to be Stephen Ministers.
- We fulfilled more than the required CE hours which included a book study on *Pilgrimage into the Last Third of Life: 7 Gateways to Spiritual Growth* by Jane Marie Thibault and Richard L. Morgan, all via Zoom.
- Twice monthly Supervision/Support continued via Zoom and the Breakout Room feature.
- Contact with Care Receivers continued with phone calls, outside socially-distanced visits, text messaging and possible use of FaceTime. It was more challenging, but assisted us in maintaining contact.
- We currently have 21 active Stephen Ministers, ten of which are also leaders.
  - Jill Bigham*
  - Alice Campbell*
  - Jo Grier
  - Buzzy Hall
  - Kelly Herring
  - Margaret Hinson
  - Stephanie Hyatt
  - Cindy Mayfield*
  - Bob McCann*
  - Mary Ann McDow
  - Becky McGinnis
  - Diane Murphy*
  - Bill Oliver
  - Becca Robinson
  - Mary Schweitzer
  - Sally Shive
  - Sue Smith*
  - Richard Summers*
  - Spike Tilden
  - Jonatha Vare*
  - Kim Wasson*
  - Susan Vogel*
  - Carolyn Williams
  - Sue Williams
  - *Currently serving as Stephen Leaders

Leaders were:
- Lead – Susan Smith
- Awareness – Diana Murphy
- Continuing Education – Jonatha Vare and Alice Campbell
- Referrals – Richard Summers and Jill Bigham
- Supervision – Bob McCann and Susan Vogel
- Training – Cindy Mayfield and Kim Wasson
- Clergy Staff Liaison – Jane Summey Mullennix

*Rev. Randy McSpadden offered helpful videos on Fear, Anxiety, and Depression*
Evangelism Committee

Members: Charlie McDow, Chair; Jenn Williamson, Vice Chair; Staff Liaison: Jeff Bryan

In June, Evangelism sponsored Parking Lot Prayers, with chalk drawings and scripture, shared with the Community.

Fellowship Committee

Members: Rebecca Oliver, Chair; Jamie Bran-nan, Vice Chair; Staff Liaison: Landon Dillard.

The Chili Cookoff was held in February. This event allows the congregation time to share a meal and catch up with old friends or make new ones. In March the Basketball Banquet was held to celebrate the end of the season. Many of our players are not members of the church and this provides us with the opportunity to welcome them over a shared meal.

Finance Committee

Members: Paul Lee, Chair; Bill LeGrand, Vice Chair; Harry Emerson, Treasurer; Milton Beaty, Anne Lambert, Clarke Moore, Griffin Nicholson; Bo Redmond; Staff Liaisons: Jeff Bryan, Lisa Whisenant.

The Finance Committee is tasked with managing the day-to-day financial affairs of the church, along with organizing the annual Stewardship campaign. Lisa Whisenant (Staff) works tirelessly to handle day-to-day functions, as well as closing the accounting months and preparing the financials. This year, Lisa earned her Church Business Administrator certification Congratulations, Lisa! 2020 was a very challenging year due to the COVID-19 pandemic but our financial position remained relatively strong due to the faithful giving of our congregation. This year our Stewardship theme was “Faithful, Hopeful, Loving” and many thanks to Beth Rentz - S.T.A.R. program, Becky Little - HOPE of Rock Hill, and Paul Lee - HOP, for sharing video messages on three missions which OAPC supports.

Note: please see the Church Budget and Finances Report following the 2020 actual and 2021 budget, pages 10 and 11.

Missions Committee

Members: Mary Ann McDow, Chair; Fred Smith Vice Chair; Mary Kathryn Black, Hannalie Ferguson, Donna Hickey, Barbara Kurz, George Sawyer, Mary Scheper, Lynn Snowber-Marini, Sue Williams; Staff Liaison: Jane Summey Mul-lennix.

The Missions Committee is always striving to put into practice our call to "Love God. Love Neighbor." In addition to the many ongoing programs to serve our neighbor by working with our mission partners, this year, with the killing of George Floyd and others, the Missions Committee took a deep dive into the race problem in America and in our community, searching for ways we can help address systemic racism. The committee has been studying a book by Michael Mather, Having Nothing, Possessing Everything. An ongoing task force, including committee members and other disciples, called Disciples Against Racism, has met every Monday afternoon for several months and will continue into 2021. Several other small groups have formed to study and build relationships based on how Christians should address the age-old problem of racism. Providence Presbytery is also engaged in the issue. We will not solve this problem overnight, but OAPC’s efforts are changing hearts and changing lives.

