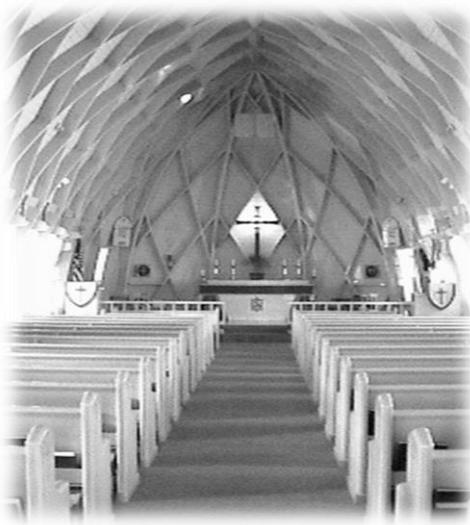


2011 Annual Report

For

SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH
Sanibel Island, in the Diocese of Southwest Florida



Published for the
53rd Annual Meeting of the Congregation
February 26, 2012

The Parish Mission Statement

- ✦ Saint Michael and All Angels Episcopal Church is a center of spiritual growth for those seeking Jesus Christ.
- ✦ We are an open, welcoming congregation that encourages the participation of parishioners and visitors.
- ✦ We affirm and strengthen our love of God through worship centered in the Eucharist, and through prayer, praise, and learning.
- ✦ We express the love of Christ by ministering to one another through fellowship and pastoral care, and to the larger community through outreach and service.
- ✦ We are stewards of the Gospel of Jesus Christ, stewards of the riches of creation, and stewards of the gifts of time, talent and treasure engaged in the ministry of this community of faith.

Annual Reports

I. Rector's Report	5
II. Minutes from the Annual Meeting of the Congregation, February 27, 2011	7
III. The Senior Churchwarden's Report	11
IV. The Junior Churchwarden's Report	11
V. Reports from the Parish Ministries	
A. Altar Guild	13
B. Art Committee	13
C. Christian Education Commission	14
D. Episcopal Church Women (ECW)	14
E. Eucharistic Ministers	15
F. Flower Guild	15
G. Greeters	16
H. Healing Ministry	17
I. Madden Education Fund Committee	17
J. Memorial Garden Committee	17
K. Men's Fellowship	18
L. Ministries and Facilities Trust	18
M. Music in Worship	20
N. Outreach Ministry	21
O. Parish Life Commission	24
P. Parish Nurse Ministry	24
Q. Pastoral Care Ministry	25
R. Stewardship Ministry	26
S. Suppers for Six	27
T. Wednesday Evening Lay-led Worship	28
U. Welcome Ministry	28
V. Women at the Well	29
VI. Vestry Committees:	
A. Finance Committee	31
B. Treasurer's Report	31
• Financial Results for 2011 and the 2012 Ministry Budget	
VII. Nominating Committee	35
• Vestry Nominees – Published also in the newsletter	

REPORT OF THE RECTOR

“Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith.” (Hebrews 12:1-2)

A warm welcome to you as we gather for the 53rd Annual Meeting of the congregation of St. Michael and All Angels – a parish that had its beginnings in the hope, love and perseverance of a critical mass of faith-filled people on Sanibel in 1958. What Father Thomas Madden saw in those parishioners, I still see in all of you – that same hope, love and perseverance it takes to ensure the smooth workings of this congregation. Indeed, as I’ve said so many times before, I am blessed to have been called here, and remain deeply grateful for all you do. It would take a much longer Annual Meeting to actually name each one of you who contributes your time, your creative gifts, and your financial support. The list is endless. What you do have before you in this report is a compilation of the many ministries which describe your tireless efforts. I hope it’s something that you take home and read through.

As many of you heard in our discussions at the eight Neighborhood Stewardship Conversations last month, 2011 was a very good year in so many ways. Due to your positive energy, long hours, good will, and generosity, this parish is flourishing. A few examples (there are many more!) of this in 2011 were: 1) expanded outreach efforts - both in numbers of people volunteering at agencies and schools as well as in an increased outreach budget; 2) many new people seeking to become part of St. Michael’s and our ongoing efforts to welcome, integrate, and assimilate them; 3) six of our youth going through Confirmation classes, becoming more active in the parish, and being confirmed just three weeks ago; 4) an exciting and ever-growing music ministry under the direction of our new Minister of Music & Organist; 5) the ongoing efforts to build up the three new funds created by the Vestry last year: Special Projects, Capital Reserve, and Operating Reserve; 6) the ongoing efforts on the part of the Outreach Ministry and ECW to work together as they find new ways to make the outreach allocation process smoother and to represent St. Michael’s as a whole; and 7) the good will and generosity of an anonymous parishioner to pave our back driveway and eliminate the dust and flooding. Hope, love, hard work, and perseverance – all building up the Body of Christ – here and outside our doors.

Although we will be honoring our outgoing Vestry members at this Annual Meeting, I want to note in this report my deep appreciation to the entire 2011 Vestry and for the incredible gifts that outgoing members Joanne Syversen, Bruce Neill, and Hyde Tucker have been. We will sorely miss their presence at our meetings. We’ll be thanking our outgoing Treasurer in a few minutes, but let it be said here how grateful we have been for his long labors over budgets. In addition, a special thank you goes to Bob Syversen who does the incredible job of taking 3-4 hours of Vestry minutes and then putting them into a coherent product! I also want to thank the wonderful staff at St. Michael’s without whom this place would not run as smoothly: Hank Glass, Susan Gonzalez, Roberta Heller, Wanda Adler, and Joe Stahl, as well as the non-stipendiary priest associates: Paul Goddard, Anne Kimball, Liz Farrow, Doug Lind, Mardi Ponader, and our Theologian-in-Residence Bruce Duncan and his wonderful wife Margaret. (I invite you to applaud now and again later in the program!) Hope, love, hard work, and perseverance – so great a cloud of witnesses – all building up the Body of Christ.

Yes, St. Michael and All Angels is flourishing and for that we are all deeply grateful to God for the blessings bestowed upon us that enable us to grow and thrive. God’s love and generosity continue to kiss us with a holy kiss, as we are called to greet each other with a holy kiss – that holy kiss of care, compassion, and love – that in all of our perseverance at tasks and responsibilities, we remember to be faithful to the Gospel and seek and serve Christ in all people. Only then will we continue to flourish.

God’s Blessings to you all,
The Rev. Dr. Ellen M. Sloan
*Sixth Rector of St. Michael and All Angels
Sanibel Island, Florida*

St. Michael & All Angels Episcopal Church
52nd Annual Meeting of the Congregation
February 27, 2011
Parish Hall

Draft Minutes

I. Call to Order, Welcome, Opening Prayer – Ellen Sloan, Rector

- A. Ellen called the meeting to order at 12:10 p.m. with an opening prayer.

II. Report of the Rector – Ellen Sloan

- A. Written report included in 2010 Annual Report.
- B. Ellen provided an update regarding her husband Ralph's fall from their porch and subsequent hospital stay.
- C. Beginning with a quote from Colossians, Ellen read from the Rector's Report contained in the 2010 Annual Report distributed just before the Annual Meeting. Ellen stated that the Annual Report packet summarizes the numerous activities, accomplishments, and plans going on with our Vestry and various guilds, commissions, committees, and ECW. She emphasized the powerful spiritual, emotional, and physical energy permeating SMAA and encouraged parishioners to become involved in some aspect of parish life that they have not had time for previously.
- D. Ellen highlighted the many new and exciting ministries that have come to life since the last Annual Meeting including a growing Sunday School and Youth Group with committed and energized teachers and very supportive families. The Vestry has approved a Finance Committee recommendation not only to strengthen our operating reserves but create two new funds. A new Property Committee has been formed to ensure that the extensive work and oversight done by our Junior Warden and Property Chair continue as they transition out of their roles. SMAA had a year of heightened outreach, partly in response to the earthquake in Haiti. A Mission Fair to encourage more hands-on assistance was held and 68 people signed up for work at food pantries, soup kitchens, and more. The Vestry continues to discuss ways to strengthen our outreach efforts to those less fortunate – locally and global. Our Welcome Ministry has greatly expanded and has created many fresh new avenues. We have a new driveway thanks to the generosity of an anonymous donor and matching funds from over 75 parishioners. The Vestry has created a new sub-committee to oversee insurance policies and related issues.
- E. Ellen thanked the many chairs/directors of all commissions, committees, ECW, and guilds of SMAA. Ellen thanked the staff for their tremendous support to the Rector, commissions/committees, and individual parishioners. She also thanked our retired priests and deacon for their help with worship services and pastoral care. Ellen also expressed her appreciation to the whole 2010 Vestry and its Officers for ensuring that all SMAA business is conducted in a positive, productive, and Christian manner.
- F. Ellen asked that as we move forward in new and challenging ways at SMAA, let us always remember why we are here, what we are doing, and where we are going. We are called to strive for justice and peace among all people, respecting the dignity of every human being or, in summary, to love one another.

III. Appointments for the Annual Meeting – Ellen Sloan, Rector

- A. Ellen Appointed Judy Workman, Chancellor of the Vestry, as Parliamentarian; Bob Syversen, Clerk of the Vestry, as Scribe; and Dottie Moore, Bill Coffey, and Mike Cuscaden as Inspectors of Election.
- B. Judy Workman reviewed the three eligibility requirements to vote in the election of the Vestry per the By-Laws and Canons as: 1) being a communicant member 16 years of age or older, 2) regular in attendance at worship services, and 3) makes contributions of record to the general support of the congregation.

IV. Nominating Committee Report – Joanne Syversen, Chair

- A. Ellen thanked the Nominating Committee composed of Charlie Hohns, Donna Hubbard, Lee Almas, Stephanie Rahe, and Joanne Syversen for the tremendous amount of work that they did in selecting the slate of candidates and invited Joanne to the podium.

