

Note to Parents:

Following is a detailed Conduct Code for all Youth Ministry activities, on and off the Church Campus. Please review this form with your student and return signed to the church office. Feel free to make or request additional copies. Additional copies of this code will also be posted online at burkemontbaptist.org.

Thank you for all you do,

Rev. Eddy Bunton, Associate Pastor/ Youth Minister, Burkemont Baptist Church.

Conduct Code for Burkemont Student Ministries

Dated 8/20/18

Burkemont Baptist Church

Morganton, NC

We are pleased to have you as a participant in our ministry! Whether you are a member of Burkemont Baptist or a guest, our youth group policy of conduct is based on the expectation that we will conduct ourselves in a Christian manner during all activities (i.e. riding in vehicles, at restaurants, retreats, service projects and all church events). The following is a statement of conduct to be read and agreed to by your signature. Your parent(s) are also to read and verify that you understand these policies of conduct. Specifically, you are to:

1. Respect, listen to, and cooperate with the youth leader(s) and all adult leaders or drivers at all times. Respect the facility that we are using for the Ministry/Event.
2. Respect each person and all property. **Bullying** (harassment, intimidation or bullying can take many forms including: slurs, rumors, jokes, innuendos, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written, oral or physical actions) **will NOT be tolerated under any circumstances**. We are committed to a safe and civil environment for **ALL** students, volunteers, and visitors, free from harassment, intimidation or bullying. This means any intentional written, verbal, or physical act that:
 - A. physically harms a student or damages the student's property; or
 - B. has the effect of substantially interfering with a student's education; or
 - C. is severe, persistent, or pervasive that it creates an intimidating or threatening environment; or
 - D. has the effect of substantially disrupting the orderly operation of the ministry or event.
3. Wear a seat belt when riding in vehicles for any church event.
4. Reflect a Christian attitude in all personal relationships between teens during all youth activities, as well as in the public eye. Inappropriate Public Displays of Affection (PDA) such as kissing, cuddling, or any action sexual in nature, etc. are **NOT** permitted during any Burkemont Youth Ministry activity or event.
5. Refrain from using profanity, exhibiting improper behavior, using alcohol or illegal substances and possessing drugs and/or weapons. (*Note: If you need to take a medication, it must be brought in by a parent/guardian and given to the youth leader with a note of permission to dispense.*)
6. Student will wear modest, appropriate clothing at all times. Inappropriate words, symbols, cigarette, or alcohol advertisements should not be displayed on clothing.
 - A. When swimming is involved, all females are expected to wear a one-piece suit. Males are expected to wear trunks (no Speedos). **NO EXCEPTIONS!**

- B. Shorts/pants are to be of an appropriate length (a good guideline is fingertip length-with hands down at your sides, if fingertips touch cloth, you are good but if they touch skin, they are too short) and location (this means that if others can see what your pants are supposed to be covering, they are not in an appropriate location!).
 - C. Females, no spaghetti strap shirts unless they are part of a layered outfit. Please wear appropriate undergarments. Males, NO cut out shirts (sides split).
 - D. If you are asked to cover up, by signing you agree to comply with what you are asked to do. (A gentle reminder...if you happen to forget some of these things, I have a nice collection of 3X shirts I'm willing to share.)
7. Cell Phone/Technology Policy—Please refrain from use of technological equipment during teaching/preaching i.e. phone, iPad, etc., unless using your Bible app or as requested by teacher, leader, or Pastor. Failure to comply comes with understanding that teacher, leader, or Pastor will confiscate the device and return it to parents.
 8. Student will not leave the supervisory presence of the youth ministry staff without permission-i.e. leaving the youth meeting, leaving the church, leaving the group during trips, etc. Failure to comply can jeopardize the safety of you, others, leaders, or the group. ***This can result in your being sent home from an activity at parent/guardian expense.***
 9. Students are expected to participate willingly in the planned activities as assigned by grade and gender. Small groups usually are same gender to allow students to pursue discussion without concern for the nature of the topic. Your students are here to develop and explore a growing relationship with Christ.
 10. There will be times that are fun and crazy and times that are structured learning environments. Respect the instruction you get about these times and respond appropriately.
 11. Come expecting the best and give your best. All teachers and leaders will do the same..

Failure to comply with our Statement of Conduct:

STEP ONE:

When behavior contrary to our statement of conduct first occurs, the adult observing the behavior, or to whom the behavior is reported, shall address the person(s) responsible with a clear request that the behavior be stopped, changed, or avoided. The adult must use judgment as to whether or not the individual(s) knowingly behaved in a manner inconsistent with our youth group statement of conduct. The severity of the problem behavior may require that this step be bypassed and the next step be applied.

STEP TWO:

If another or the same behavior contrary to our statement occurs involving the same person(s) above, ***especially when it is considered to be occurring in a destructive attention-seeking or belligerent fashion***, then a second warning will be given and the parent(s) will be notified by the youth leader and advised of the situation regarding their child. The adult leader will bring the individual(s) name(s) to the attention of the youth pastor or staff member in leadership by written form. Parent(s) will be notified by phone/email/mail if deemed appropriate at that time.

NOTE: Even if the youth(s) agree(s) to change the behavior at this point, the youth(s) may be given a cooling off period from youth activities for up to two weeks. The youth leader has the discretion as to whether to proceed in this way or to move to the third step of action immediately.

STEP THREE

Should there be a third problem behavior contrary to our Conduct Code identified, the parent(s) will be called immediately and asked to come and get their youth and the youth suspended from all Ministry activities until a conference scheduled for the youth leader(s), a staff leader, parent(s) and the youth(s) involved, to resolve the conflict has occurred. Our intentions are always to encourage an ongoing relationship and environment positive to our students and leaders. The church leadership reserves the right to send home person(s) who are intentionally oppositional or repeatedly refuse to follow the Conduct Code policy mentioned above for any Burkemont Baptist Church or Youth event. I do not anticipate having to use these disciplinary steps, but want to be clear that we love you enough to have realistic boundaries and a plan in place if we need to use it.

CONTACT US:

If there is question/conflict about the implementation of the Conduct Code, please contact Youth Pastor Eddy Buntun directly at 828.437.2357 (office), or 828.443.1047 (cell). At Burkemont Student Ministries, we believe strongly in dealing with conflict in a Biblical manner based on Matthew 5:23-25 which tells us to handle matters quickly and directly with the person in question.

With my signature, I acknowledge that I have read these policies and agree to carefully abide and follow all processes outlined above.

Printed name of Youth Participant: _____

Signature of Youth Participant: _____

Printed name of Parent(s) or Legal Guardian: _____

Signature of Parent(s) or Legal Guardian: _____

Date: _____

Contact Information for Parents/Legal Guardian:

Address: _____

Home Phone: _____

Mom's Cell: _____ **Mom's E-mail:** _____

Dad's Cell: _____ **Dad's E-mail:** _____