

2010 Annual Report

for

SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH
Sanibel Island, in the Diocese of Southwest Florida



Published for the
52nd Annual Meeting of the Congregation
February 27, 2011

The Parish Mission Statement

- ✦ Saint Michael and All Angels Episcopal Church is a center of spiritual growth for those seeking Jesus Christ.
- ✦ We are an open, welcoming congregation that encourages the participation of parishioners and visitors.
- ✦ We affirm and strengthen our love of God through worship centered in the Eucharist, and through prayer, praise, and learning.
- ✦ We express the love of Christ by ministering to one another through fellowship and pastoral care, and to the larger community through outreach and service.
- ✦ We are stewards of the Gospel of Jesus Christ, stewards of the riches of creation, and stewards of the gifts of time, talent and treasure engaged in the ministry of this community of faith.

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REPORT OF THE RECTOR

"Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God." Colossians 3:14-17

Greetings and a warm welcome to you at St. Michael and All Angels as we prepare for the 52nd Annual Meeting of this parish. As your Rector, I can say that the past year and a half has been, and continues to be, one of the most joyous, exciting, and nourishing times in my life as a priest. Whatever we do together, however we interact in joy or in sorrow, however we discern new paths to take, there is deep joy in this place which radiates out from all of you to so many that you continue to touch. The reading from Colossians reminds us that we **are** clothed in Christ's love which **does** bind us together in harmony. As one body, Christ **dwells in us richly** and for that we offer **great thanksgiving** to God!

This Annual Report packet is replete with the numerous activities, accomplishments, and plans going on with our Vestry and various guilds, commissions, committees, and ECW. I hope you've had time to read through them and digest the powerful spiritual, emotional, and physical energy permeating St. Michael's. Hopefully, these reports will also entice you to be involved in some aspect of parish life that you've not had time for previously. Remember, even what you may judge as a small, insignificant task, is actually part of nourishing the greater whole – as we continue to actualize the Body of Christ and work together in this parish entrusted to us by those who have gone before.

Many new and exciting ministries and programs have come to life since the last Annual Meeting. We have a growing Sunday School and Youth Group with committed and energized teachers and very supportive families. The Vestry has approved a Finance Committee recommendation not only to strengthen our operating reserve funds, but also to create two new funds – one for Capital Replacement and one for Special Projects. Also newly created is a Funds sub-committee of the Vestry that will make decisions regarding monies to be placed in the three new funds established by the Vestry. We've formed a new Property Committee to ensure that the extensive work and oversight done by our Junior Warden and Property Chair will continue as they transition out of their roles at this Annual Meeting. St. Michael's had a year of heightened outreach partly in response to the earthquake in Haiti. Parishioners were energized by this crisis not only to donate money on a personal basis (\$17,000), but also to spearhead a magnificent Spring Fling Auction which yielded over \$25,000 – most of which went to purchase stoves and to build fish ponds in Haiti. To encourage more hands-on assistance a Mission Fair was held last month with 68 people signing up for work at food pantries, soup kitchens and more. The Vestry continues to discuss ways in which outreach efforts can be strengthened with all of us working together as we reach out to those less fortunate – locally and globally.

Our Welcome Ministry has expanded greatly and created fresh, new avenues – including a greeting table outside the front entrance with Welcome Bags filled with new parish brochures, new St. Michael's notepads, and various ways of involving newcomers seeking to know more about this parish. We have a newly paved driveway – thanks to the generosity of an anonymous donor AND matching funds from over seventy-five parishioners. The Vestry has created a new sub-committee to oversee insurance policies and other issues to ensure that the good work done by our insurance "person" (who has moved out of the area) will continue in a smooth and efficient manner.

I can never do justice to thanking enough the many chairs/directors of ALL the commissions, committees, ECW, and guilds of St. Michael's. To list their names would create a much longer Rector's Report! The leadership they provide, their commitment to this parish, and the encouragement they offer their individual constituencies are phenomenal. The Rector and Vestry are eternally grateful for this work - every aspect of their ministries contributes to making this parish a spiritually vital and flourishing space in which to do God's work in the world.

Also part of the "backbone" of this parish are the staff: Susan Gonzalez, Roberta Heller, George Farrow, Wanda Adler, and Joe Stahl. They go above and beyond not only to support and assist the Rector but also to support and encourage the commissions, committees, worship services, and so many individual parishioners. All of their good work contributes to the spiritual, emotional and physical health of St. Michael's and I could not do my ministry without them. This same gratefulness goes for our retired priests and deacon who serve as adjunct clergy and are always right there to help with worship services and pastoral care. My deepest appreciation goes to Liz Farrow, Paul Goddard, Anne Kimball, Doug Lind, and Mardi Ponader for their willingness to assist and their support and always good humor.

Finally, although we will be honoring our outgoing Vestry members at this Annual Meeting, I must note here as well how deeply grateful I am to the whole 2010 Vestry and its Officers for ensuring that all that goes on here is done in a positive, productive and Christian manner. As with the past Vestry of 2009, I found this Vestry as cooperative, as supportive, and as energetic as its predecessor. Without the slightest hesitation, I can say its members are a joy to work with and I thank them profoundly for their good stewardship of this parish.

As we continue to move forward in new and challenging ways at St. Michael and All Angels, let us always remember why we are here, what we are doing, and where we are going. By our Baptismal Covenant we are called to seek and serve Christ in all people. We are called to proclaim the good news of Christ. We are called to strive for justice and peace among all people, respecting the dignity of every human being. You could wrap that all into the great commandment to love one another. Let that be our guide, my dear brothers and sisters.

Blessings to you all,
The Rev. Dr. Ellen M. Sloan
Fifth Rector of St. Michael and All Angels
Sanibel Island, Florida

SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH
51st ANNUAL MEETING OF THE CONGREGATION
FEBRUARY 28, 2010
11:45 a.m. in the Parish Hall
Draft Minutes

I. Call to Order, Welcome, Opening Prayer – Ellen Sloan, Rector

- A. Ellen called the meeting to order at 11:55 a.m. with an opening prayer.

II. Report of the Rector – Ellen Sloan

- A. Written report included in 2009 Annual Report.
- B. Ellen thanked her husband Ralph for his incredible support.
- C. Ellen described the Annual Report that had been distributed the previous weekend as being a compilation of thousands of hours of work across all areas of the church. It represents meetings planned, discussions facilitated, altars prepared, hymns sung, documents prepared, flowers planted, ceilings fixed, scripture read, the sick visited, people welcomed, etc. Ellen expressed her thanks, as well as the Vestry's, to all who continue to offer their gifts to SMAA.
- D. New paths are being explored to strengthen the good work that St. Michaels does in the areas of education, finance, stewardship of the physical plant, and newcomers ministry.
- E. Numerous steps are being taken so that not only will we flourish but, that by being healthy and whole, we can continue our support to those less fortunate.

III. Appointments for the Annual Meeting – Ellen Sloan, Rector

- A. Ellen Appointed Judy Workman, Chancellor of the Vestry, as Parliamentarian; Bob Syversen, Clerk of the Vestry, as Scribe; and Dottie Moore, Eleanor Hornbrook, and Bob Crossman as Inspectors of Election.
- B. Judy Workman reviewed the three eligibility requirements to vote in the election of the Vestry per the By-Laws and Canons as: 1) being a communicant member 16 years of age or older, 2) regular in attendance at worship services, and 3) makes contributions of record to the general support of the congregation.

IV. Nominating Committee Report – Mollie Avery, Chair

- A. Ellen thanked the Nominating Committee for the tremendous amount of work that they did in selecting the slate of candidates and invited Mollie Avery to the podium.
- B. Mollie introduced the members of the Nominating Committee: Julie Boyd, Linda Korn, Wayne Ponader, and Carl Meier.
- C. Mollie described that the nominations were done under a new set of guidelines governed by the new By-Laws and that the process worked smoothly.
- D. The Nominating Committee recommended to the Vestry that the same process be used next year and perhaps evaluated at that point.
- E. The nominees to the Vestry were introduced as follows: David Bath, Jandy Bird, Roger Heider, Penny Lind, Phil Pilibosian, Dick Salerno, and Lee Williams.

V. Election of the Vestry – Ellen Sloan, Rector

- A. Ellen Sloan stated that there are three vacancies on the Vestry and parishioners can vote for either 3 or 2 or 1 candidate but no more than 3.
- B. Ballots were passed out.

VI. Minutes of 2008 Annual Meeting – Christine Steege, Secretary

- A. Minutes from 2008 Annual Meeting included in 2009 Annual Report.
- B. Motion made to accept 2008 Annual Meeting minutes made by Dick Jacker; second Joanne Syversen; Accepted.

VII. Treasurer's Report – Ellen Trevor

- A. Written report included in 2009 Annual Report.
- B. Ellen Trevor reported that many changes in the parish created opportunities for change including tightening spending policies, implementing cost saving measures, introducing new procedures, and improving communications within the parish. All have shown that we can set and meet a conservative budget.
- C. Ellen also reported that the Finance Office staffing has been reevaluated, resulting in a better division of labor and cost savings. A reserve fund is being built up to prepare for emergency expenses and capital expenditures such as roof replacement. A Finance Committee was reestablished as well.
- D. Ellen thanked Bill Carr, Assistant Treasurer, for his work in implementing these improvements.
- E. Motion made by Dick Jacker to thank Ellen Trevor and Bill Carr for the enormous amount of work and the success of that work; second Hyde Tucker; Approved.

VIII. Senior Warden's Report – John Pryor

- A. Written report included in 2009 Annual Report.
- B. John reported that 2009 was a very good year and again thanked Ellen Trevor. He also thanked Ellen Sloan for her tremendous efforts during her first six months.
- C. John recognized Doug Lind for “outstanding consulting work given by him to the Parish Profile Committee, the Search Committee, and the Vestry during the search for our new Rector in 2008 and 2009. He was thanked for exercising rare consultant gifts and a commitment to furthering the cause of Christ.”
- D. John recognized his wife Judy for all her support during his past three years as Senior Warden.
- E. John expressed his thanks for the privilege of serving on the Vestry for the last five years,

IX. Appointments – Ellen Sloan, Rector

- A. Madden Education Fund: Ellen invited Judy Workman to discuss the Fund, which provides financial assistance to parishioners wanting to continue their education. The members of the permanent standing committee include The Rector, Senior Warden, Junior Warden, Chancellor, and President of the ECW.
- B. Ministries and Facilities Trust: Ellen announced new trustee appointments: Ralph Clark, Chair; Bill Carr, Vice Chair & Treasurer; and Parke Avery continuing as Secretary. Ellen thanked retiring Trustees John Opel and Bob Fuchs for their incredible work as well as the continuing commitment of Parke Avery. Ellen also thanked Charlie Emerson, Vestry Liaison.
- C. Memorial Garden Committee: Ellen appointed Charlie Hohns to replace Peggie Dodd, who is retiring from the committee.