- B. Joanne stated that this years Nominating Committee was an extremely thoughtful and thorough group and that many parishioners were contacted during the 1 ½ months of deliberation before the recommendations were made to the Vestry.
- C. Joanne reported that the Nominating Committee used the same Vestry nominating process that was adopted two years ago. As part of this process, they listened to many parishioners. They received many comments, both positive and negative, and reported back to the Vestry. The Vestry listened, felt further discussion was required, and scheduled this for the Vestry Retreat in late March.
- D. The nominees to the Vestry were introduced as follows: Julie Boyd, Ronn Downey, John Harries, Phil Pilibosian, and Sandy Trevor.

V. Election of the Vestry – Ellen Sloan, Rector

- A. Ellen Sloan stated that there are three vacancies on the Vestry and parishioners can vote for either 3 or 2 or 1 candidate but no more than 3.
- B. The candidates were introduced and asked to stand.
- C. Ballots were passed out and completed ballots collected.

VI. Minutes of 2009 Annual Meeting – Christine Steege, Secretary

- A. Minutes from 2009 Annual Meeting are included in 2010 Annual Report.
- B. Motion made to accept 2009 Annual Meeting minutes made by Dick Jacker; second Jandy Bird; Accepted.

VII. Treasurer's Report – Jim Bird, Treasurer

- A. Written report included in 2010 Annual Report.
- B. Jim reported that we finished the 2010 in excellent shape. Our actual pledges of \$420,297 were very close to the budgeted amount of \$435,000. Combined with non-pledged contributions, interest and investment income, and other income including contributions from ECW, the total income was \$576,614. Our expenditures of \$509,214 were also less than the budgeted amount of \$547,185. This resulted in a positive cash position of approximately \$65K at year-end, which will be used to help us build up our operating reserves.
- C. Jim indicated the SMAA financial picture is very seasonal. While the income is usually strong in the January to May timeframe, it drops off considerably from June to November. Thus, having some cash reserves is important.
- D. Noah's Ark, run by the Episcopal Church Women (ECW), continues its successful operations. While the ECW contributes some of its proceeds to the operation of the church (\$61,000 in 2010), its most important contribution is grants to local and global organizations serving the poor. In addition, the church gave \$35,000 in budgeted funds to outreach efforts and an additional \$16,000 to specific programs like the annual Angel Tree.
- E. A significant portion of our assets are in the Ministries and Facilities Trust (M&F Trust) which is made up of endowment funds that provide very limited income for the church's operations. Thus, your pledges are extremely important to the continued financial health of SMAA.
- F. Jim thanked past Treasurers Bill Carr and Ellen Trevor, M&F Trust Treasurer Bill Carr, Assistant Treasurer Attila Molnar, ECW Treasurer Judy Pryor, and Bookkeeper Wanda Adler.

VIII. Senior Warden's Report – Hyde Tucker

- A. Written report included in 2010 Annual Report.
- B. Hyde reiterated that 2010 was a very good year financially, primarily due to expense under runs, and we are making contributions to operations reserves. The Vestry approved new funds recommended by the Finance Committee and contributed over \$4,000 to these funds in January. He expressed optimism that we will be able to continue these contributions throughout the year. Hyde thanked the Finance Committee for their many recommendations to the Vestry and the church at large.
- C. Hyde commended the paver project discussed previously by Ellen. He thanked Bill Carr for his effective management of the project.

- D. On behalf of the Vestry, Hyde thanked Bob Winters and Ralph Clark for their extensive orientation about bequests and the trust. This helped greatly when we received several bequests.
- E. Hyde stated that we are working to restructure the Property Committee to make it more manageable. He expressed his personal thanks to Ellen Trevor for accepting the position of chair of the Insurance Committee.
- F. Hyde thanked the outgoing Vestry members. He also stated that his job was a pleasure since the Rector, the Treasurer, and the Chancellor worked so well with him in 2010.

IX. Appointments – Ellen Sloan, Rector

- A. Madden Education Fund: Ellen invited Judy Workman to describe the Fund. The Madden Education fund was established in 2007 and provides financial assistance to parishioners wanting to further their education. There is an application process with funds available in both in the operating account and the M&F trust. The members of the permanent standing committee include the Chancellor, who is Chair, The Rector, Senior Warden, Junior Warden, and a representative from ECW.
- B. Ministries and Facilities Trust: Ellen announced trustee appointments: Ralph Clark, Chair (2 years remaining); Bill Carr, Vice Chair & Treasurer (one year remaining); and Parke Avery, Secretary (appointed to a new three year term). Ellen also appointed Hyde Tucker as Vestry Liaison to replace Charlie Emerson, who is retiring from the Vestry. Ellen also serves as a non-voting ex-officio.
- C. Memorial Garden Committee: The Memorial Garden Committee is chaired by Lee Almas. Ellen asked Lee to continue as Chair. Ellen thanked all the members of the committee.

X. Report of 2010 Annual Giving – Bill Rahe, Stewardship Chair & Bill Carr, Annual Giving Chair

- A. Written report included in 2010 Annual Report.
- B. Bill Rahe outlined the four elements of Stewardship Ministry efforts: Annual Giving, Time & Talent, Planned Giving, and Year-Round Giving. This has been the focus of the Stewardship Ministry over the last few years.
- C. Bill Rahe introduced Bill Carr, Co-Chair of Annual Giving (with Don Rolley). Bill Carr thanked all the people involved in neighborhood gatherings, especially those who opened their homes to us.
- D. Bill Carr reported that the Annual Giving campaign was highly successful. A total of 159 parishioners renewed their pledges for \$434,378, up \$30,168 from last year. We also received 22 new pledges totaling \$30,920. In total, we received 181 pledges amounting to \$465,298, an increase of \$47,847 over last year.
- E. Bill Rahe thanked Bill Carr for the very successful campaign and passed out a six year history of SMAA Annual Giving.
- F. Bill Rahe reviewed Time & Talent, which was mailed this year to new members and made available to anyone interested in updating their information. Respondent's names have been given to the various committee heads and they will be contacted individually by the committee heads.
- G. Planned giving, headed by Mollie Avery, continues to be viable and gatherings are held every year.
- H. Bill reported that we are working to emphasizing stewardship on a year-round basis through Red Door articles and various handouts to increase awareness.
- I. Bill thanked his committee for all their efforts. Ellen added her thanks as well.

XI. Thank You to Staff and Priest Associates – Ellen Sloan, Rector

- A. Ellen thanked her staff including Wanda Adler, Bookkeeper; George Farrow, Minister of Music & Organist; Susan Gonzalez, Parish Secretary; Roberta Heller, Parish Nurse; and Joe Stahl, Sexton for their hard work and dedication.
- B. Ellen also thanked her retired Priest Associates and Deacon: Paul Goddard, Anne Kimball, Doug Lind, Mardi Ponader, Walter Schuman, Liz Farrow for their support, welcome, listening ears, and assistance with pastoral care and worship services.

XII. Thank You to the Vestry – Ellen Sloan, Rector

- A. Ellen expressed her thanks to the 2010 Vestry: David Bath, Jandy Bird, Betty Carr, Charlie Emerson, Penny Lind, Bruce Neill, Christine Steege, Joanne Syversen, and Hyde Tucker, as well as Jim Bird, Treasurer; Judy Workman, Chancellor; and Bob Syversen, Clerk of the Vestry.

- B. Ellen stated that they are a group of people that consistently exude good energy, are good listeners, are supportive, provide good advice, and are a joy to work with.

XIII. Recognition of Outgoing Vestry Members – Ellen Sloan, Rector

- A. Ellen recognized outgoing Vestry members Charlie Emerson, Christine Steege, and Betty Carr.
- B. Charlie Emerson has served as Vestry Representative to the M&F Trust, Vestry Liaison to the Outreach Commission, and heads the Outreach Allocations Committee. Ellen expressed her thanks to Charlie.
- C. Christine Steege has served as Secretary, wrote the Vestry Highlights for the Red Door and was past Co-Chair of the Commission on Education. Ellen expressed her thanks to Christine. Christine expressed her delight that she was on the Vestry when Ellen was chosen as Rector.
- D. Betty Carr has served as Junior Warden, Vestry Liaison to ECW, and worked closely with her husband Bill, Property Chair on landscaping. Ellen thanked Betty for all her efforts and stated that she will be sorely missed.
- E. Ellen stated that although we would have a special recognition for Liz and George Farrow, she wanted to thank them individually at the Annual Meeting. She thanked Liz for Healing Ministry, preaching, pastoral care, resource to the Wednesday lay-led service, Forum Workshops, and support to the Rector. She thanked George, our Minister of Music, for worship planning, inspiration for Wednesday evening music, Choir Director, organist, and right hand for the children’s Christmas service. George thanked Ellen for the great relationship they have had.
- F. Ellen recognized Bill Carr, Property Chair for all his hard work and dedication and presented him with a gift (of a hammer).

XIV. Announcement of Vestry Class of 2014 – Ellen Sloan, Rector

- A. Ellen thanked all the nominees for their willingness to stand for election to Vestry positions.
- B. Ellen announced the three new Vestry members from today’s election as John Harries, Phil Pilibosian, and Sandy Trevor.

XV. Announcement of New Senior Warden – Ellen Sloan, Rector

- A. Ellen announced the appointment of Hyde Tucker as the Senior Warden for 2011.
- B. There will be a short Vestry Meeting after the closing prayer to welcome the new Vestry members and to elect the Junior Warden.
- C. Alex Flesh expressed for the Men’s Fellowship Group that they are “eternally grateful to have Ellen as priest, pastor, and spiritual leader. You have imparted by your presence among us a new spirit and vitality and we know we speak for the whole body when we thank you for the blessing of your ministry.”

XVI. Closing Prayer – Ellen Sloan, Rector

- A. Ellen delivered the closing prayer.
- B. The meeting closed at 1:05 p.m.

Christine Steege, Secretary
Submitted by Bob Syversen, Scribe

SENIOR CHURCHWARDEN'S REPORT

I think the most important thing we do is to meet the spiritual, religious, and pastoral needs of our parishioners. My assessment is that we did well at that in 2011, and we improved our performance in all of those categories.

Another important area of performance is reaching out to our community and the world. Our thrift shop, Noah's Ark, operated by the Episcopal Church Women (ECW) had an exceptional year in sales and contributions to charities here and elsewhere in the world. The church at large increased its outreach contributions from \$35,000 to \$40,000. The process of deciding how to allocate these funds was improved.