Personnel Committee

Members: Jake Modla, Chair; Chad Echols, Vice Chair; Steve Vogel, and Carolyn Williams; Jeff Bryan, Staff Liaison

Obviously, 2020 was a turbulent year for all of us, and OAPC saw its share of ups and downs. In his Annual Report article, Rev. Bryan faithfully articulated the feelings of the Personnel Committee. This only makes sense as he is Head of Staff and is Staff Liaison to the Personnel Committee. We began 2020 with heavy hearts, having said goodbye to Tim Moe and thanking him for a long and fruitful ministry. We also began 2020 with joy, welcoming Ed West into the Head of Music Ministries position. Rev. Dillard’s departure was difficult. We recognize that pain, and we rejoice that Rev. Dillard quickly found a new and fulfilling call.
We sincerely wish her the best and follow her with our prayers. We also give thanks for the arrival of Luke Golden and Lisa Gallagher as respective Directors of Youth Ministry and Children’s Ministry. We are excited to begin a new chapter with their leadership. 2020 forced our whole church staff to improvise, learn new skills, and work many extra hours. This was especially true for Ed West and Revs. Jane Summey Mullennix and Jeff Bryan. We offer Lisa Whisenant congratulations on completing her Church Business Administrator’s certification. We also offer Lisa a special thank you, as she shouldered many additional burdens this year. We enter 2021 grateful for our staff and confident that OAPC can face whatever lies ahead with God’s grace.

**Property Committee**

Members: Terry Smith, Chair; Martha Purser, Vice Chair; Barb Penny, Buford Hinson, Frank Price, George Sawyer, Hall Rogers, Jimmy Robinson, Jeff Williamson, Marilyn Hyman, Robert Hopkins, Roland Harper, Jim Armour, Staff Liaison: Jeff Bryan

An important accomplishment for the Property Committee in 2020 was the demolition of the Park Avenue Apts. These apartment were in disrepair and had been vacant for over a year. We worked with the Rock Hill Fire Department to utilize the buildings for rescue training during demolition, since they rarely get to use actual buildings. The property is now graded and seeded and looks beautiful.

The Consolidated Property Task Force was formed to look for opportunities to use underutilized church property in partnership with the Into the Neighborhood initiative. As a result, we were able to host Showtime (a youth performance group) in the Activities Center, and the NAMI group is leasing The Hut for their outreach programs.

**Worship Committee**

Members: Brenda Nicholson, Chair; Kat West, Vice Chair; Lyle Back, Ed Duffy, Lucille Harper, Brittany Morgan, Mary Rogers, Susan Van Zile; Staff Liaisons: Jeff Bryan, Ed West

The year 2020 was a year of improvisation. We worshiped through mid-March in the Sanctuary, and during the last nine months, every week involved a question of “Can we meet together to worship and where would we gather?” The one constant is that we never missed a Sunday of virtual worship. The staff, the Communications and Technology Committee, and a group of volunteers continue to produced a weekly service. The choirs and musicians of OAPC gave us wonderful virtual performances from Easter through Christmas. Church members came to record scripture in an empty Sanctuary, and from the sofas of their homes. Baptisms were experienced in rural settings and in the Memorial Garden. We have had funerals in the Memorial Garden. We have worshiped a few times in the Sanctuary with social distancing, in our Activities Center, but most consistently in the church parking lot, with camp chairs and blankets. We have experienced communion with juice boxes and donuts. Blessings to all who helped during this challenging time.
### 2020 Membership Information

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<tbody>
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<td><strong>Total Additions</strong></td>
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<tr>
<td><strong>Deaths by Death</strong></td>
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<td><strong>Total Reductions</strong></td>
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<td><strong>Jan. 1, 2020</strong></td>
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<td><strong>Dec. 31, 2020</strong></td>
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### Worship Attendance for 2020

- On Campus, pre-COVID-19 (Jan.-Feb.) 289
- Virtual (March-Dec.) 223*

*Facebook, YouTube & Website—unique logins, often with multiple viewers on a device

### Memorial Garden

Since the inception of our Memorial Garden, we have had 71 interments.