X. Report of 2010 Annual Giving – Alex Flesh

- A. Written report included in 2009 Annual Report.
- B. Alex thanked Bill Carr, Vice Chair, of the Stewardship Commission, the people who held neighborhood gatherings, and to those who spoke at the church services about their SM&AA experiences.
- C. To date, pledges are short by about \$19K from the goal of \$435,000 but there is still time to pledge.
- D. Ellen thanked Alex, Bill Rahe, Patty Molnar and all the people on the Stewardship Committee.

XI. Thank you to Staff and Priest Associates – Ellen Sloan, Rector

- A. Ellen thanked her staff including Wanda Adler, Bookkeeper; George Farrow, Minister of Music & Organist; Susan Gonzalez, Parish Secretary; Roberta Heller, Parish Nurse; and Joe Stahl, Sexton for their hard work and dedication.
- B. Ellen also thanked her retired Priest Associates: Paul Goddard, Anne Kimball, Doug Lind, Walter Schuman, Liz Farrow, and visiting theologian Bruce Duncan for their support, welcome, listening ears, and assistance with pastoral care and worship services.

XII. Thank you to Junior Warden, Secretary, Treasurer, Chancellor, & Clerk of the Vestry – Ellen Sloan, Rector

- A. Ellen expressed her thanks to Betty Carr, Junior Warden; Christine Steege, Secretary; Ellen Trevor, Treasurer; Judy Workman, Chancellor; and Bob Syversen, newly appointed Clerk of the Vestry.
- B. Ellen thanked Susan Gonzalez for her past role as Clerk of the Vestry.
- C. Ellen also thanked Ellen & Sandy Trevor and John Pryor for their help in putting the Annual Meeting: Power Point presentation together.

XIII. Recognition of Outgoing Vestry Members and Senior Warden – Ellen Sloan, Rector

- A. Before proceeding, Ellen recognized all of the 2009 Vestry members.
- B. Ellen especially recognized outgoing Vestry members Mollie Avery, Jandy Bird, Dick Jacker, and Dick Kimball and presented them with an engraved Book of Common Prayer as a token of appreciation. (Dick Kimball was unable to attend).
- C. Ellen thanked John Pryor for the increased responsibilities shouldered during the lengthy interim period and the tremendous support provided during her transition as new Rector.
- D. Ellen showed the Jim Bird painting given to John at the February Pot Luck Dinner, which was inscribed “To John Pryor in grateful recognition of his selfless devotion and service to his church above and beyond the call of duty as Senior Warden 2007-2010, Vestryman, from the Vestry and congregation of Saint Michael and All Angels Church, February 28, 2010.”
- E. Additional gifts were given including “thinking man bookends,” a leather portfolio (since John loves meetings), and paper for the portfolio provided by a wheelbarrow filled with reams of paper (to much laughter).
- F. Peggie Dodd, outgoing Memorial Garden member, described the activities of developing the new brochure and thanked Judy Workman for her support. Lee Almas displayed the new brochure, indicated that prices have been maintained at prior levels, and told parishioners that copies were available on the table at the exit of the parish hall.

XIV. Announcement of Vestry Class of 2013 – Ellen Sloan, Rector

- A. Ellen thanked all the nominees for their willingness to stand for election to Vestry positions.
- B. Ellen announced the three new Vestry members from today’s election as David Bath, Jandy Bird, and Penny Lind.

XV. Announcement of New Senior Warden – Ellen Sloan, Rector

- A. Ellen announced the appointment of Hyde Tucker as the new Senior Warden.
- B. There will be a short Vestry Meeting after the closing prayer to welcome the new Vestry members and to elect the Junior Warden.

XVI. Closing Prayer – Ellen Sloan, Rector

- A. Ellen delivered the closing prayer.
- B. The meeting closed at 12:40 p.m.

Christine Steege, *Secretary*

Submitted by Bob Syversen, *Scribe*

SENIOR CHURCHWARDEN'S REPORT

The parish had a good financial year in 2010 because of expense under runs. This produced a sizable contribution to restore operating reserves.

The Vestry approved many recommendations of the Finance Committee. Among the approved recommendations were a new Special Projects Fund (up to \$15,000) and a Capital Replacement Fund (greater than \$15,000) for projects such as replacing a roof or preserving the church by covering the deductible amount in the event of a fire or hurricane. Contributions to the new funds are part of the proposed budget for 2011 and they started in January 2011.

An unnamed parishioner challenged us to raise half of the funds to provide pavers between Periwinkle Drive and the parking area. Many parishioners contributed liberally to a sum of more than \$24,000. The generous unnamed parishioner matched that. The installation of the pavers was managed effectively by Bill Carr and is essentially complete.

On behalf of the vestry I thank Bob Winters and Ralph Clark for extensive orientation about bequests and the trust. That helped us greatly when we received several bequests.

We are working to restructure the property committee to make it more manageable. I appreciate Ellen Trevor's gracious acceptance as chair of the insurance committee.

On behalf of the parish, I greatly appreciate the hard and effective work of my colleagues. I will especially miss the good work and advice of the vestry people who complete their terms today: Junior Warden Betty Carr, Christine Steege, and Charlie Emerson.

My job was a pleasure because the new Rector, the Vestry, the Treasurer, the Chancellor, and I worked well together in 2010.

Hyde Tucker
Senior Churchwarden

JUNIOR CHURCHWARDEN'S REPORT

SEXTON

The Sexton has responsibilities in four areas: (1) cleaning church buildings, (2) setting up for meetings, services and other gatherings, (3) performing property repairs and projects, and (4) assisting with cleanup after social events. His compensation for these tasks (limited to 19.5 hours per week of work) is the occupancy of the church apartment with all utilities included. He began in April 2009. In the time since Joe Stahl began working here and living in the attached apartment, we have made adjustments to best use the hours of work available and worked on issues including supervision, accountability, vacation and emergency time off.

Systems have been developed to keep records of hours worked. Overtime hours, mostly accrued during winter months, are used for vacation time or family emergencies. When the sexton is on vacation, Arce Cleaning Services, who regularly cleans Noah's Ark, has been a good substitute for cleaning the church buildings.

There is a basic plan established for the work for the Sexton that adjusts to the seasonal fluctuation of population here. The number of people and meetings (both church groups and outside groups) coming into church buildings increases during the months of December through April. More people result in more soil for the carpets, more use of restrooms and the kitchen, and more meetings for which furniture set-ups are required. Property projects are usually limited to repairs until late spring. A complete review of the cleaning of church buildings is performed monthly. Cleaning equipment and supplies are provided for the Sexton's use. The Sexton has been particularly skilled at identifying and making repairs

which has decreased, but not eliminated, our need to employ outside contractors. During off-season, he has undertaken larger projects (see Property Report).

LANDSCAPING

Landscaping changes that were begun in 2009 were continued this year. We have been moving away from plants requiring irrigation and hedging to native and unhedged plants. Vegetation permits were granted by the City of Sanibel for (1) the expansion of planting at the front of the church, (2) replanting the border behind the parish apartment, (3) improving the entry area in front of the office building (around the statue) and (4) planting a small area of the island in the center of the parking lot. All landscaping design work was done by Lee Williams. Plants and mulch were ordered and transported to the church by volunteers. Crews of volunteers installed, mulched and watered the new plants. During the summer months, volunteers continued to water the new plants as they were becoming established. Almost all plants have done well and are surviving with reduced attention to upkeep.

At the Fall Clean-up Day, many volunteers from the parish pruned plants for an end of summer clean-up and did some work along the driveway which was required following the installation of the pavers. Volunteers continue to prune native shrubs to maintain their natural shapes. The permit has been obtained for completing the planting at the front of the church which will expand the landscaping behind the St. Francis statue and enhance the right side of the church building. Particular care has been taken to enhance the architecture of the church and not obstruct the unusual lines of our church building.

Appreciation and thanks are extended to Lee Williams for all her work in planning and executing the new landscaping. Her knowledge of our native plants and design abilities make her a valuable resource for this church. Many thanks, to the volunteers who worked on the installation of plants and at the Clean-up Days this year. A special thank you to Julie Boyd for her diligent plant watering particularly during the summer.

Betty Carr
Junior Churchwarden

THE PARISH COMMISSIONS, COMMITTEES, GUILDS & ECW

ALTAR GUILD

The Altar Guild of St. Michael and All Angels is twenty members strong. Each week these members, working in rotation, prepare the altar for the three services on the weekend and for the Wednesday healing service. Our members also give their time at all special services during Holy Week and Christmas as well as weddings, baptisms and memorial services. This amounts to approximately 192 services a year.

We participated in the Annual Meeting of Diocesan Altar Guild held at St. Luke's, Ft. Myers and hosted the Ft. Myers Deanery meeting of those ten member churches in November at which time the Rev. Sloan was our speaker.

We are delighted to now have a new manual which boasts a pictorial guide. We wish to thank Jenny Wilson for her great work on this project.

Your Director attended the Province IV Altar Guild Conference at Kanuga in June. She is now also a member of the Diocesan Altar Guild which meets at DaySpring and serves at the Annual Convention of the Diocese.

We hope you will keep in mind that monetary contributions to your Altar Guild are always welcome. They will be used to pay for necessary replacement of linens. It is a perfect way to remember or honor a loved one.

We always welcome new members and each of us feels that this is a most special ministry that is done to the glory of God.

Bettie Modys
Altar Guild Director

ART COMMITTEE

The mission of the Art Committee, which was formed in 2008, is to work in concert with the Property Committee to select and display works of visual art in the Gallery and elsewhere in parish spaces, both inside and out, that are welcoming, attractive, and environmentally responsible.

The major project of the Art Committee this year was to create a permanent photographic historic display in the Gallery entrance to acquaint visitors and members alike with the life and leadership of the parish from the time of its beginnings as a mission church until the present day. One wall is dedicated to life in the early years of the congregation under the influence of Father Madden. A second wall pays tribute to the Rectors who followed and nurtured the parish as it grew spiritually and physically into what we know as St. Michael's today. The third wall celebrates our present Rector and Vestry members. All seem to agree that this has been a wonderful improvement when entering the building from the parking lot and offers a welcoming greeting to St. Michael and All Angels.

