

2019 ANNUAL REPORT OF THE CONGREGATION

**American Lutheran Church of Sun City
17200 N. Del Webb Boulevard
Sun City, AZ 85373
(623) 974-2512
www.alcsuncity.org**

**2020 Annual Meeting
Tuesday, January 28, 2020, 3:00 p.m.
Sanctuary**

**Dick Jorgensen, President
Terri Polk, Incoming President
Congregation & Council**

Mission Statement

*“To proclaim the love of Jesus Christ,
invite others to participate in our faith community,
and be a blessing to all in word and deed.”*

Annual Congregational Meeting Agenda

Call to Order
 Opening Devotions
 Introductions
 Determination of Quorum
 President's Report
 Senior Pastor's Report
 Treasurer's Report
 Adoption of the 2020 Budget
 Introduction of Candidates for 2020 Council
 Election of 2020 Council
 Resolutions:
 Restatement of Trust
 Benediction
 Adjournment

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President's Report

2019 arrived with a full plate of expectations and opportunities for ALC. As the new council took office on January 22, 2019, we were optimistic and excited to begin the new year and the many opportunities and challenges that may lie ahead. What an awesome responsibility and honor to accept a leadership position in our dynamic organization.

As you review the reports of the various committees posted elsewhere in this annual report, be aware they only skim the surface of the time and effort provided by our dedicated volunteers. The hope is the accomplishments reported may stimulate an interest in finding out more about how you could take part. Each council person serves as the liaison to a committee, and the name and contact information of the council person is listed in this report. Please reach out and make your interest known.

We continue to be blessed with the ministry of Pastor Lowell Nelson, Pastor Gary Ulrich, Pastor Gary Garvey and now with Pastor Judith Rainforth. The talents, leadership and personal commitment each of them demonstrate continue to deepen our faith through their sermons, educational bible studies, and home and hospital visitation.

One of the hallmarks of ALC is the vibrant music programs. The Celebration Choir and the Christo Bell Choir, as well as the small groups and individually talented musicians, continue to bring special meaning to our worship services and special events. We are thankful for their willingness to use their talents to enhance our experiences at ALC.

After an uncertain beginning this year, with your faithful and generous support we ended the year in a much more predictable and stable financial position. We are current on our mortgage payments and our benevolence obligations have been met.

I am especially thankful to my fellow council members for the work and camaraderie and the collaborative decision making that occurred in our monthly meetings.

As 2020 unfolds and with the support of all of us, the future remains bright as the vision for 2020 and the next five years is developed and implemented. May we continue to be a welcoming congregation that keeps in mind our mission is to "Proclaim the love of Jesus Christ, to Invite others to participate in our faith community, and to be a Blessing to all in word and deed."

Dick Jorgenson
Council and Congregation President 2019

Senior Pastor's Report

Colossians 3:17 (NRSV)

“And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.”

I give thanks to God for this opportunity to serve American Lutheran Church as its Senior Pastor. As we summarize American Lutheran Church's ministry into this 2019 annual report, we proclaimed the love of Jesus Christ, invited others to participate in our faith community, and sought to be a blessing to all in word and deed. I am thankful to work with Pastors Gary Ulrich, Gary Garvey and Judith Rainforth, our office team, our Church Council and the myriad of small group leaders who serve this church to keep it simple: proclaim, invite & bless!

Our church deals with many complex issues of structure, processes and direction. One way to sort through complexity is utilizing the Christian **KISS** principle, “keep it simple, Savior!” As I seek to be an able leader, I use four simple **S**'s to guide my work:

- **Spiritual**: focus on Jesus Christ and prioritize worship, prayer and study as the foundation of our church. Weekend worship is the center of life together, and I enjoyed Lent & the reintroduction of Advent services this past year. I especially enjoy worship planning with Linda Shirck and Jan MacDonald, our two fine interim music leaders.
- **Social**: we enjoy life with other folks, a hallmark of this church throughout its 45 year history. Building strong bonds of fellowship is important and I enjoy our multiple gatherings (often including food ☺). Wednesday Night Alive is a great example of building bonds through education, conversation over dinner, and further education/worship.
- **Stewardship**: all of life is a generous gift from God including this dear Church. Accordingly, we are held responsible to be wise, generous stewards of God's gifts, and I am delighted by our congregation's generosity shown through the past year. As you review financial information, you will see an improved financial condition achieved in the midst of being generous with other ministries. I can foresee a day soon when the elimination of debt frees up more effective use of money for mission and service. I love how our ALC Trust is renewing its excitement for serving planned giving interests for our members.
- **Service**: we bless people as we serve their vital needs and encourage them in life. I love how we bless people within ALC and in the world. Stephen Ministry is such an excellent caring ministry and remains a hallmark of our church. I am delighted on the positive response to the Benevolence Committee's challenge to support the “Walk for Navajo Water” to benefit the people of Rock Point, Arizona, with clean, safe water.

When a church is balanced in ministry with a firm **Spiritual** foundation, strong **Social** bonds, generous **Stewardship** and compassionate **Service**, we can do nothing less than give thanks to God the Father through His son, Jesus Christ. From this vantage point of thanksgiving, we look forward to God guiding us to set a vision, a “20/20 vision” to bring clarity to our ministry over the next 5 years leading to our 50th anniversary celebration in 2025. What an exciting time to be a member of ALC! Thank you, Lord!

Love,
Pastor Lowell

Care Ministry Report

The Spirit of the Lord God is upon me, because the Lord has anointed me to bring good news to the poor; he has sent me to bind up the broken hearted, to proclaim liberty to the captives and opening of the prison to those who are bound. Isaiah 61:1

This is the call and spirit-led duty of Care Ministry within the mission and ministries of ALC. The Care Ministry encompasses a broad spectrum of serving and reaching out to others. We are blessed with a team of staff and clergy that contributes and supports this caring ministry.

The Care Ministry Team includes Pastor Gary Ulrich, Pastor of Care; Pastor Gary Garvey, Visitation Pastor; and Lori Kellar, Wellness Coordinator. The team is focused on ministering to the spiritual, physical and emotional needs of our members. We meet people at the point of their need, crisis, or request.

The focus of Care Ministry has been blessed to be serving over 50 shut-in and confined members in their homes or care residences, monthly; daily visitation for those in the hospital; visitation for emergency-need requests; hospice, crisis, and those in grieving situations; memorial and funeral services; follow-up calls and support for those in transitional move or placement; rehab and special-need visits; and the coordination and support of our 61 active Steven Ministers in visitation, assignment and program needs.

The employment and equipping of members to serve as Word and Sacrament ministers has also been the focus of excitement and joy this last year. The Residential Eucharistic Visitation program now has been firmly established in 5 residential adult living centers in the community bringing monthly worship, devotional and Eucharistic ministries to the people within these communities; currently 26 members of the congregation have been equipped to serve as Worship Eucharist Ministers who serve in the communing ceremonies at worship services; and 9 Visitation Ministers who are equipped to visit shut-ins and special-need families throughout the month.

ALC is blessed to have volunteers to come forth to serve in these ministries of the church. All join together as “partners in ministry” in bringing the Good News to the poor, disabled, disadvantaged and care needs of the congregation in Word and Sacrament, friendship and joy. May God continue to bless them in their Spirit-led walk. Peace.

