THE PRESBYTERY OF NEW HARMONY
Seventy-Second Stated Meeting – October 11, 2011 – 9:30 A.M.
Ocean Drive Presbyterian Church, North Myrtle Beach, South Carolina

The meeting was called to order and led in prayer by Moderator Elder Henry McFaddin, Ruling Elder of the First Presbyterian Church, Sumter. Stated Clerk Franklin Colclough determined that a quorum was present.

The following persons were enrolled for the meeting:


Fifty-two elder commissioners were present: Bishopville – Elizabeth J. Kerr; Celebration – Jeanne Bredbeck; Cheraw First – Bill Malloy; Congruity – Randy Wells; Darlington – Mary Margaret Edwards; Florence First – Jeannie Brodie; Friendship – Darren Wilson; George Waldo Long Memorial – Robert C. Johnson, Jr.; Georgetown – Joe M. Henson; Goodwill – Ruby Jean C. Boyd; Harmony – Freddie Nelson; Hartsfield First – David W. Blackmon, Flora Hopkins; Hopewell – James “Jimmy” Gregg; Indiantown – James Ron Holt, Jr.; John Calvin – Jane Coker; Kentyre – James G. Ward; Kingston – John Dennis; Lake City – Corliss Bowman; Loris First – Lloyd Venson Powers, Jr.; Manning – Barbara Brogdon; McColl First – Carol Patterson; McDowell – Edward Heins; Melina – Wallace Demery; Midway – Daniel R. Harrington; Morton – Rosemary Robertson; Mt. Pisgah – Dorothy Samuel; Myrtle Beach First – Karen Madert, James F. McCrackin, Scott McNew, Linda Puglia; New Bethel – Willie McQueen; New Harvest – Calvin Wilson; Ocean Drive – Deborah Hill, Don Walton; Pageland Second – Moses Hamilton; Parkwood – Tommy Jackson; Pawleys Island – Carroll Armstrong; Rocky Creek – Melissa Campbell; Salem Black River – Furman Dabbs; Summerton – T. I. Walker; Sumter First – Jess Begley, Dan Spencer; Sumter Second – Corine I. Bligen; Swan Lake – Chuck Gibbs; Trinity (Mayesville) – Mary Miller Hudson; Trinity (Surfside) – Margaret Leininger; Wedgefield – Jimmy Freeman; Westminster (Alcolu) – Deloris Weaver; Westminster (Florence) – Martha Stewart; White Oak – Larry D. Watson; Williamsburg – John Spearman, Jr.

Ten additional ex officio voting elder members present included: Administrative Council members Julie Cox (Associate Executive), Henry McFaddin, Ricky McLeod, Byard Stone, Jr.; Program Council members Lee Craig, Ellarce Hampton, Committee Moderator Pontheola Wilson, and Commissioned Lay Pastors David Bessinger, Jim Bird, and Chuck Staggs.

Also in attendance were: two staff members, one minister from another Presbytery, three representatives from church institutions, two educators, three candidates, two deacons, 15 visiting elders, and 22 other visitors: a total of 50.

Excused were four ministers: James Braswell, Rodney Foster, Gary Lowe, Rhett Talbert; one Commissioned Lay Pastor: Farrar Griggs; and eight Churches: Bennettsville First, Chesterfield, Ebenezer, Latta, Manning, McBee, and Mt. Zion, and Tirzah.

In attendance were 103 voting members and 50 other people, for a grand total of 153.

WORSHIP


Following worship, the Presbytery was welcomed by the Rev. Daryle Bush, pastor of the host church. Visitors and elders attending Presbytery for the first time were recognized and welcomed.
The docket was reviewed and adopted.

The Moderator appointed elder Ruby Jean Boyd and the Rev. Josie Holler to serve as the Committee on Resolutions. She also appointed Commissioned Lay Pastor Chuck Staggs and Elder Dan Harrington to serve as temporary clerks for the meeting.

NOMINATING COMMITTEE

The following nominations of the Committee were adopted:

**PRESBYTERY MODERATOR 2012:**
Frances Singleton (Sumter Second)

**ADMINISTRATIVE COUNCIL:**
*Class of 2014 (Member at Large)*
Ellaree Hampton (Goodwill)

**Moderator**
Henry McFaddin (Sumter First)

**EVALUATION & LONG-RANGE PLANNING:**
*Class of 2014*
Larry Dowd (Celebration)
Martha Hamilton (Pageland Second)

**Moderator**
Tom Langston (Marion)

**FINANCE COMMITTEE:**
*Class of 2012*
Carnell Hampton (HR)

*Class of 2014*
Evans Holland (Florence First)
Ricky McLeod (Fraser Memorial)

**Moderator**
Ricky McLeod (Fraser Memorial)

**PERSONNEL COMMITTEE:**
*Class of 2014*
Dan Harrington (Midway)
Ruth Walker (Ocean Drive)

**Moderator**
Tommy Cooper (Manning)
PROPERTY COMMITTEE:

Class of 2014
John Donaldson (Ocean Drive)
Philip Smith (Hopewell)

Moderator
John Raffield (Tirzah)

COMMITTEE ON MINISTRY:

Class of 2014
Thomas Aker (Pawleys Island)
Larrie Foster (Grandview)
David Ruth (Williamsburg)
Betty Anne Smith (John Calvin)
Gloria Williams (Sumter Second)

Moderator
Steve Wilkins (Georgetown)

COMMITTEE ON PREPARATION FOR MINISTRY:

Class of 2013
Rodney Foster (HR)

Class of 2014
Ruby Jean Boyd (Goodwill)
Preston Shealy (Trinity-Surfside)
Sam Sparks (Melina)

Moderator
Preston Shealy (Trinity-Surfside)

COMMITTEE ON REPRESENTATION:

Class of 2012
Angie Reames (Mt. Lisbon)
Freddie Nelson (Harmony)

Class of 2014
Janet Sherman (Carolina)
Syrena Knopf (Fraser Memorial)
Ernest Jackson (At-Large)

Moderator
Pontheola Wilson (New Harvest)

PROGRAM COUNCIL MODERATOR FOR 2012:
Chuck Staggs (Sumter First)

CAMPING DIVISION:

Class of 2014
Annette Brewer (Pageland Second)
Katie Lee Clark (McColl First)
Thomas Heyward (Ocean Drive)