Four changing displays were hung this year in the major area of the Gallery. "St. Michael's Members and Friends Show" was hung in the spring and featured the artwork of 18 members and friends of the congregation. A show entitled "Art from Noah's Ark" was on display during the summer months. This gave parishioners an opportunity to see and purchase art that was donated to Noah's Ark. Sales were brisk and kept the Art Committee busy replacing sold items. The fall was highlighted by a show of fine art photography by Eric Orkin, which featured wonderful photographs of island wildlife and birds. The

present show, “Silk Scarves by the Young Women of Lagonav,” celebrates the creative ingenuity of a group of women in Haiti.

While not responsible for the content of the material on the bulletin boards, the Art Committee monitors the appearance and timeliness of the information on display. This past year the boards were well used by parishioners for photographs, posters and news articles that kept us up-to-date and informed about current happenings. Thank you for your contributions.

Respectfully submitted,
Betsy Schuman
Art Committee Chair

CHRISTIAN EDUCATION COMMISSION

The primary focus of the Christian Education Commission is the Forum program which meets Sundays at 9:15 in the parish hall. The theme for this season is “In Search of Wholeness: Our Journey Toward Healing - Body, Mind, and Spirit”. The first Forum was November 7th, and other programs are planned through April 10th with 17 programs in total. Attendance at Forum programs has ranged between 56 and 81. Special thanks are given to parishioner Susie Wilson for creating the two brochures to advertise these programs. Forums to the date of this report have been:

11/7/10	<i>In Search of Wholeness</i>	The Rev. Dr. Ellen Sloan
11/14/10	<i>Healing the Planet</i>	Evelyn and Dr. Bruce Neill
11/21/10	<i>Compassion and Healing</i>	Dr. David Urion
12/5/10	<i>Be Still and Know...</i>	Eric Orkin
12/12/10	<i>Jesus – a New Kind of Messiah: The Impact of the Laity on the Healing of Society and Its Wounds</i>	The Rev. Dr. Ellen Sloan & The Rev. Anne Kimball
1/16/11	<i>Christ’s Healing Action in Honduras</i>	Ellie and John Harries
1/23/11	<i>Healing Through Social Justice</i>	Sarah Owen
1/30/11	<i>Healing Insights from the Holy Land Pilgrimage</i>	Chris Salerno and St. Michael’s Parishioners
2/6/11	<i>Understanding Passeth Peace</i>	Don Knebel
2/13/11	<i>Opening to God: The Power of Prayer</i>	Sr. Carol Beevers
2/20/11	<i>Called to be a Healing Church</i>	The Rev. Elizabeth Farrow

In addition there have been two successful book study groups with another planned for the Lenten season. Books studied to date are *Spiritual Direction* by Henri Nouwen and *Uncommon Gratitude* by Francis Chichester. The Lenten group will study *Fatal Embrace* by Mark Braverman.

The Christian Education Commission has also been part of the newly reinstated Shared Scholars program with the Congregational Church and the Bat Yam Congregation. This program February 7th explores the topic “Dying in the Technological Age: Ethical Choices in a Caring Community” and will be co-led by The Rev. Walter Schuman.

The Commission is now planning the theme for next season’s forums.

Respectfully submitted,
Jandy Bird and Carla Johnston
Christian Education Commission, Co-Chair

EPISCOPAL CHURCH WOMEN – ECW

In 2010, our ECW family has once again experienced the joy of a loving community. The year began with a social luncheon in May for retiring board members to share their duties and experiences with the new board. Our board wishes to thank all past ECW members who have given so much time and thought into creating such a strong ECW organization at St. Michael's.

Noah's Ark as usual supports a wonderful group of loyal workers, where friendships are made and strengthened. All newcomers to St. Michael's will find that volunteering at the Ark is a great way to meet friends and learn about St. Michael's many programs. Ark receipts are distributed widely and the allocations committee works tirelessly visiting and reviewing organizations in action prior to disbursing funds. We are now interacting closely with the parish Outreach Commission to coordinate visits and information.

Our board has been working hard all year to provide programs that appeal to all our members. To date we have enjoyed "Service and Therapy Dogs", "Christmas Carols and Stories", and a presentation by "PACE", an organization that provides girls who have lost their way a path back to hope through education, counseling, training and advocacy. We are all excited and looking forward to the Noah's Ark Fashion Show this February and St. Isabel Catholic Church is hosting us to a luncheon later in the month. We appreciate the friendship of other churches in the community, and once again we will be represented at the ecumenical service of World Day of Prayer on March 4 to be held at Chapel by the Sea. Later in March we are thrilled to be having a Haitian relief update on "Fish Ponds and Cooking Stoves" from Bill Mebane who has inspired the whole parish to respond in a marvelous way.

In other news, our United Thank Offering (UTO) was successfully run this year and raised \$3,387 for needy causes throughout the Anglican community. We are in the process of buying an AED defibrillator for the Ark and CPR training will be available for all volunteers who wish to participate.

Our ECW financial summary is:

Total Noah's Ark Income 2010: \$264,331.66

Total Grants Paid 2010: \$241,002.49

Finally we wish to thank our Rector, Ellen, for all her enthusiastic help and support throughout the year.

Gillian Bath

Episcopal Church Women, President

EUCCHARISTIC MINISTERS

It is an honor to serve as the scheduler for the Eucharistic ministers at Saint Michael and All Angels and I am particularly grateful to the 17 Eucharistic ministers serving at Saint Michael's. The following people are ever faithful and willing whenever I call on them. Sometimes they even call me to volunteer! Lee Almas, Marvell Bradley, Kara Cuscaden, Michael Cuscaden, Elise Fay, Alex and Beryl Flesh, Penny Lind, Dale McGinley, Carl Meier, Phil Pilibosian, Christine and Jerry Steege, Bob and Joanne Syversen and Lee Williams, thank you for making my job so easy!

If you are interested in this ministry, please speak to me or to our Rector, Ellen Sloan. This process is often initiated by the candidate who has a strong desire to serve God at the altar, and is willing to make a deep commitment to participate in the celebration of the Eucharist. Following a meeting with the Rector (which involves some training), your name is presented to the Bishop for approval and licensing. The Vestry is informed of the licensing. Eucharistic ministers are responsible for purchasing their own alb, cincture and cross.

Eucharistic Ministers are authorized to administer the elements at any celebration of the Holy Eucharist and, in the absence of a sufficient number of priests or deacons, to assist the Celebrant in any possible way. Two Eucharistic ministers serve at each of the three liturgies during the season, while in the summer season, one serves at the Saturday liturgy and two serve at the single Sunday liturgy.

I would like to thank each of you for your steadfast devotion to God and your service to Christ and His Church.

Respectfully submitted,
Judith Pryor

FLOWER GUILD

The nineteen members of the Flower Guild take turns creating beautiful arrangements for the altar from November through April. Leafy greens are used during Lent and varied flowers at all other times. Special requests from parishioners are honored when possible. Floral Artistry delivers flowers during the summer months. Our weekly budget is \$50. Much of this money comes from generous donations made by the congregation.

The altar arrangements are taken apart after the Sunday 10:30 service and small vases of flowers are prepared for the Pastoral Care Commission to deliver to those who are ill.

Milena Eskew has resigned from the Guild after many years of exceptional and talented service. We will miss having her as part of the group.

Nancy Rolley has joined the Guild and we welcome her as an enthusiastic and productive member.

Easter lilies and Christmas poinsettias were ordered and delivered at appropriate times from a wholesaler in Naples. Members of the Guild installed the plants and cared for them. The plants were distributed to the congregation after the last service of each festival.

Carnations were purchased and presented on Mothers' Day and Fathers' Day to the delight of the recipients.

The Guild gathered in November for a luncheon at the church. Special guests were Ellen Sloan, our Rector, and Bettie Modys, the Altar Guild Director. A gift was given to Carolyn Clark in appreciation for her years of kind and generous leadership with the Flower Guild. She will continue to be an active and creative member.

Everlasting wreaths and Christmas trees were decorated with red bows and placed in and around the Church during the week before Christmas with the help of willing husbands. These were removed after Epiphany and the wreaths returned to The Extra Closet, a storage locker on Bruner Lane in Fort Myers. We are given a generous discount for the use of this locker. The trees are stored in the closet in the Vestry Room.

Flower Guild Expenses

Altar Flowers, each week	\$50
Easter Lilies	\$330
Mothers' Day Carnations	\$90
Fathers' Day Carnations	\$70
Christmas Poinsettias	\$390
Storage Locker	\$132
Oasis	\$32

Respectively submitted,
Harriet Pattison
Flower Guild, Chair

Members

<i>Elise Allen</i>	<i>Sylvia Heider</i>
<i>Birdie Anderson</i>	<i>Gail Meier</i>
<i>Gillian Bath</i>	<i>Mary Jane Rawlins</i>
<i>Sara Berendt</i>	<i>Nancy Rolley</i>
<i>Kathy Boatman</i>	<i>Karen Searles</i>
<i>Penny Chrysler</i>	<i>Jean Stanton</i>
<i>Carolyn Clark</i>	<i>Nome Thompson</i>
<i>Milena Eskew</i>	<i>Lee Williams</i>
<i>Beryl Flesh</i>	<i>Marilee Wood</i>

GREETERS

Saint Michael's Greeters Program was started in 2000. We are now in our eleventh year and our Greeters and Saint Michael's Parish are working together and thriving.

The author of Hebrews, in reflecting on a story in Genesis of Abraham's welcoming of the three heavenly strangers, wrote: "Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it".

Welcoming strangers/visitors (and also current members of Saint Michael's) to our worship services and parish functions is a Greeter's way of sharing God's love and work in his/her own life with other people. We also realize that a welcome at the front door of the church is simply the beginning. All the Greeters, not just those at the front door continue to welcome and chat with visitors during coffee hours or wine and cheese gatherings and also introduce them to members of the parish.

We believe Greeters are the very reason that many people who enter Saint Michael's doors for the first time, return again and again. Visitors are made to feel welcome and a part of the parish. Greeters are definitely an important part of Saint Michael's evangelism program and have been vital to the growth of our parish.

There are Greeters at the doors of Saint Michael's for all services. This year we have forty-nine (49) Greeters. Each year some of our Greeters need to retire, but someone always seems to step up when needed. Some members greet for two or three months, others year round. Some greet during the winter months, some during the summer. Our Greeters are generous and fill in for each other. Each one is very important to this ministry.

