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Hamilton County Baptist Association

508 North Market Street

Chattanooga, TN 37405-3996

(423) 267-3794 ○ www.baptistassociation.com ○ FAX (423) 266-0984

Associational Staff

Director of Missions

David Al Myers
damyers@baptistassociation.com

Administrator of Finance & Language Ministries

Becky Witt
hcba@baptistassociation.com

Part-time Staff

Administration Assistant

Linda Mauritzen
lobby@baptistassociation.com

Receptionist and Prayer Coordinator

Glenna Smith
gsmith@baptistassociation.com

Web Design Specialist

David Martin
fbcdavid@bellsouth.net

Program Assistant

Natasha Betancourt
natashab@baptistassociation.com

HaCoBA Care Ministries

Director

Gerald C. Lawson
(423) 821-4724 or (423) 821-2976
hacobacare@comcast.net

Baptist Collegiate Ministries

Area Collegiate Ministry Specialist
UTChattanooga/Chattanooga State

Steve Roper
(423) 266-5121
CampusMinister@chattanoogaabcm.com



Quick Reference

Local

Baptist Children's Home

6623 Lee Highway
Chattanooga, TN 37421
(423) 892-2722 Fax: (423) 855-1304
www.tbch4kids.org

First Call For Help/211

CNP - 630 Market St.
Chattanooga, TN 37402
(423) 752-0300 or 211

LifeWay Christian Store

2200 Hamilton Place Boulevard
Chattanooga, TN 37421
(423) 893-3290 Fax: (423) 893-9956
www.lifewaystores.com Johnny Smith

LifeWay Christian Store

5591 Highway 153
Chattanooga, TN 37343
Adam Farris 870-8012

State

Carson Newman College

1646 Russell Avenue
Jefferson City, TN 37760
(865) 475-9061 Fax: (865) 471-3502
www.cn.edu

Tennessee Baptist Children's Homes, Inc.

P.O. Box 2206
Brentwood, TN 37024-0728
(615) 376-3140 Fax: (615) 371-1866
(800) 624-8591
www.tbch4kids.org

Tennessee Baptist Convention

P.O. Box 728
Brentwood, TN 37024-0728
(615) 373-2255 Fax: (615) 371-2014
(800) 558-2090
www.tnbaptist.org

Southern Baptist Convention

Executive Committee of SBC

901 Commerce Street, Suite 750
Nashville, TN 37203
(615) 244-2355
www.sbc.net

GuideStone Financial Resources

P.O. Box 2190
Dallas, TX 75221-2190
(214) 720-0511 Fax: (214) 720-2105
(800) 262-0511
www.GuideStone.org

International Mission Board

3806 Monument Avenue
P.O. Box 6767
Richmond, VA 23230-0767
(800) 866-3621
www.imb.org

North American Mission Board

4200 N. Point Parkway
Alpharetta, GA 30022-4176
(800) 634-2462 (800) 462-8657
www.namb.net (or) kidzplace.org

Woman's Missionary Union

P.O. Box 830010
Birmingham, AL 35283-0010
(800) 968-7301
www.wmu.org

Executive Board Highlights*

Becky Witt, Clerk

During the last year Executive Board meetings were held at various times and locations as a trial attempt to find a best choice for future meetings.

During November the Executive Board traveled to three area churches for evening meetings.

Evening # 1, Monday at White Oak, November 26

Sybil Jacks, WMU Director, had written in her report the Spring *March for Meals* will benefit HaCoBA-Care. Another item noted was the new *online* materials for WMU working younger age groups.

David Martin used PowerPoint to present the Website he develops for HCBA . He explained all of the functions of the site. He explained the church of the week and the maps available to all churches. The calendar for 2008 is on the site.

Evening #2, Tuesday at Maple Grove, November 27

The importance of church stats and the positions within each church section of the Annual Church Profile was stated to be important as history as well as its ability to give access for training within the church leadership. We keep records in our office for decades and the state and national conventions also print data from these church records in their annual book of reports.

Evening #3, Thursday at ChristWay, November 29

January

During January the meeting of the Executive Board was held at Wally's restaurant for an evening meeting. *March for Meals* was announced by the WMU director Sybil Jacks as the mission emphasis for HaCoBA food drive.

R. C. Thornbury, volunteer Director for HaCoBACare Ministries, explained that HaCoBA has an email newsletter named "Good News". He will send it to all who want it. R C said HaCoBA is always looking for volunteers for various volunteer positions. HaCoBA serves 25 – 35 families daily, Tuesday through Friday each week. The volunteers have a good time in fellowship and prayer together as they serve.

Becky Witt, Administrator of Financial and Language Ministries, gave literacy and administrative reports. Becky also announced training for tax and financial persons coming. *** Everyone is invited to attend this annual tax seminar on December 1, 2008 at 1:30 pm at HCBA with Deb Taylor, CPA with the TN Baptist Convention.**

David Myers, Director of Missions, reported on the research he and Becky Witt had collected about the history and purpose of the Camp Fund. The uses of the fund were defined to see if the trust balance had to be maintained.

MARCH

Becky Witt and David Martin spoke about distribution of computers that were donated. One example was for First Calvary Church, giving both an office and library computers.

David Myers, Director of Missions, gave his report. He referred to the stats of the churches that were printed inside the report booklet and the new definition of what makes up an active and inactive SBC church. He also discussed the results of the alternate meetings to help determine the where and when of future Executive Board meetings.

There was no old business except conversations about the future times for meetings of this Board. New



Executive Board Highlights

Business was presented by Becky Witt, Clerk, that Temple Church on Rossville Boulevard has asked to be removed from all SBC agencies websites or listings.

MAY

Sybil Jacks, WMU Director, referred to the Annual Meeting of the WMU held at Concord the previous week. Pat Maddox of Clarkston, Georgia, was the keynote speaker. She has begun a ministry among the refugees in Clarkston.

Steve Roper, Baptist Collegiate Minister at UTC, brought his report as found in the Book of Reports, but also emphasized current planning and orientation throughout the summer in preparation for next year's ministry. He asked the board to pray for the students who were finding increased difficulty in paying for school, the creation of the BCM Board as a subsidiary 501(c)3 of the TBC and the increasing difficulty in getting student loans by students.

David Myers, Director of Missions, called attention to his printed report giving particular emphasis to the need to approve a letter stating agreement with three new church plants in the association and the election of three of the four association chosen board members for the BCM board: Jim Renegar, David Martin, Mitzi Samples and Rick Rogers. He also reported his ministry with Souls for Christ, which offers assistance to churches needing help in building, renovating or supplying Sunday School rooms.

Billy Dean made the motion, seconded by Stan Braley, that the association write the appropriate letter to the Tennessee Baptist Convention affirming the planting of three new churches in the association referred to in the Director's report.

Stan Braley made the motion, seconded by Jake Carroll, to elect the three board members of the BCM board recommended in the Director's report.

Following comments by Richard Jones, the consensus was to have an evening meeting with meal for the September Executive Board Meeting.

SEPTEMBER

R. C. Thornbury introduced Gerald Lawson representing HaCoBA Care Ministries at his first Executive Board Meeting. School supply money was collected totaling \$695 to date. The Proposed Budget was presented for information only, showing 8.26 per cent reduction from last year.

* Detail minutes of each Executive Board Meeting are on file in the Baptist Building

Bible Preview Study

Monday, November 17 -- Ooltewah Baptist Church

8:30 - 11:00 am

Please call 267-3794 to preregister so that adequate material will be available. The first 20 to register get the study book free.

Executive Board Reports will be given out at this meeting.



Hamilton County Baptist Association 

www.baptistassociation.com

Director of Missions

David Al Myers

In a meeting a few months ago, a group of pastors were discussing the association's future with suggestions for change to make the ministry more effective. As the discussion progressed for an hour or more, references were made to the association as "down at the office," "the staff," "they," "it" and other terminology referring to some entity distant or not within the circle of these men's sphere of activity and involvement. It was interesting to hear the comments and get a point of view from these church leaders.

Toward the conclusion of the discussion, a pastor stood in response to the preceding references. He said that he had heard the men refer to something "out there," or an organization to which they pointed. He continued by saying, "Men, the association is not out there or those folks, but the association is us -- right here in this room. We are the association."

Three cheers! Hooray! Amen! "By George, he's got it!" The association is not them; the association is us! The association is the fellowship and organization of one hundred churches in this county that voluntarily choose to work together on local missions. The degree to which pastors feel the association is meaningful, personal or relevant fairly accurately reflects the degree to which the local church staff leads their people to take advantage of training, volunteer opportunities and participation open to them.

Similar to the local church, the success depends on the involvement and support of the very persons you are trying to minister with. If they chose to get involved or to give support, the programs go well, are well attended and receive praise. If the people refuse to give or go, the criticism is launched by them that the church isn't doing anything or doesn't have good crowds attending.

WE are the association! It is that sense of "we"-ness, togetherness and being on the same team

that makes all the difference.

In these challenging times of tremendous opportunity, I am calling on all of our churches to grow in their understanding of Kingdom that includes all believers, but more particularly, includes all of our Southern Baptist churches in Hamilton County. We are on mission together. We can encourage and strengthen each other. Look around to our churches and realize that you are a part of what is happening in that location as well as your own. Reach out to your brother pastor. Reach out to that sister church. **WE** are the association. Our effectiveness on mission in this area is dependant upon what **WE** do together.

I am aware that hundreds of volunteers each week have joined our work together to minister throughout this community. More than one hundred work at the HaCoBACare Ministry Center in St. Elmo. More than one hundred trained volunteers teach ethnics as they struggle to learn English and adapt to American culture. Without volunteers, this program would fail. You will find reports in this book of the English ministry including the class schedule, the number of centers and other highlights in that work. The grocery ministry of HaCoBACare continues to grow. The report shows the great impact it has on our community.