Moderator
Mary Jane Evans (Cheraw First)

CONGRESSIONAL DEVELOPMENT DIVISION:

Class of 2012
John Parks (At-Large)

Class of 2014
Orby Ferguson, Jr. (Myrtle Beach First)
Tim Osment (Loris)
Deloris Weaver (Westminster-Alcolu)
Calvin Wilson (New Harvest)

Moderator
Orby Ferguson, Jr. (Myrtle Beach First)

EDUCATION & NURTURE DIVISION:

Class of 2014
David Bessinger (Jefferson)
Jody Foster (Wedgefield/Tirzah)
Mac McCall (Cheraw First)

Moderator
Kelly Boone Sloan (Hartsville First)

MISSION DIVISION:

Class of 2013
Jane Thrower (John Calvin)

Class of 2014
Carroll Armstrong (Pawleys Island)
Betty Lou Barclay (Latta)
Fair Edmunds (Wedgefield)

Moderator
Paul Abell (HR)

WORSHIP & SPIRITUAL FORMATION DIVISION:

Class of 2014
Josie Holler (At-Large)
Joe Stukes (John Calvin)

Moderator
Garland Hart (Summerton)

ADMINISTRATIVE COMMISSION FOR DISASTER RESPONSE:
Class of 2012
Sue Kreuger (Ocean Drive)

Class of 2014
Phillip Hudson (Myrtle Beach First)
Doug Macdonald (Florence First)
Gloria Williams (Sumter Second)

Moderator
Stan Jones I (HR)

SELF-DEVELOPMENT OF PEOPLE:

Class of 2014
Ronetta Moses (Sumter Second)
Leon Crump (New Harvest)
Carnell Hampton (HR)

Moderator
Sam Sparks (Melina)

PERMANENT JUDICIAL COMMISSION TO SYNODE OF SOUTH ATLANTIC:
Ella Busby (Goodwill)

SC HOME AT MONTREAT, NC BOARD OF TRUSTEES:

Class of 2014
Virginia Wallace (Cousar Memorial)

SYNOD COMMISSIONERS:

Class of 2015
Gloria Williams (Sumter Second)
Gerden Clark (Ocean Drive)

SYNOD COMMITTEE ON NOMINATION:

Class of 2015
Wendell Robinson (Midway)

SYNOD COMMITTEE ON REPRESENTATION:

Class of 2015
Robert Johnson (GW Long)

VILLA INTERNATIONAL REPRESENTATIVE:
Charles Denny (Sumter First)

COMMISSIONERS TO THE 220TH GENERAL ASSEMBLY PITTSBURGH, PA:
Principal Minister: Judy Ceteci (Lake City)
Principal Minister: Gloria Williams (Sumter Second)
Principal Elder: George Hampton (Goodwill)
Principal Elder: Henry McFaddin (Sumter First)
Principal YAAD: Kellyn Colclough (Westminster-Alcolu)
Alternate Minister: Kevin Cauley (Darlington)
Alternate Minister: Jody Foster (Wedgefield/Tirzah)
Alternate Elder: Pontheola Wilson (New Harvest)
Alternate Elder: Julianne Hussey (Ocean Drive)
Alternate YAAD: Mani Foster (Midway)

Wendell Robinson
Nominating Committee

COMMITTEE ON PREPARATION FOR MINISTRY

The Presbytery of New Harmony currently has six inquirers and five candidates. Please continue to hold them in your prayers and consider inviting them to fill your pulpit.

INQUIRERS:

1. Vikki Brogdon (Manning), Union (Charlotte)
2. Emily Campbell (Marion), Louisville Seminary
3. David Hubbs (First, Florence), Erskine Seminary
4. Neeley Lane (Hartsville): Union (Charlotte)
5. Amanda Maguire (Darlington): Pittsburgh Seminary
6. Eva Ruth (Williamsburg): Campbell Divinity School

CANDIDATES:

1. Omar Hilton (Goodwill): Graduate of Johnson C. Smith, Certified ready for call
2. Francie King (Manning): Graduate of Columbia, Certified ready for call
3. Andrew Ruth (Williamsburg): Duke Divinity School
4. Lauren Scharstein (Darlington): Graduate of Columbia, Certified ready for call
5. Marc VanBulck (First Sumter): Graduate of Columbia, Intern in Jacksonville

INFORMATION:

1. The CPM conducted annual consultations with the candidates and inquirers.

Preston Shealy
Moderator
COMMITTEE ON MINISTRY

The Committee on Ministry reports the following actions as information:

1. Approved the ministry of Rev. Myong Paik, member-at-large of New Harmony Presbytery, currently serving as a tentmaker minister of the Cross Fellowship Church in South Korea, as a validated ministry;
2. Concurred with the request of the Melina Presbyterian Church to grant to Rev. Carnell Hampton the status of Pastor Emeritus;
3. Approved temporary supply pastor contract between Rev. Ray Howe and the Carolina Presbyterian Church;
4. Approved a financial hardship waiver of vacancy dues for the Board of Pensions for Carolina Presbyterian Church;
5. Appointed moderators to the following sessions: Trinity, Mayesville (Dr. Ella Busby); Friendship (Rev. Carnell Hampton); Grandview and G.W. Long churches (Rev. Annette Brewer); Chesterfield (Rev. Kyle Henderson); Friendfield (Dr. Steve Wilkins, then Rev. Gary Lowe); Celebration (Rev. Rhett Talbert); Indiantown / St. Paul’s churches (Rev. Judy Cettei); Mt. Lisbon (Dr. Frank Colclough); Rocky Creek (Rev. Ray Howe);
6. Concurred with the request of the Grandview and G.W. Long Presbyterian Churches for the dissolution of the pastoral relationship with Rev. Samuel Sparks, effective May 15, 2011;
7. Concurred with the request of the Friendship/Trinity – Mayesville Presbyterian Churches for the dissolution of the pastoral relationship with Rev. Stan Jones, effective May 1, 2011.
8. Approved a request from Rev. Linda Reichenbecher, minister member of Mid-Kentucky Presbytery, to labor within the bounds of New Harmony Presbytery for the purpose of officiating a wedding; further approved that the Stated Clerk be given authority to grant approval for such requests in the future;
9. Concurred with the request of Rev. Gene Lassiter, that he be honorably retired effective August 31, and that the pastoral relationship with the Indiantown and St. Paul’s Presbyterian Churches be dissolved (ceremony of honorable retirement held at the July meeting of Presbytery);
10. Approved the temporary supply pastor contract between Rev. John Parks and the Morton Presbyterian Church;
11. Approved the commissioning of Elder Farrar Griggs, Jr., (Charlotte Presbytery) as the Commissioned Lay Pastor of the Rocky Creek Presbyterian Church (presented and commissioned at the July meeting of Presbytery);
12. Concurred with the request of Dr. Franklin Colclough, that he be honorably retired effective September 1, 2011 (ceremony of honorable retirement held at the July meeting of Presbytery);
13. Concurred with the request of the Administrative Council (Personnel Committee) of the Presbytery of New Harmony to bestow upon Dr. Franklin Colclough the status of Presbytery Executive Emeritus;
14. Approved contract for the temporary supply pastor relationship between Rev. Samuel Sparks and the Melina Presbyterian Church;
15. Approved the CIF for the Pawleys Island Presbyterian Church Associate Pastor position;
16. Called a meeting of the Presbytery to take place on Tuesday, July 26, 2011, at 10:00 a.m. at the John Calvin Presbyterian Church in Florence, for the purpose of hearing
and acting upon any recommendations from the Committee on Ministry including its examinations, and other governing body committees/divisions as necessary;