Saint Michael's Greeters are enthusiastic. They really enjoy welcoming friend and stranger alike at the front door of the church and they have a wonderful way of making a stranger a friend.

Our Greeters have been very important for Saint Michael's and they are a vital part of Welcome Ministry. They truly follow Jesus' admonition to: "Welcome the Stranger". In doing so they are, without a doubt, "Entertaining Angels".

Respectfully submitted,
Martha & Wayne Ponader
Greeters, Co-Chairmen

MADDEN EDUCATION FUND COMMITTEE

The Madden Education Fund, reestablished at the 2007 Annual Meeting, exists to provide financial support to parishioners, young and old, who wish to continue their education. Interested applicants may submit an application by contacting the church office. The fund is supported annually by the ECW, and individual contributions from parishioners are encouraged as well. This is a wonderful way for the congregation to demonstrate its interest in our young people.

The Madden Education Trust Fund was also established within the Ministries and Facilities Trust, with initial contributions totaling between \$12,000 and \$13,000. With growth over time, this permanent fund could be expected to assist many future scholars from St. Michael and All Angels Church.

Respectfully submitted,
Judy Workman
Madden Education Fund Committee, Chair

MEMORIAL GARDEN COMMITTEE

Church members will recall in 2009 we had a very successful fund raising campaign for the purpose of renovating and updating the Memorial Garden and adding more niches. We added 24 new niches at that time and we now have 9 not spoken for, and in the original wall are 52 niches, there are 7 remaining. We are not actively planning for any additional niches, but we do have a long range conceptual plan in hand prepared by Rob Warner, the son of church member Maggie Warner. There are new brochures and applications with terms and conditions available in the Church Office for the niches and Scatterfield, and Susan will direct you to a committee member who can assist you.

The Memorial Garden Committee does not receive any funds from the Church Operating Budget. Our maintenance costs are paid from the interest we earn on the reserve we have built from the sale of niches and Scatterfield. The Committee is prepared to pressure wash and paint the niche walls and hand railings. There is also a plumbing situation for the fountain that has to be addressed since we have been taken off the water supply from the Church irrigation system.

We have had a number of internments and scattered ashes during the past year. All engravings on marble plaques are up to date.

The Garden is a wonderful sanctuary for meditation. Weather permitting, the Garden is also used for Healing Prayer during the Eucharist of each service.

I thank all the current committee members for their efforts this past year and coming year: David Bath, Treasurer; Bill Maruchi, Secretary; Charlie Hohns, Bill Vollmer, Kara Cuscaden and Edna Hanner. Thanks also to Bettie Modys and Liz Farrow who have replaced some of the garden's vegetation, and Ronn Downey who has supplied and maintained the orchids hanging in the trees.

Lee Almas

Memorial Garden Committee, Chair

MEN'S FELLOWSHIP

The Men's Fellowship has continued to meet at 7:30 AM the second and fourth Tuesday of each month. There has been no interruption in this schedule except for the Christmas Holiday, for the retreat this winter, and for vacation absences of a significant number of men. There are fifteen to twenty men regularly during the season and six to twelve over the summer months. The topic for discussion is determined by the one responsible that week. We are currently praying about a special project which we may undertake as a group.

A recent three-day retreat at DaySpring was enjoyed by twenty-two as we had the Rev. Stuart Hoke, former Associate at Trinity, Wall Street and Interim Chaplain of The General Theological Seminary as Retreat Master. His thrust was "Spiritual Surrender-Letting Go, Letting God." All were enriched by the experience.

As the group grows in numbers, joy of fellowship, and depth of discussion, it has resulted in individual spiritual growth and bonding of the group as a whole. The Men's Fellowship is open to all men of the parish as well as visitors.

Respectfully submitted,

Jerry Steege,

Men's Ministry Coordinator

MINISTRIES AND FACILITIES TRUST

Trust Purpose

The St. Michael and All Angels Ministries and Facilities Trust completed its eighth year of operation in 2010. The purpose of the Trust is to hold, disburse (in accordance with restrictions as to purpose and preservation of principal), and oversee management of those financial assets of the Parish that are placed in trust for restricted purposes either by the Vestry, a parish organization (ECW), or by individual donors. Only those funds donated by individuals represent permanent endowments; *i.e.*, their principal may not be invaded unless specifically permitted by the donor(s).

Trust Governance

The Trust is governed in accordance with a deed of trust executed by the Rector, Senior Warden, and three voting trustees in January 2003. Trustees select one or more professional investment managers to manage liquid assets. They meet at least quarterly to review investment performance and asset allocation strategies, and to conduct other trust business.

The three voting Trustees are appointed by the Rector and approved by the Vestry for staggered three-year terms. There are also two non-voting Trustees, namely, the Rector (*ex officio*) and a Vestry member appointed by the Rector. In 2010, voting Trustees, who also serve as trust officers, were Chair Ralph Clark (term expiring 2013), Treasurer Bill Carr (term expiring 2012), and Secretary Parke Avery (term expiring 2011). Charles Emerson served as Vestry appointee.

Trust Composition

The Trust is currently comprised of seven funds, each with a restricted purpose and most of which are at least partially endowed to preserve principal in perpetuity. Except for that portion of the Clergy Housing Fund invested in clergy housing, all assets are liquid. Liquid assets, except for a small co-mingled sum maintained in a Bank of the Islands (BOI) money-market account, are currently co-mingled in a portfolio of equities and fixed income managed by State Street Global Advisors (SSGA) in Boston, which manages investments for the Episcopal Church Foundation and over 100 participating parishes. From January to October 2010, M&F Trust assets were invested in a 50-50 blend of diversified equities and fixed income. In October, Trustees directed SSGA to shift the nominal mix to 60 percent diversified equities and 40 percent fixed income.

The values of each fund are given below:

LIQUID ASSETS – M&F TRUST FUNDS						
<i>(Sum of BOI and SSGA Year-End Totals)</i>						
Fund Name	Amount Endowed	Balance 12-31-09	Rec'd. 2010	Disb. 2010	Balance 12-31-10	Notes*
Clergy Housing	\$144,652	\$202,958	\$60,445	-\$12,441	\$280,638	A
Parish Maintenance	\$102,622	\$91,819	\$0	\$0	\$103,297	
Memorial Garden	\$0	\$22,809	\$6,000	\$0	\$32,086	B
Madden Education	\$16,610	\$18,982	\$0	\$0	\$21,346	D
Matthew 25 Endow.	\$23,515	\$19,612	\$0	\$0	\$22,128	C
Memorial Endowment	\$0	\$0	\$0	\$0	\$0	E
Gen. Vestry-controlled	\$0	\$439	\$7,105	\$0	\$8,036	F
TOTALS	\$287,399	\$356,619	\$73,550	-\$12,441	\$467,531	

***Notes:**

A – The **Clergy Housing Fund** has two purposes:

- to aid clergy in purchasing and improving their principal dwellings by co-owning 20 percent of the property.
- to apply Fund income to partially offset the Parish's cost of clergy housing allowances.

In 2010, the sum of \$60,445 was received from the Rev. Donald Fishburne as the full balance (plus interest) owed to the Parish for its portion of the proceeds from the sale of his former residence on Mockingbird Lane.

The Vestry directed in 2010 that the sum of \$12,441 be paid to the Sloans to cover 20 percent of the remodeling cost of their principal residence at 3366 Barra Circle, thus maintaining the Parish's 20 percent equity interest. At year-end, the Parish's portion of this property was valued (cost basis) at \$141,176.

B – The **Memorial Garden Fund's** purpose is to manage the investment of the Memorial Garden funds received by the Memorial Garden Committee from purchases of interment niches and donations. In 2010, the sum of \$6,000 was transmitted from the Memorial Garden Committee for investment.

C – The purpose of the **Matthew 25 Endowment Fund** is to distribute earnings of the endowment for charitable purposes outside the Parish. The donor(s) permit the distribution of up to \$900 per year of principal in the absence of sufficient earnings.

D – The **Madden Education Fund** is funded both by endowments and by one or more transfers from ECW. Its purpose is to provide education scholarships to people of the Parish.

E – Although the **Memorial Endowment Fund** trust instrument has been executed, it is not yet funded.

F – The **General Vestry Controlled Fund** contains funds that the Vestry wishes to have invested for over one year but for which it retains control as to purpose and disbursement. The Fund received \$7,106 in 2010.

Comparative Fund Performance

Assets in the SSGA portfolio produced a total return of 12.4 percent in 2010, slightly above a blended index of comparable equity and fixed-income investments.

Conclusion

Fund values have recovered sufficiently for endowments to pay at least modest distributions should they be needed. An endowment provides the means to supplement and enhance existing Church activities and facilities. They can provide the seed money to undertake new initiatives and ministries and to support existing ministries. Your Trustees are committed to doing their best to protect and grow the endowment assets of the Parish. We also hope that St. Michael's parishioners will continue to provide generous gifts and bequests to the various endowment funds to ensure the long-term financial health of St. Michael's Church.

Ralph Clark
Chair

Bill Carr
Treasurer

Parke Avery
Secretary

MUSIC IN WORSHIP

1. The organ received detailed attention from the builder for the first time since it was built in 2002. The Swell 8' reed was emboldened: the imitative orchestral stops on the Solo were replaced by a family of gedecks: the manuals were stripped down and the key action of the Swell improved. This was all done to be ready for the Rector's Institution.
2. A CD was made of the organ in aid of St. Michael's Millennium Development Project, entitled POTS 4 HAITI, through the generosity of Bob Ingraham and the technical expertise of Sandy Trevor: 100 copies were produced.
3. By year-end, a pattern of Taizé / Iona chants during Communion was well established.
4. The Parish Choir sang at the 10:30 service, from All Saints until Easter 7, typically numbering 10 to 12 up to Christmas but between 15 and 20 during season. A wide range of music, from plainsong to contemporary anthems was sung; favourites including Beck's "Offertory" and Yons's "Gesù, bambino".
5. A Schola, consisting of clergy and people, was formed to prepare for a service of Tenebrae which was held on the Wednesday of Holy Week: antiphonal plainchant alternated with spoken psalmody.
6. Luminary night was enlivened by the Island Brass Quintet (who practises in our Music Room): this was much more successful in 2010, being held as close to the road as possible.
7. The musical highlight of the year was a Thank you to St. Michael's from Project Gaia, who supported a cello and piano concert by Andrew Dunlop, from Scotland, a Fulbright Scholar studying piano at Eastman School of Music in Rochester, NY; and Colin Stokes, studying cello at Juilliard. This was held in the church, in aid of stoves for Haiti. The program had a Polish flavour and was extremely well received, many folk attending from out with the church.
8. 2010 saw the introduction of an Advent Carol Service, held as one of the Wednesday evening services. It featured music in many styles and was accompanied by Jan Holly (keyboard), Walter Schuman (violin), Courtney Ekman (flute) and George Farrow (djembe).
9. Prelude and Postlude on Christmas Eve were provided by Claudia Burns (french horn) and Jan Holly.