There are other volunteers involved in Baptist Builders. This is a revitalized construction ministry in our county and they have been to the Gulf to help in the rebuilding. Disaster Relief is being called into service again this year with Hurricanes Gustaf, Ike and other storms. Men and women are receiving training to equip them to respond to these natural disasters.

I am priviledged to serve with a good staff. Recognition this year is being given to those celebrating special anniversaries. **Becky Witt**, Administrator of Finance and Language Ministries, completed twenty years of ministry in our association in February. She administers the financial component of our work,



Director of Missions

directs English as a Second Language and tutoring. She also works with church administrators, ACS Technology, ministry assistants and assists churches with other information. **Linda Mauritzen**, Administration Assistant, celebrated her ninth anniversary in January. **Glenna Smith**, Receptionist and Prayer Coordinator, celebrated her fifth anniversary in February. **David Martin**, Web Design Specialist, celebrated his fifth anniversary in June. **Natasha Betancourt**, Program Assistant, celebrates her second anniversary on our staff. **Steve Roper**, Baptist Collegiate Specialist, was recognized this year on his twentieth anniversary working with the Tennessee Baptist Convention in student ministries. Steve is officially a staff member of the state convention. We are glad to have him as a co-laborer in Chattanooga.

Each of these persons bring h/her own unique contribution to our work as an office staff. Becky Witt and I are the only full time associational staff members. The others serve part time throughout the week. Completing my twenty-fourth year as Director of Missions, I am aware of the value of a good staff. I am grateful for each person on the staff and the many volunteers that join in this work.

This month we also mark the end of the nine years of leadership that R. C. Thornbury has offered to the HaCoBACare Ministry Center. We are thankful for his years of volunteer service that has brought the center to the number one position in the distribution of emergency groceries in the city of Chattanooga through the 211 hotline. Computer training, English training, health screening, Christmas toy give away, clothing, job search assistance and emergency grocery distribution are some of the programs R. C. has begun or strengthened during his tenure. A large plaque will be placed in the center in recognition of his wonderful ministry.

Gerald Lawson, a five year volunteer at HaCoBACare, began his service as Director of HaCoBACare on October 1 of this year. Gerald and his wife, Rhonda, have made a valuable contribution to the

ministry of the center through these years. While he has been involved in all phases of the work, Rhonda has given extraordinary leadership to the clothing ministry and the Christmas toy distribution.

Following this change, the work has continued to be strong and effective with the faithful support of a large corps of volunteers who serve and the local churches that keep the center supplied in groceries.

We continue to have the fellowship groups meet monthly representing many of the staff positions on the local church level. Fellowship is one of their major purposes, but the Minister of Music, Children/Pre-school Ministers and Youth Ministers often plan and give direction to association events in their program area. From these groups assistance is offered churches needing their expertise as they are called on by our churches.

Consultation with local churches and/or their staff members continues to take a growing amount of time. Issues, discussion and information related to staff compensation, committee structure and training, new pastor search process, legal and liability matters as well as personal encouragement and guidance are offered. Information and referral are important part of our association's responding to the requests that are made to the Baptist Building.

This year we are recognizing several churches who are making requests to enter our association including: Journey, Southside Bible Fellowship, Lyndon Avenue and Highland Park. The Administrative Team will recommend our response to these requests. Building new relationships, cultivating relationships and renewing relationships have significant importance this year. It is exciting to see new churches' being planted in our association. We need other churches to birth new congregations to reach new people for the Kingdom.

Thank you for the privilege of serving with you in Hamilton County. Let us remain faithful to the calling on our lives as we labor together with God.

Administrator of Finance and Language Missions

Becky Witt

1) Legal Issues Facing Churches

- The Tennessee Baptist Convention / GuideStone representative, Richard Skidmore, did a wonderful job presenting the February 19th workshop, "Legal Issues Facing Churches." Forty persons attended the seminar this year. In September the National representative from GuideStone, Bruce Sides, was in our building to explain the new IRS rules and regulations for retirement plan participants in religious non-profit organizations (effective January-2009) across the nation. HCBA has sample documents and other information available for church workers to use as a resource to update procedures.

2) Importance of the Annual Church Profile

- The Annual meeting is the time for collecting the (ACP) Annual Church Profile from all HCBA churches. This year's ACP includes stats that are very important for history. This data can be entered onto the internet now, but HCBA still needs a hard copy for our paper history files. We keep records in our office for decades and the state and national conventions also print data from your church ACP in their annual book.
- All of the information in the Annual Church Profile comes from your leaders about their programs and program leaders. The Annual Church Profile is first mailed to each church during August. This information has been used to tell the national SBC LifeWay publisher how much material to print for various age groups, and what training conferences should be offered. The association has calls and visits from persons looking for church historical

information. We often receive calls from churches searching for a pastor or other staff member. They want information about the church where a potential staff member is currently working.

3) Technology

- The Automated Church System Technologies User's Group February 21 meeting had to be moved to one of our churches - Stuart Heights - in order to accommodate a crowd of 53 office staff workers. The 4-hour training event was free of charge and lunch was provided by the trainer and TN rep. Training included general data information as well as financial data.
- We asked Woodland Park Church to host the August ACS User's Group meeting. A national representative from the ACS home office demonstrated the new *On Demand* web-based software. It is most helpful to be a web based site which enables access to your ACS data from anywhere at anytime by internet connectivity. This makes enhancements automatic and back-ups secure.
- Over 200 computers (most of them laptops) have been provided to our churches, church leaders and/or pastors during the last couple of years. These computers have been given to HCBA by banks and law firms for us to make available to our ministers and churches. David Martin, webmaster, examines each one before giving them away to insure their working condition. Please ask us about a wait list for more!



- **Computer classes are being offered often.**

1. The Automated Church Systems Technology offers nationwide training each year. During 2009 the meeting will be in Jacksonville Florida. Like many churches, HCBA finances are very tight. We will not be attending the training. However, we do hold a review session after each ACS convention. Participants from our local churches form a panel to share with others what they learned during the convention. Once yearly we attempt to be selected to host a hands-on training school at HCBA. A two day school will be offered in our building on December 8-9, 2008.
2. On May 13 the Association offered a free PowerPoint class. David Myers was the instructor. Check the calendar for 2009 opportunities for free training.
3. An Excel class was offered free and taught by David Martin on June 24.

4) HCBMAA (Hamilton County Baptist Ministry Assistants Association)

- The Association co-hosted the 20th Anniversary Celebration of the group on May 1 at the Brainerd Baptist BX. David Myers presented a wonderful video review of the 20 years as well as training concerning why job descriptions are so important to the employee and the church.
- The program provides quarterly education and fellowship.

5) Church Administrator's Meet Monthly

- All Church Administrators are encouraged to join this monthly discussion group at the Cross Roads Cafe inside the Brainerd Baptist BX. We meet at noon on the third Tuesday of each month. This group has been meeting for over 13 years.

6) Annual Tax Seminar

- **MARK YOUR CALENDAR for the Annual Tax Seminar – Tuesday, December 2, at 1:30 pm.** The meeting is held at the Association's office and free to anyone interested in how to comply with legal rulings on tax issues that affect our churches. Deborah Taylor, CPA with the Tennessee Baptist Convention will facilitate this meeting. (See page 19.)

7) DVD

- As a donation to the Association, Abba's House has made a commitment to assist us with staff and studio time to develop a promotional DVD of the Association's ministries. The DVD will be available for distribution as well as being on the website. The segment would be approximately 3 minutes long.

8) Music Ministry

- The Music Ministry of the association held a Children's Choir leader workshop with 46 attending from 16 churches. Bayside hosted this event and Katheron Latham directed. During 2009 a youth choir event is being planned. The Keyboard Festival to be held in March is the only event of its kind in the state.

Administrator

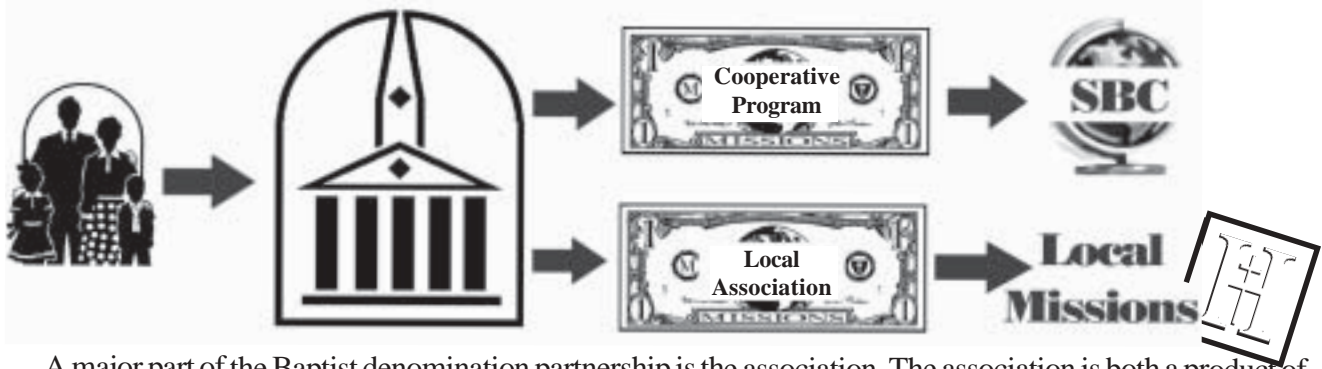
9) Southern Baptist Freedom, Autonomy and Support

- The Annual Meeting this year will include time for the Tennessee Baptist Convention to share Cooperative Program information as they provide attendees with a free meal. The Cooperative Program is the primary way Southern Baptists reach the world with the Gospel.
- It is important for member churches to understand that the ministries of the Association are not supported through Cooperative Program funds.

