

St. Andrew's Episcopal Church
Vestry Meeting Minutes for August 17, 2021

Attending. The Rev. Anne Kirchmier, Rector; Rev. Marc Vance, Associate Rector; Ron Graves, Treasurer; Bill Clock, Register; Rachel Klinger, Youth Representative; Margaret Bivins; Matthew Deller; Joel Duregger; Dawn Edquist; Tonia Graves; Isabel Hatchett; Betsy Jones; David Lilley; Lindsey Nicolai; and Allie Wittkamp

Absent. Steve Howell; Helen Mitchell

1. Opening.

- a. The vestry meeting was conducted remotely via Zoom due to the ongoing COVID-19 Pandemic.
- b. Lindsey Nicolai led the opening prayer.
- c. The Rev. Kirchmier led the scripture response for John 6: 56-69.

2. Mission and Vision.

The Rev. Kirchmier led a discussion on the mission and vision of the church. She commented that she had been thinking about our mission statement and the present time in which we find ourselves. She began the session by asking the vestry for their input on the characteristics of God's kingdom and our current human "kingdom".

The vestry responded with the following:

- Vastness
- Peace
- Inclusiveness
- Unconditional love
- Welcoming
- Place at the table for everyone
- Interconnectedness
- Fruits of the Spirit
- Love for everyone
- Free from pain
- Transcendence
- Caring for God's creation
- Forgiveness and reconciliation
- Wholeness
- Shelter
- Serenity

Anne asked the vestry how St. Andrew's might address/overcome these issues in our worship. The vestry responded with the following:

- Try to understand through sermons, for example
- Setting a welcoming table, providing the flesh that is tangible way to God; work of altar guild; make people feel welcome
- Being loving/welcoming to people and visitors during worship
- Formation
- Prayers of the people, include concerns of the world
- Passing of the peace

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The Rev. Kirchmier asked the vestry how St. Andrew's might address/overcome these issues in our outreach. The vestry responded with the following:

- Improve other people's lives, especially those less fortunate
- Showing love and concern for others
- Letting others show love and concern to us, balance relationship
- Ensure that people feel heard
- Providing for those in need
- One-on-one (relationship building)

Anne asked the vestry how St. Andrew's might address/overcome in our fellowship. The vestry responded with the following:

- Ecumenical/neighborhood partnerships
- Connections across divides
- Acceptance/inclusivity in fellowship

3. Rector's Reflections.

- a. The Rev. Kirchmier commented on uncomfortable parishioners.
- b. Anne commented that there is a lot going on right now and that it is a busy and exciting time.
- c. The Rev. Kirchmier commented on the Young Adult Ministry Team.
- d. Anne acknowledged that it is difficult to be on vestry during a pandemic and reminded each vestry member to go easy on oneself as St. Andrew's navigates the pandemic.
- e. The Rev. Kirchmier reminded the vestry that she will be on vacation September 2-16, 2021.

4. A motion was made and seconded to approve the July 22, 2021 vestry meeting minutes. The motion carried.

5. All financial obligations are current, all July bills have been paid, and the St. Andrew's Church Operating Checking Fund balance was \$72,215.48 at the end of July. The following account balances were current at the end of July:

Account	Balance
Designated Checking Account	\$220,527.05
Diocesan Fund	\$736,516.47
Memorial Money Market	\$66,564.96
Outreach Trust Account	\$543,227.98
Perpetual Trust Fund	\$774,962.50

A motion was made and seconded in favor of taking an on-line vote to move money from the Designated Checking Account to the St. Andrew's Diocesan Fund after more information is received. The motion carried. On September 3, 2021 the vestry voted on-line to transfer the following dollar amounts to the Diocesan Fund:

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Sub-Account	Dollar Amount
Altar Guild	\$15,000.00
EYC	\$12,000.00
Kitchen	\$45,000.00
Memorial Garden	\$10,000.00
Music	\$40,000.00
Poole Fund	\$16,000.00
Sabbatical Reserve	\$5,000.00

6. The Rev. Kirchmier discussed the election of Rachel Klinger and Chris Robinson as lay delegates for the 130th Annual Council.
7. Anne commented that Rachel Klinger has departed for college and thanked Rachel for her good work and wished her well in college.
8. The Rev. Kirchmier asked the vestry for their questions/concerns regarding insurance.
9. Anne discussed St. Andrew's COVID-19 policy and procedures and the vestry agreed to move forward on the Literacy Bootcamp and the outdoor pledge event.

10. Senior Warden Reflections.
Dawn Edquist commented that the Pandemic has been hard on everyone and encouraged vestry members to give one-self grace and to be a positive light for our church and parish.

11. Rev. Marc Vance led a closing prayer and the meeting was closed by the vestry reciting the *Lord's Prayer*.

Respectfully submitted,

Bill Clock
Register

Items to be included with the approved vestry meeting minutes:

1. Vestry meeting agenda for August 17, 2021
2. August reports for the Rector, Associate Rector, Senior Warden, and Junior Warden
3. August Team Reports for Communications, Congregational Development, Christian Formation, Finance, Outreach, Parish Life, Pastoral Care, Treasurer, and Worship