17. Approved the interim pastor contract between Rev. J. Lewis Johnson and First Presbyterian Church, Myrtle Beach, effective January 1, 2012;

18. Appointed Rev. Kevin Cauley as COM liaison to the PNC for the John Calvin Presbyterian Church;

19. Approved the amendment of the commission of elder Chuck Staggs to include the administering of the sacraments to the Fraser Memorial Presbyterian Church;

20. Appointed Rev. Josie Holler to moderate a congregational meeting of the Fraser Memorial church;

21. Appointed Rev. Carnell Hampton to visit with the session of the Congruity church to provide information concerning the passage of Amendment 10-A, the new Form of Government, and the Middle Governing Bodies commission;

22. Approved the provision of $900 from the pastoral care budget for a medical need for a minister member of the Presbytery;

23. Granted Rev. Joan Yates permission to serve communion as part of her pastoral ministry as part-time chaplain of Agape Senior Services;

The following recommendations of the Committee were adopted:

1. That the minimum terms of call for ministers for 2012, as detailed below, be approved.

The Presbytery of New Harmony
Minimum Terms of Call for Ministers for 2012

Based on a 1 1/2% increase

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Salary</td>
<td>$29,673</td>
<td>$30,118</td>
</tr>
<tr>
<td>Use of Manse (valued at 30% of cash salary)</td>
<td>or</td>
<td></td>
</tr>
<tr>
<td>Housing Allowance</td>
<td>8,902</td>
<td>9,035</td>
</tr>
<tr>
<td></td>
<td>$38,575</td>
<td>$39,154</td>
</tr>
<tr>
<td>Pension and Insurance</td>
<td>$12,151</td>
<td>$12,627</td>
</tr>
<tr>
<td>½ SECA</td>
<td>2,951</td>
<td>2,212</td>
</tr>
<tr>
<td>Mileage Reimbursement</td>
<td>$5,550</td>
<td>1,000</td>
</tr>
<tr>
<td>Book/Continuing Education</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>$21,102</td>
<td>$21,389</td>
</tr>
<tr>
<td>Total Cost to Church</td>
<td>$59,677</td>
<td>$60,543</td>
</tr>
</tbody>
</table>

* This is a suggested amount to be included in the budget. It is expected that pastors be reimbursed at the IRS rate (currently 55.5¢/mile) for actual miles driven while conducting church business.

In establishing salary for pastors, the Committee on Ministry encourages congregations to consider special circumstances such as family financial obligations, education, and years in a position. Churches currently at or near this minimum may wish to use the following as a guide in addressing these circumstances.
Add one unit ($250) to the salary for any of following that apply:

- one unit for each dependent child not in college
- two units for each dependent child in college (full time student)
- one unit for an earned doctorate
- one unit for each year in the current position

It is further recommended that the following suggestions be considered by each congregation:

1) that, a minister be able to rollover continuing education time and money up to 4 weeks and $2000 to enable more extensive study leave opportunities;
2) for every 15 years a minister has completed in ministry, an additional week of vacation be added to the terms of call.

The Committee on Ministry will be available to evaluate the ministry of pastors and congregations and suggest remedies to churches that are unable to meet minimum salary requirements.

2. That, pending a successful examination on the floor, Rev. Dr. Dan Sansbury be installed as pastor of the First Presbyterian Church, Hartsville, effective September 5, 2011, (his examination was successful and he was given permission to move onto the field July 26, 2011) with the following terms of call:

<table>
<thead>
<tr>
<th>Effective Salary</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Annual Cash Salary</td>
<td>$47,750</td>
</tr>
<tr>
<td>2. Housing Allowance</td>
<td>$23,250</td>
</tr>
<tr>
<td>3. Deferred compensation (403(b), tax sheltered annuity plans and equity allowances)</td>
<td></td>
</tr>
<tr>
<td>4. Bonuses, unvouchedered allowances, gifts from employer</td>
<td></td>
</tr>
<tr>
<td>5. Other allowances (e.g. utilities, furnishings, Medical deductible, dental, SECA in excess of 50%)</td>
<td>$675</td>
</tr>
<tr>
<td>6. Manse amount (must be at least 30% of lines 1-5 for members who qualify for IRS housing allowance exclusion)</td>
<td></td>
</tr>
<tr>
<td>Total Annual Cash Salary</td>
<td>$71,675</td>
</tr>
<tr>
<td>Total Annual Effective Salary</td>
<td>$71,675</td>
</tr>
<tr>
<td>Total Cost to Church</td>
<td>$107,885</td>
</tr>
</tbody>
</table>

plus, Study Leave of 2 weeks and Vacation of 4 weeks annually.

3. That an installation commission be appointed and a service of installation be held to install Rev. Dr. Dan Sansbury as pastor of the First Presbyterian Church, Hartsville, on Sunday, October 30, during the 11:00 a.m. worship service at the First Presbyterian Church. The Commission will consist of Frank Colclough (Teaching Elder, HR), Albert James, III (Ruling Elder, Darlington), Dick Porter (Ruling Elder, FPC Hartsville, Pam Chapman (Ruling Elder, Cheraw), Stuart Nickles (Teaching Elder, HR).