Associations have always been supported

separately. However, many people/churches believe that their Cooperative Program gifts also support the Association. We are truly Baptists! Being independent and autonomous is part of our heritage. Every church is independent and autonomous. The Tennessee Baptist Convention is autonomous as is the Southern Baptist Convention. The local Association is also autonomous. Each church decides on the level of support and involvement. **We want to thank every supporting church for your voluntary involvement in serving Christ with other Baptists in Hamilton County through your financial support and your volunteer service.**

Your Mission Dollars



A major part of the Baptist denomination partnership is the association. The association is both a product of missions and a developer of missions. It is the oldest of Baptist denominational organizational entities. Associations are catalysts for beginning new churches and stimulating churches in ministering in their own communities.

The association does NOT directly receive support from the Cooperative Program. Associations receive their basic support directly from their participating churches. The goal in our association is that each church contribute at least three percent (3%) of their general undesignated receipts to the work of local missions through the association.

Your mission dollars mailed directly to the Hamilton County Baptist Association support our local mission program including training conferences, resort ministries, languages missions, ESL, HaCoBACare along with many other ministry and mission activities.

Thank you for your faithful support of local mission through our association.



FREE English Classes Five Days Weekly

Our schedule in Spanish is also posted at our website www.baptistassociation.com.

SUNDAYS

**Primera Church Hispanic Mission
109 East View Court in Red Bank**

4:00-6:00 PM

Izzette Torres 510-0215

**Red Bank Baptist Church
4000 Dayton Blvd**

5:00-6:00 PM

Dean Allison 877-7794

MONDAYS

**Brainerd Baptist Church
300 Brookfield Avenue
Church 624-2606**

9:30-11:30 AM

Burl Newport 706-375-7134

**Red Bank Baptist Church
4000 Dayton Blvd.**

7:00-8:30 PM

Loretta Swingle 877-7749

WEDNESDAYS

**Concord Baptist Church
7025 East Brainerd Road**

9:30-11:30 AM

Nancy Clonts 236-4947

**Brainerd Baptist Church
300 Brookfield Avenue**

6:00-7:30 PM

**Carlos Betancourt/ Laura Easterly 624- 2606
Church 624-2606**

**Central Hixson Abba's House Room E322
5208 Hixson Pike**

6:00- 7:30 PM

Ray Ortega 400-8098

THURSDAYS

**First Baptist Church, Chattanooga
401 Gateway Avenue & Sixth St**

9:30-11:30 AM

Kay Heil 488-9009

East Lake Recreation Center

6-7 pm

portable classroom building

Marilyn and Bruce Johnson or Raquel Hidalgo, 867-9785

SATURDAYS

**First Baptist Church, Chattanooga
401 Gateway Avenue & Sixth St**

4-6 PM

Katharine Bruner 266-0676

Sponsored and Funded by Hamilton County Baptist Association, 267-3794

Language Ministries

Becky Witt

Seven Locations Offering 10 ESL Classes Each Week

Leadership Training for New Volunteers Offered Twice Yearly

Forty-One Volunteers Participate in English as a Second Language Teacher Training

Twenty Volunteers Attend Tutoring Children & Youth Training

A new site opened in January 2008. Paulette Phillips, Abba's House, saw the need of offering English as a Second Language during the church's Christmas outreach to families at Hixson Elementary. Abba's House initiated classes with 16-18 volunteers who were trained at HCBA. The church has had many calls as a result of signage at the church which invites the community to learn English on Wednesday evenings.

The **second new site** was the addition of an evening group at Brainerd Baptist Church offering ESL on Wednesday evenings. Two volunteers are leading the program.

The **third new site** at the East Lake Recreation Center at Dodd's Ave and 37th Street is the **newest of our seven ESL locations**. The class meets on Thursday evenings in a portable building provided by the Partnership for Families, Children and Adults. Marilyn and Bruce Johnson are leading this ministry along with a Partnership employee who participated in the association's training in order to be certified as an ESL teacher.

Twenty-seven volunteers participated in the **English as a Second Language (ESL)** or (TELL) certification workshops in January/February,

2008. Participants included nine from Abba's House, two from Bradley County Association, seven from Tennessee Temple University and Temple Baptist Seminary and one from Bridge Refugee Services. Of the total enrollment of twenty-seven, twenty received North American Board certification on February 2.

Fourteen persons participated and twelve earned certification during ESL training in August. Participants included individuals going to mission fields as occupational employees of mission boards, persons going on short term mission trips as well as volunteers who now work at ESL sites.

For the past couple of years I have been invited at the beginning of each semester to speak to two Temple Baptist Seminary classes to present opportunities for involvement in Hamilton County Baptist Association ministry opportunities. One class was for Church Planters/Pastors. Several students were interested in the HaCoBACare Ministry and one helped Carlos Betancourt initiate Wednesday evening ESL classes at Brainerd Baptist.

I am grateful to both Edie Barry and Brenda Myers for their tremendous leadership and passion for training ESL teachers. We are most fortunate to have local persons who are National Trainers for the North American Mission Board and willing to give so much of their time to this ministry.

The various programs of Language Ministries meet the needs of a wide variety of the residents of our community. The world has literally come to our doors. The ESL ministry is one way we can reach to the uttermost parts of the earth without leaving Chattanooga.

English as a Second Language Highlights

- Provides services through a network of 115 volunteers across the association.
- Approximately 350 international adult ESL students have received hours of training to make it possible for them to better work and participate in the



Language Ministries

life of their new country.

- Approximately 210 CD's and text books for teachers and students have been purchased at a cost of \$4,192.55 along with fifty-eight language Bibles at a cost of \$1,433.21.

- Additionally, our program is mentioned in several providers' client bases. I attend LaPaz meetings monthly to network with those giving assistance to the Latino community. This past year due to an immigration raid at a local meat processing plant many families found themselves without financial support. I served as the association's representative on the Hispanic Displacement Relief Coalition (HDRC) formed due to the desperate needs of children left without parents and 100 families divided as a result of the raid.

- The Partnership for Families, Children and Adults has called for our help in finding an interpreter in order to meet the needs of a refugee family. The Partnership provided the site in which new ESL classes are being offered in East Lake.

- We currently have 7 locations offering weekly classes 10 times a week.. Open enrollment is constant and free.

I want to offer my thanks **to those of you who help encourage Internationals to call HCBA about ESL classes.**

Without volunteers there would be no ESL ministry! The Volunteer Appreciation Dinner in May brought 87 workers together. Certificates were given to each volunteer for the number of years served. Many have around 20 years of service.

The **Tutoring of Children and Youth (TCY)** sessions are offered twice yearly, on the same week-ends as ESL training. Eight volunteers enrolled in the January TCY classes. Twelve volunteers participated during August. As a result of training First Baptist Church, Jasper, has started a Tutoring Ministry this month. TCY workshops are also promoted as a requirement for Love Fellowship Church child care

workers. Loretta Swingle leads the TCY sessions. She is a National Trainer for both **ESL** and **TCY**. Additionally, Loretta is the director of one of the local ESL sites. I am most grateful to Loretta for her service in both areas of ministry.(See page 15.)

English as a Second Language and Tutoring Children and Youth teacher certification training

It is not too early to plan to participate!

Qualifications: desire to help!

**No prior teaching experience
is required.**

1. January 30-31

Friday: 5 - 8 pm

Saturday: 9 - 3 **TCY also**

February 7

Saturday: 9 - 3 **TCY also**

All three sessions are required
for certification in ESL.

2. August 14-15

Friday: 5 - 8 pm

Saturday: 9 - 3 **TCY also**

August 22

Saturday: 9 - 3 **TCY also**

All three sessions are required
for certification in ESL.

Prayer Ministry

Glenna Smith

Will you join with many others in regularly praying for the association's ministries and other prayer concerns that individuals and groups share with the associational staff? Age, handicaps or other limitations may prevent some persons from physically participating in events of the association, but these persons can serve a vital role through prayer support for the local mission work.

If you would like to be a part of this prayer team, call or email to let us add you to the growing number of persons who receive regular prayer letters from our office sharing prayer requests from our churches.

We are glad to share your church concerns with these prayer partners who have agreed to pray at home. Each week our associational staff focuses on our "Church of the Week." You may email or call in your request anytime day or night. These will be sent on to our prayer partners. Just email me at gsmith@baptistassociation.com or call 267-3794.

Executive Board Meetings 2009

Meeting times to be announced.

Meetings will be conducted in
January, March, May, September and November.

Every associational church is allowed two representatives, to include the pastor of the church plus one other member. For every 1000 members, an additional board member is allowed. The Executive Board representative should be elected by the church.

Next Executive Board Meetings:

Monday, November 17, 2008, Ooltewah Baptist Church
following the "January Bible Preparation for Pastors"
Executive Board immediately following Bible study

Monday, January 12, Breakfast at Wally's E Ridge 8am

Monday, March 9, HCBA at 11 am

Monday, May 11, HCBA at 11 am



You too can learn to Help a Child !

January 31 -prepares a person to tutor a grade school child in reading and/or math.

Tutoring Children and Youth Workshop

Saturday, 9 AM - 3PM, January 31, 2009

* **Reading** - helping with reading, comprehension, determining the student's reading level January 31 from 9-noon

Then after Lunch:

* **Math** - helping with math will be the focus for one session, noon-3pm

You may know a child that needs help — a neighbor, a child, a grandchild. This workshop will introduce you to materials and techniques that will assist in your tutoring or helping with homework for your own family.