The Minister of Music played the organ from January – mid-May and from November – end-December. He played at the 08:00 and 10:30 Sunday services as well as on most Wednesday evenings at 6:00. St. Michael's continues to be grateful to Lynne Dugan for playing over the summer and to John Bendall for his role as Adjunct Organist. Visiting musicians have again sung and played with us at St. Michael's, and they constitute a significant enrichment to our worship. However, one of the acid tests for any church is the loyalty of its choir throughout the seasons, and I thank our choir members for their commitment both to St. Michael's and to me. Singing in our lovely but acoustically dead building is one challenge: withstanding wanton irascibility during rehearsals is another! Thank you.

George Farrow

Minister of Music, Organist & Choirmaster

OUTREACH COMMISSION

"Whatever you do to the least of these, you do to me"

The mission of the Outreach Commission is to identify areas of need within the wider community to which the parish may respond corporately and where individual parishioners may share their time, talents, and treasure.

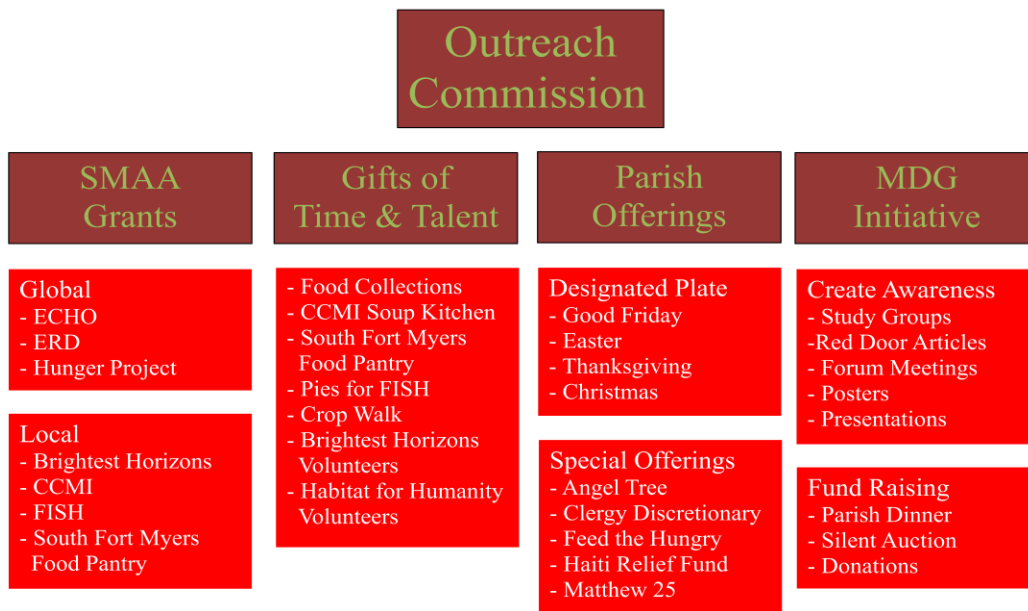
The Commission strives to meet the ever-increasing human services needs, focusing on providing food for the hungry, care and food for children and families, shelter for the homeless, help for the addicted, and concern for prisoners and their families.

The Commission makes grants only after investigating and evaluating needs for services and the agencies which we support. Every agency requesting a grant must complete a Grant Application Form (joint form with ECW) and, after receiving a grant, must submit a Grant Progress Report within 60 days to us, which we use in our continuing evaluation process.

We benefit from the knowledge and experience of our members as well as other parishioners. In addition we consult, and share information with the Episcopal Church Women (ECW) Grants Allocation Committee.

In 2010 for the first time, members of ECW and the Outreach Commission conducted joint site visits at the charitable organizations that they both fund. The site visits are conducted at the charitable organization's location and its purpose is to review their grant application, discuss specific topics, answer specific questions and obtain their input on our relationship. We also provide the status of their grant application submission and the total amount that has conditionally been approved. Parishioners are invited to attend these site visits as well to better understand how their donations to St. Michael and All Angels are being spent.

The chart below provides a comprehensive overview of the various Outreach Commission initiatives.



In 2010 the Outreach budget of \$35,000 was equally allocated between local and global organizations as follows:

SMAA Grants

Global Organizations

Educational Concerns for Hunger Organization (ECHO) - \$4,000

ECHO whose vision is "to bring glory to God and a blessing to mankind by using science and technology to help the poor," is a non-profit, inter-denominational Christian organization located on a demonstration farm in North Fort Myers, FL. ECHO exists for one major reason, to help those working internationally with the poor be more effective, especially in the area of agriculture.

Episcopal Relief & Development (ERD) - \$7,000

ERD reached more than 2 million people in over 40 countries last year by supporting local, long-term initiatives that address poverty, hunger, disease, economic development and disaster response where the need is greatest. Their partnership with the worldwide Church creates opportunities to serve communities in some of the most remote areas of the world, as well as in urban environments where extreme poverty persists.

The Hunger Project - \$6,500

The Hunger Project is a global, non-profit, strategic organization committed to the sustainable end of world hunger in Africa, Asia and Latin America and seeks to end hunger and poverty by empowering people to lead lives of self-reliance, meet their own basic needs and build better futures for their children. It carries out its mission through three essential activities: mobilizing village clusters at the grassroots level to build self-reliance, empowering women as key change agents, and forging effective partnerships with local government.

Local Organizations

Brightest Horizon - \$6,000

Brightest Horizons is a licensed facility and provide service to 163 children, from age 4 weeks to 12 years old, from 6:30 AM to 6:00 PM - Monday through Friday. All families pay a fee based on family size and income. The sliding scale is provided by the Coalition for Early Learning. Approximately one half of our students are funded through the State of Florida's Child Care Partnership Program, which matches funds donated to Brightest Horizons.

Community Cooperative Ministries Inc. (CCMI) - \$4,000

CCMI is dedicated to providing nutritious meals, groceries, transportation, and affordable childcare as well as referral services to the homeless, homebound, seniors, working poor, children and the frail in our community. The populations we serve have been identified as some of the neediest in Lee County.

Friends in Service Here (FISH) - \$4,000

Fish is non-profit, volunteer organization of "neighbors helping neighbors" on Sanibel and Captiva islands in Southwest Florida who rely on their volunteers to share their time, resources, and talents with residents and visitors who need a helping hand, a caring friendship and needed services.

South Fort Myers Food Pantry - \$3,500

The South Fort Myers Food Pantry strives to overcome hunger in our communities through education and by working in a cooperative effort with affiliated agencies in the procurement and distribution of food, equitably and without discrimination.

Gifts of Time & Talent

Members of our parish donate and collect food for the CCMI Soup Kitchen and the South Fort Myers Food Pantry. They also serve as volunteers at the CCMI Soup Kitchen and South Fort Myers Food Pantry as well as Brightest Horizons and Habitat for Humanity.

Parish members also participate in the annual Sanibel CROP Walk in which all Sanibel Churches participate and raised \$610 funds for international relief and development, as well as local hunger-fighting.

In terms of talent, the women of the parish baked and delivered Pumpkin Pies for FISH at Thanksgiving.

Parish Offerings

Designated Plate

The table below lists the designated plate offerings and the organizations that received them.

Organization	Offering	Amount
Church of Jerusalem	Good Friday	\$568
Episcopal Relief and Development	Easter	\$2,069
Habitat for Humanity	Christmas	\$1,388

Special Offerings

A special offering in the amount of \$900 was made by the Ministries & Facilities Trust's Matthew 25 Fund to the Brightest Horizon's Scholarship Fund.

In December 2010 the Angel Tree raised \$1,475 for the CCMI Back Pack Program to feed school children who do not have food to eat on weekends. Also in December, members of the Sunday School & Youth Program raised \$1,995 for the International Heifer Project.

MDG Initiative

MDG focused upon raising funds for Haitian relief in the near-term while developing a specific project in the longer-term. A highly informative Forum was held on Sunday, March 7th, that created significant parish awareness about our projects in Haiti.

Two projects were identified. The first involves the building of fish ponds (CODEP has built 50 to date) which are stocked with tilapia, which are grown in fish hatcheries in Haiti. The second project purchases "clean cook stoves" from Project Gaia. The stoves cook for 9 hours from a small ethanol cartridge.

On March 20th a very successful fund raiser, the Spring Fling, was held at the Sanibel Community Center. It included a cash bar, dinner, entertainment by the Big Arts Community Chorus, dancing and a silent auction. The Spring Fling raised money for two Haitian projects chosen by the MDG Committee to alleviate suffering in Haiti and to have long term effects in that country was an amazing success. Bill Mebane, head of the Sustainable Aquaculture project at Marine Biological Laboratories spoke about the success they have had in establishing sustainable fish ponds in Haiti. Brady Lucerno from Project Gaia then spoke about the incredible difference in a Haitian woman's life that comes from not having to spend four hours daily finding firewood and cooking over a wood stove. Including reservations, donations by many people that couldn't attend, money from the sales of CD's and lanyards, and proceeds from auctions and contributions for stoves, a total of \$24,200 has been collected to date. By limiting expenses to the rental of the Community House, almost all of the receipts went to our friends in Haiti. After expenses, we sent the following amounts to Haiti: Project Gaia (\$2,850 specifically for stoves), Sustainable Aquaculture (\$10,000), and the balance of \$9,386 to Project Gaia. Judy indicated that it is the desire of the MDG Committee to have an on-going project to support Haiti.

2010 was my second year as chairperson and I want to extend my personal gratitude and appreciation to the members of the Commission for their belief in outreach as God's work, and for their time and effort in doing it. Therefore a special "Thank You" goes to Jim Bird, Carol Daniels, Jenny Edgar, Charlie Emerson, Anne Kimball, Penny Lind, Carl Meier, Judy Pryor and Bob Syversen.

In closing, the Outreach Commission thanks the parishioners for opening their hearts and wallets to support St. Michael and All Angels' various outreach initiatives. God Bless You all.