We managed financial resources well. We exceeded our budget for revenue and under-ran our budget for expenses. The three new funds that we introduced, the operating reserve fund, the special projects fund, and the capital replacement fund worked successfully. I think they will continue to help us over a long period.

I think we are charged to take the church to the un-churched, that is, to Evangelize. Not many Episcopal churches are good at that. Our best opportunity is to effectively welcome newcomers. I think we are improving at that.

It was a very successful year.

Hyde Tucker
Senior Churchwarden

JUNIOR CHURCHWARDEN'S REPORT

2011 has been a busy year for property maintenance. Projects included:

- Audio system improvements – less feedback and better audio quality at all mics.
- Redesigned, safer, back steps to the gallery.
- New flood lighting on the back steps for improved safety.
- Two air conditioning units replaced, and one extensively repaired.
- New pavers in the rear campus, thanks to a very generous, anonymous donor.
- Redesigned front campus contours to reduce summer flooding.
- and miscellaneous repairs to the bus, lift station, church bells, sign board lights, angel window flood lighting, various plumbing needs, etc.

This extensive list was made possible with the help of many parishioners. Special thanks are due to Bill Carr, Sandy Trevor, Ralph Korn, Bruce Neill, Tom Williams, and for the invaluable help of our Treasurer, Jim Bird, and the Finance Committee.

Projects on the horizon include:

- Renovation of the steps and ramp at the front of the church.
- New signage on the rear campus to assist visitors.
- Improved lighting on driveway and parking areas.
- More ramp and step work for the office building and the ark.

David Bath
Junior Churchwarden

PARISH MINISTRIES

ALTAR GUILD

The membership of the Altar Guild has remained at twenty. Each week these members working in rotation prepare the altar for the three services on the weekend and for the Wednesday Healing service. Our members also give their time at all special services during Holy Week and Christmas as well as weddings, baptisms and memorial services. This has amounted to approx. 200 services this past year.

Our members participated in the annual meeting of Diocesan Altar Guild held at the Church of the Navity, Sarasota and also in the Fort Myers Deanery meeting in November at The Church of the Good Shepherd, LaBelle. Sarah Hill of St. Peter's Cathedral was our speaker at that meeting and she shared her experiences as a member of the Altar for fifty-two years.

Your Director and Edna Hanner attended the Province IV Altar Guild Conference at Kanuga in June and your Director also served at the annual meeting of the diocese in Punta Gorda in November.

Once again we remind you that monetary contributions to your Altar Guild are always welcomed. This year we were blessed with a contribution large enough to purchase new festive white hangings and vestments that are used on special Holy Days. Also two members have volunteered to launder and iron linens each week. This is a wonderful contribution.

We always welcome new members and would love to share this most special ministry that is done to the glory of God.

Bettie Modys

Altar Guild Director

ART COMMITTEE

The mission of the Art Committee, which was formed early in 2008, is to work in concert with the Property Committee to select and display works of visual art in the Gallery and elsewhere in parish spaces, both inside and out, that are welcoming, attractive, and environmentally responsible.

Six changing displays were hung in the Gallery this year. In the spring "St. Michael's Members and Friends Show" displayed the artistic talents of 18 of our parishioners and friends of the congregation. A show entitled "Art from Noah's Ark" was on display during the summer months. This gave parishioners an opportunity and see and purchase art that was donated to Noah's Ark. We began the fall season with photographs of the incredible waterfowl sculptures of our parishioner, Jim Sprankle. During Advent and Christmas members and friends of St. Michael's brought in original artwork as well as artwork that they had collected over the years featuring angels for our "All Angels Show." The angels were followed by the dynamic metal relief sculptures created by seasonal member, Don Drumm. And last, but not at all least, was the colorful and educational show entitled "Faces of El Hogar" which featured original paintings by parishioner, Ellie Harries and students at El Hogar and photographs of children who are sponsored in the program by members of St. Michael's.

Much of the year has been spent gathering pictures of parishioners from when they were 18-30 years old for the "Prime Time Show" scheduled for March. More will be said about that in next year's report.

While not responsible for the content of the material on the bulletin boards, the Art Committee monitors the appearance and timeliness of the information on display. Again this past year the boards were well used by parishioners for photographs, posters and news articles that kept us up-to-date and informed about current happenings. Thank you for your contributions.

Respectfully submitted,

Betsy Schuman,

Art Committee Chair

CHRISTIAN EDUCATION COMMISSION

The primary focus of the Christian Education Commission is the Forum program which meets Sundays in the parish hall. The time has been changed this year to 9:30 to provide more time for the 8:00 service coffee hour. The theme for this season is "Living a Compassionate Life." The first Forum was November 6, and other programs are planned through March 25 with 15 programs in total. Attendance at Forum programs has ranged between 52 and 74. Special thanks are given to parishioner Susie Wilson for creating the two brochures to advertise these programs. Forums to the date of this report have been:

11/6/11	<i>The Truth that Hurts and Heals</i>	The Rev. Douglass Lind
11/13/11	<i>The great Commandment</i>	The Rev. John Martiner
11/20/11	Outreach Mission Fair	
12/4/11	<i>Compassion: The Transformation of Suffering</i>	The Rev. Stuart Hoke
12/11/11	<i>Compassionate Care of Medical Emergencies in Church</i>	Tim Barrett
1/8/12	<i>Opening a Space Within: An Ancient yet Timeless Path of Hospitality</i>	The Rev. Jane Tomaine
1/15/12	<i>Third World Medicine</i>	Dr. Dick Schilling
1/22/12	<i>Compassion</i>	The Very Rev. David Lowry
1/29/12	<i>Haiti's Gifts to the Giver</i>	Bill Mebane
2/5/12	<i>Compassion in Jewish Theology</i>	Rabbi James Rudin

In addition there are three successful book study groups.

The Christian Education Commission has also been part of the newly reinstated Shared Scholars program with the Congregational Church and the Bat Yom Congregation. This program on January 23 featured David Lowry who gave our Forum January 22.

The Commission is now planning the theme for next season's Forums.

Respectfully submitted,

Jandy Bird

Christian Education Commission, Chair

EPISCOPAL CHURCH WOMEN – ECW

In 2011, our ECW family has once again experienced the joy of a loving community. We have all worked tirelessly on our programs, our activities and our outreach. During the summer, we produced an ECW brochure with exciting programs for the year. This has been the key to significant growth in membership, and created opportunities for new leadership.

Our programs included a well-told narrative of the history of Sanibel by Kristie Anders of SCCF, and the fascinating story by Carrie and Robert Cacioppo, leaders of the Florida Rep Theatre, on their theatrical background. A rousing Christmas program produced by talented members and a skit from our Rector added to the fun! During our lunches this year we have acknowledged past presidents of ECW and thanked them for giving so much time and thought into creating the strong ECW we have.

Pat Jones continues to decorate and enlighten our luncheons and will chair our February Fashion Show. Karen Searles has been a miracle provider of delicious food every month, producing over 90 lunches for our combined effort with St. Isabel's – a great success!

Noah's Ark, with Norma Emerson and Pat Van Alstyne at the helm, has gone from strength to strength continuing our support for local, national and worldwide service organizations who help people in need. All newcomers to Saint Michael's will find that volunteering at the Ark is a great way to meet friends and learn about Saint Michael's many programs.

We appreciate the friendship of other churches in the community, and this year it is Saint Michael's turn to hold the Sanibel World Day of Prayer service. We do hope many of our church women and men will come

and welcome other local church friends on Friday, March 2, at 2:00 PM. Liz Coffey and Patty Molnar are the chairs for this event.

In other news, our United Thank Offering (UTO) was successfully run this year by Marge Almas and raised \$3,145 for needy causes throughout the Anglican community.

Dealing with the distribution of money is a very time-consuming, and prayerful, activity. We thank Julie Boyd, Allocations, and Judith Pryor, Treasurer, for all their efforts.

Our ECW financial summary is:

Total Noah's Ark income 2011:	\$272,210
Total grants paid:	\$207,745
Reserved grant money:	\$ 22,034

In addition, ECW contributed \$20,000 to the Paver Project in acknowledgement of the driveway use by Ark customers.

Finally we wish to thank our Rector, Ellen, for her enthusiastic support throughout the year attending all our programs and board meetings.

Gillian Bath

Episcopal Church Women, President

EUCCHARISTIC MINISTERS

It is an honor to serve as the scheduler for the Eucharistic ministers at Saint Michael and All Angels and I am particularly grateful to the 16 Eucharistic ministers serving at Saint Michael's. The following people are ever faithful and willing whenever I call on them. Sometimes they even call me to volunteer! Lee Almas, Marvell Bradley, Kara Cuscaden, Michael Cuscaden, Elise Fay, Alex Flesh, Penny Lind, Dale McGinley, Carl Meier, Phil Pilibosian, Abby Neill, Bob and Joanne Syversen, Bob Crossman and Lee Williams, thank you for making my job so easy!

If you are interested in this ministry, please speak to me or to our Rector, Ellen Sloan. This process is often initiated by the candidate who has a strong desire to serve God at the altar, and is willing to make a deep commitment to participate in the celebration of the Eucharist. Following a meeting with the Rector (which involves some training), your name is presented to the Bishop for approval and licensing. The Vestry is informed of the licensing. Eucharistic ministers are responsible for purchasing their own alb, cincture and cross.

Eucharistic Ministers are authorized to administer the elements at any celebration of the Holy Eucharist and, in the absence of a sufficient number of priests or deacons, to assist the Celebrant in any possible way. Two Eucharistic ministers serve at each of the three liturgies during the season, while in the summer season, one serves at the Saturday liturgy and two serve at the single Sunday liturgy. I would like to thank each of you for your steadfast devotion to God and your service to Christ and His Church.

Respectfully submitted,
Judith Pryor

FLOWER GUILD

It is a pleasure to work with such a dedicated and talented group of women who share the love of Saint Michaels and a love of flowers. I believe we all feel blessed to be given this opportunity to enhance the beauty of our services.