& Saturday, 9 AM - 3 PM, February 7, 2009

the sessions continue with how to start and helping those using other languages etc,

Call 267-3794 Becky Witt or email to sign up
daycare workers, friends, anyone interested!

Church Library Ministry

Joyce Nix

LifeWay Bookstore hosted our April meeting again this year. We were treated to media reviews and previews of upcoming releases by manager Johnny Smith and the wonderful staff at the LifeWay Store. Sixteen people representing 10 churches from Hamilton and Bradley counties attended.

Also, in April, five library workers from our association attended a three day training event sponsored by the Nashville Baptist Association at Scarritt Bennett Center in Nashville.

Our Fall Regional Training Clinic sponsored by the Tennessee Baptist Convention was held at Ridgedale Baptist Church in September. This clinic provides all day training in many areas of library work for both beginning and experienced library workers. We Baptists are about the only ones to offer training to church librarians and as a result we serve other denominations and schools as well as our own churches. There were 56 present representing 26 churches from Tennessee and Georgia.

Lifeway offers four online courses for church librarians. Check this out by going to lifeway.com and searching for Library Ministry. Also there are other helps available, such as mediagraphies, through this website.

Annual reports were received from 16 churches. They reported a total of 71,313 books, audiovisuals and equipment in their libraries with a total annual circulation of 22,871 this past year.

Congratulations to Morris Hill on the opening of their new library in February this year! Ridgedale has seen renovation and additions to their library. Brainerd has merged their church and school libraries into one. Ridgeview has downsized their library and was closed for two months for reorganization. One Accord is preparing to start a library.

Whether your church library is large or small, it can play a big part in the discipleship of your church members

Church	Total Media in Library	Circulation this year
Apison	1159	50
Bartlebuagh	905	260
Bayside	10,838	8144
Brainerd	3500+	2038
Chamberlain Memorial	1737	194
Concord	3695	1164
Dallas Bay	5574	1653
Hixon First	2292	?
Memorial	3205	?
Middle Valley	5200+	?
Morris Hill	2156	268+
New Salem	2320	249
Oak Street	2754	155
Red Bank	13,441	6302
Ridgeview	4447	491
Silverdale	8090+	1903



Woman's Missionary Union

Sybil Jacks

Our year began with our preparation and training day at South Seminole Baptist. This was well attended and our Leadership Team felt we were ready to go to a new year. Our theme emphasis for this will continue to be **LIVE THE CALL**.

In following this theme we have:

1. Planned and carried out Associational Mission Projects.
 - Mission trips have included day trips to the Copper Basin Crises Center and to the Greenbrier Birthing Center in West Virginia.
 - Our *Project Help Poverty* was to collect food and other needed items for HaCoBaCare Ministry Center.
 - We were also able to minister to our MKS at Union University with gifts of cash and gift cards.
 - We continue to collect yarn and children's books for the prison ministry and also eye glasses for mission trips and HaCoBaCare.
2. Promoted Missions Church wide by:
 - Providing teachers for the three weeks of mission emphasis. Mission studies were conducted for several churches at their request.
 - Our WMU also took part in the Children's Mission Event held at Brainerd BX.
3. We have led out in prayer by:
 - Encouraging all churches to plan a prayer walk for schools in their community, participating in the World Day Of Prayer, and continually encouraging our ladies to be in prayer daily for our missionaries.
4. Other activities have included:
 - Take a Moment for Me and Missions* - this activity was an outreach for

our younger women held at Ridgedale Baptist Church. They were pampered with neck and back massages and treated to manicures. They were then introduced to a new program especially geared to younger women that they would be able to access on a web site.

5. On the Administrative side:
 - We had quarterly Extended Leadership Team meetings. Our September meeting included training. The November meeting met in two locations to make them more accessible to everyone. Our February meeting was a breakfast meeting at the Baptist Children's Home.
 - The Annual Meeting was in May at Concord Baptist Church. The theme was *Called To Love* with our speaker being Mrs Pat Maddox from Clarkston, Georgia. "Mrs Pat" as she is known, founded the Friends of Refuges and is doing a fantastic job in her community. Our annual planning meeting for the upcoming year was held at Memorial Baptist Church in May.
6. We saw our Hamilton County WMU Foundation meet our goal of \$20,009 by 2009.
7. The BNF continues to work weekly at HaCoBa: taking blood pressures, giving out eyeglasses, and caring for simple needs.

All of this was possible because of the commitment and dedication of the members of our Leadership Team and the cooperation of our individual churches.

May the Lord continue to bless and guide us as we work to take the love of Jesus Christ to persons outside our comfort zone.

HaCoBACare Ministries

R. C. Thornbury

HaCoBACare Ministries is an integral part of the Hamilton County Baptist Association and under oversight by the Director of Missions. The Director of Missions is consulted and offers advice and/or approval of major changes in HaCoBACare's mode of operation and is consulted when problems arise of major consequence.

HaCoBACare is supported by contributions toward all expenses including operational overhead. All solicited support comes from churches and individuals within the Baptist Association. The center emphasizes that no money given be taken from that committed to the donor's church. Free will offerings from persons or groups outside the association are accepted. Money received through the center is weekly forwarded to the association office for accounting, disbursement as designated and monthly reports.

Staffing of HaCoBACare is strictly on a free will basis and governed by a concern, both physically and spiritually, for those that have needs. Volunteers and donors make the following statistical report possible.

Computer training classes continue at full enrollment. Classes include XP, WORD, EXCELL and POWER POINT. Plans are to update the program to include VISTA; however, to do this requires a large expense. During the church year there were 40 enrollees. Most students fit into the middle age group and would not feel

comfortable in classes with younger students in a more formal environment.

All who support HaCoBACare are deeply appreciated; however, this opportunity is taken to recognize some businesses that

are regular contributors. Sarah Lee Thrift store is a supplier of bread and other pastries. Pruett's Food Market on Signal Mountains supplies a variety of canned goods and other food items. Two BiLo Food stores, Red Bank and Signal Mountain, give pastries, bread and other food items. Food Lion, through an intermediary, donates meat and vegetables, Farmer's Market and Linda's Markets donates boxes in which food given to clients is placed. Food annually collected by the U.S. Postal Service, South Station is given 100% to HaCoBACare.

There are many groups and individuals that are donating money and food as well as volunteers to HaCoBACare. Space will not permit all of these to be mentioned but they have been and will be crucial to the operation. We wish God's richest blessings for them.

This is the final report I will give to the Association. I beseech your prayers as I seek another ministry that I can perform from my home or will require less time away from home. My successor, Gerald Lawson, is capable and devoted to the service to our Lord. I extend gratefulness and thanks to Dr. David Myers and his staff for the patience and help extended.



	<i>1999</i> CHURCH YEAR 2007-08	THRU SEPTEMBER 2008
People fed	9,120	72,199
Professions of faith	248	3,064
Rededications	79	1,339
Medical Attention	1,071	2988 (since inception Nov.2005)
Medical Referrals	49	66
Reading Glasses	419	598



Music Report

The 2007-2008 church year offered some new and exciting opportunities for the Hamilton County Baptist Ministers of Music. This past year's lunch meetings included Paul Clark, TBC Worship Specialist, Jack Price, Prism Music Company, Dr. Jim Philpot, pastoral counselor, Chris Cornette, financial advisor with Cornette and Associates, and other opportunities for fellowship and inspiration. The meetings were helpful and well attended.

In the July meeting, Michael Johnson, Minister of Music at Ridgedale Baptist, was elected president for the 2008-2009 church year. He is gathering ideas from area Ministers of Music for future programming and special events.

Joe Ziegler
2007-2008

At our first meeting of the year, these ideas from area music pastors were offered as possibilities for the 2008-2009 associational church year:

1) a music pastor's mission activity in the Chattanooga area, 2) a regular joint prayer time for our church pastors, 3) a men's choir event, 4) a youth choir event, 5) an adult choir event, 6) a keyboard festival (March 7, 2009, at Brainerd), 7) a roundtable discussion on what's working and not working in our churches, 8) a directing master class, and 9) a Sound Seminar (November 2008 at Bayside).

Michael Johnson
2008-2009

Annual Tax Seminar

When

Tuesday, December 2, 2008
1:30 - 3:30 pm

Where

Hamilton County Baptist Association
508 N. Market St. 267-3794
hcba@baptistassociation.com

Who

Ministers, financial secretaries, treasurers, finance, personnel committee members, volunteer workers, and those who prepare the 941, W-2, payroll checks; pastors and other interested administrative staff are also invited to participate.

Why

Do you know that the total of all four 941's must balance with the W2s and W3s? Do you know what insurance costs must be added to line 2 of the 941? Did you know that Christmas and other bonuses or love offerings must also be added to the final 941 before mailing? Did you know that housing does NOT go on a W2 or 941? Did you know that an interim pastor would be deemed to be an employee, and that would prohibit mileage between home and office as business miles? Do you know what wages paid to an ordained person can be considered ministerial wages?

These and other questions will be answered at this yearly seminar, led by Deborah Taylor, CPA from the Tennessee Baptist Convention. Call or email today to reserve your space.