4. That pending a successful examination on the floor, to include the preaching of a sermon, candidate for ordination Mr. Omar Hilton be ordained and installed as Pastor (tentmaker) of the New Bethel Presbyterian Church, effective October 30, 2011, with the following terms of call: (his examination was successful, but the terms of call were not available at press time).
Supplemental Covenant with a Pastor/Tentmaker

The Session of New Bethel Presbyterian Church and the Candidate Omar Hilton hereby covenant together for the purpose of supplying pastoral services for this church. Candidate Hilton will serve as a pastor/tentmaker for this congregation. (Ordained and Installed Pastor)

Pastor and session hereby covenant together to share the ministry of this congregation according to the following plans.

The Pastor’s Share

The Pastor will serve this church for 20 units (hours) per week to be divided as stated below.

Pastoral Activities
1. preaching on Sundays and other occasions approved by Session
2. moderating Session meetings
3. administering the sacraments
4. performing hospital visitation and other pastoral care and counseling
5. leading the congregation in community ministry and revivals
6. conducting funerals and officiating at weddings
7. attending presbytery meetings and working on a committee
8. giving guidance for Reformed worship practices and Presbyterian polity
9. teaching Sunday school

(Activities selected from part 4 of the Church Information Form are listed in order of priority and units or hours for each are assigned above as agreed by pastor and session.)

Church Officers’ and Members’ Share

Church officers and members of the congregation will share fully in this ministry according to the following plans.

<table>
<thead>
<tr>
<th>Church Activity</th>
<th>Person(s) Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Homebound communion</td>
<td>1. Elders</td>
</tr>
<tr>
<td>2. Worship Leadership</td>
<td>2. Elders</td>
</tr>
</tbody>
</table>

Church activities may also include work on specific committees or programs, secretarial or other kinds of support services in the church office or in building and grounds as well as pastoral support of the pastor and the pastor’s family if any.

Frequency of Review

The pastor and the Session will meet every six months to evaluate the performance of each party to this covenant and to suggest adjustments and revisions as desired.

Annual Review of the Covenant

a. The Session, in consultation with representatives(s) of COM will meet at least annually to review the terms of the covenant. This review will focus on both the satisfaction of the pastor and the church or session with this covenant agreement.

b. At each such review the interrelation between the pastor’s work in the church and the secular work of the pastor shall be evaluated and any appropriate adjustments made.

c. This covenant becomes effective on ________ (date)

Signed: Pastor:_________________________ Clerk of Session:_________________________
COM Representative:______________________ Date signed:__________________________

Covenant for Pastor/Tentmaker

Name of Church: New Bethel Presbyterian
Name of Temporary Pastor: Mr. Omar Hilton
Presbytery of Membership: under care of New Harmony
Service from October, 2011 to September 2012
Review of this covenant prior to renewal or termination will be by the Session, the Temporary Pastor and the presbytery’s Committee on Ministry.

Provision for termination of covenant relationship prior to expiration: 30 days notice by either party

Responsibilities of Pastor
- preach each Sundays of the month and other occasions approved by the Session
- administer the sacraments
- moderate session
- perform hospital visitation and other pastoral care and counseling
- conduct funerals and officiate marriages
- lead the congregation in community ministry and revivals
- attend presbytery meetings
- work on a committee/division of presbytery
- give guidance to Reformed worship and Presbyterian polity
- teach Sunday school as available

Approximate time expectations: 20 hours per week

Compensation:
- Cash Salary $10,584.00
- Housing 9,841.00
- SECA 1,563.00
- Pension 6,434.00
- Travel 1,078.00 (Travel: standard IRS rate for actual miles traveled)
- Continuing Education 500.00

**Total Compensation** $30,000.00

Vacation: 2 weeks per year (with one month notice)
Continuing Education: 1 week per year, ($500 to reimburse actual costs)

Moderator of the Meeting: _________________________________
Date of Session Action: July 16, 2011
Temporary Pastor: ___________________________________
COM Representative: ___________________________________

5. That a commission be appointed and a service be held to ordain and install Candidate Omar Hilton as pastor of the New Bethel Presbyterian Church, at 2:00 p.m., Sunday, October 30, 2011, at the New Bethel Church. Commission members appointed to serve included Rev. Dr. Gloria Williams (Teaching Elder), Rev. Dr. Ernest Jackson (Teaching Elder), Julie Cox (Ruling Elder, Hartsville), Rev. Dr. Frank Colclough (Teaching Elder, HR), Ruby Jean Boyd (Ruling Elder, Goodwill), Rev. Annette Brewer (Teaching Elder), Willie D. McQueen (Ruling Elder, New Bethel), Rev. Kyle Henderson (Teaching Elder), Rev. Carnell Hampton (Teaching Elder, HR)

Steve Wilkins
Moderator

**SPECIAL ORDER**

By special order, Candidate Omar Hilton led worship and preached as part of his examination for ordination. The examination was approved.
SPECIAL ORDER

By special order, Elder Clark Simmons reported on the work of the Board of Pensions and its service to the employees of the Church.

ADMINISTRATIVE COMMISSION FOR CELEBRATION PRESBYTERIAN CHURCH

In October, 2009, the presbytery appointed an administrative commission to serve as an instrument of the presbytery (G-11.0502 i) to help resolve a situation that was destructive to the viability of the Celebration church. Upon an invitation from the church’s pastor and session for assistance, the Committee on Ministry recommended the following individuals to serve: teaching elders N. Eugene Lassiter (chair), Ella F. Busby, Kevin Cauley, Robert C. Wilkes, Jr., and ruling elders Barbara Ragan, Lola Faye Craig and Harold L. Stuckey, Jr. Upon the retirement of Gene Lassiter in August, 2011, R. David Ruth agreed to serve as a clergy replacement. Harold Stuckey agreed to chair the commission.

The commission began to work with the session beginning January, 2010. The Rev. David Mote (HR) was called in to help stabilize the church during the early part of 2010. He is part of the “First Responder” network whose aim is to help the church and session refocus under the tutelage of a seasoned pastor. During his tenure, he gave sage advice on how to write a CIF and how to read a PIF.