Respectfully submitted,
Philip S. Pilibosian

PARISH LIFE COMMISSION

2010 was a banner year for the hospitality arm of the Parish Life Commission. Because of increased attendance at SMAA services and additional church-related functions, the numbers of parishioners reached by our cheerful services rose constantly from year beginning to year end.

In January our great hall looked and behaved wonderfully for the installation reception of our beloved rector. Each Wednesday during Lent we hosted soup and salad dinners, and in March donated our time and efforts to the highly successful Haitian fundraiser held at the Community Center.

The first Wednesday of each month continued to see an increasing number of attendees at our fun pot-luck suppers, the December affair so well attended that the food ran out before everyone was served!

And last but not least, after each of the weekend services at SMAA, there is a lively gathering in the parish hall with delicious foodstuffs brought by generous folk.

Both Pat and Roberta enjoy being in the midst of this chaos, and thank each and every one of our supporting cast of volunteers for their continued efforts on behalf of the kitchen.

Respectfully submitted,

Pat Jones and Roberta Winters

Parish Life Commission - Hospitality, Co-Chairs

PARISH NURSE MINISTRY

As I begin my fifth year as the parish nurse at St. Michael's, my goal remains the same – to help parishioners maintain or improve their health status in body, mind, and spirit through the integration of faith and health. My role is to be a resource to parishioners, a referral agent, health educator, advocate and health counselor.

Currently, 38 parishioners are certified in The American Heart Association CPR and AED training, provided by the Sanibel Fire Department. Future training programs will be offered in March or April of this year. The AED manual has been written. A plan for medical emergencies in church is a work in progress.

For the fourth year, in October, we celebrated Pink Weekend to bring increased awareness of the importance of early detection of breast cancer and to honor survivors and those women who are fighting breast cancer. Thank you again to the many volunteers who helped to make the weekend successful.

In November, we held a flu and pneumonia vaccine clinic with the Visiting Nurses Association of Ft. Myers. Approximately 20 parishioners and members of the Sanibel community took part in this program.

The grief and loss support group meets twice a month. Both the Rector and I facilitate this program. The program is designed so that people may come into the group at any meeting.

Our health lecture series last year included balance and fall prevention, end of life legal issues, diabetes, Parkinson's and ovarian cancer. This year's monthly lectures will continue from January through April and include the importance of movement on overall health, normal aging versus what may be pathological, ovarian cancer and patient navigators in the Lee Memorial Health System.

The Prayer Shawl Ministry, which meets monthly from November through April, continues to grow. To date, 98 quilts and shawls have been made. Blessed shawls and quilts have been given to 69 parishioners who have been ill, hospitalized, or bereaved, as an expression of God's love and comfort through the hearts and hands of our parish.

I continue to serve on LEAPP – Lee Elder Abuse Prevention Partnership, representing faith community nurses (Parish Nurses).

During 2010, I visited with 229 (up from 146 in 2009) parishioners in their homes, the hospital, nursing homes or in my office and made phone contacts with 119 other parishioners. I am grateful to the many members of this parish who volunteer their time to visit with parishioners, drive and provide meals for other parishioners. Illness and aging can sometimes be an isolating experience. Together we support our church family in difficult times through prayer, administering the Eucharist to them, and offering assistance and advocacy.

Roberta Heller, RN, BSN

Parish Nurse

"In life, we cannot do great things. We can only do small things with great love." Mother Teresa

PASTORAL CARE COMMISSION

The Pastoral Care Commission supports the ministries of healing, caring, supporting, and cheering the parishioners of St. Michael's along with the Rector, the Parish Nurse, the adjunct clergy, and many lay volunteers. Monthly meetings help a core group plan, communicate and keep on top of needs. There are many areas in which we give service.

- Flower delivery to the sick or shut-in is coordinated weekly from the altar flowers.
- Prayer Shawls and Holding Crosses also give a tangible expression of care, love, and connection to many. They may be distributed by the clergy or PCC. Several people have volunteered for many years.
- The Prayer Chain ministry has about 13 people praying daily for particular people, and is in addition to the Red Door list and to the Prayers of the People during services. Betsy McCullough leads this from up north.
- About 6 volunteer shuttle drivers bring parishioners in our van to St. Michael's from Shell Point for weekend services and Potluck dinners. Jerry McCullough schedules this from "way up north." We now also have about 5 drivers available if someone needs a ride to church for a service.
- Cards are sent to people in times of illness, anniversaries, or life events. Norma Emerson and Christine Steege lead this ministry with help from volunteers.
- Songfests are scheduled a couple times a year for our Shell Point Village friends in the Pavilion. This Christmas nearly 30 people sang!
- The Healing Prayers Ministry serves during Communion at all three weekend services. Liz and Paul coordinate about 12 lay people.
- Meals and food supplies are provided to those who need them. We recently added 15 people who help with this.
- There are regular meetings led by Ellen and Roberta for those suffering from grief and loss.
- Certified Eucharistic Visitors provide comfort and communion to parishioners unable to attend services. Ellen has a corps of volunteers who visit with folks as well.
- During hurricane season evacuation lists and preparation notes are revised.
- Plus people like Betty Carr, Carl and Gail Meier, and Christine Steege help us continue these services during our "off" season when needs continue but hands are short.
- The Rector leads and regularly updates us about parishioners' needs and provides continuous direction to the Pastoral Care Commission.

Our services as Pastoral Care Commission to the parish have many more who are not named here, but who are vital to the care and love we have for one another.

Respectfully submitted,
Joanne Syversen
Chair

PROPERTY COMMITTEE

Acknowledgments

Special thanks to the many volunteers who contributed their time and talent:

- to Betty Carr, Junior Warden, who (among other activities): oversaw the Sexton's activities except for project work, and planned (with Lee Williams), organized, and (along with others) planted and maintained new landscaping;
- to Sandy Trevor, who continued to provide invaluable help in analyzing and correcting problems with our wireless sound system, parish hall audiovisual (A/V) systems, and other electronic systems;

- to David Bath and Hyde Tucker for interfacing with contractors during my vacation absence as two important contracts were executed;
- to Ralph Korn for his continuing help as an architect and as a handyman for small jobs, especially in the Ark building;
- to Jerry McCullough for following up on bus maintenance needs;
- and to the many volunteers who participated in Volunteer Saturdays (below).

And many thanks also to staff members:

- to Susan Gonzalez for help in coordinating contractor activities, acting as “receiving clerk”, and locating me as necessary;
- to Wanda Adler, for providing timely and accurate cost accounting of property transactions;
- to Sexton Joe Stahl, who continues to make a big difference in how we function (see below).

Cost Summary

Building and grounds costs (excluding capital items) exceeded the budget of \$43,900 by \$405. Shuttle bus (\$4,791) and insurance (\$31,358) costs were both below budget, so total non-capital property costs were \$80,453, or \$2,947 below budget.

Sexton Joe Stahl

Sexton Joe Stahl continues to support property maintenance and improvements as a handyman, especially in off-season periods; see also the Junior Warden's report. Joe completed the following projects:

- painted the new north handicapped ramp and laid pavers around the ramp border;
- removed four non-native trees, including a 30-foot-tall, 2.5-foot diameter diseased fig;
- replaced the restroom vanity and fixtures in the Noah’s Ark restroom;
- renovated the children's classroom by replacing damaged ceiling tile and fluorescent lights;
- removed bookshelves in gallery's alcove at the north end to make space for a history display;
- replaced deteriorated wooden planking on the steps and front church entrance with a new “everlasting” polymeric material (See *Capital Projects*.)
- performed numerous small repairs, adjustments, and replacements.

Repairs and Maintenance

Volunteer Saturdays

Over 15 volunteers appeared at church to answer calls for help on each of two Saturday mornings to “spiff up” the church. The first was just before the Rector's installation in January, and the other was in November. Many hands worked cheerfully at painting, scrubbing, deep cleaning, window-cleaning, landscaping, and other tasks. They made a big difference!

HVAC - Noah's Ark

One of the three air handlers serving Noah’s Ark failed completely and required immediate replacement in June at a cost of \$2,395. (HVAC systems in this building are due for replacement.)

Audiovisual and Sound Systems

Although the church and parish hall sound systems usually function very well, there were several instances where this was definitely not the case. We worked with our A/V supplier, *Beyond AudioVisual*, to correct and improve both systems.

Sandy Trevor:

- replaced an inoperative video camera for transmitting the service elsewhere on the campus;
- refined the Parish Hall sound control board instructions and installed labeled input switches to enable others to better manage it in his absence; and
- performed frequent troubleshooting on sound and A/V systems in the church and parish hall

(sometimes caused by human blunders rather than faulty equipment).

We will propose in 2011 a capital project to purchase some new sound system equipment intended to be more forgiving to factors like adjustment levels, interference, and microphone placement.

Alarm System Monitoring/Repair Service – Vendor Change

Fyr Fyter, a fire/smoke alarm monitoring and repair service, was contracted beginning in September to handle troubleshooting and repairs because the previous service proved inept. Costs were high in 2010 (\$699) because of the switchover and initial labor to correct longstanding problems, but should be less than \$300 per year hereafter.

Trash Disposal Service – Vendor Change

The City of Sanibel replaced Waste Pro with Veola Environmental Services as trash collector for City; our rates are now just \$68 per month vs. \$133 with Waste Pro, so long as we limit trash volume to just two big trash cans (which we are).

Sewage Lift Station Monitoring/Repair Service – Vendor Change

Our sewage-lift station is inspected and repaired as necessary by an outside firm in accordance with State regulations. In December, our previous inspector, who performed monthly inspections at \$120 per month, was replaced by Crews Environmental Services, who will inspect quarterly at \$75 per inspection, for a savings of \$1,140 per year. (Of course, alarms on the lift station would signal to the Sexton, who lives close by, any pump or other failure between inspections.)

Water Pipe Leaks

Noah's Ark Thrift Shop

A water leak within a wall in the Thrift Shop's laundry area became evident; it resulted from failure of polybutene pipe, an obsolete material that deteriorates from within. The entire building was then re-plumbed with modern polymeric piping called PEX at a cost of \$1,663.

Vesting Room Bathroom

Water leaks, first believed to be a sink-drain problem in the Vesting Room bathroom, turned out to be caused by pinhole leaks in corroded copper tubing. It was replaced by stainless steel hose.

