

Covenant for Commissioned Pastor (CP)

(Committee on Ministry (COM), New Harmony Presbytery (NHP): COM approved 1-14-20)

This covenant shall be reviewed and renewed at the beginning of each year by the **Commissioned Pastor, Session and Committee on Ministry (COM)**.

Termination of this covenant shall not take place without prior communication with NHP's Stated Clerk and only with a minimum of 30 day notice by either party.

Name of Church: _____

Name of Commissioned Pastor: _____

Presbytery of Membership: _____

Service from _____ **to** _____

Name of Commissioned Pastor's "Mentor and Supervisor" (G-2.1004): _____

How often will/does the Commissioned Pastor and the "Mentor and Supervisor" confer? _____ How will they ordinarily meet (in person, by phone, ZOOM, etc.)? _____

Has the ministry of the congregation and Commission Pastor been reviewed by the Session? ___ Date ___

Responsibilities of the Commissioned Pastor (check those which apply)

Lead worship and preach

Administer the Sacraments

Moderate the session and congregational meetings

Provide pastoral care

Officiate, upon request, Services of Witness to the Resurrection and Weddings

Other _____

Approximate Time Expectation (per week): _____ **Hourly Pay Rate:** _____

Compensation: Cash Salary Annually \$ _____ Cash Salary Weekly \$ _____ for term of the covenant
Housing \$ _____ Free use of manse: Yes _____ No _____

Ministry expenses reimbursed including travel at IRS approved rate, not to exceed \$ _____

Vacation - 4 weeks annually

Continuing Education - 2 weeks annually

Termination Notice, mutual for either party, communicated to COM: not less than one month

Commissioned Pastor: _____ **Date:** _____

Clerk of Session: _____ **Date of Session Action:** _____

COM Representative: _____ **Date of COM Action:** _____