The commission began a search for a professional interim who had training and experience helping troubled churches regroup. Two highly qualified candidates were interviewed and held great promise of being called. Neither candidate accepted.

The church then began a period of securing week-to-week supply ministers to hold Sunday worship service. The session especially appreciated the presence of J. Lewis Johnson, Don Stiens, and Howard Hanson. These individuals gave the congregation a sense of steadiness and continuity that was so lacking in the life of the church.

The session subsequently asked the commission for clearance to search for a designated pastor and that they (session) be nominated to act as the pulpit nominating committee. With the election by the congregation, this PNC began the search. After numerous telephone interviews, on-site visits by prospective candidates and at least two “near-calls”, the PNC is very close to presenting its candidate for the next pastor of Celebration Presbyterian Church.

The commission is fully aware of the investment our presbytery has made in this church in light of resources that have to be spread over many churches. Our goal was and remains to put in place a talented pastor who can re-begin the dream that was started over 13 years ago.
PROGRAM COUNCIL

Program Council met on Tuesday, September 13, 2011, at the Presbytery office and received as information the reports from the following divisions: Camping, Congregational Development, Education & Nurture, Mission, Worship & Spiritual Formation, as well as Presbyterian Men and Presbyterian Women. Summary of the reports are submitted for your review.

The following recommendation was adopted:

The Education and Nurture Division endorses a training, Darkness to Light, and commends its usage to all of the congregations of the Presbytery of New Harmony. This program strives “to reduce the incidence of child sexual abuse by shifting the responsibility from children to adults.” (from Darkness to Light promotional materials)

Vashti Davis
Moderator

ADMINISTRATIVE COUNCIL

The Administrative Council met on July 7, (via conference call) August 18, and September 20, 2011, and makes the following report to the Presbytery of New Harmony:

The minutes of the April 19, July 7, and August 18, 2011, Administrative Council meetings and the minutes of the Seventy-First Stated Meeting of Presbytery on May 10, and the Called Presbytery Meeting of July 26, 2011, were approved as presented. The council also met with members of the Administrative Commission for Celebration Presbyterian Church on September 7, 2011, and notes from this gathering were also approved.

Reports from the Camping, Congregational Development, Education and Nurture, Mission, and the Worship and Spiritual Formation Divisions, as well as Presbyterian Men and Presbyterian Women, were presented as information to the Council.

Reports from the Part-time Stated Clerk and the Head of Staff/Associate Executive Presbyter for Program & Administration were received

The Council approved that The Rev. Dr. Frank Colclough would serve as a part-time consultant as the Stated Clerk for the presbytery, specifically dealing with polity matters, until a new Executive Presbyter/Stated Clerk is called. The Council named Julie Cox as Head of Staff until a new Executive Presbyter/Stated Clerk is called.

The Council received communication from McBee Presbyterian Church and Westminster Presbyterian Church, Florence, requesting dismissal from the Presbytery of New Harmony.
The Council appointed: The Rev. Dr. Rodney Foster, Chair; Elder BJ Kerr; The Rev. Dr. Ella Busby; and Elder Charlie Denny to serve as PRT (Presbytery Response Team) members for congregation Westminster Presbyterian Church, Florence. The Council appointed: The Rev. Lisa Culpepper, Chair; The Rev. Carnell Hampton; Elder Betty Anne Smith; and The Rev. Kyle Henderson to serve as PRT members for McBee Presbyterian Church. Both congregations have been notified and invited to appoint a person of their choosing from their respective memberships to serve on their respective PRT.

The Council authorized a retirement gift for The Rev. Dr. Frank Colclough, which was presented to him at the worship service and celebration on August 20, 2011.

The Council approved a scholarship for registration and lodging, totaling $645.00, for Linda Jackson, Melina Presbyterian Church, to take part in the PC(USA)’s Women of Color Consultation, which will take place in Charlotte, NC, October 20-23, 2011.

The Council authorized a contribution of $625.00 to the newly established Reg Parsons Fund, a scholarship fund to benefit Christian Educators, in honor of Synod Executive, The Rev. Reg Parsons’ upcoming retirement.

The Council also received information regarding future meetings of the Presbytery, including:

- February 25, 2012 – Bishopville Presbyterian Church, Bishopville, SC.
- May 8, 2012 – Kingston Presbyterian Church, Conway, SC.
- October 8, 2012 – Melina Presbyterian Church, Gable, SC.

Docket for the Seventy-Second Stated Meeting was received and approved.

A report was given by Council member, Byard Stone, who is serving as a liaison with Celebration Presbyterian Church, especially related to the church’s finances.

Verbal reports were offered by Sub-committee Chairs and the Chair of the Executive Presbyter/Stated Clerk Search Committee, and the following recommendations were approved:

**Recommendations:**

1. **That the Presbytery engage in a process of transformation and discernment along with the four presbyteries of South Carolina, facilitated by The Rev. Alan Roxburgh and The Rev. Dr. Craig Van Gelder, through The Missional Network (TMN).** (attached overview) A matching grant has been applied for & received from the General Assembly Mission Council. This program of transformation and discernment would involve leaders from throughout the presbytery, who would receive training and coaching and who would then engage with the congregations of the presbytery. (see page following this report)

2. **That the presbytery approve, on first reading, the 2012 Proposed Operating Budget of $1,333,434.** (see financial page following this report)

3. **That the presbytery approve, as part of the 2012 Proposed Operating Budget, a 3 % cost of living increase for support staff (secretary/receptionist, office administrator,**
part-time financial secretary, and part-time janitorial staff) and staff at Camp Pee Dee Retreat Center (part-time interim director, facilities director, maintenance staff person, and part-time equestrian coordinator).

4. That the presbytery approve, as part of the 2012 Proposed Operating Budget, a 3% cost of living increase for contracted Communications and Christian Education (Smaller Church Educational Initiative & Ephesians Event) services.

5. That the presbytery concur with the Council that when an Executive Presbyter/Stated Clerk is called, that the Associate Executive Presbyter for Program & Administration’s salary not immediately revert to its original level, but that an evaluation of responsibilities and division of tasks will be necessary, because of the movement from 3 Presbytery Executives to 2 in the new staffing model. This is included in the 2012 Proposed Budget. (This reduction of staff was previously reported to the presbytery during the Winter Stated Meeting, February 26, 2011.)