### Non-Profit Organizations Using OAPC Facilities or Receiving Other Support

The following non-profit organizations used our facilities, or were supported through time or finances, in 2020: Adult Enrichment Center, Affinity Health Center, Al-Anon, Alcoholics Anonymous, American Red Cross, Bethelwoods Camp and Conference Center, Chemically Dependent Anonymous, Chi Omega Sorority, Children’s Attention Home, Church World Services (CROP Walk), Community Fridge, Depression and Bipolar Support Group, Dorothy Day Soup Kitchen, [List of organizations]

### 2020 Diaconate Members

**Class of 2020**
- René Brannan, Vice Moderator
- Elizabeth Handy, Secretary
- Lucille Harper
- Cathie Hopkins
- Lynn LeGrand
- Mary West
- Kelly Williamson, Moderator

**Class of 2021**
- Anita Case
- David Hyatt
- Paul Kutz
- Paul Lee
- Richards McCrae
- Rebecca Oliver
- Martha Purser
- Kat West

**Class of 2022**
- Jamie Brannan
- Chad Echols
- Rebecca Evers
- Bill LeGrand
- Gracie Magyar
- Adam Marshall
- Mary Ann McDow
- Jenn Williamson

**Class of 2022**
- Lynn Haire
- Brian Hamel
- Lib Harkness
- Carolyn Moore
- Kelsey Moore
- Hall Rogers
- Kathleen
- Shields-Williams

### Other Reports & Information

#### 2020 Session Members

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<tr>
<th>Class of 2020</th>
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<tr>
<td>Alyssa Hardy</td>
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<tr>
<td>Terry Smith</td>
<td>Kat West</td>
<td>Jenn Williamson</td>
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#### 4 Baptisms, 3 locations

- Quinn August Cook, Oct. 17, Memorial Garden
- Neely Clarke Guyton, March 15, Sanctuary
- Olivia Grace Williamson, July 12, Williamson Farm
- Graham Archer Magyar, July 12, Williamson Farm

#### 2020 Diaconate Members

- René Brannan, Vice Moderator
- Elizabeth Handy, Secretary
- Lucille Harper
- Cathie Hopkins
- Lynn LeGrand
- Mary West
- Kelly Williamson, Moderator

**Church Budget and Finances**

Page 11 recaps the numbers for the year ending 2020 along with the budget for 2021. It is a page worth reviewing – very different as we continue to feel and deal with COVID-19 across 2020 and 2021.

- **Last Year 2020** – Pledges and other revenues held up in spite of the severe limits of “in-person” worship and other programs. Contributions were only $11,642 short against a budget of $1,040,600. From the Expense side, certain committees significantly underspent their budget. Personnel was some $60K under budget – reflecting vacancy in staff positions related to Landon Dillard and Tim Moe. Christian Education and the Worship Committee together were under budget by more than $20K. Property was under budget by more than $18K. When all is said and done, the 2020 financial year ended with a surplus of $91,000 due to the underspending compared to budget. See page 11.

- **This Year 2021** – You see on page 11 that our budgeted revenue for 2021 is down – substantially down from 2020. Pledges were down almost $90K ($968K vs $880K). Our Business Administrator indicates that we lost some $30K in pledges from members moving away from Rock Hill. There were much fewer “new” pledges – not surprising as worship services went virtual. Including other special circumstances, our 2021 budget was some $85,000 short (deficit) when we completed the budget process. This shortfall is a reality despite the fact that our Personnel budget decreases by almost $50K when compared to 2020. It is only coincidence that the 2020 surplus and the 2021 deficit are remarkably close numbers. A recommendation was made by Finance and by Session to use last year’s 2020 surplus to balance next year’s 2021 deficit. In some sense, and particularly with regard to pledge revenues, the church program is more impacted by COVID-19 in 2021 as compared to 2020 – not surprisingly, we are seeing a greater impact in the 2nd year as compared to the first. See page 11. Last year’s surplus allows for us to collectively absorb the financial impact in 2021, but everyone should understand the continuation of this issue into 2022 would dramatically impact our ability to successfully fund important portions of our church budget.

