



LUTHERAN
CHURCH OF **HOPE**

Pastor's Update

Mike Housholder & Merv Thompson, Editors

925 Jordan Creek Pkwy ■ West Des Moines, IA ■ Nov 17, 2006

By Pastor Merv Thompson

"Grace and peace to you from the God the Father and the Lord Jesus Christ."

The Leadership Center Task Force has completed its work and has submitted its final report to the church council, which approved it in October. The recommendation of the task force is that the Hope Servant Leader Development Center (HSLDC) be established as soon as possible, so that it can begin offering leadership training by the fall of 2007.

Special thanks should go to the members of the task force who have spent more than two years discerning God's vision for this endeavor. The members of the task force are as follows: Cal Hultman, Co Chair, Gus Gustafson, Co-Chair, Jim Adams, Comfort Akwaji, Connie Fava, Sandy Freeman, Dale Grabinski, Kelly Hamborg, Mark Hoffschneider, Scott Huntington, Melissa Johnson-Mathews, Pastor Molly Juntunen, Steve Keay, Larry Lang, Ed Nichols, Tina Rasmussen, Jack Sheldon, Pastor Merv Thompson, Kristi Westre, and Michelle Zeller

LEADERSHIP CENTER FINAL REPORT

Name: Hope Servant Leader
Development Center (HSLDC)

Mission: Reach out to the world around us and share the everlasting love of Jesus Christ (same as Hope's)

Vision: To build better leaders for the sake of Christ's mission in the world

Key Strategies:

Begin with LCOH, partner with what Hope is already doing in leader development and broaden the effort.

Learning/application model: Leaders are developed 70% by experience, 20% by mentoring, and 10% by academic learning. The center will follow this pattern.

Action/reflection model: Each hour of learning will include 10% reflection.

Holographic model: Servant leaders need to grow holistically: personally, spiritually, emotionally, professionally, and intellectually.

Generative/collaborative learning: Both teachers and students learn together.

Transformation: The Goal will be to produce transformed and transformational leaders.

Research based: State of the art research will assure that servant leaders are being developed.

Tithing Principle: Staff and volunteers will be asked to tithe of their time to grow in servant leadership.

Kingdom Expansion: Leaders will be developed for kingdom expansion and the new Satellites will provide sites for developing leaders.

Technology: Latest technology will be utilized to enhance learning.

Team Approach: LCOH embraces the vision of team ministry, HSLDC will incorporate team learning and action.

Business, Government and Non-profits: Developing servant leaders can connect the center with a wide array of institutions.

Flexibility: A wide range of development activities will be offered, from very short term to long-term.

Intellectual capital: HSLDC will develop a library of resources which can be made available to others.

Character, Competence, Credentials: HSLDC will focus on all three, but emphasize that Christian character is the highest value.

Excellence: HSLDC will have a passion for excellence.

Partnerships: Strategic partnerships will be forged with centers of health and strength.

A board of directors is now being established, a nonprofit (501 c 3) corporation will be formed. Grants will be written for seed money and submitted to possible foundations and other donors. Working groups are now planning the initial curriculum. There is a lot of energy behind this and we are excited about its formation.

This is the culmination of the Hope Circle, helping people move from seeker to believer, to follower, to servant leader. It is a part of the processing of hearing, accepting and producing fruit. The goal of HSLDC will be to equip both lay and clergy leaders to help bring transformation to the church and the world. Lutheran Church of Hope has been given such incredible talent and passion, the center will be a way to share such resources beyond our walls.

Pastor Mike unveiled the idea of the leadership center in his document several years ago entitled VISION 2007. Not surprisingly, the task force has managed to complete the visioning process and begun the implementation for a start in 2007. For more information please contact Pastor Merv, Cal Hultman or Gus Gustafson.