6. That the presbytery approve the recommendation of the Administrative Council to elect Elder Wendell Robinson (Midway) to the Nominating Committee, Class of 2014, and that he be elected moderator for 2012.

7. That all actions of the council recorded in the minutes become the actions of the Presbytery.

Judy L. Cettei, Moderator

The Missional Network & The Presbyteries of South Carolina

We are embarking upon the missional transformation of each of the five presbyteries in South Carolina, a transformation that offers the possibility of transformation state-wide. We seek to change the habits, practices, attitudes, and values of members, sessions and pastors to the end that congregations seek God's presence in their neighborhoods and resolve to come alongside and engage in the work that God is accomplishing. We will be guided and coached by consultants of The Missional Network, The Rev. Alan Roxburgh and The Rev. Dr. Craig Van Gelder.

Alan Roxburgh is a pastor, teacher, writer and consultant with more than 30 years experience in church leadership, consulting and seminary education. Alan has pastored congregations in a small town, the suburbs, the re-development of a downtown urban church and the planting of other congregations. He has directed an urban training center and served as a seminary professor and the director of a center for mission and evangelism. Alan teaches as an adjunct professor in seminaries in the USA, Australia and Europe. Craig Van Gelder serves as professor of congregational mission at Luther Seminary in St. Paul, MN, and is an ordained minister in the Christian Reformed Church. He combines practical and academic approaches in helping students lead congregations in mission, drawing on his experience in working as a consultant for over thirty years in assisting congregations in strategic planning and processes of organizational change.

This effort will involve several types of learning and experimentation. We will form discovery teams that will engage in the work of identifying the adaptive challenges facing the ministries of congregations and the work of presbyteries. This will involve identifying
the existing narratives shaping clergy, congregations, and presbyteries and their work and identity. Through collective learning and conversation, we will identify shared issues as well as issues that impinge on the role of the PCUSA in South Carolina.

Coached by consultants, we will form several Action Learning Teams in each presbytery. These will focus on conducting experiments in seeking to creatively address the adaptive challenge each has been assigned. Each team will have a coach who, in turn, is being coached by TMN. The discoveries of the experimentation (both successes and failures) will be shared within each presbytery and at the state level. The focus will be on learning what was discovered and developing further action plans and further consultations across the state to the end that we will implement a strategy for institutionalizing the discoveries toward missional transformation. Throughout this process congregations and presbyteries will be networked for mutual learning and growth. Our goal is to grow and develop in a relationship of support and accountability with sister presbyteries and congregations. We would like our institutional structures to become consciously and critically designed to serve our missional vocation.

At all times we will focus on learning what it is that God is already at work doing in the local neighborhoods of congregations. In this way, we anticipate that God will reveal what it is that God wants the church to be about in its mission and ministry. Eventually these efforts will result in a process of decision making that is God centered and results from discovering mission strategies that really work.

We will be trained and coached by Roxburgh and Van Gelder at each stage of the five phases of this project which is projected to span two years. A core team in each presbytery will become the coaches of the local Action Learning Teams. The intent of this model is to help cultivate the formation of a learning community within each and between all the presbyteries around missional transformation. In this way, coaches will support and equip pastors and elders who are involved in the learning and transformation.
WHEREAS, Christian people are called to be faithful managers of all God’s gifts – the created world, time, abilities, and money, including accumulated, inherited, and appreciated assets; and

WHEREAS, there are many ways available for giving to the work of the Presbytery, such as bequests in wills, charitable gift annuities and trusts, assignment of life insurance and retirement plans, as well as transfers of property (cash, stocks, bonds, real estate); and

WHEREAS, it is the desire of Administrative Council of The Presbytery of New Harmony, Florence, South Carolina (hereafter referred to as “Council”) and The Presbytery of New Harmony, Florence, South Carolina (hereafter referred to as “Presbytery”) to encourage, receive, and administer these gifts in a manner consistent with the faith expressed by the donors and in accord with the policies of the Council and Presbytery;

THEREFORE, BE IT RESOLVED that the Council recommends the approval to establish a separate fund which shall be known as The Presbytery of New Harmony Endowment Fund (hereafter referred to as “Endowment Fund”). The Endowment Fund will be administered by the Endowment Committee (hereafter referred to as the “Committee”) in accordance with the Plan of Operation as approved by The Presbytery of New Harmony, contained in the Agreement.

BE IT FURTHER RESOLVED that the Endowment Fund is intended to expand and enrich the mission and ministry of The Presbytery of New Harmony, not to support the annual operating budget.

BE IT FURTHER RESOLVED that the following Plan of Operation shall set forth the administration and management of the Endowment Fund:

PLAN OF OPERATION

ADMINISTRATION OF THE ENDOWMENT FUND

The Presbytery hereby authorizes the Committee to receive, accept and transfer property, whether real, personal, or mixed, by way of donation, gift, bequest, memorial, or devise, from any person, firm, corporation, or other entity to be held, administered, and disposed of in accordance with and pursuant to the provisions herein; but no donation, gift, bequest, memorial, or devise, or other property shall be received and accepted if it be conditioned or limited in such a manner as shall require the disposition of the income or its principal in a manner which shall jeopardize the Federal Income Tax exemption for this Endowment Fund or The Presbytery of New Harmony pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. Any non-cash donation, gift, bequest, memorial, or devise, or other property shall be received and accepted only if it complies with the provisions of the Accounting Policies and Procedures Manual of the Presbytery of New Harmony, Chapter 3, Section IV, Non-Cash Contributions. The Committee has the right to reject any donations, gifts, bequests, memorials, or devises subject to concurrence by the Presbytery.

RESTRICTED GIFTS - A donor may restrict the use for the principal and/or income from his gift provided such restrictions are within the uses and purposes set forth in paragraphs D (1) and (2) below. The Committee will make every reasonable attempt to comply with the donor’s restrictions, subject to the Presbytery’s existing policies and its commitment to further the work of Jesus Christ. The Committee may counsel with any donor who has indicated an intention to make a restricted gift, if the restrictions, conditions, form, or uses of such a gift would not, in the opinion of the Committee, be consistent with the Presbytery’s existing policies and missions.