**Other Data Points** – despite the challenge of the 2021 budget deficit, our church finances are strong:

- OAPC has prior year earnings (retained earnings) of $61K. This is separate and distinct of the $91K we are using above to balance the 2021 budget.

- OAPC has a Contingency account with a balance of $75,000. We have used this account in the past to pay for unexpected capital expenses (like the plumbing issue in 2019). In 2020, we paid for the expense of tearing down the Park Avenue Apartments ($78K including asbestos removal) from the Contingency Fund.

- We have PPP funds of $120,000 held in an account. PPP was part of the government stimulus program enacted by Congress last year. The monies are still considered a loan, but an application for loan forgiveness is being prepared and we fully expect that the loan will be forgiven. OAPC will not qualify for the second round of PPP.

- There is a 3% salary increase ($12K including benefits) built into the 2021 budget.
# 2020 ACTUAL vs Budget / 2021 BUDGET

## Revenues

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<th>Category</th>
<th>Budget 2020</th>
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<td>924,478</td>
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<td>400600 - SUBSIDY FROM SURPLUS</td>
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<td>0</td>
<td>85,148</td>
</tr>
<tr>
<td><strong>Total CONTRIB INCOME</strong></td>
<td><strong>1,040,600</strong></td>
<td><strong>1,028,958</strong></td>
<td><strong>-11,642</strong></td>
<td><strong>1,003,148</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget 2020</th>
<th>Actual 2020</th>
<th>Favorable/Unfavorable</th>
<th>Proposed Budget 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTHER INCOME</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>450000 - INTEREST</td>
<td>8,100</td>
<td>1,613</td>
<td>(6,487)</td>
<td>500</td>
</tr>
<tr>
<td>450100 - FACILITY USAGE FEE</td>
<td>0</td>
<td>3,295</td>
<td>3,295</td>
<td>12,000</td>
</tr>
<tr>
<td>450200 - OTHER</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>450300 - IN-KIND CONTRIBUTIONS (HOPE HOUSE)</td>
<td>18,000</td>
<td>18,000</td>
<td>0</td>
<td>18,000</td>
</tr>
<tr>
<td>450700 - SPECIAL OFFERINGS</td>
<td>35,000</td>
<td>47,361</td>
<td>12,351</td>
<td>36,000</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>1,101,700</strong></td>
<td><strong>1,099,217</strong></td>
<td><strong>(2,483)</strong></td>
<td><strong>1,068,648</strong></td>
</tr>
</tbody>
</table>

## Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget 2020</th>
<th>Actual 2020</th>
<th>Favorable/Unfavorable</th>
<th>Proposed Budget 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>PERSONNEL</td>
<td>589,240</td>
<td>533,569</td>
<td>55,671</td>
<td>641,524</td>
</tr>
<tr>
<td>FINANCE</td>
<td>53,000</td>
<td>50,076</td>
<td>2,924</td>
<td>56,500</td>
</tr>
<tr>
<td>PROPERTY</td>
<td>158,850</td>
<td>140,587</td>
<td>18,263</td>
<td>168,850</td>
</tr>
<tr>
<td>COMMUNICATIONS &amp; TECHNOLOGY</td>
<td>60,500</td>
<td>60,582</td>
<td>(82)</td>
<td>73,000</td>
</tr>
<tr>
<td>COMMITMENT</td>
<td>2,000</td>
<td>750</td>
<td>1,250</td>
<td>1,500</td>
</tr>
<tr>
<td>CONGREGATIONAL CARE</td>
<td>6,000</td>
<td>5,499</td>
<td>501</td>
<td>6,000</td>
</tr>
<tr>
<td>EVANGELISM</td>
<td>800</td>
<td>125</td>
<td>675</td>
<td>800</td>
</tr>
<tr>
<td>FELLOWSHIP</td>
<td>5,600</td>
<td>1,066</td>
<td>4,545</td>
<td>5,600</td>
</tr>
<tr>
<td>CHRISTIAN EDUCATION</td>
<td>21,950</td>
<td>6,497</td>
<td>15,453</td>
<td>21,950</td>
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<tr>
<td>CAMPUS MINISTRY</td>
<td>1,000</td>
<td>744</td>
<td>257</td>
<td>500</td>
</tr>
<tr>
<td>MISSIONS</td>
<td>1,000</td>
<td>1,029</td>
<td>(29)</td>
<td>1,000</td>
</tr>
<tr>
<td>WORSHIP</td>
<td>18,321</td>
<td>11,870</td>
<td>6,451</td>
<td>18,321</td>
</tr>
<tr>
<td>BENEVOLENCES</td>
<td>130,103</td>
<td>130,103</td>
<td>0</td>
<td>130,103</td>
</tr>
<tr>
<td>HOPE HOUSE</td>
<td>18,000</td>
<td>18,000</td>
<td>0</td>
<td>18,000</td>
</tr>
<tr>
<td>IN-KIND SPECIAL OFFERINGS</td>
<td>36,000</td>
<td>47,361</td>
<td>(12,351)</td>
<td>36,000</td>
</tr>
</tbody>
</table>