Pastor Gary R. Ulrich
Pastor of Care

Pastoral Reports

As the newest Pastor on the staff of American Lutheran Church (ALC), I am filled with gratitude that God has blessed me with the opportunity to serve in ways that continue to unfold each day filling my heart and soul. Serving together as brothers and sisters in Christ, I constantly see the difference we can make in a world that so needs the love of Christ to shine brightly.

May we continue to encourage one another so that our efforts are multiplied. My diverse background in other professional settings has equipped me in ways that I never dreamed would play out so well in my call into ordained ministry--God does work in mysterious ways. As I read in the current "Gather" magazine, "God doesn't call us because of who we are. God calls us because of who God is." I thank Pastor Lowell and others at ALC for the invitation to explore possibilities for our partnership in ministry at this amazing church community.

Prayerfully,
Pastor Judith Rainforth

* * * * *

What a called and ordained former serviceman finds meaningful about ALC: Psalm 103 guides us to "Bless the Lord O my soul...".

We all are blessed at ALC to serve God and others. I'm honored to be in this church where visionary leadership is the forward march of our pastors and councils. A worship center where fiscal accountability and appropriate budgets are in place. Where our reverence to God empowers us to steward His precious gifts and share them--bringing good news into the world. Where we can greatly sustain a Navajo nation with life-giving water. Where we compassionately care for each other through cancer, heart issues, other debilitating sickness, loss and loneliness. What's meaningful to me is to mission with you, the giving and amazing people of ALC.

Pr. Gary R. Garvey

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ALC Wellness Coordinator Report

I work along with the Care Ministry Pastors.

I help provide:

- *Service Referrals
- *Hospital and post hospital follow-ups
- *Rehab visits and follow-ups
- *Education in regards to wellness needs
- *Train and support volunteers in first aid and injury
- *Pastoral assistance with communion to parishioners
- *Monthly blood pressure screenings with assistance of Colleen Wecker
- *Helping Hands referrals
- *Prayer Shawl Ministry
- *Eucharistic and Stephan Ministry Visitations

In the months of June, July, and August, I work from our home in Wisconsin via email and phone contact. I keep in daily contact with the church and the pastors providing referrals and phone contacts as needed.

Lori Kellar
ALC Wellness Ministry

COUNCIL LIAISON COMMITTEE REPORTS

Worship And Music Committee Organist Report

2019 was a transitional year as we discern the future direction of the music program. Replacing a full-time Director of Music position with that of Organist and Choir Director, Janet MacDonald and I collaborated to: Plan weekly worship and festival services, assure copyright compliance, assist with the production of bulletins and slides, utilize the current music library and member instrumentalists with minimal expenditures. Together with Pastor Lowell, we planned music for worship, mindful of congregants' requests to blend "old favorite" hymns with contemporary hymns from the Evangelical Lutheran Worship (ELW) hymnal.

Another key element to the music program is our Fine Arts Concert Series. It is an important part of outreach as hundreds of concert goers experience the beauty of our sanctuary and are invited to worship with us. Recently a steering committee was established to determine policy and worship at ALC. It is not only about the music; there are many others who give their time and talents to enrich our worship services. A sincere thank you to Sound Technician, Rolfe Blaess; Diana and Rick Lamb in the video booth; Lead Usher, Carole and Darrel Alexander; Reader coordinators, Vicki and John Tate. I wish especially to acknowledge all the greeters, ushers, altar guild, readers whose service largely goes unheralded; but who each are essential to a smooth-running service. Unfortunately, there isn't space to list the greeters, ushers, altar guild and readers by name, so the next time you're in church, thank them for their commitment to ALC.

Respectfully submitted,
Linda Shirck, Interim Organist

Choir Director Report

The Celebration Choir resumed weekly rehearsals on Thursday, September 12, from 2:30-4:00 and started singing anthems during worship on Sunday, September 22. The choir has been steadily growing in numbers as new members have joined and the snowbirds returned. The choir gathered at ALC on October 15th for a retreat: A time together to have lunch, learn more about each other, and take time to establish goals and insights about the role of the choir as worship leaders.

In addition to Sunday worship services, the choir sang before and during the American Thanksgiving Eve Service, The Christmas Eve services and a few Saturday services. We collaborated with many guest instrumentalists that greatly enhanced the music and worship experience. One of the most tender memories - singing the first Sunday of Advent, "Climb to the Top of the Highest Mountain" by Carolyn Jennings, with child soprano Zach Brambilla from Chicago, Illinois. At the present time, we are 60 members strong and anticipate new members joining in January, 2020. We are ever grateful to our extremely talented and dedicated singers, and our exceptional accompanist, Linda Shirck.

Respectfully submitted,
Janet MacDonald.

Benevolence

The Benevolence Committee has worked diligently this year to re-establish our commitment to be a blessing to others. We continue to support Grand Canyon Synod as they have the resources in place to support multiple ministries which are in agreement with our goals. See the full report below for the rest of our recipients.

We also determined that we would like to implement a new large mission fund-raiser annually. This year it is the Navajo Walk for Water. Our goal of \$30,000 is to be the lead donation for the Rock Point Mission in northern Arizona to entice other congregations and organizations to match or at least to donate for the goal of providing a safe source of water to the local community. At the time of this writing, we are well on our way to meeting our commitment.

Thank you for your ever-present generosity in support of ALC and Benevolence to others.

Recipient	Paid
Grand Canyon Synod of the ELCA	\$58,000
Pan De Vida Lutheran Church in Surprise	\$24,000
Feed My Starving Children	\$5,000
Sun City Posse	\$600
Retired Pastor's Retreat	\$500
Lutheran Social Services of SW	\$6,600
Northwest Valley Connect	\$1,000
Spirit in the Desert Retreat Center	\$5,400
West Valley Community Food Pantry	\$2,000-----→(Plus Thanksgiving offering \$4,305)
ASU/NAU/AU Campus Ministry	\$1,500-----→(\$500 to each Campus)
Leader's Fund	\$ 200
Navajo Evangelical Lutheran Mission, Walk for Water	\$5,000

Stephen Ministry Committee

American Lutheran Church is a Stephen Ministry congregation which supports the members of our church. The leadership is headed by Pastor Gary Ulrich and instructors Ardelle Jurica and Ann Skidmore. Stephen Ministry training usually takes place during the first three months each year.

We currently have 61 active trained Stephen Ministers who visit with those who have lost loved ones or who just need someone to listen.

Our Stephen Ministry is always looking for those interested in becoming a Stephen Minister. Please contact the church office or a Stephen Minister for information.

Respectively submitted,
Bryan Cooper-Keeble

Fellowship Committee

The Fellowship Committee always welcomes new members. Members have the opportunity to serve on Sundays at coffee hour, the monthly potlucks, or at special events such as birthdays and retirements. Thanks to the volunteer initiative, we have picked up more fellowship members; and I greatly appreciate all of you who volunteer to serve on fellowship. The summer months still remain our most challenging to staff so please invite a friend to help you serve coffee or work at a potluck; share with them the blessings of serving others here at American Lutheran.

In 2019, we hosted coffee hours every Sunday, the Choirs' Easter Breakfast in April, and numerous summer potlucks (the Hamburger/Hot Dog Picnic in June, Christmas in July, and the Soup/Chili Potluck in August).