World Changers Chattanooga 2008

Bobby Boutwell, Association Coordinator

Project Dates:

July 12 – 19; July 19-26

Participant Information

Number of Coordinators – 5
(Richard Rea, Meredith Adams, Ricky Rector,
Buddy Godfrey and Bobby Boutwell)
Number of Summer Staff – 4
Number of First Aid Coordinators – 5
Number of Supervisors – 11
Number of Runners – 9
Number of Crew Chiefs – 57
Total on Site Participants – 763
(participants were from 28 churches
in 12 states)
Construction Projects
Number of Crews -53
Number of Construction Work Sites – 63
Number of Homes Painted – 25
Number of Roofs-28
Other – 10

Participant Decisions

Salvation – 12
Baptism – 6
Commitment to be a Sojourner, summer/
semester Missionary - 5

Community Decisions

Presentation of the Gospel – 631
People who have questions about a relationship
with Jesus – 41
Salvations – 3
People who are requesting prayer – 130
Number of tracts handed out – 278
Number of Bibles handed out – 34

Total Number of Local Volunteers – 1011

Hamilton County Baptist Churches
Hosting Crews during the Projects:
Alpine Baptist
Apison Baptist
Bayside Baptist
Brainerd Baptist
Brainerd Hills Baptist
Christway Community Church
East Ridge Baptist
First Baptist Chattanooga
First Baptist Soddy Daisy
Greenwood Baptist
Lookout Valley Baptist
Middle Valley Baptist
Mount Carmel Baptist
Morris Hill Baptist
New Salem Baptist
New Union Baptist
Oak Street Baptist
One Accord Community
Ooltewah Baptist
Primera Iglesia Bautista Hispana
Rechoboth Baptist
Red Bank Baptist
Ridgedale Baptist
Riverside Baptist
Signal Mountain Baptist
Spring Creek Baptist
Stuart Heights Baptist
Union Fork Baptist
Westview Baptist
White Oak Baptist

Non-HCBA Churches Hosting Crews during the Projects:

*Burning Bush Baptist, Ringgold; First Baptist
Lakeview; Hixson United Methodist; Piney
Woods Baptist, Thankful Baptist; and Trinity
Baptist.*



Baptist Men Ministries

Brainerd Baptist Church

Doyle Pittman

Lodging Facility

Disaster Relief Team fed the participants Breakfast and Supper each day at the church.

World Changers Chattanooga 2009

Dates:

July 18 – 25 and July 25-August 1, 2009

Needs:

- ◆ *Churches to host crews*
- ◆ *Financial support*
- ◆ *Manpower*
- ◆ *Prayer support*



An introduction to disaster relief training session was provided in February at Brainerd with about 100 volunteers attending from about 15 churches. The Hamilton County disaster relief feeding unit out of Brainerd has helped locally with World Changers, the Children's Mission Banquet, and a Thanksgiving meal for the homeless called Unity in the Community at First Tennessee Pavilion.

Several of the Hamilton County disaster relief units have responded to disasters this year. This includes the Ridgedale Laundry and Shower unit to Wapello, Iowa in June and the Oak Street Laundry unit to Hattiesburg, Mississippi in September. In addition, disaster relief volunteers from the association responded to Cedar Falls, Iowa in June and to Houma, Louisiana in September and October.

The Men's Ministry Director served as Treasurer of the Southeast Tennessee Volunteers Organizations Active in Disasters (VOAD), participated on the Missions and Ministry Team, served on the planning committee for the Children's Mission Banquet, and completed additional disaster relief training.



ACS TRAINING
Hands on at HCBA
December 8-9 9-4

Baptist Collegiate Ministry

Steve Roper

This upcoming year, not counting a year spent as Intern at Carson Newman, will mark my 20th year in college ministry. All of that time has been spent in two locations, Cleveland and Chattanooga. In a church world where tenure is typically measured in months and not years, I feel fortunate to be able to view the role of ministry as more than simply the frenetic fumbling to latch onto the next greatest gimmick. Perhaps the greatest gift of longevity is that it tends to impart a perspective that is unobtainable otherwise.

I was reminded of that during this last couple of weeks. It was an unusual time in that I was sought out by several different alums unbeknownst to one another...from both Cleveland and Chattanooga...just wanting to take the opportunity to share some of the important things that were happening in their lives. One young lady, a former leader in the UTC BCM, reminded me of several conversations that we had a few years ago where apparently I was a source of frustration for her. No matter the issue or concern that she brought to me seeking resolution, my response was always the same, "It'll be OK." (The truth is that same response has been and continues to be used by me on an almost daily basis.) Perhaps even more frustrating, said this young woman tongue in cheek, is "That you were right...it was OK." In an attempt to assuage her frustrations, teasingly contrived though they were, I relented and shared with her a simple bit of theology impressed upon me long ago: I know that any circumstance will eventually be OK...perhaps painful...perhaps difficult...but eventually OK, because I know God and believe Him to be at work in our lives.

Many of us struggle with where the work of the church is going in the future. Things that were once clear and certain are now less so. Methods of ministry once effective now seem ineffective. Change is obvious to

almost everyone but the destination where it is leading us seems hid behind a glass darkly. One thing remains however; God is still at work in our world and in our lives. I'm reminded of this daily as I watch and participate in ministry with young men and women that are our best and brightest. They, like us, are struggling to make sense out of a confusing world. Yet, they are steadfast in their desire to do Gods' work and in seeking out what is His will for their lives. Though many could never be considered "traditional" in their expression of their Christian commitments, they exemplify, many times, the best of Christian commitment.

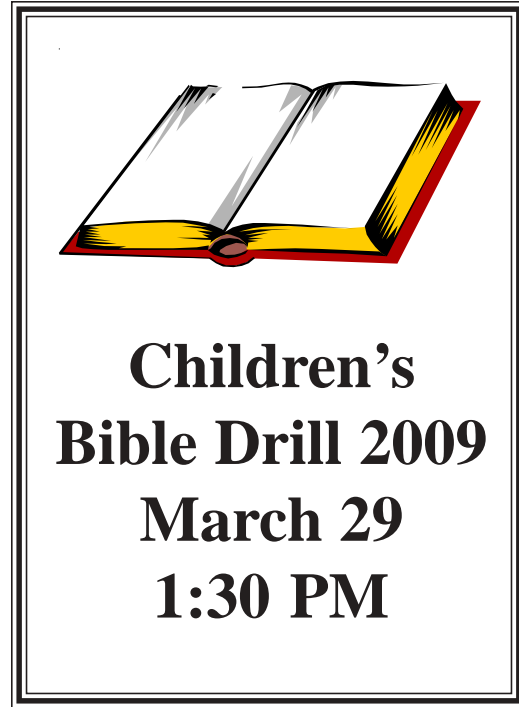
Each year, the BCM emphasizes missions. Because of what Christ has done in their life, 2 students spent last summer working on church staffs, 2 other students spent the summer away from home working at a Christian camp and yet 1 more young man was appointed a missionary on a New England traveling ministry team. When faced with option of going home for Christmas break or serving in missions, 20+ young men and women chose to go to Doraville, GA, and work with children in international apartment complexes. And, later in May, when rising costs prohibited many from participating in our mission trip to Mahasarakham, Thailand, many students nonetheless worked hard to raise money for those that could go. Each week, when they could be studying or spending time with their friends, because they believe it important, 40-50 different students chose to spend their time in small group Bible Studies. Because they care, 50-75 students gathered for worship from 8-9:30 each Thursday evening. In the spring, because they want to have a healthy marriage, those 50-75 students were faithful in attending and participating in a 10 week study of The Song of Solomon (w/Tommy Nelson). As yet more evidence of the way that God is working among these young men and women, when we had difficulty hiring an intern for this upcoming year, one present student



Baptist Collegiate Ministry

and one former student stepped forward and said they felt like God was calling them to invest back in the lives of their fellow students.

So, what are we going to do as we face an uncertain future? Only God knows...but He does know. Change confronts us everywhere...from culture, to security, to the weather. Our local ministry to college students is an incredibly difficult ministry environment. UTC is transitioning rapidly from a small, Commuter University to a much more cosmopolitan, residential research University. (This year's enrollment was a record, 9558, an increase in one year of 7.219% with a record freshmen enrollment of 1950. Stated goals are to rapidly increase enrollment to 12,000 FTE students.) Yet, it only takes a moment of looking at the faithfulness and dedication of committed Christian students to know that God is no less effective than He ever was. Perhaps the question for us is whether we can honestly say and mean, "It'll be OK".



Church Program Leadership Training

If your church would like to provide quality training for your educational leaders, please call the association office. We will gladly provide a training team in response to your request.

We have a trained group of educators throughout our churches who are willing to form a team in response to the education training needs of your church, particularly related to Sunday School, but not limited to Sunday School.

Do you need age-group assistance? Do your newly elected inexperienced teachers need

assistance to improve their skills? Call the association office. You will be contacted to schedule a time at your convenience to offer training in your church. If you have other program related training needs, please contact the association office. We will be happy to respond.

This is a resource provided through your association. Take advantage of this resource.

Baptist Builders

Bob Neely



The TBC DR Director, David Acres, has asked Oak Street Baptist to deploy its Laundry Unit to South Mississippi in support of the American Red Cross. The trailer (unit #TN-LD 004) with an initial crew of five, will depart Soddy-Daisy at 7:00 am Friday, with an ETA in Hattiesburg, Mississippi around 1:00 pm CDT.

The initial team consists of:

Bob Neely
Tina Beane
Frank Copeland
Marcia Lynn
Rick Nunley

We should be recruiting a follow up replacement team in case the stay needs to be extended

The unit will be setup at the Woodmen of the World Conference & Recreation Center just outside Hattiesburg, Miss, which is being used as a Red Cross Staff Shelter. We will be laundering the camp bed linens, towels, etc., as well as staff members' clothing as needed. There are presently no evacuees staying at this location; it is being used as a processing center, so arriving evacuees are dispatched to one of the evacuee. centers for lodging.

The stay may be for only 7-9 days, but it is open ended thanks to other tropical storms and hurricanes headed for the gulf.

