

FIRST PRESBYTERIAN CHURCH "SUMMARY STRATEGY"

Vision Statement: *God Nourishes All to Grow*

Mission Statement: *Inspiring All to Love and Serve with Christ*

Values Statement: *We value Mission, Strong Relationships, Meaningful Worship, Acceptance, Active Faith*

2018 Session Missional Action Plan (MAP)

1. Strengthen our **mission** of feeding the hungry and serving the needy
2. Build **strong relationships** with a focus on young families
3. Continue to enhance the **worship** experience
4. Demonstrate **acceptance** in our congregation and neighborhood
5. Practice an **active faith** that grows through study and discernment
6. Revisit the budget process and resolve ongoing **endowment** question regarding appropriate use of endowment funds

2018 MAP Explanation

1. Strengthen our **mission** of feeding the hungry and serving the needy
 - A. Support the Presbyterian Food Pantry to move it toward long-term sustainability
 - B. Conclude the transition of the Feed My Starving Children committee into our system of governance
 - C. Support the youth mission trip to Montana
 - D. Support the collaborative and intergenerational mission trip to St. Louis
2. Build **strong relationships** with a focus on young families
 - A. Each committee includes young families in their activities and experiments
 - B. Hire a Director of Children, Youth and Family Ministries
 - C. Plan a session retreat on MAP #2 (invite additional representation from the Christian Education Committee)
3. Continue to enhance the **worship** experience
 - A. Build/Expand the Music & Arts Program (e.g. an intergenerational contemporary choir, youth instrumental ensembles, liturgical dance, drama)
 - B. Define and fill a leadership position in Music and the Arts
 - C. Collaborate with Presbyterian churches in De Pere, Wequiock and Robinsonville on music, pulpit exchanges, VBS and combined worship services
4. Demonstrate **acceptance** in our congregation and neighborhood
 - A. Participate in the Seymour Park summer picnic with the city of Green Bay, area churches, and the Seymour Park Neighborhood Association
 - B. Continue to serve the diverse students and needs at Tank Elementary School
 - C. Increase neighborhood participation in VBS
 - D. Pursue fellowship and ministries with the Hispanic Church that shares our building
5. Practice an **active faith** that grows through study and discernment
 - A. Encourage participation in committee-wide, session-wide and congregation-wide studies
6. Revisit the budget process and resolve ongoing **endowment** question regarding appropriate use of endowment funds
 - A. Rethink the budget process and make changes where helpful
 - B. Engage in study and discernment to resolve the question regarding the appropriate use of endowment funds in our budgeting process
 - C. Bring our Presbyterian Foundation representative to meet with the Stewardship Committee, the Finance Committee, and the Session