## **Committee on Representation and Nominations**

(Presbytery of New Harmony approved 10-8-19)

Purpose: The purpose of Committee on Representation and Nominations (CORN) is to nominate persons of deep faith, exceptional abilities and strong commitment to the presbytery and the Presbyterian Church (U.S.A.) to the Guiding Council, committees, entities and Permanent Judicial Commission of the Presbytery of New Harmony (NHP) and to advise the Guiding Council regarding implementation of principles of unity and diversity, striving for the "full expression to the rich diversity of the church's membership" (F-1.0403 and G-3.0103) within the presbytery.

Accountability: CORN shall be accountable to the NHP.

Membership: CORN shall consist of nine (9) voting members rotating in three (3) classes of three (3), comprised of ministers of Word and Sacrament and members in numbers as nearly equal as possible, nominated by the Guiding Council and elected by NHP. These persons will preferably have knowledge/experience of the presbytery and its people. The term of service is three (3) years with the eligibility to serve two full terms or a maximum of six (6) consecutive years. The chair shall also be nominated by the Guiding Council and elected by NHP for a one year term which may be renewable. The Personnel Committee shall appoint any staff liaison/s who shall be ex officio members with voice but no vote. The NHP Moderator shall be an ex officio member.

Meetings: CORN will meet as necessary.

## Responsibilities:

- 1. Fulfill the responsibilities described in G-3.0111 and G-3.0103, advocating for diversity in leadership and consulting with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403.
- 2. Report to NHP, ordinarily at the first meeting of the year, the composition of each entity of NHP with regards to the diversity of each person's identity (racial/ethnic, age, gender, physical challenges, sexual orientation and identity).
- 3. Nominate, ordinarily at the fall meeting of NHP, persons for the following, filling vacancies when they occur and following the membership specifications for each particular entity:
  - Moderator-Elect of the presbytery who will be nominated to serve as Moderator the following year and continue to serve as on the Guiding Council the year after serving as Moderator.
  - At-large members to NHP's Guiding Council
  - Cultivation and Empowerment (CEC) and Personnel and Finance (P&F) committees and its chairs as well as Outdoor Ministries and its chair.
  - Committee on Ministry (COM) and its chair.
  - Committee on Preparation for Ministry (CPM) and its chair.
  - Permanent Judicial Commission (PJC).
  - the appropriate and equal amount of teaching and ruling elders to serve as commissioners and alternates to the General Assembly (see GA Commissioner's position description) and to the Synod as well as any advisory delegates
- 4. Nominate other leaders as requested by NHP or its Guiding Council.
- 5. Consult periodically, no less than annually, with the moderators of NHP committees and other entities to determine their committees' membership needs.
- 6. Prepare and propose an annual budget.