Thanks to your generous donations in the good-will offering baskets at Sunday coffee hours and individual donations, we were able to once again have the Pancake Breakfast in September. The Pancake Breakfast marks the return to two Sunday services and 200 members enjoyed the delicious breakfast prepared by Rod and Jane Coughlin. On October 23rd, we hosted the Harvest Potluck; ham was served to around 160 members. December 11, we served pork loin to around 200 members. It takes a lot of people to put these potlucks on; everyone brings such good food to share. A big thank you goes out to all the people attending and special thanks to the crews that work to make these events happen!

I thank Ann Skidmore for chairing the Angel Tree Committee. The Angel Trees go up the weekend before Thanksgiving. Members of our church choose an angel from the tree and then buy presents for the children. The Committee then wraps the presents, adding the appropriate name tag. This year, the Committee served 80 children and received donations to serve an additional 10 children; a total of 90 children. These children have a parent in prison, and our church has participated in this ministry for many years.

Thank you to all the volunteers who serve on fellowship. You help make American Lutheran a special place—our church home. We are all truly blessed!

Madeline Niccore
Fellowship Chairperson

Neighborhood Groups Committee

An annual meeting of the Neighborhood Group leaders or their representatives was held 12 November at ALC. Twelve of the sixteen active groups were represented and each reported on their Group's activity. Many groups see less than 50% of their neighbors attend the monthly meetings. These are held at restaurants, at individual homes, at Senior Centers, or at ALC meeting rooms. Most groups meet during September to May or June, but those who are at Senior Centers meet every month.

Some of the Group leaders have been in that position for many years, and they would like others to take an active role in leadership. So, if you feel you could take over that role to give your leader a break, please do so and ask for help when you need it.

I was invited to attend some of the groups' activities and thoroughly enjoyed my visits with them. This year the NG maps on a wall in the Fellowship Hall were re-sized and a header added.

All the Groups are being encouraged to take part in the 'Walk for Navaho Water' event in January 2020 as the NG with most sponsors may win an award.

Respectfully Submitted,
Bryan Cooper-Keeble

Property And Grounds Committee

The Property and Grounds Committee kept busy with a few special projects in 2019. Early in the year, the grass was removed in the front of the grounds and replaced with a rock landscape. Several members were involved in the project with hands on and financial support. We thank each who contributed. The grounds were sprayed for weed control also, and our thanks for that contribution.

Once again the bees set up housekeeping in our church building, and we gently removed them to a better home. The beekeeper removed more than 200 pounds of honey from their home so they were busy. Existing contracts for services have been reviewed and updated or terminated all as a result of our remodel and construction project. Some plumbing changes and improvements have been done or are in progress. Our members continue to be good references along those lines. Thanks.

The security system is being evaluated regularly through use of the cameras and the lockup methods. Emergency alert plans are in place to the benefit of all.

We pledge to keep our property as safe as possible so the members can enjoy their time here. Blessings.

Ray Brodland and Phil Miller

COMMITTEE REPORTS

Audit Committee

Sue Olson reported that in 2014 the Audit Committee, consisting of Sue, Bud Eklund and Ray McComb, started reviewing transactions and drafted a letter of suggestions and concerns to the Council President. In 2015, procedures were reviewed for designated gifts, and the Committee made recommendations with an eye toward ensuring that capital fund contributions were accounted for properly.

The Audit Committee was re-formed in April, 2019. Mike House, Judy O'Brien and Tom Anderson comprise the Committee with the treasurer and Terri Polk, then Vice-President, sitting in. The Committee was provided a chart of accounts and an old organizational chart. Terri provided the purpose of the Audit Committee as found in the Constitution and Bylaws and the ELCA document on the Audit Committee from the ELCA website. Later in the month, Terri provided the Audit Committee with an up-to-date organizational chart and new position descriptions. Over the summer the Committee corresponded through emails but due to summer absences, vacations, and the hiring of a new financial coordinator, Julie Ochs, the Committee was not able to meet again in full until November.

Here is the Audit Committee Plan for 2020:

1. Develop a plan of audit activities for 2020 to include in the Annual Report to the Congregation.
2. Available members of the Finance and Audit Committees will meet the week of January 13 to continue to develop the audit plan.
3. A surprise, random internal audit of limited scope will be conducted prior to March 31, 2020.
4. Recommendations from this random audit will be shared with Council and the Finance Committee.
5. A temple talk will occur in April/May (preferably before Easter) sharing findings of the limited audit and discussing recommendations.
6. The Audit Committee will receive a set of current written procedures for financial activities before it can conduct a comprehensive audit.
7. The Church Council should develop a budget, interview potential audit firms, and be prepared to enter a contract for a comprehensive audit in 2021.

Personnel Committee

The Personnel Committee had a very busy and very productive year. Goals were established in February 2019 to: 1) review and update the American Lutheran Church (ALC) Employee Handbook; 2) review the organizational structure of the lay staff and with input from the Senior Pastor, recommend a structure that meets the needs of the church and fits within the established budget; and 3) recruit and hire the best people to fill those positions. Committee members include Maryanne Winters, Chuck Alliss and Dave Hjortland. Each of the members has exceptional experience in human resources, personnel matters and management. Dick Jorgenson, Council President, served as an advisor to the committee.

The process to review and update the Employee Handbook was completed in April including holding meetings with staff to gather their feedback and input. The handbook establishes the responsibilities and expectations of ALC and of each employee including descriptions of working conditions, benefits, personnel policies, and performance expectations. The handbook was presented to the council for approval and final copies were provided to every staff member. Employees signed that they received a copy of the revised handbook.

Next, the Committee focused on updating the organizational chart for American Lutheran Church. After careful review of the needs of the church and expected future staff changes, the Personnel Committee proposed the creation of two new roles: Financial Coordinator and Operations Coordinator. Exhaustive recruiting efforts were undertaken to fill these roles. I am pleased to report that both positions were fully in place before the end of 2019. In addition, a full-time receptionist was hired to replace part-time and volunteer positions, bringing stability to the front desk. Lastly, a Communications and Media Specialist was hired to assist with all of the publications and information that is needed to operate the Church, including digital, print and media.

Position Descriptions for all lay positions within ALC are being reviewed and updated to reflect their current roles and responsibilities. Policies and procedures are being documented so that future hiring follows established best practices. A new Performance Management system was created and put in place that gives employees feedback on their performance beginning as early as 30 and 90 days after hire and annually thereafter. The new system also gives employees the ability to provide feedback on their performance.

The Committee met with representatives of Portico, the employee benefit provider for the ELCA and American Lutheran Church. The representative helped the committee understand the benefits available to and currently offered to ALC staff.

Wrapping up 2019, the Committee is fully focused on filling the last open position, Director of Worship/Music. The process includes a review of the position descriptions, holding feedback sessions with interested persons, and then recruiting candidates. The Committee expects to solicit support from experts in the music field to assist us in the selection process. Our expectation is to have this completed by May 1, 2020, or sooner.

Respectfully submitted,
Sharon Grambow, Chair

Fellowship Of Friends

Fellowship of Friends continues to be active at ALC! It's a great way to meet other members of the church community, get out of Sun City to see other areas in the Phoenix valley, and have fun! Activities in 2019 included trips to the Arizona Broadway Theater, Organ Stop Pizza, a spring-training baseball game, and a Women's Bible Study at Spirit In the Desert Retreat Center. Outings for 2020 may include another bible study in Care Free, a tour of the Arizona State Capitol Museum, a possibility of another baseball outing, and an evening in early April at Arizona Broadway Theater for the musical Chicago! See you on the bus!