UNRESTRICTED GIFTS - The principal, capital appreciation, and income from unrestricted gifts shall be held, invested, administered, and distributed as hereafter provided (with unrestricted gifts to be added to and to become a part of what is hereafter referred to as “Unrestricted Gifts”). It is the intent that the Unrestricted Gifts be managed and maintained in perpetuity, subject to the provisions of Section III. It is the further intent that it be managed and maintained so that reasonable capital appreciation in the value of the fund can be realized over time, consistent with safety of the principal.
**DISTRIBUTIONS FROM UNRESTRICTED GIFT FUND** – Distributions may be made from the Unrestricted Gift Fund in amounts not to exceed annually 4% of the value of the average of the previous twelve fiscal quarter-ending net asset balances in Unrestricted Gifts.

Distributions shall be made only for the following purposes:

- Outreach Missions, both local and worldwide. It is the intent that distributions for outreach missions be in addition to, and not in lieu of, the mission’s budget of the Presbytery’s operating budget. At the time of the adoption of this Resolution the missions budget within the operating budget is approximately 30%, and it is the hope that the Presbytery in future years will budget for missions at similar (if not greater) levels.

- Unusual repairs, replacement, and maintenance of Presbytery property, plant and equipment.

The amount of annual distributions, the purposes thereof, and the recipients thereof shall be determined by a majority vote of a duly constituted quorum of the Council.

Distribution of funds shall be made to the account of the Council and reported to the Presbytery. The annual report of the Presbytery finances shall show the amounts of distributions received from the Endowment Fund and the application of all distributions.

Distributions from the Unrestricted Gift Fund shall not be made until it has a value of $300,000.00 and no distributions shall be made after the Fund attains such a value, which would have the effect of decreasing the value to less than $300,000.00.

**RECORDS** – Records shall be kept by the Committee of all actions involving receiving, holding, and disposing of all assets of the Endowment Fund. All provisions of the Endowment Fund shall comply with all rules and regulations of the Internal Revenue Code of 1986, as amended. Compliance with all applicable laws of the State of South Carolina shall also be adhered to in the administration of this Endowment Fund. Compliance with all rules and regulations as set forth in the Book of Order of the Presbyterian Church (U.S.A.) and the Presbytery of New Harmony Accounting Policies and Procedures shall also be adhered to in the administration of this endowment.

**ENDOWMENT FUND COMMITTEE**

**ORGANIZATION**

The Committee shall consist of eight members. The Executive Presbyter, Financial Secretary and Treasurer shall be ex-officio members with right to vote. The remaining five members shall be elected in accordance with the Manual of the Presbytery of New Harmony, by the Presbytery. At least one of these five members shall be a current member of the Council at the time of appointment and all members must be currently active members of the churches of the Presbytery. All members shall have one vote.

Initial Committee members may be appointed upon approval of this Agreement, beginning their terms of office at that time. The term of office shall be for three years. A committee member may succeed himself for one three year term. After service of two consecutive terms (including an abbreviated initial term) a person cannot be reappointed for at least one year.

The Nominating Committee will make nominations to presbytery, including class rotation. The Nominating Committee shall nominate a person to fill the position of the member whose term is to expire. Such appointment shall be made by October 30 each year.

In the event of a vacancy on the Committee, the Nominating Committee shall nominate a person to fill the vacant position within a reasonable time following the existence of the vacancy. The appointee shall serve the unexpired term of the person whom s/he replaces and will be eligible to succeed him/herself for a three year term following the expiration of the term to which s/he has been appointed.
After the initial establishment of the Committee, the terms of office of all committee members shall begin on November 1 of the following year. For purposes of establishing the initial terms of office as set forth in paragraph 2 above, the term of office of each initial member of the Committee shall be deemed to begin on November 1, of the current year, so that one member’s term will expire on October 31, of the next year, one member’s term on October 31, of the subsequent year…and so on.

The Committee shall elect a moderator from the Committee members, who shall serve a one year term. The Committee shall also elect from among its members a secretary, who shall cause a record to be kept of all actions of the Committee.

**PROCEDURES**

The Committee will meet at least three times during each calendar year, but may meet more often.

A quorum shall consist of a majority of the membership. A majority present and voting shall carry any motion or resolution.

Any instrument required to be executed by the Committee shall be valid if executed in the name of the Committee by the Committee moderator or designee.

A copy of any resolution or actions taken by the Committee, certified by the moderator or secretary, may be relied upon by any person dealing with the Endowment Committee.

Inquiries into any action, decision or authority of the Committee are to be made through the Council.

**POWERS**

In the administration of the Endowment Fund, subject always to the direction and control of the Presbytery, the Committee shall have all powers necessary or available to carry out the purposes of the Endowment Fund, and, without limiting the generality of the foregoing, shall have the following powers, all subject, however, to the condition that no power shall be exercised by the Committee in any manner or for any purpose whatsoever which may not be exercised by an organization, donations to which are deductible from taxable income to the extent allowed by the provisions of the Internal Revenue Code and other applicable legislation and regulations as they now exist or may hereafter be amended.

- to accept or reject donations, gifts, bequests, memorials, or devises;
- to receive the income, profits, rents and proceeds of the Endowment Fund, and to collect and receipt for the same;
- to purchase, subscribe for, retain, invest and reinvest in securities or other property, whether or not productive, and without any requirement for diversification as to kind or amount. The investments and reinvestments made by the Committee shall not be limited to those which are commonly known as those in which trust funds are authorized to be invested under the laws of the State of South Carolina;
- to pay the necessary expenses of the administration of the Endowment Fund, but no Committee member shall receive compensation for his/her services as such, nor for any other services rendered to the Endowment Fund, nor for any expenses incurred for services rendered;
- to exercise any option or privilege with respect to any property owned by the Endowment Fund which could be exercised by an individual owner thereof;
- to employ legal counsel, and to act on the advice given by such counsel; provided, however, that reliance in good faith upon any such advice shall fully protect and relieve the Committee
members from any liability for anything which they may do or suffer to be done in accordance with such advice;

to employ and terminate an entity such as a bank, brokerage company, trust company, financial planner or investment advisor as custodian and/or manager of any funds or securities [example: The Presbyterian Church (U.S.A.) Foundation] and to employ and terminate clerks, accountants, investment counsel, investment agents and any special services, and pay the reasonable compensation and expenses of all such services.

