

Covenant for Commissioned Pastor (CP)

Committee on Ministry (COM), New Harmony Presbytery (NHP). 10-13-22

This ministry and covenant shall be reviewed and renewed at the end of each year for the coming year by the **Commissioned Pastor and Session** and in January by **COM**.

Termination of this covenant shall not take place without prior communication with NHP's EP/Stated Clerk and only with a minimum of 30 day notice by either party.

Name of Church: _____

Name of CP: _____

Congregation of Membership of the CP: _____

Service from _____ **to** _____ (Ordinarily 1/1/XX to 12/31/XX)

Name of CP's "Mentor and Supervisor" (G-2.1004): _____

How often will/does the CP and the "Mentor and Supervisor" confer? _____

How do/will they ordinarily meet (in person, by phone, ZOOM, etc.)? _____

Has the ministry of the congregation, Session and CP been reviewed by the Session? _____ Date _____

Responsibilities of the Commissioned Pastor (check those which apply)

Lead worship and preach

Administer the Sacraments

Moderate the session and congregational meetings

Provide pastoral care

Officiate, upon request, Services of Witness to the Resurrection and Weddings

Other _____

Approximate Time Expectation (per week): _____ **Hourly Pay Rate:** _____

Compensation: Cash Salary Annually \$ _____ Cash Salary Weekly \$ _____ for term of the covenant
Housing \$ _____ Free use of manse: Yes _____ No _____

Ministry expenses reimbursed including travel at IRS approved rate, not to exceed \$ _____

Vacation - 4 weeks annually prorated

Continuing Education - 2 weeks annually prorated

Termination Notice, mutual for either party, communicated to COM: not less than one month

Commissioned Pastor: _____ **Date:** _____

Clerk of Session: _____ **Date of Session Action:** _____

COM Representative: _____ **Date of COM Action:** _____