John and Vicki Tate

Trust Committee

The ALC Trust was established in 1981. The purpose of the ALC Trust is benevolence. Since then, the ALC Trust Document has been amended, the last time in 1991. This year, we have provided a restatement of the ALC Trust pending approval by the congregation of ALC. There are few changes. The purpose is to modernize the Trust Document and conform to the church constitution.

We have developed a new brochure to provide information about the Trust and describe ways to contribute to the ALC Trust. This brochure was mailed to each ALC household and is available in the narthex visitor desk and the Church Office.

Information about the ALC Trust is available on the ALC Website--www.alcsuncity.org

More important is what do we accomplish? Each year, we have helped students from Pan de Vida Church by providing funding for scholarships for studies beyond high school education. The ALC Trust is currently helping fund a missionary to Argentina. The ALC Trust will match donations to the Navajo Walk for Water up to \$5,000. In the last three years, the ALC Trust has paid on the principal of the mortgages, and the total amount is over \$75,000.

Since 2008, the ALC Trust has paid out more than \$681,000. We provide money for Care/Needy ministry, Contributions to ALC, ELCA and Pan de Vida Church. Benefits are paid only from the funds investment income. The principal amount remains intact.

The ALC Trust provides an opportunity to do Good Deeds.

God's Work through Our Hands,

Don Garverick
Chairman. ALC Trusts

2019 Trust Committee Annual Report

General Summation of Total Accounts Balances

Beginning 2019 Total Assets:	\$1,227,556.91
Ending November 2019 Total Assets:	\$1,424,152.17

Total Distribution of Funds for 2019

ELCA General Support	\$302.54
Luther Seminary Scholarships	\$7311.35
Pacific Lutheran Seminary Scholarships	\$7311.34
ALC Capital Campaign Support	\$22,522.70
ALC Support	\$1,212.18
ALC Choir Support	\$1,268.32
Needy Support	\$12,591.73
Pan De Vida Scholarship Students	\$3,202.09
Pan De Vida Church Support	\$515.74

Respectfully submitted,
Don Garverick, Trust Committee Chair

Wednesday Night Alive

WNA's 2019 season provided 39 programs to the ALC congregation and Sun City community. Those programs lived up to WNA's Mission Statement: "WNA is a ministry and outreach that provides congregational fellowship with community outreach to inspire, educate, motivate and entertain."

The 2019 Gala included 421 dinner tickets sold, with an additional 100 attending the 6pm program, for a total of 521 attendees. Average amount of dinner tickets sold for the weekly programs in 2019 was approximately 190. Programs were varied including a young virtuoso violinist, a Master Gardner giving landscaping tips, various health related programs, informative non-profit organizations, and a multitude of entertainment programs.

The 2019 season also introduced a free-will offering opportunity after each 6pm program. The ALC congregation continues to amaze with their generosity. WNA is indeed an outreach to our community, thus proven by people who attend each week but are not ALC members. One couple in particular who have been attending WNA for several years, but are not members, gifted WNA with a \$1000 gift! Many thanks also to those who contributed with their memorials and miscellaneous giving designated for the WNA program.

Going forward, WNA will be evaluated in 2020 because attendance has declined for various reasons. But this outreach is in its 27th year and will continue to be a blessing to all who attend.

The WNA committee is: Connie Brodland, Deb Hjortland, Van Judd, Vicki Merlak, Alan Olson and Gil Thoele. These devoted members spent many hours researching and scheduling potential programs. They are to be commended for their outstanding contribution of time and energy creating a worthwhile season schedule that hopefully appeals to everyone.

Women's Ministries

Our Women's Ministry at American Lutheran Church welcomes all women who attend our church to participate in our various women's groups and ministries. These include: Book Groups, WELCA Bible Study, Quilters, Prayer Shawl Ministry, Holiday Bazaar, Luncheons, Global Health Bandage and Diaper Ministry, Funeral/Memorial Receptions, Missions, and Operation Christmas Child. All monies raised through Women's Ministry activities are donated to various local, national and international missions. Our group is part of the Grand Canyon Synod's Cactus Conference and Women of the ELCA. Our Women's Ministries Board and Group Leaders work together to provide learning, outreach and interest activities for the women of our church.

WOMEN'S MINISTRY TREASURER'S REPORT 2019

Beginning Balance	\$1,027.00
Receipts	
General Offerings.....	\$605.00
Funerals.....	\$2,045.00
Luncheons/Speakers	\$2,268.00
Crafts.....	\$115.00
Quilts.....	\$2,670.00
Thank Offering.....	\$1,831.00
Holiday Bazaar.....	\$8,040.89
Cookie Walk	\$346.50
Christmas Child	\$434.00
Memorials	\$100.00
Special Gifts.....	\$204.90
Total Receipts	\$18,660.39
Total Receipts Carryover	\$19,687.39

Expenses	
Missions	\$12,800.00
ELCA—WELCA Phoenix.....	\$250.00
ELCA—WELCA Chicago.....	\$1,500.00
Christmas Child	\$341.52
Quilts	\$159.93
Bazaar	\$1,246.00
Gather	\$216.00
Luncheon/Speakers.....	\$1,890.00
Special Gifts.....	\$300.00
Total Expenses	\$18,703.45

Balance on Hand, December 31,2019.....\$983.94

Disbursements to Missions

Dove	\$1,000.00
Global Health Ministries.....	\$1,000.00
Katie’s Fund.....	\$500.00
Lutheran Campus Ministries	
Flagstaff	\$500.00
Tucson.....	\$500.00
Tempe	\$500.00
Luther World Relief.....	\$500.00
Lutheran World Hunger.....	\$500.00
Mosaic.....	\$250.00
Navajo Lutheran Mission/Education	\$1,000.00
Valley View Food Bank.....	\$2,000.00
Tiny Homes.....	\$500.00
Alleluia Lutheran Church	\$500.00
Navajo Wells.....	\$3,550.00
Total Disbursements	\$12,800.00

Women’s Ministry Board Members

Jan Powell	Janice New
Marty Livingston	Jill Solberg
Marge Lane	Debbie Nielson
Pam Prueter	Lori Kellar
Caroline Woodruff	Gena Marks

Gifts And Memorials

A new committee was formed in April to work in conjunction with the Trusts Committee for the dispersal of monies donated as gifts or memorials. As a committee, we have established policies and procedures for the reporting, requesting and dispersal of funds given to ALC for use *distinctly different* from operating expenses. These were presented and approved by both the Trusts Committee and also Church Council. The designated gifts and memorials funds are available to appropriate committees or ministries and will be released when needs arise and committee chairs present a request. The undesignated gifts and memorials are also available upon request but with the committee’s oversight as to the specific details of the need. There has been limited activity from the undesignated fund as the procedures have just been approved. We do have requests pending for consideration in 2020.

Thank you for your amazing generosity in honor or celebration of family and friends.