We will have two rooms, equipped with bunk beds. You need to bring sleeping bags, pillows, etc., but don't need cots.

Our ARC Contact there is Jan Cefalu,
The Specific Location:

South Mississippi WOW Conference & Recreation Center

Woodmen of the World State Service Center
655 Monroe Road
P.O. Box 22649
Hattiesburg, MS 39225

Contact: Farris Watson

Phone: 601-583-9956

email: fwatson@woodmen.org



2009 Calendar of Events

JANUARY

- 1st-2nd Hamilton County Baptist Association Closed
- 1st-2nd HaCoBACare Closed
- 6th Pastor's Conference Breakfast. 8:00am at Country Place
- 8th Administrative Leadership Team 4:00pm at HCBA
- 12th Ministers of Music Meeting, 11:30
- 12th HaCoBA Volunteers Review/ Planning Meeting. At HCBA
- 12th Executive Board Meeting. 8:00am at Wally's
- 13th WMU project to Copper Basin Center
- 15th English Director Council 4:30pm at HCBA
- 15th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
- 20th Administrators Meeting. 12:00pm at Crossroads Cafe/ Brainerd BX
- 22nd Senior Adult Council. 10:30am at HCBA
- 26th Religious Educators Meeting. 12:00pm at Ridgedale
- 26-27 Regional Evangelism Conference. New Vision Baptist Church at Murfreesboro
- 30th ESL Teacher Training. 5:00pm-8:00pm at HCBA
- 31st ESL Teacher Training 9:00am-3:00pm at HCBA
- 31st Tutoring Children and Youth 9:00am-3:00pm at HCBA

Church of the Week

- 4 Faith United
- 11 Falling Water
- 18 Falling Water Tabernacle
- 25 First Calvary

FEBRUARY

- 3rd Pastor's Conference Breakfast. 8:00 am at Karl's
- 5th HCBMAA Meeting. Ridgedale at 11:30am
- 7th ESL Training. 9:00am-3:00pm at HCBA
- 7th Tutoring Children and Youth. 9:00am-3:00pm at HCBA
- 9th Minister's of Music Meeting. 11:30
- 12th Missions and Ministry Team Meeting. 5:00pm at HCBA
- 9-15th WMU Focus Week
- 14th WMU ELT Meeting / TN Bapt. Children's Home
- 16th Religious Educators Meeting. 12:00pm at Ridgedale
- 17th Administrator's Meeting. 12:00pm at Crossroads Cafe/ Brainerd BX
- 19th ACS User's Group. 2:30pm at HCBA
- 19th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale

2009 Calendar of Events

February (con't)

WMU Focus Month on HaCoBA Care Ministry
CHOW FOR CHATTANOOGA

*Children's Mission Event

Church of the Week

1 First, Chattanooga
8 First, Soddy Daisy
15 Frawley
22 Grace Avenue

MARCH

1st-8th North American Missions Emphasis and Offering
7th- Keyboard Festival at Brainerd Baptist Church
3rd Pastor's Conference Breakfast. 8:00am at Wally's in East Ridge
9th Executive Board Meeting. 11:00am at HCBA
9th Ministers of Music Meeting. 11:30
10th Basic Power Point Training, 10:00 am - 11:30 am, Baptist Building
10th WMU project to Copper Basin Center
16th Religious Educators Meeting. 12:00pm at Ridgedale
16th HaCoBACare Quarterly Staff Meeting
17th Administrator's Meeting. 12:00pm at CrossRoads Café in the Brainerd BX
19th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
22nd HaCoBACare Recognition Day in Churches
24th Senior Adult Spring Fling, 10:30am
29th Associational Bible Drill

Church of the Week

1 Greenwood
8 Guild First
15 Hickory Valley
22 High Point
29 Hilltop

APRIL

3rd-4th WMU Gatlinburg Getaway
7th Pastor's Conference Breakfast. 8:00am at the Country Place Restaurant



2009 Calendar of Events

April (con't)

- 9th Administrative Leadership Meeting. 4:00pm at HCBA
- 10th HCBA and HaCoBA Closed. Good Friday
- 13th Ministers of Music Meeting. 11:30
- 16th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
- 20th Religious Educators Meeting. 12:00pm at Ridgedale
- 21st Administrator's Meeting. 12:00pm at Crossroads Cafe/ Brainerd BX
- 25th State Children and Youth Bible Drills in Cleveland TN at The Church at Grace Point

Church of the Week

- 5 Hixson First
- 12 John's Memorial
- 19 King's Point
- 26 Lakeway

MAY

- 1st ESL Teacher & Volunteer meal at 6:00pm in China Moon restaurant
- 4th Annual WMU Meeting at Ridgedale
- 5th Pastor's Conference Breakfast. 8:00am at Karl's Hixson
- 7th HCBMAA Luncheon, 11:30
- 11th Executive Board Meeting. 11:00am at HCBA
- 11th Ministers of Music Meeting. 11:30
- 12th EXCEL Training, 1:30 - 3:30 at the HCBA
- 12th WMU project to Copper Basin Center
- 14th Mission and Ministry Team Meeting. 5:00pm at HCBA
- 18th Religious Educators Meeting. 12:00pm at Ridgedale
- 19th Administrators Meeting. 12:00pm at Crossroads Cafe/ Brainerd BX
- 21st Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
- 25th HCBA Closed. Memorial Day
- 27th-29th ACS Convention Training in Jacksonville, Florida

*Senior Adult Share-A-Tune

Church of the Week

- 3 Lookout Mountain
- 10 Lookout Valley
- 17 Love Fellowship
- 24 Maple Grove
- 31 Meadowview

2009 Calendar of Events

JUNE

- 4th ACS User's Group Meeting. 2:30pm at HCBA
- 2nd Pastor's Conference Breakfast. 8:00am at Wally's in East Ridge
- 15th HaCoBACare Quarterly Staff Meeting
- 16th Administrators Meeting. 12:00 pm at Crossroads Cafe/ Brainerd BX
- 23rd-24th Southern Baptist Convention Annual Meeting in Louisville, Kentucky

*Critical Issues Seminar

Church of the Week

- 7 Memorial - The Gathering
- 14 Middle Valley
- 21 Mission Oaks
- 28 Morris Hill

JULY

- 3rd HCBA and HaCoBACare Closed
- 7th Pastor's Conference Breakfast. 8:00am Country Place
- 9th Administrative Leadership Team Meeting. 4:00 pm at HCBA
- 9th-11th Latino Youth Evangelism Conference at Brainerd BX
- 14th WMU project to Copper Basin Center
- 18th-25th World Changers Week 1
- 21st Administrators Meeting. 12:00 pm at Brainerd BX
- 23rd Senior Adult Council. 10:30am at HCBA
- 23rd English Directors Council Meeting. 4:30pm at HCBA
- 25th - 1 World Changers Week 2

Church of the Week

- 5 Mount Carmel
- 12 Mountain Creek
- 19 New Bethel
- 26 New Liberty



2009 Calendar of Events

AUGUST

- 4th Pastor's Conference Breakfast. 8:00am at Karls
6th HCBMAA Luncheon. 11:30am
13th Missions and Ministries Team Meeting. 5:00pm at HCBA
14th ESL Training 5:00pm-8:00pm at HCBA
15th ESL Training 9:00am-3:00pm at HCBA
15th Tutoring Children and Youth 9:00am-3:00pm at HCBA
18th Administrators Meeting. 12:00pm at CrossRoads Cafe Brainerd BX
20th ACS Users Group Meeting 2:30pm at HCBA
22nd ESL Training 9:00am-3:00pm at HCBA
22nd Tutoring Children and Youth 9:00am-3:00pm at HCBA

Church of the Week

- 2 New Salem
9 New Shepherd Hill
16 New Union
23 North Red Bank
30 Northside

SEPTEMBER

- 1st Pastor's Conference Breakfast. 8:00am at Wally's East Ridge
7th HCBA offices closed
12th Church Library Ministry Regional Training, Cleveland, 8:30-4:00
14th HaCoBACare Quarterly Staff Meeting
14th Ministers of Music Meeting. 11:30
15th Administrators Meeting. 12:00pm at Crossroads Cafe/ Brainerd BX
17th Senior Adult Fall Event
17th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
21st Religious Educators Meeting. 12:00pm at Ridgedale

Church of the Week

- 6 Oak Grove
13 Oak Street
20 Oakwood
27 One Accord

2009 Calendar of Events

OCTOBER

- 6th Pastor's Conference Breakfast. 8:00am at Country Place
- 12th Ministers of Music Lunch 11:30
- 15th Administrative Leadership Team. 4:00pm at HCBA
- 15th Preschool/Children Ministries Meeting. 12:00pm at Ridgedale
- 19th Religious Educators Meeting. 12:00pm at Ridgedale
- 20th Administrator's Lunch. 12:00pm at Brainerd BX
- 20th Annual Meeting of the HCBA at Rechoboth Church, 6:30

Church of the Week

- 4 Ooltewah
- 11 Philippine Church
- 18 Pilgrim's Rest
- 25 Pleasant Grove

NOVEMBER

- 3rd Pastor's Conference Breakfast. 8:00am at Karl's
- 5th HCBMAA Luncheon 11:30am
- 9th Ministers of Music Meeting. 11:30
- 10th-11th TN Baptist Convention at West Jackson Baptist
- 12th Missions and Ministries Team Meeting. 5:00pm at HCBA
- 16th Executive Board Meeting 11 am at HCBA
- Religious Educators Meeting. 12:00pm at Ridgedale
- 17th Administrator's Meeting. 12:00pm at CrossRoads Café in the Brainerd BX
- 19th Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
- ACS User's Group 2:30 pm at HCBA
- 25th, 26th, 27th HCBA & HaCoBACare Closed

