

St. Andrew's Episcopal Church
Vestry Meeting Minutes for March 15, 2022

Attending. The Rev. Anne Kirchmier, Rector; Rev. Marc Vance, Associate Rector; Dawn Edquist, Senior Warden; Paul Orrison, Junior Warden; Bill Clock, Register; Margaret Bivins; Matthew Deller; Lynda Gray; Isabel Hatchett; David Lilley; Leslie McNiece; Lindsey Nicolai; Cris Oman

Absent. Joel Duregger; Cary Kelly; Helen Mitchell

1. Opening.

- a. David Lilley led the opening prayer.
- b. The Rev. Kirchmier led the scripture response for Luke 13:1-9.

2. Mission and Vision.

Dawn Edquist led a discussion on visioning and missioning. She asked vestry members to provide a one-word description of "who we are". The following were provided: neighbor, community, friends, support, worship, learners, struggling, traditional, growing, Anglican, liberal, flexible, anxious, inclusive, hopeful, and loving.

Dawn asked the vestry to identify the most descriptive words, from those words provided, that reference what is needed at St. Andrew's to build God's Kingdom. The following words were identified: community, growing, flexible, inclusive, hopeful, and loving

3. Rector's Reflections.

- a. The Rev. Kirchmier commented on meeting with Jim Moynihan, Executive Director of One Church, to discuss his Asset Based Community Development (ABCD) training program, and provided the vestry with a handout from the meeting. Anne discussed the three illustrations on the handout which included "a ministry in a community", "a ministry to/for a community", and "a ministry with a community". Anne commented that the handout will be helpful to the vestry as the goals for 2022 are identified.
- b. Anne commented on the Diocesan Church Development Institute (DCDI) which is a leadership-training program focused on developing the spiritual community and organizational life within congregations. Anne commented that she and Marc are registered with DCDI and indicated she would like three lay people to be involved with DCDI.
- c. Anne discussed unhappy parishioners.

4. A motion was made and seconded to approve the February 15, 2022 vestry meeting minutes. The motion carried.

5. A motion was made and seconded to designate the Mite Box offering for Episcopal Relief and Development (ERD); the Good Friday ecumenical stations of the cross offering divided equally for LINK and THRIVE; and the Maundy Thursday and Good Friday evening services offerings for "The Good Friday Offering". The motion carried.

6. The Rev. Kirchmier asked the vestry to comment on pages 3-39 of the book Generosity, Stewardship, and Abundance: A Transformational Guide to Church Finance by Ann A. Michel and Lovett Weems.

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7. A motion was made and seconded to approve the 2022 parochial report. The motion carried.
8. The Rev. Kirchmier divided the vestry into three groups to identify goals for the year. The following goals were identified:
 - a. Conduct coffee hour in the lobby between services
 - b. Open the door between the church and parish hall
 - c. Survey our neighbors in Hilton Village to learn who they are and what is important to them
 - d. Identify activities in which St. Andrew's can partner with Hilton area churches
 - e. Reach out to Hilton Elementary to determine if there is a need (tutoring, library, read to kids) in which St. Andrew's can help
 - f. Plan a post-COVID social event/picnic (June)
 - g. Continue to promote fellowship within the congregation
 - h. Overhaul the nursery
 - i. Advertise that our nursery is available
9. Junior Warden Reflections.
Paul Orrison commented that it is good that we are setting goals that include working with the local community.
10. Senior Warden Reflections.
Dawn Edquist commented that she hopes we can transition our words and ideas into actions.
11. Rev. Marc Vance led the closing prayer and the meeting was closed by the vestry reciting the *Lord's Prayer*.

Respectfully submitted,

Bill Clock
Register

Items to be included with the approved vestry meeting minutes:

1. Vestry meeting agenda for March 15, 2022
2. March reports for the Rector, Associate Rector, Senior Warden, and Junior Warden
3. March Team Reports for Communications, Congregational Development, Christian Formation, Finance, Outreach, Parish Life, Pastoral Care, Worship