Ann Skidmore, Chair

Nominating Committee Report

The ALCSC constitution assigns to the Vice President of the congregation the duty of assembling a Nominating Committee made up of the Senior Pastor, the Vice President, the outgoing President, and the outgoing members of the council. The following committee members met in November of 2019 and served as the Nominating Committee for 2020-2021:

Pastor Lowell Nelson
Dick Jorgenson—Outgoing President
Terri Polk—Vice President
Gene Meier—Treasurer
Dennis Kellar—Finance
Kay Peterson—Secretary & Publicity
Ann Skidmore—Benevolence

Each member was asked to recommend 5-7 names to be considered for the upcoming openings on the 2020 Council. Due to a recent resignation, the Worship & Music Committee also needed a representative. Many factors were taken into consideration: health, family needs, participation in worship, length of membership, strengths, skills and gifts, and yes, gender. We felt that a balanced mix of both newer and longer-term members, along with a balance of both men and women, was important for a representative Council. If the nominee accepted the call, she/he was asked to provide a brief bio.

The list of nominees for the following positions are as follows:

Ronald Prekker—Benevolence
Robert Bouldin—Finance
Christine Weldon—Publicity
Rita Van Stelle—Secretary & At Large
Robert Wecker—Worship & Music
Pete Oppedahl—Parish Education & Evangelism

Thank you to those serving on the Nominating Committee, and thank you to the nominees for answering the call to serve on church council.

Respectfully submitted,

Terri Polk, Vice President

2019 NOMINATED COUNCIL BIOS

Robert Bouldin

Three Times Degreed from the University of the State of New York
18 Years as a Teacher/Counselor/Principal
17 Years as Superintendent of Schools
17 Years as owner and operator of an Antique Automobile and Machine Shop Business
Member of Methodist Church of Hankins, Belfast, Barker and Wellsville, New York
Member of American Lutheran Church
Other memberships include Phi Delta Kappa, Model A Restorers Club, and representative of the New York State Council of School Superintendents
Volunteer work includes Explorer Scouts Leader, Volunteer Fire Department, Charter member of Volunteer Ambulance Corps, served on Board of Directors and volunteer manager of the Georgetown Medical Center, President of the Alleghany Cattaraugus School Board, President of the Pastor Parish Relations Committee and the Finance Committee of the Wellsville Methodist Church

Peter (Pete) Oppedahl

Born and raised in Iowa where he enjoyed sports, especially football and baseball

Married to Carrie for 55 years

Served 4 years Air Force

100% Norwegian

Served as Letter carrier for 34 years, retiring 24 years ago

Post retirement he served as a school bus driver for 12 years (K-12rural route) in Iowa

Enjoyed singing with the Sunshine Singers in Ft. Dodge, Iowa with his wife, Carrie

Previous Church Council experience at St. Olaf in Ft. Dodge, Iowa by serving 2 terms

Joined ALC in 2013 and enjoy singing in the Celebration Choir

Pete and Carrie have 4 children; Ryan in Arizona, Heather & Shannon in Ft. Dodge and son Matthew, deceased.

The family gathers each year to spread rose petals to honor and share his life with family.

Ronald Prekker

Wife—Carol (60 years), 3 adult children, 8 grandchildren, 2 great-grandchildren

Member of ALC since 1969

Snowbird from Minnesota

BME (Mechanical Engineering) University of Minnesota

Held various management positions at 6 different companies

Trinity Lutheran (Long Lake, MN)—Council, Usher, Sunday school Teacher

Boy Scouts—District Commissioner, District Committee, Cubmaster, Scoutmaster

Rita Van Stelle

Married to Pete Van Stelle—20 years

Combined we have 4 daughters & sons-in-law, 7 grandchildren

Retired from Eau Claire Area School District, Wisconsin—December 2008 where she worked as Special Education Aide (6 yrs.), Staff Secretary (4 yrs.), Finance Department as a General Business Clerk (2 yrs.), and Accounts Payable Clerk (12 yrs.)

Previously employed as tax preparer with H & R Block (11 yrs.)

Community Volunteer at Community Table (Serving food to homeless & underprivileged), Feed My People (distribution to food pantries) and Valley Gospel Choir

Church activities include: Youth Choir Director for 2 yrs. In Bloomer, WI, Taught Sunday School, 7th grade Confirmation classes, Vacation Bible School Coordinator for 14 yrs., Kitchen staff for Wednesday Night youth Bible study for 14 years, Senior Choir and Contemporary Worship Music Group

Church committee work includes Personnel, Worship & Music, Stewardship, and Pastor Search in Eau Claire, WI., participation in first 2 years of Mission Projects in Kingston, Jamaica, and Altar Guild at ALC (2 yrs.).

Robert Wecker

Born & raised in Western Nebraska

Graduated for Chadron State College with BS—1969

Received a Master's degree in Industrial Art from Chadron State College –1983

Taught in Kansas for 2 years

Taught for 37 years as an Industrial Art Teacher, Jr. class sponsor, Skills USA sponsor, Department Head of Industrial Arts in Sidney, Nebraska

Received Teacher of the Year from the school district, State of Nebraska and Walmart

Married Colleen Buhrdorf in 1977

3 children (Crystal, Nicole & Seth—all served in the military)

4 grandchildren (2 in Colorado Springs and 2 in Sidney, Nebraska)

Attended South Divine Lutheran Church and served on church council, Treasurer, Elder

Moved to Sun City, AZ in 2013 and joined ALC in 2014—serve as Usher.

Christine (Chris) Weldon

Born in Cleveland, Ohio

Oldest of 7 children

Moved to Southern CA in 1955 & raised in LA area

Married, 4 children, 6 grandchildren, 10 great grandchildren

Worked for Sears & Montgomery Ward as a customer service representative

Moved to Utah to help mother after the death of her 2nd husband

Completed GED at Snow College and took computer networking and Word along with Desktop Publishing

Moved back to CA and worked for the Dept, of Defense Maintenance Center Barstow as a painter helper and

moved into the upholstery and fabrication shop as an upholstery worker

Retired in 2013 as journeyman upholstery worker

Moved to Sun City, AZ in 2013 to care for my mom until her death in 2017

Volunteer for WNA and Fellowship Committee at ALC

Started a summer Bible study class in 2018 and 2019

Hobbies include card making & sewing

2020 Church Council

() indicates years left to serve

Sharon Grambow (2) 623-566-9159
Robert Wecker (2) 602-829-9633
Christine Weldon (3) 760-217-8141
Terri Polk (1) 317-258-7590
Robert Bouldin (2) 623-583-2729
Debra Hjortland (1) 612-790-0217
Wally Brambilla (2) 623-741-5923
Pete Oppedahl (3) 623-546-6594

Ray Brodland (2) 623-815-0352
Don Garverick (2) 623-243-2266
Ronald Prekker (3) 623-974-0756
Phil Miller (1) 623-875-6970
Rita Van Stelle (3) 715-835-7778
Jan Powell (2) 323-559-4688
Bryan Cooper-Keeble (2) 623-376-6666

Congregational and Council Officers

PresidentTerri Polk
Vice President.....Sharon Grambow
SecretaryRita Van Stelle
TreasurerDebra Hjortland

Proposed Council Liaison Representatives

BenevolenceRonald Prekker
FellowshipTerri Polk
FinanceWally Brambilla
FinanceRobert Bouldin
Neighborhood Groups & Stephen MinistryBryan Cooper-Keeble
WNA.....Debra Hjortland
Personnel.....Sharon Grambow
Property & GroundPhil Miller
Property & Grounds.....Ray Brodland
TrustsDon Garverick
Women’s MinistriesJan Powell
Worship & Music.....Robert Wecker
PublicityChristine Weldon
Parish Education & Evangelism.....Pete Oppedahl
At-Large.....Rita Van Stelle