The Flower Guild welcomed Jane Buffo to our 19 member team this year. The women continue to take turns creating beautiful flower arrangements for the altar starting in November and continuing until the end of May.

The weekly budget is \$50 which is offset by generous contributions by the congregation. Special requests from parishioners are honored whenever possible.

Floral Artistry, an island flower shop, supplies the altar flowers during the summer months.

The altar arrangements are taken apart after the 10:30 Sunday service and small vases of flowers are created for the Pastoral Care Committee to deliver to shut-ins.

Easter Lilies and Poinsettias were ordered and delivered from a wholesaler in Naples. Members of the Guild installed the plants and cared for them. The plants were distributed to the congregation after the last service of each festival.

Carnations were purchased from Floral Artistry and presented on Mothers' Day and Fathers' Day. These were greatly appreciated by the recipients.

The Guild gathered together for a luncheon at the Church in November. Each guest brought a bud vase of flowers which were placed on the long table creating a festive and fun centerpiece. Special guests were the rector, Ellen Sloan, and Bettie Modys, the Altar Guild chair.

The week before Christmas everlasting wreaths and trees were decorated with gold bows, to match the gold foil on the poinsettias, and hung inside and outside the church. These were removed after Epiphany. The wreaths and ribbons are stored in The Extra Closet, a rented locker in Fort Myers. We are given a generous discount for the use of this locker. The trees are stored in the closet in the Vestry Room.

Flower Guild Expenses

Altar Flowers Each week	\$50	Christmas Poinsettias	\$400
Easter Lilies	\$ 494	Storage Locker	\$132
Mothers' Day carnations	\$112	Oasis	\$36
Fathers' Day carnations	\$75		

Respectively submitted,
Harriet Pattison
Flower Guild, Chair

GREETERS

Saint Michael's Greeters Program was started in 2000. We are now in our twelfth year and it is going well.

The author of Hebrews, in reflecting on a story in Genesis of Abraham's welcoming of the three heavenly strangers, wrote: "Let mutual love continue. Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it."

Welcoming strangers/visitors (and also current members of Saint Michael's) to our worship services and parish functions is a Greeter's way of sharing God's love and work in his/her own life with other people. We also realize that a welcome at the front door of the church is simply the beginning. All the Greeters, not just those at the front door continue to welcome and chat with visitors during coffee hours or wine and cheese gatherings and also introduce them to members of the parish.

We now have 100 Greeters: Saturday (28), Sunday – 8:00 (15) and Sunday – 10:30 (57). This number fluctuates for various personal reasons. If we are notified of absence, substitutes can almost always be found. January is a good month to request new greeters and remove those who chose to be removed.

Many of our Greeters leave Sanibel in the summer; so Greeters for the summer months are very much needed. We must have Greeters during those months even though many parishioners are away. There are visitors to St. Michael's throughout the summer.

Our Greeters have been wonderful for St. Michael's and they are very much a part of our parish worship. They are also important to the continued growth of the parish. They truly follow Jesus' admonition to "Welcome the Stranger", and in doing so they are "entertaining angels."

Respectfully submitted,
Marni Kent
Greeters, Chair

HEALING MINISTRY

The Healing Ministry continues its ministry at all 3 services, as well as at the 9:00 a.m. Wednesday Healing Eucharist. Those interested in the healing ministry meet once a month usually, six or seven months of the year, where we continue to share our ministry through word, study and stories. Occasionally, some members of the Healing Ministry attend regional workshops focusing on healing and at times we invite people in to share their ministry with us to familiarize more people with the healing ministry. We've introduced a small informational card about the healing ministry. These can be found in the pews. All who are interested in learning more about the healing ministry here at St. Michael's are welcome. Our mission is always to expand the healing ministry of Jesus for all people – in mind, body and spirit.

Ellen Sloan and Paul Goddard
Healing Ministry, Co-facilitators

MADDEN EDUCATION FUND COMMITTEE

The Madden Education Fund, reestablished at the 2007 Annual Meeting, exists to provide financial support to parishioners, young and old, who wish to continue their education. Interested applicants may submit an application by contacting the church office. The fund is supported annually by the ECW, and individual contributions from parishioners are encouraged as well. This is a wonderful way for the congregation to demonstrate its interest in our young people.

The Madden Education Trust Fund was also established within the Ministries and Facilities Trust, with initial contributions totaling between \$12,000 and \$13,000. With growth over time, this permanent fund could be expected to assist many future scholars from St. Michael and All Angels Church.

Respectfully submitted,
Judy Workman
Madden Education Fund Committee, Chair

MEMORIAL GARDEN COMMITTEE

Our Memorial Garden is more than an endearing resting place for our loved ones; more and more parishioners are visiting the Garden as a sanctuary for meditation. Weather permitting; the Garden is also used for Healing Prayer during the Eucharist on each of the weekly services.

This past Christmas season the garden was festive with a wreath and a lighted garland strung across the fountain and with potted poinsettia plants.

Memorial Garden Committee does not receive any funds from the Parish Operating Budget. Our income for maintenance is the interest we earn on the reserve we have built up from the sale of Niches and the use of the Scatterfield. The reserve is invested with SMAA's Ministries and Facilities Trust. General maintenance required is removal of vegetation debris, cleaning, pressure washing, painting, planting, watering, repairs, remove marble plaques for engraving, and reset. In recent years we have received little or nothing from the Trust.

We have had a total of four internments and scattered ashes during the past year.

The original wall contains 52 niches and the newer wall contains 24 niches, currently we have only 10 niches available. The response to purchase a niche has been great since the renovation two years ago. Even though we are not actively pursuing additional space, we do have a long range conceptual plan proposed by Rob Warner, Landscape Architect. Rob is the son of Maggie Warner one of our parishioners.

There are brochures and application forms with Terms and Conditions available in the Church Office. Susan will provide you with this information and your name will be forwarded to the committee.

Lee Almas

Memorial Garden Committee, Chair

MEN'S FELLOWSHIP

The St. Michael's Men's Fellowship met at 7:30 a.m. on the second and fourth Tuesdays of each month. We got together every month with the exception of the Christmas holiday and vacation absences of a significant number of men in the summer. There were fifteen to twenty men attending fairly regularly during our busy season and six to twelve faithful attendees during the summer.

It is with a heavy heart that we remember one of our truly devoted spirits, Jerry Steege, who was called home by God on November 30, 2011. Jerry was and is a guiding light for the Men's Fellowship and we know he will continue to be a part of us forever. May he rest in peace.

On Tuesday's we were led by a different member from our group on a topic selected by that member for discussion. This was followed by a sometimes lively discussion of our individual experiences on that issue.

This year we had a one-day retreat at Mother of God House of Prayer in Alva, FL. There were thirty-six of us who joined Canon Bruce Duncan in a wonderful discussion of compassion and our individual relationships with the Holy Spirit. Wow!!! Ask yourself how is the Holy Spirit part of my life and see what happens.

All men of the parish are encouraged to join us for this fellowship and please bring a friend. You know what they say, make a friend, be a friend and bring your friend to Christ. Help us to continue to grow in our community of faithful Christians learning how to share with and love each other into a closer relationship with our brothers and the Lord.

See what God is planting in your heart and come on down!!

In God's Love,

John Mason

Men's Fellowship Coordinator

MINISTRIES AND FACILITIES TRUST

Trust Purpose

The Saint Michael and All Angels Ministries and Facilities Trust completed its ninth year of operation in 2011. The purpose of the Trust is to hold, disburse (in accordance with restrictions as to purpose and preservation of principal), and oversee management of those financial assets of the Parish that are placed in trust for restricted purposes either by the Vestry, a parish organization (ECW), or by individual donors. Only those funds donated by individuals represent permanent endowments; the principal in such funds may never be invaded without specific permission of the donor(s).

Trust Governance

The Trust is governed in accordance with a deed of trust executed by the Rector, Senior Warden, and three voting trustees in January 2003. Trustees select one or more professional investment managers to manage

liquid assets. They meet at least quarterly to review investment performance and asset allocation strategies, and to conduct other trust business.

The three voting Trustees are appointed by the Rector and approved by the Vestry for staggered three-year terms. There are also two non-voting Trustees, namely, the Rector (*ex officio*) and a Vestry member appointed by the Rector. In 2010, voting Trustees, who also serve as trust officers, were Chair Ralph Clark (term expiring 2013), Treasurer Bill Carr (term expiring 2012), and Secretary Parke Avery (term expiring 2014). Parish Treasurer Jim Bird served as Vestry appointee.

Trust Composition

The Trust is currently comprised of seven funds, each with a restricted purpose and most of which are at least partially endowed. Except for that portion of the Clergy Housing Fund invested in clergy real estate, all assets are liquid. Liquid assets, except for a small co-mingled sum maintained in a Bank of the Islands (BOI) money-market account, are currently co-mingled in a portfolio of equities and fixed income managed by State Street Global Advisors (SSGA) in Boston, which manages investments for the Episcopal Church Foundation and over 100 participating parishes. M&F Trust assets were invested in a 60-40 blend of diversified equities and fixed income until February, when the nominal mix was shifted by Trustee action shifted to 70 percent diversified equities and 30 percent fixed income.

The beginning and ending value of each fund is given below:

LIQUID ASSETS – M&F TRUST FUNDS						
<i>(Sum of BOI and SSGA Year-End Totals)</i>						
Fund Name	Balance 12-31-10	Rec'd. 2011	Disb. 2011	Balance 12-31-11	Endowment Orig. Values	Notes*
Clergy Housing	\$280,638	\$0	\$0	\$273,057	\$71,242	A
Parish Maintenance	\$103,297	\$100	\$0	\$100,611	\$102,722	B
Memorial Garden	\$32,086	\$0	\$0	\$31,231	-----	C
Madden Education	\$21,346	\$0	\$0	\$20,773	\$10,000	D
Matthew 25 Endowment	\$22,128	\$0	\$0	\$21,514	\$25,515	E
Memorial Endowment	\$439	\$0	\$0	\$426	\$440	F
Gen. Vestry-controlled	\$7,597	\$40,000	\$0	\$46,006	-----	G
TOTALS	\$467,531	\$40,100	\$0	\$493,618	\$209,929	

Notes:

As a result of Finance Committee initiatives, some funds previously classified as endowment have been reclassified.

