

PARISH / INSTITUTION

St. James House of Prayer

CONTACT

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7313 Merchant Ct.

(800) 992-7699

GENERAL INFORMATION

Position Title:
Rector

Status Required:
Bishop/Priest

Position Status:
Open

Position Type:

Education Required:
M. Div. or higher

Date Open:

PARISH / INSTITUTION INFORMATION

<i>Parish Type:</i>	<i>Community Type:</i>	<i>Sunday Services:</i>
	Urban	2
<i>Parish Style:</i>	<i>Communicants:</i>	<i>Avg. Total Sunday Atten</i>
Pastoral		80

Applications from Women/Minorities Especially Welcome

FINANCIAL DATA

<i>Total Budget:</i>	271,120	<i>Total Pd to Dio:</i>	24,000
<i>Total Pledges:</i>	181,810	<i>Dio Aid Rec'd:</i>	0
<i>No. of Pledges:</i>	64	<i>Debt:</i>	0

COMPENSATION *

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, Social Security allowance, housing (whether cash or provided), and utilities.

<i>Compensation*:</i>	<i>Min:</i>	45,000	<i>Max:</i>	50,000
<i>Housing Type:</i>	None			
<i>Housing Availabl</i>	n/a			

BENEFITS

<i>Pension Plan:</i>	CPG
<i>Health Insurance:</i>	Medical trust
<i>Equity Allowance:</i>	n/a
<i>Vacation Weeks:</i>	4

PROFESSIONAL EXPENSES

<i>Car/Travel Account:</i>	IRS
<i>Cont. Ed. Weeks:</i>	2
<i>Cont. Ed. Account:</i>	600
<i>Other Prof. Account:</i>	yes

WEB PAGE

<http://stjameshoptpa.com>

DESCRIPTION OF PARISH / INSTITUTION

We are a warm, wonderful "destination" parish diverse in people and worship. Two parishes merged in 1997 to produce this unique faith community: St. James, a historically African-American/Afro-Caribbean parish and racially-diverse House of Prayer. We seek a committed, caring, experienced spiritual leader who will love us and work with us to initiate programs and motivate all for ministry.

PARISH / INSTITUTION GOALS

<i>1st Goal:</i>	Dev prog to grow, attract, retain STEWARDS
<i>2nd Goal:</i>	Effective, inclusive PASTORAL CARE
<i>3rd Goal:</i>	Bolster SPIRITUAL AWAKENING thru CE
<i>4th Goal:</i>	Effectively supervise, enhance OUTREACH

SCHOOLS

	<i>Teachers</i>	<i>Pupils</i>
<i>Church School</i>	6	20
<i>Day School</i>	0	0

PREVIOUS INCUMBENTS OF THIS POSITION

<i>Incumbent</i>	<i>From</i>	<i>To</i>
Deniston Kerr	1997	2008



<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
1ST RESPONSIBILITY - Effective Stewardship Development		
Stewardship	Identifying Gifts for Ministry	
Stewardship	Stewardship Education	
Stewardship	Theology of Stewardship	
2ND RESPONSIBILITY - Effective, inclusive Pastoral Care		
Counseling	Pastoral Counseling	
Pastoral Care	Member Visitation	
Pastoral Care	Visiting Convalescent/Nursing Home	
Pastoral Care	Visiting the Homebound	
3RD RESPONSIBILITY - Bolster spiritual awakening through Christian Education		
Christian Formation/Education		
Christian Formation/Education	Adult Programs	
Christian Formation/Education	Baptismal Preparation	
Christian Formation/Education	Catechist	
Christian Formation/Education	Children's Ministry	
Christian Formation/Education	Curriculum Development	
Christian Formation/Education	Faith Development	
Christian Formation/Education	Young Adults (18-25)	
Christian Formation/Education	Youth	
4TH RESPONSIBILITY - Effectively supervise the enhancement of outreach ministry		
Community Outreach		
Community Outreach	Community Involvement	Urban Ministry
Community Outreach	National/International Affairs	
OTHER		
Ministry Setting	Type of Congregation	Multicultural
Multi/Cross-Cultural Ministry	Cultural Bridge Building	
Multi/Cross-Cultural Ministry	Ethnic Ministries	Black
Multi/Cross-Cultural Ministry	Ethnic Ministries	West Indian/Caribbean