2019 Church Statistical Records

MEMBERSHIP RECORD FOR 01/01/2019 thru 12/31/2019

	REGULAR	ASSOCIATE
Membership on 01/01/2019	896	512
Received into Membership	+55	+18
Adult Baptism	+0	+0
Infant/Child Baptism.....	+1	+0
Deceased	-37	-16
Transferred/Inactive	-43	-30
Other (Membership status adj.).....	+3	+3
Membership on 12/31/2019	875 -2.3%	487 -4.9%

Total Regular and Associate Membership as of 12/31/2019: 1362 members (946 units)

IN MEMORY OF:

2019

Otto Wedul
 Peter Rich
 Patsy Schwalbe
 Charlotte J. Zimmerman
 Max Hudson
 Robert Schmidt
 Sarah M. Farmer
 Charles Gene) Kreitler
 Leland Harris
 Billie Schiltz
 Marjorie E. Sherbocker
 Geraldine N. Krueger
 Arthur G. Wisener
 Johnson, Shirley Widseth
 Buren, June Van Buren
 Gerald J. Mertz
 G. Louise Sorenson

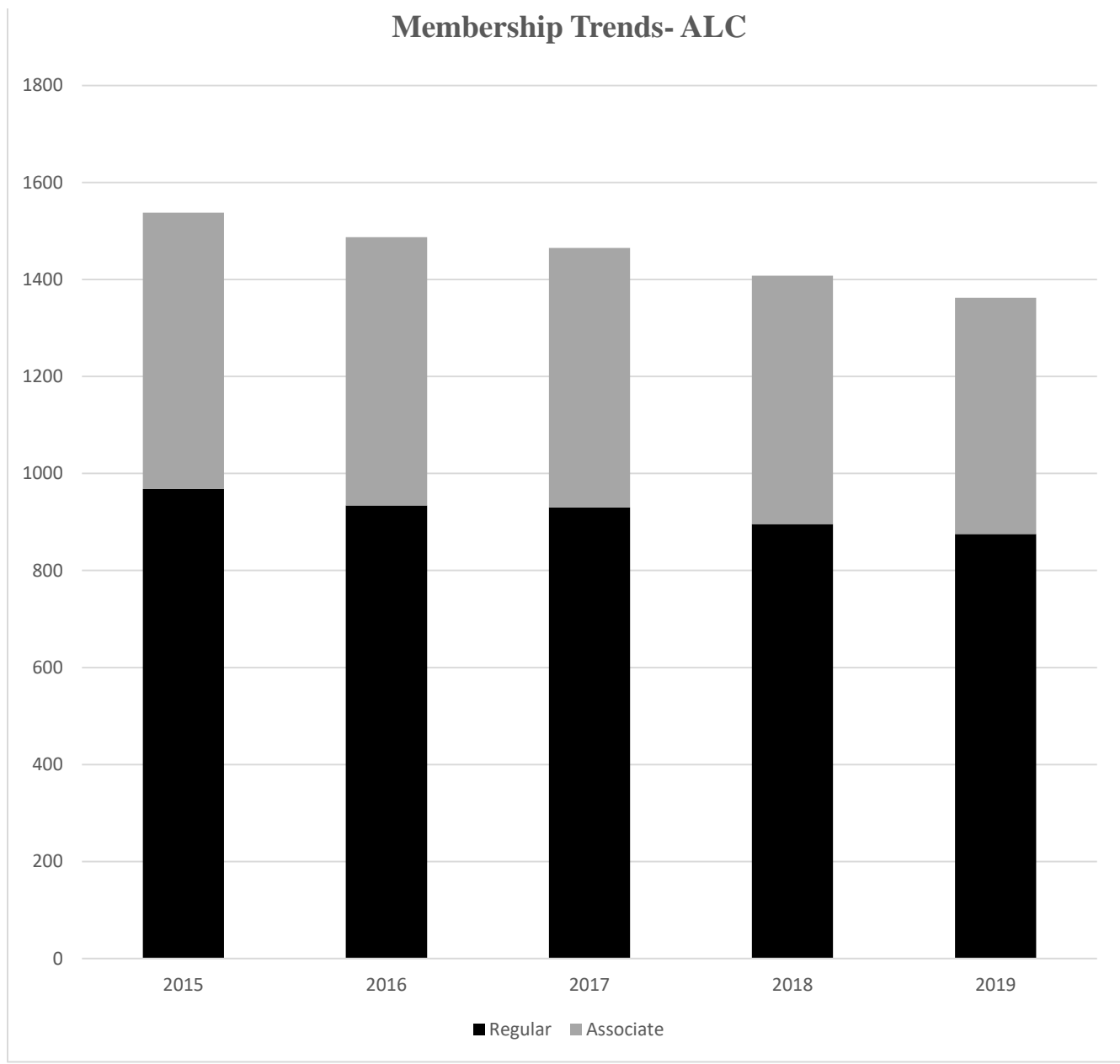
Ronald D. Hughes
 Thomas D. Rigley
 Gene R. Simpson
 Clair M. Torgerson
 James J. Pulk
 Marie M. Mercurio
 Patricia A. LeRoy
 Genevieve M. Meier
 Glenn B. Mobraten
 Barbara J. Pitcher
 Louise R. Asterino
 Earl M. Olson
 Kay E. Long
 Edward A. Jensen
 Samuel F. Anderson
 John Walter Prinz
 Marie King Toews
 Karrell (Skip) W. Clark

Hugh Kaste
 Judith R. Sellman
 Barbara W. Campbell
 Eleanor H. Simons
 Norma E. Schweim
 Sharon M. Janzen
 Maxine E. Kaiser
 Carole L. Nelson
 James D. Blair
 David K. Danielsen
 Delbert Nelson
 Carol A. Howland
 Henry (Bud) Roufs
 Geraldine W. Paul
 Shirley C. Rogers
 Milan Susina
 Gordon Bergo
 Joanne C. Finkelson

Membership Trends

Pastor Lowell Nelson's comments:

Our membership is trending downward over the past five years, which makes 2020 an important year to develop new practices to build an Evangelistic culture. We can form vibrant Publicity and Evangelism teams to focus on these topics. We can encourage each member to invite one person within their circle of ministry; a friend, neighbor, family member or new contact. The invitation can be to worship or WNA or Bible study or Neighborhood groups or service activities. We can reinvigorate our greeter ministry including a Narthex Welcome Center and ensure anyone sitting alone at Fellowship is warmly greeted. Certainly, we need to pray for God to bless these efforts for the sake of Christ's love for the Sun City/West Valley.



Financial Coordinator's Report

Finances-2019

- 2019 has been a very good year!
- We managed to finish out the year with a surplus of \$51,199!
- We have reduced debt by \$130,221 which is from donations and the monthly mortgage payments.
 - All debt-reduction donations are paid directly toward the principal.
 - There was also a generous donation from the Trust of \$22,523 for principal
- Navajo Walk raised \$45,000, well over the commitment of \$30,000!
- Net worth has increased by \$187,789 from last year!

Budget-2020

- We have created a conservative budget while still being able to give the staff a 2% increase on their anniversary date of employment.
- Benefits and utilities have a 4% increase to cover increasing costs.
- Generous pledges of \$702,243. Pledges up by approximately \$50,000 compared to 2018.
- We made a moderate increase in non-pledged offerings to make a 3.3% increase in total giving.
- Increase of benevolence by \$12,000 over last year being 10% of the annual offerings.
- \$18,000 has been implemented in the budget to build a capital reserve for building and equipment.

