

St. Andrew's Episcopal Church
Vestry Meeting Minutes for August 21, 2018

Attending. The Rev. Anne Kirchmier, Rector; John Whitley, Senior Warden; Danny Switzer, Junior Warden; Jim Shamblen, Treasurer; Carter Ficklen; Catherine Frey; Merrill Hemmert; Fritz Horne; Jay Lambiotte; Chris Robinson; Ann Turner; Mary Gibson Waddill; Bob Wharton

Absent. Bill Clock; Elise Wall

Guest. Caroline Black, consultant

1. Opening.

- a. The Rev. Kirchmier convened the meeting at 7 p.m. Mary Gibson Waddill led the opening prayer.
- b. The Rev. Kirchmier led the scripture response for John 6:56-69.

2. General Information.

A motion was made and seconded to approve the July 17, 2018 Vestry meeting minutes. The motion carried.

3. Reports.

a. Treasurer's Report.

All financial obligations are current, all June bills have been paid, and the St. Andrew's Church Operating Fund account balance was \$3174.88 at the end of July. Expenditures are less than budgeted and income is more than budgeted. The following account balances were current at the end of July:

Account	Balance
American Investment Fund	\$111,085.69
Designated Checking	\$113,088.00
Outreach Trust Fund	\$461,979.03
Perpetual Trust Fund	\$667,767.25

A motion was made and seconded to approve the July 2018 Treasurer's Report. The motion carried.

A motion was made and seconded to add the following lines to the 2018 budget for compensation and travel expenses for Caroline Black during the Discernment Process: 10-052 Consultant Fee, \$1400; and 10-053 Consultant Expenses, \$700. Motion passed.

A motion was made and seconded to add lines to the 2018 budget for maintenance and operation of the bus left by the school. Motion passed.

A motion was made and seconded to approve a salary adjustment of \$3000 for the remainder 2018 for Bill Wilds, to be paid by adding \$300 per pay period through the end of the year. Motion passed.

A motion was made and seconded to increase the compensation to all contracted workers (EYC interns and nursery attendants) by 8% to offset the tax liability they have due to being paid as contractors rather than employees. Motion passed.

b. Rector's Reflections.

The Rev. Kirchmier shared a reflection on church leadership from Feasting on the Word. She followed up on last month's discussion of the actions of General Convention with regards to same-sex marriage and her conversation with Bishop Hollerith. The Bishop recommends that, although beginning Advent 1 neither his nor the Vestry's approval is required to perform same-sex marriages, that rectors continue to hold a conversation with their vestries before making the decision whether or not to perform them in the parish. Accordingly, the Vestry will have this conversation at some point before Advent 1.

4. Vestry Business.

- a. The Rev. Kirchmier led a discussion of Ch. 8 of the Vestry Handbook, "A Vision for Your Parish."
- b. Junior Warden Danny Switzer provided an update on the status of the rental house on River Road. Parishioner Dorothy Burch, a realtor, provided plans for both selling and renting the house. Since the cost of maintenance is barely covered by rental income, the recommendation is to sell the house. The Vestry agreed that this seemed to be the best course of action and asked Danny to proceed to obtain the approval of Bishop Hollerith and the Diocesan Standing Committee, as required by Canon law before the sale of any property.
- c. Lauren Jett and George Orphanidys, Jr. met with the family of the two funds remaining in the St. Andrew's Episcopal School Foundation - The Mary W. Poole Fund and The Abbitt Fund - on June 29, 2018. Mary Poole asked that the approximately \$15,000 in the Mary W. Poole Fund be transferred to the church and placed in a restricted account that would be used for the benefit of children. Carolyn Abbitt asked that the approximately \$20,000 remaining in The Abbitt Fund be given to the Peninsula School for Autism. A motion was made and seconded to send the remaining monies in The Abbitt Fund to the Peninsula School for Autism. The motion passed.
- d. A motion was made and seconded to approve the Building Use Application and Guidelines. The motion passed.
- e. Work on the Parish Discernment process was led by Caroline Black. Vestry will be present at each of the three Parish Discernment Introduction meetings. Sept. 25 at 7 p.m.: Cathy Frey, Mary Gibson Waddill, Elise Wall, John Whitley, Danny Switzer, Anne Kirchmier. Sept. 26 at 10 a.m.: Carter Ficklen, Merrill Hemmert, Chris Robinson, John Whitley, Danny Switzer, Anne Kirchmier. Sept. 30 at 9:15 a.m.: Fritz Horne, Jay Lambiotte, Ann Turner, Bobby Wharton, John Whitley, Danny Switzer, Anne Kirchmier.

5. Announcements.

The next Vestry meeting will be Tuesday, September 18 at 7 p.m.

6. Adjournment.

The Vestry meeting was closed with prayer and adjourned at 9:05 p.m.

Respectfully submitted,

Ann Turner

Items to be included with the approved Vestry meeting minutes:

1. Vestry meeting agenda for August 21, 2018
2. Treasurer's Report for July 2018
3. Monthly reports for the Rector, Senior Warden, and Junior Warden
4. Team Reports for Christian Formation, Communications, Congregational Development, Hospitality/Parish Life, Outreach, Pastoral Care.