Church of the Week

- 8 Providence
- 15 Rechoboth
- 22 Red Bank
- 29 Ridgedale



2009 Calendar of Events

DECEMBER

1st	Annual Tax Seminar 1:30pm at HCBA
1st	Pastor's Conference Breakfast. 8:00am at Wally's-East Ridge
7th	HaCoBACare Volunteer Christmas Meal, 11:30 am
14th	Ministers of Music Meeting. 11:30
15th	Administrators Lunch. Crossroads Café/Brainerd BX
17th	Preschool/ Children Ministries Meeting. 12:00pm at Ridgedale
21st	Religious Educators Meeting. 12:00pm at Ridgedale
22nd-25th	HaCoBA Closed
29th-Jan 1st	HaCoBA Closed
23rd-1st	HCBA offices closed

* Senior Adult Holiday Meal and Concert

Church of the Week

6	Ridgeview
13	Riverside
20	Second, Chattanooga
27	Signal Mountain

For the latest **association news,**
calendar of events,
information & resources,

visit the website of
Hamilton County Baptist Association:
www.baptistassociation.com

WMU Leadership Team

Administrative Responsibilities

WMU Director

Sybil Jacks
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Chattanooga, TN 37416
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jacksepgg@juno.com

Assistant WMU Director

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Secretary

Joyce Hardaway
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joyce7410@aol.com

Treasurer

Patti Mallett
1056 Hurst Street
Chattanooga, TN 37412
423-894-2003
pattimallett@hotmail.com

Pastor/Church Staff

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738 Lindsay Avenue
Chattanooga, TN 37421-4222
423-485-1176
bobkat63@comcast.net

Specific Program Responsibilities

Missions Action\Witnessing Consultant

Norma King
7515 Greenwood Road
Harrison, TN 37341
423-344-7056
njk1204@aol.com

Mission Prayer Consultant

Mildred Brewster
3304 Pioneer Lane
Chattanooga, TN 37419
423-821-3898

Growth Catalyst Consultant

Mary Collier
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Harrison, TN 37341
423-344-8910

Baptist Nursing Fellowship Consultant

Mary Louise Gunnells
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Multicultural Audience(s) Consultant

Dee Parker
64 Iriswood Road
Flinstone, GA 30725
706-820-9622
deecolpar@aol.com

Churchwide Week of Emphasis Consultant

Marjorie Kindiger
715 Tiger Lily Trail
Chattanooga, Tennessee 37415-5979
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Age Level Responsibilities

WOM Consultant\Adult on Mission\myMission

Sandy Bishop
9400 Highway 58
Harrison, TN 37341
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sandy_bishop@bellsouth.net

Mission Friends Consultant

Tracy Petty
180 Kirkpatrick Road
McDonald, TN 37353
423-473-8331

Acteens\YOM

G.A.\CIA Consultants

Kate Randolph
2019 Jenkins Road
Chattanooga, TN 37421
423-892-1197

Alice Dial
172 Foster Road
Ringgold, GA 30736
706-935-5755



WMU Expanded Leadership

Church WMU Directors

Contact Team

1- Peggy Lackey
7621 Greenwood Road
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423-344-6151

2- Betty Davenport
9402 Cathowken Drive
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3- Mary Ruth Baughan
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4- Kathleen Thompson
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5- Marilyn Highlander
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6- Tina Williams
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WMU Foundation Team

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Guidelines

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Leadership Selection Team

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Administrative Team

Moderator

Ronnie Mitchell
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WMU

Sybil Jacks
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Personnel Committee Chair

Jack Hughes
1804 Glen Oaks Place
Chattanooga, Tennessee 37412-1428
867-5628

Finance Chair

Earl Marler
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Church Library Ministry

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Web Design

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Trustee Chairman

*Raymond Hale
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Chattanooga, TN 37421-5741
423-894-3920

Treasurer

Richard Blalock
509 Heidi Circle
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Core Members:

Ron Neal
Violet Hobbs
Claibourne Henry
Al Kaschimer
Jim Renegar
David Al Myers
Becky Witt
Euthema Deaton



Mission and Ministry Team

Hispanic Ministries

Izzette Torres,
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Children/Preschool

Mary Beth Hammett
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World Changers

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Resort Ministry

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ruedward@hotmail.com

Men's Ministry

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Disaster Relief

Bob Rann
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Rebuild Ministry

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Collegiate Ministry

Steve Roper
540 Vine Street
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WMU

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ESL/TCY

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HaCoBACare Ministries

Gerald C. Lawson
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Susan Hall

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Joann Renegar

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Core Members:

Sally Ensley
Roger Kittle
Robin Legg
David Owens
Bruce Sheets
Bill Goins
James Patty
David Al Myers
Becky Witt

Personnel*

2009

* Alan Wolfe
7614 Greenwood Road
Ooltewah, TN 37363
344-7007

Mike Lofton
6611 E. Brainerd Road
Chattanooga, TN 37421
423-892-6645
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2010

*Marti Boyett
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don-marti@comcast.net

*Kay Datz
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2011

*Sam Henry
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*Jack Hughes
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867-5628

*Asterisk indicates lay person

Trustees

2009

* Kevin Featherston
8053 Rosemere Way
Chattanooga, TN 37421
423-892-2575
kfeatherston@comcast.net

2010

*Rick Rogers
1812 Thrasher Pike
Hixson, TN 37343-1847
842-3489

2011

*Raymond Hale
7022 Pauline Circle
Chattanooga, TN 37421-5741
423-894-3920

*Asterisk indicates lay person

Recommendation for Associational Officers

Moderator	Ronnie Mitchell
Vice Moderator	Ray Williams
Clerk	Becky Witt
Assistant Clerk	Glenna Smith
Treasurer	Richard Blalock
Assistant Treasurer	Claibourne Henry

Nominations come from the Administrative
Leadership Team



Finance Committee*

2009

* Kathy Casteel
P.O. Box 848
Harrison, TN 37341
423-238-3678
kcasteel@1stpresbyterian.com

* Frank Seymour
109 Pine Cone Lane
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* Earl Marler
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2010

Ken Clark
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*Donna Copeland
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Soddy Daisy, TN 37379-6321
423-332-4359

*Charles Dupree
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*Asterisk indicates lay person

2011

*Fredia Kitchen
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*George Stanley
3548 Claremont Avenue
Chattanooga, Tennessee 37412-8721
698-3591

