



**ALL SOULS**  
EPISCOPAL CHURCH  
TRADITIONAL WORSHIP • PROGRESSIVE THINKING

September 27, 2020

Dear Parishioners and Friends of All Souls:

Over the last months we have made our way through a series of surveys, reviews, and assessments as we have sought to better understand our current parish dynamics and chart our next steps. Many of you have taken part in various aspects of these initiatives; this has been an all-hands-on-deck kind of effort and will continue to be. As the parish's leaders, we three have been involved very intimately with every one of these efforts and have taken very seriously the responsibility such leadership demands. We have struggled, individually and together, with our own differing thoughts, experiences, and opinions and with all that you have shared. We know that our parish is not of one mind. We know we have a variety of challenges facing us. We know that we must move forward. And yet, in some fundamental ways, we are stuck.

In order to help All Souls move forward, Father Jadon has offered to step away from his position as our rector. In his words, "I felt very much guided by the Spirit as we found our way to one another, and I now feel that the Spirit is encouraging us to say goodbye. Only the Spirit knows what exactly she has in mind, but I believe it is time for me to depart." Father Jadon shared this first with the wardens and our diocesan leaders. The diocese then advised in the creation of a proposed separation agreement for vestry approval. That approval was given today, with a deep sense of regret that this must be part of our way ahead. We know that this will be upsetting to many in the parish and that Father Jadon will certainly be missed. While he is not leaving us to take another position or pursue anything in particular, we look forward to seeing how God will put his gifts to use.

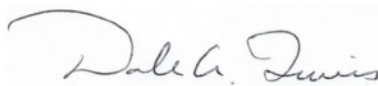
Over the next several weeks we will say our goodbyes as well as we possibly can in this “Covidtide” season. Father Jadon’s last Sunday will be October 18. The outdoor service already planned for 2 p.m. that afternoon, at the cathedral’s amphitheater, will now also be his last Eucharist with us. Other plans will undoubtedly emerge, but in the meantime, we encourage you to write or reach out to him or schedule a time to meet with him by phone, Zoom, or a Covid-safe visit.

The Reverend Dr. Robert Philips, our diocesan Canon for Leadership Development and Congregational Care, will guide us through this time of change. On Sunday, October 25 at 10 a.m he will lead our next Parish Family Meeting, on Zoom, and we encourage you to attend. He is already guiding the vestry on immediate next steps so that the mission and ministry of All Souls continues as seamlessly as possible in the weeks and months ahead.

Sincerely,



The Reverend Jadon D. Hartsuff  
Rector



Dale Lewis  
Senior Warden



Greg Lebel  
Junior Warden