A – The **Clergy Housing Fund** has been funded by a) parishioners' designated gifts totaling \$71,242 and b) the proceeds from the Vestry's real estate transactions beginning with the 2003 sale of the Balsa Court rectory.

The Fund serves two purposes:

- to apply Fund principal and income to aid clergy in purchasing and improving their principal dwellings by co-owning 20 percent of the property.
- to apply Fund income to offset the Parish's cost of clergy housing allowances.

No trust fund income was disbursed in support of clergy housing during 2011. At year-end, the Parish's investment (cost basis) in the Rector's Barra Court residence on was \$141,176.

B – The **Parish Maintenance Fund** income is applied only to parish facilities maintenance.

C – The **Memorial Garden Fund's** purpose is to manage the investment of the Memorial Garden funds transmitted from the Memorial Garden Fund Treasurer and to disburse them upon request.

D – The purpose of the **Matthew 25 Endowment Fund** is to distribute earnings of the endowment for charitable purposes outside the Parish over and above budgeted outreach. The donor(s) have stipulated that at least \$900 per year be distributed, invading principal to the extent necessary to meet this requirement. (*Note: This stipulation was not met in 2011, but was rectified in early 2012.*)

E – The **Madden Education Fund** is funded by a) an endowment of \$10,000 and b) several transfers of funds from ECW. Trust income from the endowment is to provide education scholarships to people of the Parish. ECW contributions to the fund are purpose-restricted, but not restricted as to principal.

F – The **Memorial Endowment Fund** receives memorial contributions; income use is unrestricted.

G – The **General Vestry Controlled Fund** contains funds that the Vestry wishes to have invested for over one year but over which it retains control as to purpose and disbursement decisions.

Fund Performance – 2011

The value of our investment portfolio managed by SSGA, net of deposits and withdrawals, declined by \$14,021 (3 percent) in 2011 – a disappointing performance that did not meet benchmark norms. January 2012 results were very positive, however, and there are no current plans to change course.

Conclusion

An endowment provides the means to supplement and enhance existing Church activities and facilities. They can provide the seed money to undertake new initiatives and ministries and to support existing ministries. Your Trustees are committed to doing their best to protect and grow the endowment assets of the Parish. We also hope that Saint Michael's parishioners will continue to provide generous gifts and bequests to the various endowment funds to ensure the long-term financial health of Saint Michael's Church.

Ralph Clark
Chair

Parke Avery
Secretary

Bill Carr
Treasurer

MUSIC IN WORSHIP

Jeanie and I were welcomed by the parish on Sunday, September 18th. We have felt at home every day since then. The choir began rehearsals in October, and they began singing for the 10:30 a.m. services on All Saints' Sunday, November 6th. They are committed to good music. The music flows through them as Ministers of the Word. Their joyful leadership every Sunday empowers all of us through the Holy Spirit.

Special services this year included the Jerry Steege Memorial service in December, Christmas Eve, the Confirmation Service with the Bishop's Visitation on Sunday, February 5; and they will continue by leading the worship for the World Day of Prayer on Friday, March 2nd.

I am indebted to the following for enhancing the services throughout our stay here at the Church: Rev. Walter Schuman, violin; Jan Holly, piano; Martha Banghart, soprano; Greg Solovieff, bass; George Farrow, organ; Lyn Adler and Lindy Hearne, folksingers; Emmanuel Lima, trumpet; Barbara Ford, recorder; Louise Hartman, organ; Cali O'Mailia, flute; Fred Gosbee, violin; Julia Lane, Celtic Harp; and Claudia Burns, French horn.

Submitted by
Hank Glass
Minister of Music/ Organist

OUTREACH MINISTRY

"Whatever you do to the least of these, you do to me"

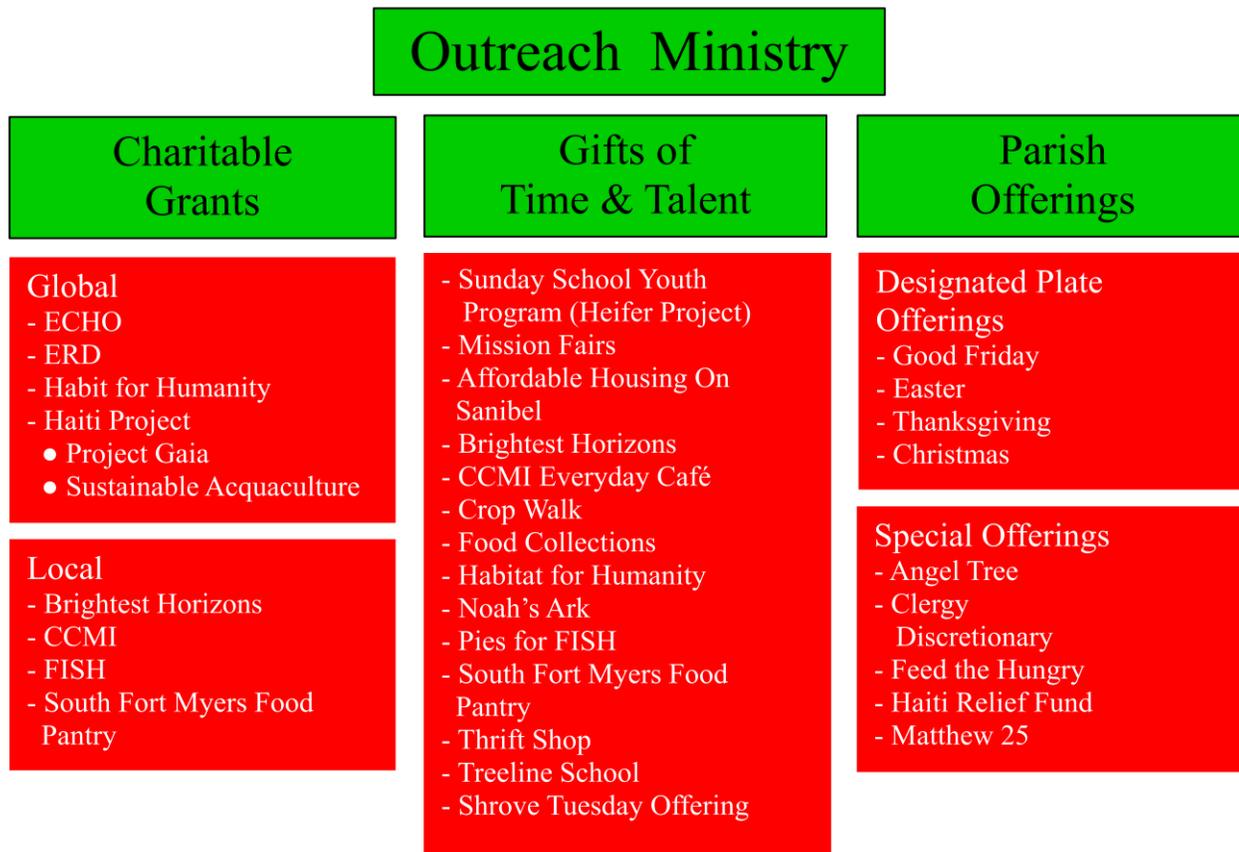
The mission of the Outreach Ministry is to identify areas of need within the wider community to which the parish may respond corporately and where individual parishioners may share their time, talents, and treasure. The Ministry strives to meet the ever increasing human services needs, focusing on providing food for the hungry, care and food for children and families, and shelter for the homeless.

The Ministry makes grants only after investigating and evaluating needs for the agencies which we support. Every agency requesting a grant must complete a Grant Application Form and, after receiving a grant, must submit a Grant Progress Report within 60 days to us, which we use in our continuing evaluation process.

We benefit from the knowledge and experience of our members as well as other parishioners. In addition we co-developed a joint planning process with the Episcopal Church Women (ECW) Grants Allocation Committee so that our activities are coordinated and integrated to present a unified Saint Michael & All Angels image to the agencies we jointly support.

In 2011 members of ECW and the Outreach Ministry sent one grant application request to the organizations we jointly support and conducted joint site visits at the charitable organizations that they jointly fund. The site visits are conducted at the charitable organizations location and its purpose is to review their grant application, discuss specific topics, answer specific questions and obtain their input on our relationship. We also provide the status of their grant application submission and the total amount that has conditionally been approved. Parishioners are invited to attend these site visits as well to better understand how their donations to Saint Michael and All Angels are being spent.

The chart below provides a comprehensive overview of the various Outreach Ministry initiatives.



In 2011 the Outreach budget of \$40,000 was allocated between local and global organizations as follows:

SMAA Grants

Global Organizations

Educational Concerns for Hunger Organization (ECHO) - \$2,500

ECHO whose vision is "to bring glory to God and a blessing to mankind by using science and technology to help the poor." is a non-profit, inter-denominational Christian organization located on a demonstration farm in North Fort Myers, FL. ECHO exists for one major reason, to help those working internationally with the poor be more effective, especially in the area of agriculture.

Episcopal Relief & Development (ERD) - \$7,000

ERD reached more than 2 million people in over 40 countries last year by supporting local, long-term initiatives that address poverty, hunger, disease, economic development and disaster response where the need is greatest. Their partnership with the worldwide Church creates opportunities to serve communities in some of the most remote areas of the world, as well as in urban environments where extreme poverty persists.

Haiti - \$5,000

MDG focused upon raising funds for Haitian relief in the near-term while developing a specific project in the longer-term. Two projects were funded in 2010 and again in 2011. The first involves the building of fish ponds which are stocked with tilapia and grown in fish hatcheries in Haiti. The second project purchases "clean cook stoves" from Project Gaia. The stoves cook for 9 hours from a small ethanol cartridge.

Local Organizations

Brightest Horizon - \$6,500

Brightest Horizons is a licensed facility and provide service to 163 children, from age 4 weeks to 12 years old, from 6:30 AM to 6:00 PM - Monday through Friday. All families pay a fee based on family size and income. The sliding scale is provided by the Coalition for Early Learning. Approximately one half of our students are funded through the State of Florida's Child Care Partnership Program, which matches funds donated to Brightest Horizons.

