



JOB TITLE: Associate Pastor for Congregational Care and Connection

REPORTS TO: Senior Pastor

SUPERVISION: Congregational Care and Connection Staff and Volunteers

STATUS: Full time (Salaried Exempt)

JOB SUMMARY

Founded in 1935, Brownson Memorial Presbyterian Church is located in the beautiful Sandhills of North Carolina in the town of Southern Pines. Our mission is to be a *Missional Community Called to Love and Live in Christ*. The Associate Pastor of Congregational Care and Connection plays a key role in achieving that mission as the pastoral leader of our Care and Connection ministries. These ministries are grounded and aligned with two of our Core Values—*Caring M2M* (member to member) and *Making Room for Others* (welcoming new members).

ESSENTIAL FUNCTIONS

1. To lead the growth and development of Brownson’s Congregational Care and Connection ministries.
2. Provide vision and strategic goals for the Care and Connection ministry teams and Brownson staff.
3. Assist the Senior Pastor with general pastoral duties including, but not limited to: leadership in worship, preaching, and participation in the Sacraments; counseling and pastoral calling; officiating weddings and funerals.
4. Develop and maintain a timely and accurate list of people in need of pastoral care.
5. Provide pastoral care to Brownson members and oversee the visitation of members in hospitals, rehab centers, retirement facilities, as well as the homebound.
6. Develop, coordinate, and supervise Brownson’s lay caring ministries (Stephen Ministry, Visitation, GriefShare, etc.)
7. Develop and maintain an effective assimilation pathway which connects visitors and newcomers into the life of the church.
8. Equip, develop, and lead the New Member Ministry Team designed to live into our Core Value of *Making Room for Others*.

RELATIONSHIPS

- Work in cooperation with the Senior Pastor.
- Serve as staff liaison with the Congregational Care and Connection Ministry Team and its ministry sub teams.
- Serve as staff resource with the Worship Ministry Team.
- Serve as staff supervisor of the Pastoral Care Associate and the Assistant for Congregational Care and Connection.