Further, the powers of the Committee shall be exercised solely in a fiduciary capacity consistent with and in furtherance of the charitable purposes of this Endowment Fund as herein set forth and defined, and not otherwise.

ACCOUNTING

The Committee shall present an annual report of the preceding year to the Presbytery no later than its February meeting. In the absence of any disapproval of their annual accounting by the Presbytery within thirty days after its rendition, the Committee members shall be released and discharged with respect to all matters set forth in such accounting, as though the same had been settled by the decree of a court of competent jurisdiction.

The Moderator of the Committee or designee shall report to the Presbytery Yearly, or as needed, a summary of all activities of the Committee since the previous such report.

All financial records for the preceding year shall be made available to the Presbytery office for inclusion in the Presbytery annual audit.

A summary statement shall be provided for inclusion in the Presbytery’s Statistical Report, giving a total of receipts and disbursements, the current status of investments, and the total value of the Endowment Fund. Any request for information beyond that included in the annual report shall be made through the Council.

LIABILITY AND INDEMNIFICATION

No Committee member shall be answerable for loss in investments made in good faith, nor for any other loss or damage suffered by the Endowment Fund by reason of any action taken or omitted by them pursuant to the powers and authority herein conferred upon them, except in the case of willful misconduct or gross negligence. The Presbytery shall pay for any loss, liability or expenses, including reasonable attorney’s fees incurred by any Committee member resulting from or attributable to any suit or proceeding brought by any party as a result of any action taken by the Committee pursuant to this resolution, except in the case of willful misconduct or gross negligence.

AMENDMENT AND IRREVOCABILITY

This Plan of Operation may be amended at any time following consultation with the Committee by two affirmative votes of simple majority of the voting membership of the Presbytery taken at two consecutive regularly scheduled meetings of the Presbytery. However, no such amendment shall permit any part of the Endowment Fund to be held, administered or distributed for any purposes other than expanding and/or sustaining the Christian ministry of this Presbytery as described in Section I herein.

PRESBYTERY CONSOLIDATION, MERGER OR DISSOLUTION

If at any time the Presbytery shall lawfully merge or consolidate with any other Presbytery, the new Presbytery shall be entitled to receive all of the benefits of the Endowment Fund and shall be obligated to administer the same in all respects in accordance with the terms thereof.
In the event of the dissolution of the Presbytery, the Presbytery or Synod of jurisdiction shall be entitled to the assets of the Endowment Fund and shall administer the Fund in its best judgment in the spirit of this resolution and Plan of Operation.

SITUS

This agreement is executed and delivered in the State of South Carolina and County of Florence and shall be governed by, and construed and administered in accordance with the laws thereof.

ADOPTION OF RESOLUTION AND PLAN OF OPERATION

The Presbytery of New Harmony of Florence, South Carolina adopts this Resolution and Plan of Operation on the ____ day of _______, current year.

_______________________________
MODERATOR

_______________________________
STATED CLERK OF PRESBYTERY

COMMITTEE ON RESOLUTIONS

Whereas the 72nd Stated Meeting of New Harmony Presbytery was brought to order by our Moderator Elder Henry McFaddin, and

Whereas the Honorably Retired (though never fully retired) Rev. Dr. Frank Colclough introduced our guest preacher for the day the Dean/President of Interdenominational Theological Seminary, Dr. Paul Roberts who stirred us with the word of God and challenged us not to make rash decisions and not just to skim the surface of our faith, but to dive deep and immerse ourselves in the power and love of God, and

Whereas we were lifted in music through flute, piano, and voice by Ocean Drive Presbyterian Church Chancel Choir and Praise Team, and

Whereas we were greeted by Pastor Dayle Bush and welcomed by this host church and reports were made by the following: Elder Sue Kreuger joyfully reported that all slots were filled by the Nominating Committee (Hallelujah); Rev. Preston Shealy of the Committee on Preparation for ministry reminded everyone to pray for inquirers and candidates to consider inviting them to fill pulpits as a great learning opportunity; Rev. Steve Wilkins of the Committee on Ministry reported actions of the Committee and some new, energetic life was welcomed into our Presbytery as the Rev. Dan Sansbury transferred into New Harmony and will be installed as Pastor of First Presbyterian Hartsville on October 30; Rev. Sansbury said he looks forward to the day when mission and evangelism are our focus in church again (Amen); Candidate Omar Hilton successfully passed his exam and preached a message that we all need to hear over and over again, “God is in control”. His installation to the pastorate of New Bethel Church of Dillon is set for October 30, 2011. Elder Ellaree Hampton made a report for the Program Council: a recommendation was approved to endorse “Darkness to Light” material to be used by New Harmony Churches to reduce incidents of child abuse. Candidate Lauren Sharstein of Darlington Church invited all churches in New Harmony to consider possible partnership with churches in
East Africa and particularly in Kenya. The information is for all of us to expand, share, and grow the love of God with brothers and sisters in East Africa. Rev. Judy Cettei of the Administrative Council proposed a program for transformation and discernment in which we would partner with South Carolina Presbyteries Missional Network and the budget and salary adjustments for 2012 Presbytery budget. All were approved.

Whereas Clark Simmons of the Board of Pensions of the PCUSA reported that the Board is alive and kicking, it is making adjustments with changing times.

Whereas many announcements were made of homecoming, revivals and anniversaries that have taken place or are about to take place, perhaps the greatest celebration took place at the Williamsburg Church in Kingstree – not simply because of the long history (275 year celebration) they were overflowing in the pews at their joy – and overflowing in general!

Whereas we lifted up prayer concerns for our community and individuals, and our food was blessed, we are sure the meal will be enjoyed by all.

Let it be resolved that we thank the fine people of O.D.P.C. and give glory and honor to God as this 72nd meeting comes to a close, and we go forward not just skimming the surface of our faith, but diving deep together for God.

Ruby Jean Boyd
Josie Holler

ADJOURNMENT

Following a time of requests for special prayer, the Moderator adjourned the meeting with prayer at approximately 12:45 p.m.

The next stated meeting will be held at Bishopville Presbyterian Church, Bishopville, SC, on Saturday, February 25, 2012, beginning at 9:30 a.m.

Franklin D. Colclough Richard S. Andrews
Stated Clerk Recording Clerk