Respectfully submitted,
Julie Ochs

ALC Budget Summary

Department	2020 Budget	2019 Budget	2019 Actual
Envelope Offerings	\$1,247,236.27	\$1,160,620.00	\$1,282,889.34
Other Offerings	\$11,091.73	\$0.00	\$112,726.41
Other Income	\$2,180.00	\$1,320.00	\$13,386.73
In & Out Revenue	\$40,360.00	\$43,980.00	\$68,737.39
Total Income	\$1,300,868.00	\$1,205,920.00	\$1,477,739.87
Personnel	\$762,490.00	\$682,900.00	\$637,128.01
Operations	\$49,474.00	\$51,934.00	\$61,728.31
Property & Grounds	\$130,111.68	\$95,951.00	\$101,320.69
Publicity	\$7,500.00	\$0.00	\$3,865.00
Pastor Care Program	\$11,091.73	\$0.00	\$14,229.04
Fellowship	\$2,500.00	\$3,700.00	\$3,321.19
Pastor Programs	\$20,756.00	\$5,000.00	\$14,641.49
Worship & Music	\$21,858.00	\$13,649.00	\$14,581.94
Finance & Budget	\$89,200.00	\$176,087.00	\$144,874.46
Benevolence	\$122,000.00	\$110,000.00	\$113,001.97
In & Out Expenses	\$43,055.00	\$48,961.00	\$66,373.79
Total Expenses	\$1,260,036.41	\$1,188,182.00	\$1,175,065.89

Annual Report Balance Sheet			
Current Assets		2019	2018
Operating Funds x108			
100000-Amtrust General Checking		\$178,199.97	\$67,381.17
101040-Mission Investment Fund		\$110.53	\$110.34
		\$178,310.50	\$67,491.51
Endowment Funds (Perm Restricted)			
101090- Endowment Account		\$1,390,799.94	\$1,365,399.93
		\$1,390,799.94	\$1,365,399.93
Savings & Reserved x3162			
101030-Operational Savings		\$9,909.64	\$19,906.20
101031-Undesignated Memorials		\$142,774.40	\$92,488.13
101032-Designated Gifts & Memorials		\$36,910.61	\$14,263.61
101033-Reserved Savings 3162		\$61,818.39	\$67,249.49
		\$251,413.04	\$193,907.43
Total Current Assets		\$1,820,523.48	\$1,626,798.87
Long Term Assets			
Fixed Assets			
102000-Land at Cost		\$59,775.44	\$59,775.44
102010-Buildings at Cost		\$6,975,704.55	\$6,975,704.55
102020 Furniture & Fixtures at Cost		\$665,136.65	\$665,136.65
102030-Pipe Organ at Cost		\$737,237.98	\$737,237.98
102040-Landscaping at Cost		\$49,699.55	\$49,699.55
102050-2007 Chevy Eldorado Aero Ellite-Cost		\$92,070.35	\$92,070.35
		\$8,579,624.52	\$8,579,624.52
Total Long Term Assets		\$8,579,624.52	\$8,579,624.52
Total Assets		\$10,400,148.00	\$10,206,423.39
Liabilities, Fund Principal, & Restricted Funds			
Current Liabilities			
200050-Pastor's Continuing Education		\$6,547.02	\$0.00
Total Current Liabilities		\$6,547.02	\$0.00
Long Term Liabilities			
250000-Mortgage Payable		\$2,423,857.52	\$2,656,552.99
Total Long Term Liabilities		\$2,423,857.52	\$2,656,552.99
Total Liabilities		\$2,430,404.54	\$2,656,552.99
Fund Principal			
300000-ALC Sun City Fund Principal (net worth)		\$248,806.21	\$60,888.65
351000-Capital Assets Equity		\$6,025,545.19	\$5,929,202.99
361000-Capital Fund Equity		\$10,016.03	\$54,515.72
Excess Cash Received		\$245,850.07	\$93,763.56
Total Fund Principal		\$6,530,217.50	\$6,138,370.92
Restricted Funds			
Total Temporary Restricted		\$48,726.00	\$46,099.55
Total Permanent Restricted		\$1,390,799.94	\$1,365,399.93
		\$1,439,525.94	\$1,411,499.48
Total Liabilities Fund Principal & Restricted Accounts		\$10,400,147.98	\$10,206,423.39

American Lutheran Church

Budget 2020

January to December 2020

Headings and Account	Annual Budget 2020	Annual Budget 2019	2019 Actuals
INCOME			
Envelope Offerings			
400000 - Pledged Contributions	\$702,244.92	\$645,900.00	\$21,530.44
400010 - Non-pledged Contributions	\$537,651.35	\$451,500.00	\$1,177,869.78
400030 - Free Will Offerings	\$0.00	\$1,920.00	\$0.00
401010 - Debt Reduction Offerings	\$7,340.00	\$61,300.00	\$83,489.12
Total Envelope Offerings	\$1,247,236.27	\$1,160,620.00	\$1,282,889.34
Other Offerings			
402010 - ELCA Churchwide	\$0.00		
402014 - Trust Distributions	\$11,091.73		
402120 - Desig Gifts/Memorials Income	\$0.00		\$112,726.41
Total Other Offerings	\$11,091.73	\$0.00	\$112,726.41
Other Income			
402020 - Facility Rental	\$0.00	\$1,200.00	\$8,379.70
402050 - Stephen Ministry Contributions	\$2,000.00	\$0.00	\$2,090.00
402060 - Interest Income	\$180.00	\$120.00	\$140.79
402070-Merchandise & Misc. Income	\$0.00	\$0.00	\$376.24
402080 Columbarium Income			\$2,400.00
Total Other Income	\$2,180.00	\$1,320.00	\$13,386.73
IN/OUT REVENUE			
402040 - WNA Meal Sales Income	\$27,360.00	\$25,855.00	\$29,873.08
402090 - Women of Ministry Income	\$9,600.00	\$9,600.00	\$16,474.39
402110 - FOF Ticket Sales Income	\$0.00		\$8,288.00
402140 - Flowers Income	\$2,450.00	\$1,680.00	\$8,161.50
402150-WNA Programs Income	\$950.00	\$6,845.00	\$5,940.42
Total IN/OUT REVENUE	\$40,360.00	\$43,980.00	\$68,737.39
Total INCOME	\$1,300,868.00	\$1,205,920.00	\$1,477,739.87
EXPENSES			
PERSONNEL			
508000 - Personnel Committee Expenses	\$20,000.00	\$0.00	\$1,100.95
508010 - Salaries	\$539,934.00	\$536,000.00	\$473,274.59
508040 - Pensions & Health	\$142,256.00	\$119,148.00	\$121,096.84
508050 - Employer FICA	\$36,971.00	\$19,236.00	\$22,741.67
508060 - Employer Medicare	\$6,479.00	\$4,500.00	\$5,318.66
508070 - Outside Services	\$10,400.00	\$1,500.00	\$8,055.49
508080 - Workmans Comp Insurance	\$4,050.00	\$1,716.00	\$1,842.45
508090 - Continuing Education-All Staff	\$2,400.00	\$800.00	\$3,697.36
Total PERSONNEL	\$762,490.00	\$682,900.00	\$637,128.01
OPERATIONS			
505000 - Kitchen Supplies	\$5,000.00	\$6,000.00	\$3,424.34
506000 - Office Supplies	\$7,200.00	\$4,800.00	\$5,698.54
506020 - Postage	\$4,260.00	\$4,260.00	\$3,662.80
506040 - Telephone/Internet	\$850.00	\$6,720.00	\$1,745.01
506050 - Printer Leases & Print Costs	\$20,400.00	\$11,400.00	\$18,059.41
506060 - Computer Expenses	\$7,500.00	\$14,490.00	\$17,760.89
507000 - Coach Expense	\$4,264.00	\$4,264.00	\$2,112.03
507010-Columbarium Expense			\$7,850.47
509999- Legal & Professional Fees	\$0.00	\$0.00	\$1,414.82
Total OPERATIONS	\$49,474.00	\$51,934.00	\$61,728.31