Community Cooperative Ministries (CCMI) - \$6,000

CCMI is dedicated to providing nutritious meals, groceries, transportation, and affordable childcare as well as referral services to the homeless, homebound, seniors, working poor, children and the frail in our community. The populations we serve have been identified as some of the neediest in Lee County.

Friends in Service Here (FISH) - \$4,000

Fish is non-profit, volunteer organization of "neighbors helping neighbors" on Sanibel and Captiva islands in Southwest Florida who rely on their volunteers to share their time, resources, and talents with residents and visitors who need a helping hand, a caring friendship and needed services.

Habitat for Humanity - \$3,500

Habitat for Humanity of Lee and Hendry Counties, Inc. has built more than 1,190 homes in Lee and Hendry counties. Together with donors, homeowners, volunteers and staff, Habitat transforms lives and communities. Habitat offers a self-help housing solution that helps families become homeowners. No-interest, no-profit mortgages offers families hope, confidence, and respect. Habitat homeowners report increased pride and sense of responsibility. Children are more likely to do well in school living in a stable home.

South Fort Myers Food Pantry - \$2,500

The South Fort Myers Food Pantry strives to overcome hunger in our communities through education and by working in a cooperative effort with affiliated agencies in the procurement and distribution of food, equitably and without discrimination.

Pine Manor - \$3,500

The Pine Manor Improvement Association is a private non-profit agency that provides services to children and families that are at risk in the Pine Manor area of Fort Myers. Pine Manor is one of six neighborhoods designated by the Lee County Board of Commissioners as “blighted” and in need of direct social service delivery. The organization serves almost 1,500 unduplicated clients each month, with 55% of those served being children between the ages of 0 -18. They are a neighborhood where 28% of the population is foreign-born, almost all of those from Latin America, and where 84% of the population rents rather than owns their place of residence. Many of these families do not speak English. Most of them live in poverty.

Gifts of Time & Talent

Members of our parish donate and collect food for the CCMi Everyday Café (formerly known as the Soup Kitchen) and the South Fort Myers Food Pantry. They also serve as volunteers at the CCMi Everyday Café Kitchen and South Fort Myers Food Pantry as well as Brightest Horizons and Habitat for Humanity.

Parish members also participate in the annual Sanibel CROP Walk in which all Sanibel Churches participate and raised \$355 for international relief and development, as well as local hunger-fighting.

In terms of talent, the women of the parish baked and delivered Pumpkin Pies for FISH at Thanksgiving.

Parish Offerings

Designated Plate

The table below lists the designated plate offerings and the organizations that received them.

Offering	Organization	Amount
Good Friday	Church of Jerusalem	\$85
Easter	Episcopal Relief and Development	\$2,283
Thanksgiving	South Fort Myers Food Pantry	\$445
Christmas	Habitat for Humanity	\$5,712

Special Offerings

In December the Angel Tree raised \$260 for the CCMi Back Pack Program to feed school children who do not have food to eat on weekends. Also in December, members of the Sunday School Youth Program raised \$200 for the International Heifer Project

I want to extent my personal gratitude and appreciation to the members of the Ministry for their belief in outreach as God’s work, and for their time and effort in doing it. Therefore a special “Thank You” goes to Carol Daniels, John Harries, Penny Lind, Judy Pryor, Win Rathje, Chris Salerno, and Bob Syversen. In addition a special thank you to our Rector, Ellen Sloan, for her support and involvement in the Outreach Ministry.

In closing, the Outreach Ministry thanks the Congregation for opening their hearts and wallets to support Saint Michael and All Angels’ various outreach initiatives. God Bless You all.

Respectfully submitted,
Philip S. Pilibosian,
Outreach Ministry, Chair

PARISH LIFE COMMISSION

It was another busy year in the kitchen, which to us is a word that is synonymous with Parish Life Commission. And the friendship and love flowing through our parish hall becomes more pronounced each year thanks to the generous support of so many members of Saint Michael's who give time, energy and talent to this endeavor.

Early in the Church year Pat's dream came true when she was able to purchase four tall round-top tables with funds given by Ellen and Ralph Sloan and Roberta and Bob Winters. Often before this memorable event Pat had taken the trip over the causeway to the rental store in Ft. Myers, diligently loaded the tables into her wagon and brought them to the Church for special kitchen occasions. This addition has expanded our entertainment area, and the low tables that make small seated group visits possible during coffee hour have also contributed to our ability to serve our parishioners more efficiently.

In addition to monthly pot-luck suppers, and gathering in the parish hall after the Saturday and Sunday services, there have been several special events filling that worthy space. The most memorable was also the most recent – the reception after the Confirmation of our wondrous group of young people.

This year's Luminary Night, which we held at the very edge of the bike path in front of the Church, was well attended. Visitors were attracted by the music being performed on the porch and enjoyed the hot mulled cider and cookies that we served.

The farewell to the Farrow's was held on the terrace area in front of the Church. We revel in the fact that our very special physical plant has so many areas where we can bring joy to what both Pat and Roberta believe to be the most giving of heart and generous of spirit congregation we have ever served.

Thank you, thank you, to one and all who have so cheerfully helped us in the kitchen this year, and may 2012 bring you the well-earned reward of contentment.

Respectfully submitted,

Pat Jones and Roberta Winters

Parish Life Commission - Hospitality, Co-Chairs

PARISH NURSE MINISTRY

As I begin my sixth year as the parish nurse at Saint Michael's, my goal remains the same – to help parishioners maintain or improve their health status in body, mind, and spirit through the integration of faith and health. My role is to be a resource to parishioners, a referral agent, health educator, and advocate and health counselor.

Currently, 31 parishioners are certified in The American Heart Association CPR and AED training, provided by the Sanibel Fire Department. Future training programs will be offered in March or April of this year. The AED manual has been written. A plan for medical emergencies in church is a work in progress with continuing discussions with CPR/AED trained parishioners. A Sunday forum highlighted the importance of CPR/AED training with the help of Tim Barrett from the Sanibel Fire Department.

In November, we held a flu and pneumonia vaccine clinic with the Visiting Nurses Association of Ft Myers. Approximately 25 parishioners and members of the Sanibel community took part in this program.

The grief and loss support group, co-facilitated by Ellen and myself, meets twice a month, 6 months of the year. The program is designed so that persons may come in to the group at any meeting. Attendance varies from 4-12 persons per session.

The health lecture series last year included keys to aging well, ovarian cancer early detection, and breast cancer prevention. Thanks to Debby Donahue and Ellie Harries for the writing and advertising in the island newspapers which brought in non members to the lectures. Attendance ranged from 12 to 52.

The Prayer Shawl Ministry, which meets monthly from November through April, continues to grow. To date, 116 quilts and shawls have been made. Blessed shawls and quilts have been given to 83 parishioners

who have been ill, hospitalized, or bereaved, as an expression of God's love and comfort through the hearts and hands of our parish. The Prayer Shawl Ministry, with Ellen's approval, donated 6 shawls to F.I.S.H. to give to people in need of comfort.

I continue to serve on LEAPP – Lee Elder Abuse Prevention Partnership, a coalition of public and private agencies and individuals serving the elderly - representing faith community nurses (Parish Nurses).

During 2011, I visited with 145 parishioners in their homes, the hospital, nursing homes or in my office and made phone contacts with 110 other parishioners. I am grateful to the many members of this parish who volunteer their time to visit with parishioners, drive parishioners to appointments, and provide meals for other parishioners. Illness and aging can sometimes be an isolating experience. Together we support our church family in difficult times through prayer, administering the Eucharist to them, and offering assistance and advocacy.

Roberta Heller, RN, BSN

Parish Nurse

"In life, we cannot do great things. We can only do small things with great love." Mother Teresa

PASTORAL CARE MINISTRY

The Pastoral Care Ministry (formerly Pastoral Care Commission) supports the ministries of healing, caring, supporting, and cheering the parishioners of St. Michael and All Angels along with the Rector, the Parish Nurse, the clergy, and many volunteers. Monthly meetings help a core group plan, communicate and keep on top of needs. There are many areas in which we give service.

- Flower delivery from the altar flowers is coordinated weekly to the sick &/or shut-in.
- Prayer Shawls (and quilts), led by Roberta are a tangible expression of care, love, and prayerful action. Also, Holding Crosses (made on Pine Island and supporting their ministry) are another source of comfort. Either/both may be asked for, and are distributed by the clergy or PCM.
- The Prayer Chain Ministry has about 13 people praying daily for particular people, and is in addition to the Red Door list and to the Prayers of the People during services. Betsy McCullough leads this ministry from up north.
- About 7-8 volunteer shuttle drivers bring parishioners in our van to St. Michael's from Shell Point for weekend services. Jerry McCullough schedules this from "way up north", with Bill and Barbara Maruchi's oversight. We now have about 5 drivers available if someone needs a car ride to church for a service.
- Cards are sent to people in times of illness, anniversaries, or life events. Norma Emerson and Christine Steege lead this ministry with help from volunteers.
- Songfests are scheduled a couple times a year for our Shell Point Village friends in the Pavilion. This Christmas over 40 people from St. Michael's joined us! Janet and John Bendall regularly assist in this.
- The Healing Prayers Ministry serves at all three weekend services during Communion. Paul and Ellen lead this ministry, and June and Bob Ingraham schedule the rota.
- Meals and food supplies are provided to those who need them as suggested by Ellen. There are about 25 people on the list to help with this.
- Meetings for those suffering from grief and loss are led by Ellen and Roberta. Dates are noted in the weekly bulletins and The Red Door, and are open to anyone seeking solace.
- Certified Lay Eucharistic Visitors provide comfort and communion to parishioners unable to attend services. Ellen has a corps of volunteers who visit with folks as well.
- Prior to hurricane season evacuation lists are updated and preparation notes are revised. Don and Jane Adams have assisted in this for several years.
- Plus, people like Christine Steege, Betty and Bill Carr, and Carl and Gail Meiers help us continue all these services during our "off" season when needs continue but hands are fewer.
- The Rector leads and regularly updates us about parishioners' needs and provides continuous direction to the Pastoral Care Ministry.