Utilities

Electricity

Electric power costs totaled \$12,583, exceeding budget by \$1,583, primarily because the office building incurred very high charges. The building's heat was supplied by electric resistance heaters (not heat pumps) that resulted in costly ratchet demand charges carrying forward for the succeeding 12 months. Efficient heat pumps were installed in December (see *Capital Projects*).

Water and Sewer

2010 water charges for the entire SMAA campus totaled just \$455 (vs. budget of \$1,200), the lowest in at least a decade. New plantings were hand-watered; no central irrigation was used. Sewer charges, a function of non-irrigation water consumption, amounted to \$1,049. These figures are probably at a practical minimum, considering the campus's many water-using activities.

Shuttle Bus

The bus that volunteers drive to shuttle Shell Point residents to and from a Sunday service received touch-up paint and replacement decals on the area's most affected by sun. (It is now parked in a more shaded area, which also frees up two parking places.)

Capital Projects

Capital projects totaling \$63,741 were funded from sources outside the Operating Budget.

New Church Sign

The old gray church sign of sandblasted wood was replaced by an attractive and more informative painted sign with new lights. The new sign appears to be sandblasted wood, but is actually made of high-density urethane (HDU). It has replaceable panels that allow service-time and thrift-shop-hour information to meet seasonal needs. The cost, funded by designated gifts, totaled \$5,500.

Entrance Area Enhancements

A challenge gift, matched by individual donations, funded enhancements to the entrance area from Periwinkle Way. Pervious pavers replaced gravel up to the existing pavers north of the building. They also replaced the concrete apron for handicapped parking and wooden planking from the concrete to the church steps. The new driveway was re-graded, so the entire entrance area now slopes gently to the west, eliminating wells for traffic-island plantings. *Tandeck*® polymeric deck boards replaced the deteriorating wooden steps and porch at the Red Doors. Not only is the result aesthetically pleasing, the elimination of gravel dust is of real benefit to driveway maintenance, plants, cars, HVAC systems, building appearance, and interior cleaning. The project cost \$38,475.

Replacement HVAC Units for Office Building

Until December, the Office building had two, 13-year-old, 2.5-ton air conditioners (SEER 8.5) with electric heating strips, which use about four times as much electricity as heat pumps for heating. Not only were they quite deteriorated, electrical heat demand for that building (separately metered) caused demand charges (a function of peak usage) to persist beyond heating season (see Utilities). In December, two new SEER 14 heat pumps were installed at a cost of cost \$6,966, with projected savings of about \$1,500 per year. The project was funded by an unrestricted bequest.

North Handicapped Ramp

The ramp for handicapped persons from the north parking lot to the north porch (nearly completed last year) was fully completed in March 2010. It has proven to be entirely satisfactory and is well-used. The total cost of \$12,800 was funded by an unrestricted bequest.

Bill Carr

Property Chairman

STEWARDSHIP MINISTRY

Stewardship Ministry Team Members

The following persons have faithfully served on Stewardship Ministry throughout 2010: Molly Avery, Bill Carr, Ralph Clark, Alex Flesh, Patty Molnar, Wayne Ponader, John Pryor, Don Rolley, Jenny Wilson and Bill Rahe as Chair. Ellen Sloan (Rector), Hyde Tucker (Senior Warden) and Jim Bird (Treasurer) also served on the Stewardship Ministry Team. Also, Dick Jacker faithfully served until his retirement in the fall.

2010 Annual Giving

Alex Flesh served as Chairman and Bill Carr as Co-chair. An initial mailing included a cover letter, pledge card and Time and Talent questionnaire. Eight neighborhood gatherings were attended by 164 parishioners. Six parishioners spoke briefly at the three services on two weekends. A total of 65 responses were received from the first Time and Talent Survey conducted in many years. Many committees welcomed respondents into their teams. Final results showed that the parishioners of Saint Michael's pledged \$417,451 with 175 pledges received. Essentially all pledged amounts were received throughout the year.

2011 Annual Giving

Bill Carr served as Chairman and Don Rolley as Co-chairman of the 2011 Annual Giving campaign. Its highlights included:

- Articles announcing and giving progress reports on the campaign appeared in the Red Door for three months beginning in December.
- Separate letters from the Rector and the chairs were sent in early January.
- January 8-9 was designated Stewardship Weekend; the Rector preached on the subject and two parishioners, Carl Meier and Evelyn Neill, discussed the impact of Saint Michael and All Angels on their lives.
- Parishioners were invited to complete and submit forms expressing interest in volunteer areas (Time and Talent sheets).
- Eight Neighborhood Gatherings, organized by John Pryor, were held beginning January 9 and ending January 16 and attended by 152 people. Hosts were David and Carroll Conner; Bill and Jetta Ann Currise; Gary and Carol Kreml; Dick and Marilyn Lewis; Wayne and Mardi Ponader; Dick and Chris Salerno; Jerry and Christine Steege; Mike and Marilee Wood. Our thanks to all of them!

The gatherings included a social period, the Senior Warden's opening remarks; a talk by the Rector; and a talk by either the chair or vice-chair about 2010 and 2011 finances (emphasizing stewardship of our leaders and intertwining of time, talent, and treasure), and plans for new Vestry-approved funds to meet future needs. A written handout presented financial information.

The positive tone in the gatherings was later reflected in a highly favorable pledge response that includes many new pledges and substantial increases from continuing pledgers. It is clear that most parishioners appreciate the many blessings afforded by our faith community and consider it worthy of their continued (and in many cases, increased) support. Final results will be presented at the Annual Meeting.

Time and Talent

As mentioned above the questionnaire on Time and Talent was mailed to new members and made available at the church for those wishing to update their involvement interests. The questionnaire itself was a concise inventory of all the ways parishioners can serve the missions of Saint Michaels. It was developed by Patty Molnar, who has headed this initiative in the past and continued with this year's program. The objective of the survey was to help achieve the missions of the church, provide opportunities for service and foster the integration of members, particularly new members, into parish life and this community. Committee heads will be asked to follow up with those respondents expressing interest in serving in their areas. Committee heads will use the survey for follow-up with those persons expressing interest in the work of their respective committees.

Planned Giving

The Angels Society is composed of parishioners at St. Michael's who have chosen to support our future either through their estate plans, or with an outright gift to endowment. Presently there are 30 individuals who are recognized as Angels Society members.

During 2010, a bequest from the estate of Mary Vernon, late parishioner and Angels Society member, was received by the Church.

The Angels, along with other interested parishioners, met for a wine and cheese party on March 25, 2010 at the home of Carol Daniels and Dick Jacker. Mollie Avery, Planned Giving Coordinator, made brief remarks about the various financial planning vehicles that can be used to provide for St. Michael's. She thanked Bob Fuchs for being the moving force behind the creation of the Angel's Society. The Rev Dr. Ellen Sloan talked with the group about the impact which their gifts, and others like them, can make on our Church.

Year Round Stewardship

The Stewardship Ministry Team initiated ways for increasing year round awareness of Stewardship through distribution of pamphlets on Stewardship at services and occasional articles in the Red Door. This initiative will continue to be developed in the future. Anyone with ideas that might assist this effort is encouraged to bring them to the Ministry.

Bill Rahe,
Stewardship Ministry Team Chair

“SUPPERS FOR SIX”

2010 marks our eleventh annual “Suppers for Six” program. The purpose of these suppers is to enable members of Saint Michael’s, whether members for many years or becoming a member of the parish for the first time, to get to know each other by sharing and enjoying an evening of “Breaking Bread Together”.

At one time or another during the eleven years almost 300 parishioners have enjoyed being together for dinner and good conversation. This year 90 people are meeting together in groups of 6 to enjoy a meal and to make new friends. In these groups are parishioners who are new to the parish, parishioners who have been in the parish for several years, but have never been part of the “Suppers” program and many, many parishioners for whom this is their 10th Supper. They simply enjoy sharing an evening with people in the parish whose names they may know; but have never really known each other. It’s fun to go to dinner and make new friends!

The groups in the “Suppers” program are not arranged according to which Church service people attend. It’s important for all of us to meet people who attend different services. We are all members of St. Michael’s. People who attend the 5:00 p.m. Saturday services or the 8:00 a.m. Sunday service should be encouraged to become a part of the “Suppers” ministry. It’s fun!

This may be the only program in the church in which adults of all ages can participate without having to commit a great deal of time. Where folks simply eat and talk in a comfortable setting and get to know each other. “Suppers for Six” is important to the continued growth and well being of our parishioners and our parish.

“Suppers for Six” welcomes all everyone, individuals and couples, whether we have been part of the parish for many years or have just begun coming to church. Whether we are here for many months or a few months, as part of St. Michael’s we have a wonderful time having a “Supper” with “Six”.

Submitted by,
Mardi Ponader
“Suppers for Six”, Chairman

WEDNESDAY EVENING LAY-LED WORSHIP

In 2010 Wednesday Evening Worship continued to provide Lay Led Worship Services on Wednesday Evening from 6:00 to 6:30 p.m. followed by a time of fellowship and refreshments. On the first Wednesday of the month we precede the monthly Pot Luck Supper. We do not provide services during Lent. In the summer months, June through September, services are only held on the first Wednesday in conjunction with the monthly Pot Luck Supper. Two or three person teams take turns planning and leading the mainly non-Eucharistic services of prayer, reflection and music. As in the past, music was provided by Walter Schuman on the violin and George Farrow on the keyboard. This year Jandy Bird helped out on the keyboard. Clergy sometimes participate and are always available as a valuable

resource. The entire group meets periodically to assess progress, develop themes for the upcoming liturgical season, share ideas and deal with logistics.

Services are held in the Chapel of the Angels; this year we had two beach services in April followed by refreshments at the Korn's home. One of those services commemorated Earth Day. Attendance at the services varies; on regular Wednesday nights we have about 25 people; on Pot Luck night's attendance can reach over 60.

Those who attend the services and those participating express appreciation for the sense of peace and intimacy and hopefully leave the services feeling a new connection with each other and God.

Linda Korn
Convener

WELCOME MINISTRY

Since the last Annual Report, the Welcome Ministry has had an active year.

We conducted two cocktail parties for new parishioners, one last year (March 2010) at the home of Ann and Lee Cooper and another this year (January 27, 2011) hosted by Julie and Corky Boyd. Attendance at these gatherings by new parishioners has grown from 13 last year to 19 this year. Our format included having the guests introduce themselves and share with the group what brought them to St. Michael's. It has provided excellent feedback on what is attracting new attendees to our church. The intent of these get-togethers is to make our newcomers comfortable with the church and encourage them to network with others who have recently joined.