ALC Budget continued

	Annual Budget 2020	Annual Budget 2019	2019 Actuals
PROPERTY & GROUND			
507020 - Property Insurance	\$17,505.00	\$14,400.00	\$16,787.00
507070 - Repairs & Replacements	\$5,200.00	\$17,015.00	\$679.85
507090-Facility Improvments	\$18,000.00	\$0.00	\$260.00
	\$40,705.00	\$31,415.00	\$17,726.85
Utilities			
507031 - Electric - APS	\$45,276.00	\$43,536.00	\$43,534.56
507032 - Water - Epcor	\$7,064.00	\$5,600.00	\$6,002.20
507033 - Telephone/Internet - Cox	\$6,864.00	\$6,720.00	\$5,689.98
Total Utilities	\$59,204.00	\$55,856.00	\$55,226.74
Operating - Contract Services			
507041 - Security - ADT	\$8,622.68	\$10,600.00	\$7,970.55
507042 - Trash - Parks & Sons	\$1,080.00	\$0.00	\$741.00
Total Operating - Contract Services	\$9,702.68	\$10,600.00	\$8,711.55
Maintenance - In-House			
507051 - Custodial Supplies	\$1,500.00	\$2,250.00	\$1,077.20
507052 - Equipment & Tools	\$250.00	\$0.00	\$160.00
	\$1,750.00	\$2,250.00	\$1,237.20
Total Maintenance - In-House			
Maintenance - Contract Serv			
507061 - Cintas-Mat Rental	\$3,096.00	\$0.00	\$2,722.57
507062 - Fire System Inspections	\$3,670.00	\$0.00	\$3,655.44
507063 - Water Softener - Culligan	\$2,760.00	\$0.00	\$3,711.96
507064 - Pest Control - Truly Nolen	\$2,424.00	\$0.00	\$2,976.00
507065 - Cleaning Services	\$0.00	\$0.00	\$800.00
507066 - Landscape Services	\$1,800.00	\$0.00	\$240.00
Total Maintenance - Contract Serv	\$13,750.00	\$0.00	\$14,105.97
Repairs & Replace			
507077-AV Equipment	\$600.00	\$0.00	\$1,882.70
507078-Irrigation	\$200.00	\$0.00	\$74.42
507079-Buildings & Structures	\$2,000.00	\$0.00	\$1,519.04
	\$2,800.00	\$0.00	\$3,476.16
Facility Improvements			
507092 - Courtyard	\$700.00		\$0.00
507093 - Plants and Landscaping	\$1,500.00	\$0.00	\$836.26
Total Facility Improvements		\$0.00	
	\$2,200.00	\$0.00	\$836.26
PUBLICITY			
501100 - Advertising Contracts & Display	\$7,500.00		\$3,865.00
Total PUBLICITY	\$7,500.00	\$0.00	\$3,865.00

ALC Budget Continued

	Annual Budget 2020	Annual Budget 2019	2019 Actuals
CARE PASTOR PROGRAMS			
503010 - ALC - SC Sharing (Needy)	\$11,091.73	\$0.00	\$14,083.80
503020 - Health Services	\$0.00		\$145.24
Total CARE PASTOR PROGRAMS	\$11,091.73	\$0.00	\$14,229.04
PARISH ED/EVANGELISM			
501050 - Special Events/Programs	\$0.00	\$1,500.00	\$2,396.76
Total PARISH ED/EVANGELISM	\$0.00	\$1,500.00	\$2,396.76
FELLOWSHIP ACTIVITIES			
505010 - Social "No Charge" Events	\$2,500.00	\$2,200.00	\$924.43
Total FELLOWSHIP ACTIVITIES	\$2,500.00	\$2,200.00	\$924.43
PASTOR PROGRAMS			
502000 - Continuing Education	\$2,400.00	\$0.00	\$2,500.00
502010 - Automobile Expense	\$7,500.00	\$0.00	\$5,273.27
502020 - Conference & Convention	\$2,500.00	\$0.00	\$1,182.10
502030 - Book Allowance	\$300.00	\$0.00	\$134.12
502040 - Pastor's Miscellaneous Expenses	\$1,000.00	\$0.00	\$1,608.98
503000 - Stephen Ministry Expense	\$7,056.00	\$5,000.00	\$3,943.02
Total PASTOR PROGRAMS	\$20,756.00	\$5,000.00	\$14,641.49
WORSHIP & MUSIC			
504010 - Music Supplies	\$1,800.00	\$149.00	\$1,079.27
504020-Contracted Vocal/Instrument	\$6,000.00	\$0.00	\$2,400.00
504040 - Worship Supplies	\$10,158.00	\$9,600.00	\$8,779.24
504070 - Organ/Piano Maintenance	\$3,900.00	\$3,900.00	\$2,323.43
Total WORSHIP & MUSIC	\$21,858.00	\$13,649.00	\$14,581.94
FINANCE & BUDGET			
502120-Desig Mem or Gift	\$0.00	\$0.00	\$16,786.00
502130-UN Desig Mem or Gift	\$0.00	\$0.00	\$7,314.21
506080 - Misc Fees/bank/vanco/shredding	\$4,200.00	\$3,720.00	\$5,066.79
509000 - Interest/Annuity Payments	\$0.00	\$3,575.00	\$1,772.76
509010 - Mortgage Interest Payment	\$85,000.00	\$168,792.00	\$113,934.70
Total FINANCE & BUDGET	\$89,200.00	\$176,087.00	\$144,874.46
BENEVOLENCE			
500000-ELCA Churchwide	\$0.00	\$0.00	\$3,002.00
500010 - Benevolence Committee	\$122,000.00	\$110,000.00	\$109,999.97
Total BENEVOLENCE	\$122,000.00	\$110,000.00	\$113,001.97
IN/OUT EXPENSES			
501060 - WNA Programs	\$7,935.00	\$10,029.00	\$7,029.54
501080 - WNA Meal Expense	\$21,880.00	\$27,652.00	\$23,876.54
504060 - Flowers	\$3,640.00	\$1,680.00	\$7,717.99
505030 - FOF Event Expense	\$0.00		\$7,406.51
510000 - Women of Ministry Expense	\$9,600.00	\$9,600.00	\$20,343.21
Total IN/OUT EXPENSES	\$43,055.00	\$48,961.00	\$66,373.79
Total EXPENSES	\$1,260,036.41	\$1,188,182.00	\$1,175,065.89