## Proposal for Surplus:

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget 2020</th>
<th>Actual 2020</th>
<th>Favorable/Unfavorable</th>
<th>Proposed Budget 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surplus/Deficit</td>
<td>336</td>
<td>91,382</td>
<td>91,045</td>
<td>0</td>
</tr>
</tbody>
</table>
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2020 OAPC Staff
Ministers
Bryan, Jeff; Pastor and Head of Staff, voice mail 223, jbryan@oapc.us
Dillard, Landon; Associate Pastor for Christian Formation, voice mail 224, ldillard@oapc.us (partial year)
Summey Mullenix, Jane; Associate Pastor for Compassion, voice mail 235, jsummey@oapc.us

Staff
Archer, Dean; Chef/Church Host, voice mail 229
Jade Hayes; Nursery Director (partial year)
Feldman, Kate; Administrative Assistant/Registrar, voice mail 100, kfeldman@oapc.us
Gallagher, Lisa; Covenant Choir Director, gallagherk@comporium.net
Golden, Luke; Dir. of Youth Ministry, voice mail 225, lgolden@oapc.us (partial year)
Kerr, Louise; Dir. of Communications, voice mail 279, lkerr@oapc.us
McClinton, Tommy; Setup
Price, Frank; Interim Facility Maintenance Technician
West, Ed; Organist/Head of Music Ministries, voice mail 241, edwest@comporium.net
Whisenant, Lisa; Church Business Administrator voice mail 222, lwhisenant@oapc.us

2020 Lay Leadership

Session
Clerk of Session: Jeanne Pearson
Vice-Clerk: Richards McCrae
Treasurer: Harry Emerson
Evangelism Committee Chair: Charlie McDow
Christian Education Committee Chair: Alyssa Hardy
Commitment Committee Chair: Anita Case
Comm. & Tech. Committee Chair: Paul Kutz
Cong. Care Committee Chair: Debra Love
Fellowship Committee Chair: Rebecca Oliver
Finance Committee Chair: Paul Lee
Mission Committee Chair: Mary Ann McDow
Personnel Committee Chair: Jake Modla
Property Committee Chair: Martha Purser
Worship Committee Chair: Brenda Nicholson

Diaconate
Moderator of Deacons: Kelly Williamson
Vice-Moderator of Deacons: René Brannan
Secretary of Deacons: Elizabeth Handy

2020 Nominating Committee
Jeanne Pearson, Clerk of Session/Chair; Richards McCrae, Vice Clerk/Vice Chair; Brian Hamel, and Jane Modla, Deacon representatives; Pat Calkins, Leigh Anne Estes, Keith McGuire, Ryan Snowden-Marini; Jeff Bryan, ex officio

2021 Proposed Nominating Committee
Richards McCrae, Clerk of Session/Chair; Scott Huffmon, Vice Clerk/Vice Chair; Leslie Bickford, René Brannan, Anna Echols, Leigh Anne Estes, Brian Hamel, Kevin Meetze; Jeff Bryan, ex officio

The Committee strives to present a class of officers representative of the various interests in the Congregation, to ensure that OAPC serves all, rather than a select few.

Annual Congregational Meeting
Sunday, Feb. 7, 2021, Noon, via Zoom
The purposes of this meeting will be to:
A. Receive the 2020 Annual Report
B. Elect the 2021 Nominating Committee
C. Sale of the Activities Center
D. Receive the 2021 Budget
E. Approve Pastor’s Terms of call