The Welcome Ministry continues to sell the redesigned SMAA embroidered shirts. They have been well received and so far 24 have been purchased.

We have placed a table outside the entry door during services to display literature about St. Michael's. It is for visitors and others who want to learn more about us. Along this line, Ellie and John Harries created and published a color welcoming brochure which Nancy Rolley placed in the Chamber of Commerce.

We have posted a map in the Parish Hall showing the location of our "up north" homes or previous home towns of our parishioners. It is designed to be a conversation opener at our gatherings.

Respectfully submitted,
Corky Boyd
Welcome Ministry, Chair

WOMEN AT THE WELL

As a newly created group in 2010, all women of the parish are invited to gather once a month (changed to twice a month in 2011). The purpose of Women at the Well is to provide a spiritually and emotionally supportive venue for the reflection and discussion of relevant issues in today's world and how they impact women and their families. The group remains inclusive of all women - parishioner or friend - who seek to gather and listen and find sustenance and joy. The overall theme of Women at the Well is "Linking Hearts and Souls Across the Centuries" as participants attempt to gain insights from women of the bible, notable women from the past, and especially one another. Whether discussion focuses on relationships, joys, sorrows, decisions, self-esteem, or new directions, much is gained and new bonds are formed.

VESTRY COMMITTEES

FINANCE COMMITTEE

During 2010 the major thrust of the Finance Committee was recommendations to strengthen the church's financial management structure. An important part of this focus was non-recurring expenses. We recommended the establishment of two new funds to handle these expenses.

The first fund covers expenses of moderate size, which we defined as amounts less than \$15,000. These are the costs of activities or purchases that are individually irregular and not predictable, but that as a category of expense are a regular part of our operations. The costs vary somewhat in amount each year, but they are always with us. The committee recommended that we manage these costs through a Special Projects Fund. Financing of the Fund comes from regular charges to the Operating Account. This method smoothes the impact of year-to-year variations in these outlays.

The second fund, labeled the Capital Replacement Fund, targets larger items like replacing the bus or the roofs of our buildings. Financing of this fund also comes from regular charges to the Operating Account. By its nature the Capital Replacement Fund may accumulate substantial balances in the intervals between draws on it. In this respect this fund differs from the Special Project Fund, which functions essentially as a surge tank accommodating the ups and downs of annual project approvals.

In addition the committee proposed the establishment of a Funds Committee to support the vestry in the management of the funds under its jurisdiction. The Funds Committee makes recommendations on amounts to be transferred to the funds each year, target levels for the funds, and projects to be approved for support from the Special Projects Fund.

Another recommendation of the committee was the establishment of an Investment Fund, to hold unrestricted gifts and bequests. The Ministry and Facilities Trust holds restricted contributions, but the receipt of a substantial unrestricted bequest in 2010 brought the need to set up a repository for this money. The Vestry also approved a recommended policy for the treatment of unrestricted contributions.

One other initiative deserves separate mention: a policy for the identification and handling of conflicts of interest, both actual and potential. The Vestry approved a proposed policy in May.

In 2011 the committee hopes to complete work on various initiatives now in progress. The major project is the completion of a financial and accounting manual covering the policies and procedures the church uses. Much of the 2010 effort will provide input for the manual.

Bob Winters,
Chair

TREASURER'S REPORT

My verbal report to you will be brief. For those of you who wish to get a copy of the larger report containing more detail financial information and the full budget for 2011 may pick one up after the annual meeting is over.

The year finished in excellent shape. Our budgeted pledges were \$435,000, and actual receipts were \$420,297. Combined with non-pledged contributions, interest and investment income, and other income including contributions from ECW, the total income was \$576,614. Our expenditures were below income, resulting in a positive cash position at the year-end which will be used to help us build up our operating reserves.

Our financial picture at St. Michael's is very seasonal, and while income is usually strong January to May, it drops off considerably June to November, and having some cash reserves is important.

Noah's Ark run by the Episcopal Church Women (ECW) continues its successful operations. The ECW contributes some of its proceeds to the operation of the church, but most important are the contributions it makes to a number of deserving organizations in the area that help poor and hungry people. In addition to ECW's work, the church gave \$35,000 in budgeted monies to outreach efforts, and an additional \$16,000 to specific programs, like the annual Angel Tree.

Our assets have suffered from the past financial markets malaise, but are looking better. A significant portion of our assets are in the Ministries and Facilities Trust (M&F Trust) which is made up for the most part of endowment funds which contribute only a very limited income for the church's operations. Your pledges are thus extremely important to the continued financial health of St. Michael's.

In that regard, the Annual Giving campaign just completed for 2011 has been successful, and we all are thankful for your strong support for the church.

In closing, I'd like to thank all of you who help with the financial management of St. Michael's. Past Treasurers Bill Carr and Ellen Trevor have been of great assistance. Bill Carr also serves as Treasurer of the M&F Trust. Attila Molnar, assistant treasurer, has been of great help also, and Judy Pryor, treasurer of ECW, helps keep their books in shape. Wanda Adler, our bookkeeper, keeps the entire financial system organized. Finally, every Monday morning, a group of dedicated folks help count and tally the plate offerings and contributions from the weekend services. Thank you to them for this dedicated service.

Respectfully submitted,
Jim Bird
Treasurer

NOMINATING COMMITTEE PRESENTS:

THE 2011 CANDIDATES FOR ST. MICHAEL'S VESTRY

Julie Boyd

Julie is very active at St. Michael and All Angels, such activities include: Altar Guild – 27 years (Sanibel and Grosse Pointe); Usher – 5 years; Welcoming Committee (Parish Growth) member 2009-2010; Installation committee (in charge of Invitations); Member Vestry Nominating Committee – 2009; Member of Finance Committee team developing Conflict of Interest policy; Attended CEEP (Consortium for Endowed Episcopal Parishes) 2005-2006; ECW Treasurer – 4 years; ECW President – 2 years; ECW Allocations Chair – present; ECW Deanery UTO Representative; Noah's Ark volunteer.

Julie, married to Corky – 47 years, are parents of 3 daughters and grandparents of 6. They have been members of St. Michael's since 2001; previously a member of Christ Church, Grosse Pointe, MI. Their grandson Ryan was baptized at St. Michael's and 2 years ago their daughter Jennifer was married at St. Michael's.

Julie's background includes: advertising agency work (media/production/market research); Business Manager for St. Andrew's Episcopal School in Potomac, MD; Legal Assistant (19 years), Grosse Pointe, MI.

What can I bring to the vestry? Commitment, integrity and common sense.

Ronn Downey

Ronn Downey joined the Episcopal Church in 1978 at St. Thomas in White Sulphur Springs, WV, where there was no Lutheran Church in the area. He soon became active in St. Thomas as a Lay Eucharistic Minister. With career moves, he participated in Anglican congregations in Dorval, Quebec; Brantham, England, and Sao Paulo, Brazil, and Church of the Advent in Kennett Square, PA and St. John's Episcopal in Concordville, PA. He was a member of the choir and a Vestry Member at St. John's.

Ronn has been a member of St. Michael and All Angels since retiring in 1996, and an active member of St. John's Episcopal in Deer Park, MD during the summer months.

At St. Michael's, Ronn serves as a lector and usher, and attempts to enhance the beauty of the Memorial Garden with orchids.

He says: *"If elected to the vestry, I would be happy to devote my management skills and religious experience to the advancement and achievements of this great community."*

John Harries

John Harries, a life-long Anglican, has been an active member of several parishes in Canada and the USA. As a child, he sang in his church choir. As a teenager, he was a leader in a church youth group, and as an adult, has served on parish vestry and search committees. Beginning in 1973, while vacationing on Sanibel with his family, they started attending St. Michael and All Angels as visitors. In 1996, John and his wife Eleanor built a house at Little Lake Murex and became full members of the parish. John is currently serving as a member of the Outreach Commission, as a liaison to CCMI Soup Kitchen, and is a member of the recently formed church music committee. John and Eleanor live on Sanibel year round.

John states, *"My careers in medical education and health care delivery have allowed me to develop skills in goal definition and the use of small groups to facilitate their achievement. I believe that these skills would be an asset in parish development."*

Phil Pilibosian

Phil Pilibosian was active growing up in the Episcopal Church as a choir member, Boy Scout, and acolyte. Later he was a Vestry member and church treasurer at St. Mark's Episcopal Church in Southborough, MA, developing and implementing an automated pledge and membership system that was used as a prototype for the diocese. He also managed the every member canvass there, as well as at St. Mark's Episcopal Church in Mendham, NJ.

At St. Michael's, Phil coordinates participation at the CCMI soup Kitchen and the Crop Walk, and coordinated Men's Fellowship for 3 years. He serves as a Eucharistic Minister, drives the church bus, assists with ushering, and has sung in the choir. He is the Outreach Commission Chair, and partnered with the ECW to streamline the grant application process. Phil and Gail have been communicants since 2003, and live on Sanibel 7 months a year.

Phil states, *"Utilizing my knowledge, skills and experience, I believe that I could make a significant contribution to the continued achievement of the mission and goals of St. Michael and All Angels' church."*

Alexander (Sandy) Trevor

Alexander (Sandy) Trevor was born and raised in New York City and Paul Smiths, NY. He received a B.S. in physics at Yale University. After military service in Washington and Saigon, he earned an M.S. in Electrical Engineering from the University of Arizona, where he met his wife, Ellen.

He was CTO of CompuServe in Columbus, Ohio, where he and Ellen raised two children and were active members of St. Alban's Episcopal Church. Sandy served on the Vestry at St. Albans and was Senior Warden during the search for a new rector. He served on Buildings & Grounds, Communications, and Budget Committees.

Born into an active Episcopalian family, Sandy was baptized and confirmed at St. James Church in Manhattan. In summer, he has attended St. John's in the Wilderness in Paul Smiths, NY, for nearly 65 years.

Sandy and Ellen joined St. Michael's in 2005 and usually attend the Saturday service. He served St. Michael's on the Administrative Committee during the interim, has helped maintain and upgrade some of the church's electronics, and initiated hymn sings.

Sandy is currently president of Nuvocom, a litigation support company specializing in online prior art. He is a director of State Auto Financial Corporation, a trustee of several non-profits, including the Aviation Safety Institute, the Jay Cemetery, and an Honorary Trustee of the Trudeau Institute. Sandy supports websites for several non-profit organizations, including the Sanibel Captiva Sail & Power Squadron.

If elected to St. Michael's Vestry, he would look forward to applying his business and technical experience to furthering the ministries of this great parish.