

# **COACHING PROGRAM**

## **Presbytery of New Harmony**

**(Committee on Ministry approved: March 8, 2022)**

### **Benefits of Coaching for Pastors:**

- Help you feel inspired about your call and provide time to reflect on that call.
- Learn new skills such as in the areas of communication, conflict-management, time-management and problem-solving.
- Learn to stay on task.
- Create better goals.
- Improve productivity and feel more motivated.
- Reflect on your values.
- Overcome personal obstacles and become more confident.

### **For those in full-time ministry:**

- For those who currently have a coach or have had a coach in the past, \$50 per coaching session per month, with a maximum of \$600/calendar year.
- For those who have never had a certified profession coach, \$100 will be provided for the first three monthly coaching sessions, and thereafter \$50 per coaching session per month for a total of \$600.

### **COACHES:**

Coaches must be from the Presbyterian Coaching Network ([www.presbyteriancoachnetwork.org/coach-referral-page](http://www.presbyteriancoachnetwork.org/coach-referral-page)) or those who are credentialed through the International Coach Federation (ICF).

### **REIMBURSEMENT:**

The coach is to be paid in full by either the church (continuation education funds can be used) or the pastor, and the presbytery will provide a reimbursement. To receive that reimbursement, invoices from the coach are to be email to [Office@NewHarmonyPres.org](mailto:Office@NewHarmonyPres.org) and [Finance@NewHarmonyPres.org](mailto:Finance@NewHarmonyPres.org) specifying if the church or the pastor is to be reimbursed.