

Cultivation and Empowerment Committee

(Presbytery of New Harmony approved 10-8-19)

Purpose: The purpose of **Cultivate and Empowerment Committee** (CEC) is to empower, encourage, and cultivate ideas and opportunities to assist NHP and its congregations in reaching vision, fulfilling mission, and achieving ministry goals.

Accountability: CEC shall be accountable to the Guiding Council.

Membership: CEC shall consist of nine (9) voting members rotating in three (3) classes of three (3), comprised of ministers of Word and Sacrament (TE) and members in numbers as nearly equal as possible, nominated by Committee on Representation and Nominations (CORN) and elected by NHP. Knowledge, experience and/or qualities in any of the following are preferred: thinking creatively and critically, supporting experimentation, possess passion for sharing and demonstrating Christ's presence and mission in the world, awareness of God's work already happening in our communities, able to see with the eyes of faith opportunities for ministry, see and discern possibilities. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by CORN and elected by NHP for a one year term which may be renewable. The Personnel Committee shall appoint any staff liaison/s who shall be ex officio members with voice but no vote. The NHP Moderator shall be an ex officio member with voice and no vote.

Meetings: CEC will meet at least quarterly and as necessary.

Responsibilities:

1. Encourage grant requests from groups of individual members, congregations, and clusters of congregations; to critically evaluate and fund grant requests that align with the overall vision, mission and ministry goals of NHP; to develop guidelines and criteria for applying for and funding grants and follow-up reporting from recipients; to regularly report funding decisions to Guiding Council and NHP.
2. Encourage scholarship requests from individuals, groups of individuals, congregations, and clusters of congregations for participation in PC(USA)-related/connected events; to critically evaluate scholarship requests for alignment with overall mission, vision, and ministry goals of NHP; to fund scholarship requests which demonstrate evidence of alignment; to development guidelines and criteria for applying for and funding scholarships and follow-up reporting from recipients; to regularly report funding decisions to Guiding Council and NHP.
3. Evaluate as valid requests from Sessions/congregations that want to purchase or sell property on whether the plan to utilize the resource for mission and ministry and make recommendations accordingly to the Guiding Council/Trustees.
4. Evaluate annually, ordinarily in the spring, NHP's mission partnerships beyond presbytery and make budget recommendations.
5. Engage regularly in dreaming and brainstorming about ways NHP, its congregations, and members might respond to the needs of their communities (in partnership with others already responding to those needs).
6. Encourage communication and sharing opportunities for those engaged in creative, innovative mission and ministry to share that activity with NHP.
7. Explore and research resources which would assist NHP and its congregations in discerning and reaching vision, finding and fulfilling mission, and reaching ministry goals.