We added a couple more people to our core group within the last 12 months. The services from Pastoral Care Ministry to the parish have many more people involved who are not named here, but who are vital to the care and love we have for one another. We appreciate all of them!

Respectfully submitted,
Joanne Syversen
Pastoral Care Ministry, Chair

STEWARDSHIP MINISTRY

Stewardship Ministry Team Members

The following persons have faithfully served on Stewardship Ministry throughout 2011: Jim Bird (Treasurer), Bill Carr, Ralph Clark, Nancy DuPont, Alex Flesh, Evelyn Neill, Wayne Ponader, John Pryor faithfully served until his retirement in the fall; Dick Salerno, Ellen Sloan (Rector), Phil Urion, Jen Wilson, Hyde Tucker (Senior Warden) and Bob Winters (Finance Committee Chair).

2011 Annual Giving

Bill Carr served as Chairman and Don Rolley as Co-chairman of the 2011 Annual Giving campaign. Some of the highlights included: Articles on the campaign in the Red Door; Separate letters from the Rector and the chairs were sent in January; On stewardship weekend the Rector preached on the subject and Carl Meier and Evelyn Neill spoke; Eight neighborhood Gatherings, organized by John Pryor were held beginning January 9 and ending January 16. The positive tone in the gatherings way later reflected in a highly favorable pledge response with many new pledges and substantial increases from many others. The final results allowed a successful conclusion in reaching our goal for the budget in 2011.

2012 Annual Giving

Hyde Tucker served as Chairman of the 2012 Annual Giving campaign. Its highlights included:

- The theme for the 2012 campaign was: Thanks Be to God for all our blessings and gifts.
- Separate letters from the Rector and the chairs were sent in early January.
- January 14 and 15 was designated Stewardship Weekend; the Rector preached on the subject and three parishioners, Evelyn Neill, John Harries and John Talmage discussed the impact of Saint Michael and All Angels on their lives.
- Time and Talent Forms were sent along with the pledge cards for parishioners to express their interest in various volunteer areas. A good response was received to this request.
- A beautiful brochure was created by our Rector and Evelyn and Bruce Neill, which was distributed at the Neighborhood Conversations. Many favorable comments were received from the parishioners on the content of the brochure.
- Eight Neighborhood Gatherings, organized by Dick Salerno, were held beginning January 9 and ending January 26. Hosts were Joe and Jean DiMicco, Hyde Tucker, Phil and Gail Pilibosian, Lee and Ann Cooper, Bruce and Harriet Pattison, Don and Nancy Rolley, Harvey and Anne Stewart and John and Janet Bendall. Our thanks to all of them!
- The conversation gatherings included a social period, the Stewardship Chairs opening remarks; a talk by the Rector; and a talk by Hyde Tucker, Annual Giving Chairman. A copy of the new brochure and a listing of the parish commissions, ministries and committees were handed out.

The positive tone in the gatherings has been reflected in a favorable pledge response. It is clear that most parishioners appreciate the many blessings afforded by our faith community and consider it worthy of their continued support. Final results will be presented at the Annual Meeting.

Time and Talent

The questionnaire on Time and Talent was mailed together with the mailing of the pledge cards to everyone on the parish mailing list. The questionnaire is a concise inventory of all the ways parishioners can serve the missions of the church, provide opportunities for service and foster the integration of members into parish

life. Jen Wilson is compiling a final tally of the responses that have been returned. Committee heads will then be asked to follow up with those respondents expressing interest in serving in their areas.

Planned Giving

The Planned Giving Team is comprised of Mollie Avery, Chair, Lee Cooper, Wayne Ponader, Ellen Trevor, Hyde Tucker, and Ellen Sloan, *ex-officio*.

The Angel Society is made up of parishioners at St. Michael's who have chosen to support our future either through their estate plans, or with an outright gift to endowment. There are presently 33 individuals who are recognized as Angel Society members.

The goal of the Planned Giving Team is to educate and inform parishioners that it is very appropriate for all who are part of St. Michael's to make a planned gift to the church, and that such a gift can be a very simple process.

As part of the education process, the Planned Giving Team is sponsoring a presentation by Jim Murphy of the Episcopal Church Foundation on Wednesday, March 21 at 3:00 p.m. in the Parish Hall. This informative and interactive session will be followed by a reception for all, to thank and recognize the members of the Angel Society.

Year Round Stewardship

The Stewardship Ministry Team initiated ways for increasing year round awareness of Stewardship through distribution of the new brochure on Stewardship at services and occasional articles in the Red Door. Anyone with ideas that might assist this effort is encouraged to bring them to the Ministry Team.

Don Rolley,
Stewardship Ministry Team, Chair

“SUPPERS FOR SIX”

2011 marks our twelfth annual “Suppers for Six” program. The purpose of these suppers is to enable members of Saint Michael’s, whether members for many years or becoming a member of the parish for the first time, to get to know each other by sharing and enjoying an evening of “Breaking Bread Together”.

At one time or another during the twelve years over 300 parishioners have enjoyed being together for dinner and good conversation. This year 90 people are meeting together in groups of 6 to enjoy a meal and to make new friends. In these groups are parishioners who are new to the parish, parishioners who have been in the parish for several years, but have never been part of the “Suppers” program and many, many parishioners for whom this is their 11th Supper. They simply enjoy sharing an evening with people in the parish whose names they may know; but have never really known each other. It’s fun to go to dinner and make new friends!

The groups in the “Suppers” program are not arranged according to which Church service people attend. It’s important for all of us to meet people who attend different services. We are all members of St. Michael’s. People who attend the 5:00 p.m. Saturday services or the 8:00 a.m. Sunday service should be encouraged to become a part of the “Suppers” ministry. It’s fun!

This may be the only program in the church in which adults of all ages can participate without having to commit a great deal of time. Where folks simply eat and talk in a comfortable setting and get to know each other. “Suppers for Six” is important to the continued growth and well being of our parishioners and our parish. “Suppers for Six” welcomes all everyone, individuals and couples, whether we have been part of the parish for many years or have just begun coming to church. Whether we are here for many months or a few months, as part of St. Michael’s we have a wonderful time having a “Supper” with “Six”.

Submitted by,
Mardi Ponader
“Suppers for Six”, Chairman

WEDNESDAY EVENING LAY-LED WORSHIP

In 2011, Wednesday Evening Worship (WEW) continued to organize Lay-Led Worship Services on Wednesdays from 6:00 to 6:30 pm followed by a time of fellowship and refreshments. Most services are held in the Chapel of the Angels with 20 – 30 people attending. The first Wednesday of the each month, the day of the monthly Pot Luck supper, the service was moved into the church to accommodate a group of approximately sixty persons. There are no Wednesday Evening services during Lent as the Rector planned a Wednesday Lenten program. In the summer months, May through September, Wednesday Lay-Led Services are held only on the first Wednesday of the month coinciding again with the Pot Luck Suppers

Those who are interested in planning and leading services meet several times during the year to develop themes for the church seasons, review any problems that have arisen, share ideas and plan for the future. Approximately thirty people, including six volunteer musicians, have participated in planning and leading services.

Those who attend or lead services appreciate the variety of liturgies and the intimate setting of the Chapel of the Angels. Because of the time of day, evening prayer from the *Book of Common Prayer* or the *New Zealand Prayer Book* have been used. A number of services have come from Celtic sources and reflect the Celtic search for God in all creation. Services have been a time for favorite prayers, readings, hymns and sharing personal faith journeys. Services held on the beach in April have been favorites and have attracted some people beyond Saint Michael's.

When someone joins our group they will generally begin by reading a lesson or prayer, then working with others on selecting and putting together a service before leading a service of their own choice. The programs of past services are now on a CD so that we can retrieve and revise them readily. We invite others to join us.

Betty Carr
WEW, Convener

WELCOME MINISTRY

There are two main projects we are working on:

Welcoming Party for Newcomers:

The committee is making final preparations for get together for new parishioners at Hyde Tucker's home on Sunday February 12. As of this writing (Feb. 8) we have had acceptances from 23, which would make it the largest newcomers party we have had. It is a testament to the enthusiasm and spirit of St. Michael's.

Parishioner Photo Directory:

The committee has taken on another project, to publish a parish photo directory. The emphasis is on photos of parishioners, which they submit, and secondarily for address and contact information for those who want it listed. It will be printed inexpensively in black and white so it can be updated frequently. We plan to have several prototype pages completed by the end of February. After approval, we will announce it to members of the parish and ask them to submit photos of themselves. Our intent is to have the first issue printed by the end of November.

Respectfully submitted,
Corky Boyd
Welcome Ministry, Chair

WOMEN AT THE WELL

Women gather for Women at the Well twice a month on Mondays at 2:00 with a primary goal of connecting women spiritually and emotionally. This past year we used suggested topics as our guide, as well as sections of the book entitled *Autumn Gospel: Women in the Second Half of Life*. The group remains inclusive of all women – parishioners and friends – who seek to gather together to listen to one another's perspectives on a topic, to share various opinions, to gain insights from one another, and to support one another when needed. This is the second year that Women at the Well has been in existence and it continues to be a place where someone can attend when one is able, where new relationships are formed, and where the Body of Christ is apparent in our interactions and joys and sorrows.

Ellen Sloan

Women at the Well, Coordinator

VESTRY COMMITTEES

FINANCE COMMITTEE

During 2011 the Finance Committee continued to develop proposals for strengthening the church's financial management structure. The proposals covered an operating policy and investment objectives for the Investment Fund, a budgeting process for the Operating Account and procedures for the management of cash and credit cards. Initiatives in progress cover expense management and protecting Saint Michael's tax exempt status. Other projects include data security, records protection and management and emergency procedures.

The committee participated in the implementation of an internal review process as part of the church's internal control system. The committee also played a role in the development of the 2012 budget for the Operating Account. During the latter part of the year our focus shifted from the development of policies and procedures to documentation. We need to build the approved policies into Saint Michael's institutional memory and provide for mechanisms to keep them current and operational.

Bob Winters,
Finance Committee, Chair

TREASURER'S REPORT

I'll report to you just the financial highlights of 2011. For those of you who wish to have more detailed financial statements, you can pick up a copy of the statements after the meeting, or stop in the church office next week and pick up a copy.

A. Thanks to all members of the Financial Team

A deep thank you to all of you who provide help in the financial functions of the church.

First, to the Monday morning counters who count monies received from each of the three services, and prepare appropriate records and bank statements.

Also, thanks to Wanda Adler, our Bookkeeper and Budget Administrator, who handles our computer entries, prepares checks, produces financial reports, and assists in preparing the Parochial report to the Diocese and our annual Audit as well. When Wanda is away on a well deserved vacation, our thanks goes to Dean Traxler who fills in for Wanda.

Attila Molnar, our Assistant Treasurer, has been very helpful in providing a variety of services supporting the Treasury function.

Bob Winters, chair of the Finance Committee, and all members of the committee, who advise the Vestry and Treasurer on improvements to all aspects of our entire financial effort.

And finally, Bill Carr who is Treasurer to our Ministries and Facilities Trust, and Judy Pryor for her work on handling the Treasurer's functions of ECW and Noah's Ark operations.

B. Operating Statement

The 2011 year-end figures show the church to be in excellent financial condition. As of Dec 31, 2011, our budgeted income was \$619,000 and our actual income was \$634,742.

Our budgeted expenses, consisting of operating expenses of \$563,695 and funds contributions of \$45,592, were \$609,287. Our actual expenses, consisting of operating expenses of \$553,151 and funds contributions of \$45,592, were \$598,743.

With actual income of \$634,742, and actual expenses of \$598,743, we had a surplus of \$35,999. The Vestry authorized the allocation of this surplus as follows:

1. \$5,000 to the Outreach Commission's Budget for 2011
2. \$5,500 to a new asset account to accumulate funds to help pay for future Diocesan Capital Apportionment assessments.
3. \$10,000 to the Operating Capital Asset account for use on the current parking lot paver project.
4. \$10,500 to the Capital Replacement Fund asset account, increasing this fund value to \$22,500 at year end for capital expense projects in the future.

C. Paver Project

As you all know, the parking lot paving project has successfully been completed, and we're indebted to David Bath and his team for the outcome.

Financially speaking, this unbudgeted project was supported with a sizable anonymous parishioner contribution, a significant contribution from ECW, and also a significant contribution from all of you through the 2011 surplus. The point is that we were able to take relatively quick action on the generous gift of one person to bring the project to a successful completion without long delays that might have been involved with a special contribution drive. Thank you all for the collaborative financial support to make a project this size be possible.

D. Funds

As you know, last year we started building three funds to help the church prepare for future needs without necessarily having to seek special contributions from you.

The funds are:

Operating Reserves Fund: set up to help smooth the flow of seasonable variable income or stoppage of income in event of a disaster like a hurricane or fire. The funding goal is to have three times the monthly operating budget on hand at the point in the year when the receipt of contributions is usually the lowest... around November. That funding was successful in 2011, and for 2012 the Vestry decided that we would not have to add more to this fund in 2012. A new evaluation will be done in November 2012.

Capital Replacement Fund: set up to start systematically saving for large capital expense projects, like replacement of the roof, or to meet the insurance deductible in event of a hurricane. Our immediate goal is to have \$50,000; we currently have about \$22,000, and expect by the end of 2012 to have \$34,000 barring any needs.

Special Projects Fund: set up to systematically fund smaller unbudgeted projects up to the \$15,000 range. This fund is for shorter term unbudgeted projects, and the fund total ebbs and flows depending on the types of projects. For 2012 the Vestry authorized the addition of \$14,400 to the fund. The funds committee meets to evaluate and prioritize projects. A number of projects have been completed in 2011, mostly under the auspices of David Bath who is in charge of our Buildings and Grounds.

From comments received at our 2012 Budget presentation to the parish, most people felt that the creation and use of these funds was a more responsible way to exercise good stewardship and to manage our financial needs.

E. Assets and Liabilities

The church's assets and liabilities remain in reasonable shape as far as the corpus is concerned despite the problems with the economy. Again, I'll leave the specific details for you to read in an addendum which you can pick up here after the meeting, or in the church office next week.

The main problem with our assets is that they don't generate any readily usable income. Most of the assets are restricted endowments or gifts, and any income earned from them cannot be distributed if the corpus is less than the original gifted amount. Thus, almost all of our operating income comes from your

contributions. Hopefully as the economy improves, we can see some income from our assets, especially to help build for the future needs. In the meantime, our church heavily relies on your contributions for our continued success.

F. Operating Budget for 2012

The operating budget for 2012 calls for a budgeted income of \$630,800. This is a 1.9 % increase over 2011. Our expense budget, including funds contributions, is \$620,450 or a 1.3% increase over 2011.

G. Financial Procedures

The Finance Committee has undertaken a number of initiatives, including preparation of a Procedures Manual. We've completed sections of this manual, including one on Expenditures guidelines for all church parishioners and employees involved in spending the church's money for a variety of reasons... from flowers up to paving driveways. All committee and commission heads and all involved with church finances will receive a copy... and hopefully you will follow the guidelines.

Respectfully submitted,
Jim Bird
Treasurer

NOMINATING COMMITTEE PRESENTS: THE 2012 CANDIDATES FOR ST. MICHAEL'S VESTRY

Julie Boyd

Julie was brought up in a Christian Science home. She chose to become an Episcopalian when she married Corky in 1963. Following work in the advertising agency business, she devoted the next 10 years to raising her three daughters. She resumed her career as a bookkeeper for a newly founded Episcopal school, St. Andrews, in the Washington DC suburbs. As the school expanded to over 260 students, so did her responsibilities as the staff's senior (and only) financial member - handling purchasing, tuition billing, payroll and financial records. After moving to Grosse Pointe, MI, she became a legal assistant to a family law attorney for 19 years. Retirement brought Julie and Corky to Sanibel and St. Michael and All Angels Church in 2001.

Julie has been active and has served in responsible positions with St. Michael's Episcopal Church Women. She has been ECW Treasurer for 4 years, President for 2, and is currently Allocations Chair. She has succeeded in the common goal of ECW's Allocation Committee and the Church's Outreach Ministry for better cooperation and prevention of duplicate efforts. She worked with a task force that developed a conflict of interest policy for the church. She is a 28 year Altar Guild member, an active member of the Welcome Ministry, an usher, has helped publish the church's cookbook and continues to do volunteer work for Noah's Ark.

Julie states: *I would like to use my skills to further the mission and ministries of our wonderful parish, St. Michael and All Angels.*

Patricia (Patty) Molnar

A life-long Episcopalian, Patty has been worshipping at St. Michael's since 1989 when she and her husband Attila bought a vacation home on Sanibel. Since retirement in 2009, Patty has been a regular attendee on Saturday evenings, serving as a lector. In addition, she has been a member of the Stewardship Committee and attends "Women at the Well."

While living in Houston, Texas, and attending St. Francis Church there, Patty was active in the movement supporting the ordination of women and served as media contact for the 1977 service ordaining the first woman Episcopal priest in the Diocese of Texas.

Our Church has undergone a revitalization in the past few years. As a vestry member, I believe I can make a difference by bringing a fresh perspective to church matters, thus helping continue this process. When I attend worship services at St. Michael's, I always feel comforted by the church itself, as well as by the caring clergy and friendly and diverse parishioners. Because of this it would be a privilege for me to serve this unique parish.

Stephanie Rahe

I was Baptized, Confirmed and Married at St. John's Episcopal Church in Memphis, Tennessee. For 30 years I was an active member of Pilgrim Lutheran Church in Indianapolis, IN., serving in many different areas including starting a pre-school and being the first woman to serve on the church's board of directors.

Bill and I have been at St. Michael's for 8 years. I served on the Search Committee for the recent rector search and was on the Vestry Nominating Committee in 2011. I help with coffee hour after the 10:30 service and volunteer at the Ark one day a week.

I am active in the Sanibel community serving as a volunteer at the Visitor's Center and as a Docent at the Historic Village where I am also chairman of the annual quilt show.

Serving on the St. Michael's Vestry would be an honor and a privilege. St. Michael's is a warm and welcoming house of worship where Faith is shown as a positive affirmation of God's love to all people. We not only serve the Episcopal community but Sanibel, Fort Myers and indeed the world.

John Talmage

John Talmage worked as Social Compact's CEO until 2011. Under John's leadership, Social Compact greatly expanded its DrillDown market research program, which documents the market strengths of communities throughout the United States. In response to the challenges facing under-served urban markets around the country and abroad, John continues to coordinate the development of Social Compact's next-generation of DrillDown tools and practices that contribute to innovation in the community development field. Prior to joining Social Compact, John served as the Deputy Director for Economic Development for the City of New Orleans. John focused on business development issues for the city, including workforce development, international trade and business recruitment and retention. Before joining the mayor's staff in New Orleans, John worked for an array of elected officials in New York City, working primarily City Council Member Ken Fisher. While in New York, John collaborated with communities throughout North Brooklyn to address economic development, housing and land-use matters. John has received over 40 community and national awards for his contributions to community development. He received his Master of Arts degree from Tulane University's Stone Center for Latin American Studies and finished his Bachelor of Arts degree in Political Science from Columbia University.

Today, John lives in Sanibel, Florida with his wife Melissa and their two children, Olivia and Benjamin. He splits his time between his volunteer work with the Sanibel Sea School, the Pine Manor Improvement Association and Lee County's Horizon Council and working with his wife in several restaurant ventures.

My main advocacy at this stage of my life is through my love of Christian Ministry working with the children at St. Michael's. If selected for the Vestry, I will continue to work with our team to support a vibrant and generative Christian education program while supporting other efforts of the Church, including stewardship and Christian outreach. St. Michael's fills such an important role in the life of the Island and in our broader community of Southwest Florida and I would be honored to continue strengthening this mission and broaden it to less fortunate areas in our area. I bring to the Vestry a record in development and innovation and while all my skills are not completely aligned with the management of our church, many of them will support the Rector's vision and that of the Vestry.