General Fund Proposed Budget

REVENUES

CONTRIBUTIONS

004700 - Church contributions \$331,469.00

Total CONTRIBUTIONS **\$331,469.00**

OTHER INCOME

004730 - Interest income-General Fund \$2,000.00

004735 - Interest Savings 4-2001 \$200.00

Total OTHER INCOME **\$2,200.00**

Total Revenues **\$333,669.00**

EXPENSES

CHURCH PROGRAM SUPPORT

005100 - Music \$1,000.00

005105 - Age Group Programming \$1,000.00

005110 - Church Leadership Support \$1,200.00

005120 - Hospitality \$1,200.00

005130 - Baptist Men's Ministries \$500.00

005140 - W M U \$300.00

005150 - Church Media Library \$300.00

005180 - BRIDGE newsletter \$1,000.00

005200 - Annual meeting \$500.00

005210 - Minutes & Personnel Directory \$1,500.00

005240 - Promotion by Media \$2,040.00

Total CHURCH PROGRAM SUPPORT **\$10,540.00**

ADMINISTRATION

005250 - Postage \$5,000.00

005260 - Office supplies \$5,000.00

005270 - Office equipment \$2,500.00

005280 - Utilities \$12,000.00

005290 - Maintenance \$12,500.00

005300 - Insurance \$5,000.00

005305 - Equip. Emer. Escrow \$6,000.00

00530A - Computer Support \$500.00

Total ADMINISTRATION **\$48,500.00**

COLLEGIATE MINISTRIES

005310 - Collegiate Program \$20,000.00

Total COLLEGIATE MINISTRIES **\$20,000.00**

CHURCH LEADERSHIP SUPPORT

005330 - Public Relations \$750.00

005340 - HCBA Staff training & seminars \$1,500.00

005345 - H.C.Ministry Assistants Assoc. \$250.00

005390 - Audit \$1,200.00

005400 - Contingency \$2,000.00

Total CHURCH LEADERSHIP SUPPORT **\$5,700.00**

PERSONNEL

\$248,929.00

Total Expenses (- 8.26%) **\$333,669.00**



October 1, 2007- September 30, 2008 • **General Fund Detail**

REVENUES

CONTRIBUTIONS

004700 - Church contributions General Operat \$324,251.10

Total CONTRIBUTIONS **\$324,251.10**

OTHER INCOME

004730 - Interest income-General Fund \$2,466.23

004735 - Interest Savings 4-2001 \$53.89

Total OTHER INCOME \$2,520.12

Total Revenues **\$326,771.22**

EXPENSES

MISSIONS

005050 - Language pastor salary support \$3,600.00

005055 - Literacy \$3,238.26

Total MISSIONS **\$6,838.26**

CHURCH PROGRAM SUPPORT

005100 - Music \$672.45

005105 - Age Group Programming \$668.19

005110 - Church Leadership Support \$612.00

005120 - Hospitality \$867.69

005140 - W M U \$112.79

005180 - BRIDGE newsletter \$260.57

005200 - Annual meeting \$289.58

005210 - Minutes & Personnel Directory \$1,460.87

005240 - Promotion by Media \$2,879.85

Total CHURCH PROGRAM SUPPORT **\$7,823.99**

ADMINISTRATION

005250 - Postage \$5,118.00

005260 - Office supplies \$4,614.14

005270 - Office equipment \$2,139.96

005280 - Utilities \$10,154.89

005290 - Maintenance \$15,570.82

005300 - Insurance \$4,836.00

005305 - Equip. Emer. Escrow \$6,000.00

00530A - Computer Support \$130.00

Total ADMINISTRATION **\$48,563.81**

COLLEGIATE MINISTRIES

005310 - Collegiate Program \$19,999.92

Total COLLEGIATE MINISTRIES **\$19,999.92**

CHURCH LEADERSHIP SUPPORT

005330 - Public Relations \$799.79

005340 - HCBA Staff training & seminars \$844.15

005345 - H.C.Ministry Assistants Assoc. \$273.28

005390 - Audit \$1,200.00

005400 - Contingency \$1,409.38

Total CHURCH LEADERSHIP SUPPORT **\$4,526.60**

Total PERSONNEL **\$247,714.03**

TOTAL EXPENSES **\$335,466.61**

Net Total **(\$8,695.39)**

Church Contributions to General Operations

	2007/2008	2006/2007
* Cambodian Mission At Brainerd	\$357.60	\$361.32
* Primera Iglesia Bautista Hispana	\$0.00	\$270.00
*Centro de Recurso Hispano at Brainerd	\$0.00	\$0.00
*Journey Church of Chattanooga	\$0.00	\$0.00
*Korean Baptist Church of Chattanooga	\$758.00	\$1,108.00
*Petitioner Highland Park Baptist Church	\$200.00	\$0.00
*River City Community Church	\$0.00	\$0.00
*Solid Anchor Baptist Church	\$437.08	\$112.20
Alpine Baptist Church	\$2,243.58	\$2,134.94
Apison Baptist Church	\$3,096.00	\$3,273.00
Avondale Baptist Church	\$0.00	\$305.00
Bartlebaugh Baptist Church	\$2,404.00	\$2,529.00
Bayside Baptist Church	\$9,600.00	\$9,624.99
Birchwood Baptist Church	\$3,575.00	\$4,225.00
Brainerd Baptist Church	\$15,000.00	\$15,000.00
Brainerd Hills Baptist Church	\$15,600.00	\$16,900.00
Central Baptist Hixson	\$0.00	\$6,000.00
Chamberlain Memorial Bapt. Church	\$5,680.62	\$5,533.41
Charity Baptist Church	\$0.00	\$0.00
Christway Community Church	\$150.00	\$650.00
Clifton Hill Baptist Church	\$600.00	\$650.00
Community Missionary Bapt. Church	\$0.00	\$0.00
Concord Baptist Church	\$15,987.57	\$15,928.43
Covenant Baptist Church	\$1,500.00	\$1,625.00
Cross Roads Baptist Church	\$3,600.00	\$3,900.00
Dallas Bay Southern Baptist Church	\$4,575.00	\$3,850.00
East Brainerd Baptist Church	\$491.66	\$353.31
East Ridge Baptist Church	\$11,124.61	\$12,559.15
Eastwood Baptist Church	\$0.00	\$0.00
Edwards Point Baptist Church	\$0.00	\$0.00
English Avenue Baptist Church	\$0.00	\$0.00
Fairview Baptist Church	\$2,893.27	\$2,841.61
Faith United	\$50.00	\$71.50
Falling Water Baptist Church	\$5,914.79	\$6,361.28
Falling Water Baptist Tabernacle	\$0.00	\$0.00
First Baptist Church	\$10,400.04	\$11,382.29
First Baptist Church Soddy Daisy	\$3,200.00	\$3,700.00
First Calvary Baptist Church	\$300.00	\$1,375.00
Frawley Baptist Church	\$8,115.00	\$8,374.00
Grace Avenue Baptist Church	\$0.00	\$0.0
Greenwood Baptist Church	\$2,400.00	\$2,400.00
Guild First Baptist Church	\$0.00	\$500.00
Hickory Valley Baptist Church	\$1,000.00	\$1,083.29
High Point Baptist Church	\$0.00	\$0.00
Hilltop Baptist Church	\$0.00	\$0.00
Hixson First Baptist Church	\$4,333.32	\$3,733.31
Johns Memorial Baptist Church	\$0.00	\$0.00
King's Point Baptist Church	\$0.00	\$0.00
Lakeway Baptist Church	\$0.00	\$0.00



Church Contributions to General Operations

	2007/2008	2006/2007
Lookout Mountain Baptist Church	\$0.00	\$0.00
Lookout Valley Baptist Church	\$4,170.18	\$3,467.00
Love Fellowship	\$200.00	\$200.00
Maple Grove Baptist Church	\$3,408.00	\$3,408.00
Meadowview Baptist Church	\$1,500.00	\$1,580.00
Memorial Baptist Church	\$1,511.74	\$1,311.41
Middle Valley Baptist Church	\$4,788.05	\$4,522.67
Mission Oaks Baptist Church	\$1,071.11	\$796.77
Morris Hill Baptist Church	\$4,263.18	\$6,937.82
Mount Carmel Baptist Church	6,202.04	\$6,194.62
Mountain Creek Baptist Church	\$1,903.57	\$2,782.47
New Bethel Baptist Church	\$4,945.08	\$3,960.09
New Liberty Baptist Church	\$2,114.38	\$1,783.00
New Salem Baptist Church	\$12,294.76	\$10,838.00
New Shepherd Hill Baptist Church	\$488.45	\$533.50
New Union Baptist Church	\$1,204.92	\$1,568.23
North Red Bank Baptist Church	600.00	\$575.00
Northside Community Church	\$1,323.91	\$1,749.02
Oak Grove Baptist Church	\$1,102.28	\$1,377.25
Oak Street, Soddy	\$2,046.00	\$2,875.45
Oakwood Baptist Church	6,350.79	\$5,669.77
One Accord Community Church	\$2,727.80	\$2,345.59
Ooltewah Baptist Church	9,939.98	\$9,760.81
Philippine Church	\$0.00	\$0.00
Pilgrim's Rest Baptist Church	\$300.00	\$300.00
Pleasant Grove Baptist Church	\$3,461.00	\$3,577.00
Providence Baptist Church	\$3,073.50	\$4,212.58
Rechoboth Baptist Church	\$6,532.25	\$6,436.93
Red Bank Baptist Church	\$8,333.36	\$10,833.42
Ridgedale Baptist Church	\$17,495.00	\$28,720.00
Ridgeview Baptist Church	\$0.00	\$0.00
Riverside Baptist Church	\$0.00	\$0.00
Second Baptist Church	\$827.69	\$853.28
Signal Mountain Baptist Church	\$13,000.00	\$13,142.12
Silverdale Baptist Church	3,999.96	\$4,333.29
South Seminole Baptist Church	\$12,479.32	\$19,134.52
South Soddy Baptist Church	\$471.00	\$586.00
Spring Creek Road Baptist Church	\$7,634.01	\$7,944.60
St. Elmo Avenue Baptist Church	\$2,181.00	\$3,456.60
Standifer Gap Baptist Church	\$0.00	\$0.00
Stuart Heights Baptist Church	\$17,560.44	\$13,805.43
Timesville Avenue Baptist Church	\$0.00	\$0.00
Tremont Baptist Church	\$1,888.36	\$1,690.29
United Community Baptist Church	\$100.00	\$0.00
Westview Baptist Church	\$0.00	\$0.00
White Oak Baptist Church	\$7,674.94	\$8,296.28
Whiteside Baptist Church	\$698.91	\$587.88
Woodland Heights Baptist Church	\$4,397.00	\$4,408.00
Woodland Park Baptist Church	<u>\$2,400.00</u>	<u>\$2,400.00</u>
Grand Total:	\$324,251.10	\$357,669.72

Church Contributions to HaCoBA Operations

Organization

HaCoBA Operations-CHURCH

Brainerd Baptist	\$650.00
Chamberlain Memorial Baptist.	\$688.57
Cross Roads Baptist	\$445.00
East Ridge Baptist	\$25.00
Faith United Baptist	\$25.00
Memorial Baptist	\$20.00
Morris Hill Baptist	\$427.26
Ooltewah Baptist	\$200.00
Pleasant Grove Baptist	\$2,973.00
Rechoboth Baptist	\$30.00
Ridgedale Baptist	\$1,000.00
Riverside Baptist	\$700.00
South Seminole Baptist	\$15.00
St. Elmo Avenue Baptist	\$100.00
Stuart Heights Baptist	\$7,681.00
Westview Baptist	\$325.00
TOTAL	\$15,304.83

Individual Contributions to HaCoBA Operations

	Amount
Ambassador Stuart Heights Class	\$200.00
Women on Mission Brainerd	\$33.00
Brainerd Hills Charis Sunday School Class	\$30.00
Red Bank Electa Class	\$50.00
Esther Class, Memorial	\$10.00
Stuart Heights Faith Class	\$30.00
Foster-Woods Class Red Bank	\$100.00
Friendship Class Ridgedale	\$900.00
Signal Mountain Joy Class	\$300.00
Ridgedale Loyal Class	\$180.00
Pleasant Grove Men's Fellowship	\$80.00
Monday Women on Missions, First Chattanooga	\$50.00
Ooltewah Hale Men SS Class	\$200.00
W O M Awareness Fd Red Bank	\$145.00
Ridgeview WoM	\$75.00
White Oak Seekers Sunday School	90.00
Signal Mountain Selman Sunday School	\$300.00
Red Bank Snyder Class	\$100.00
South Seminole WOM	\$60.00
Tuesday Women on Mission FBC	\$56.00
Brainerd Hills Women on Mission	\$75.00
23 Individual contributions (total)	<u>\$3420.00</u>
Grand Total:	\$6,484.00



Church Contributions to HaCoBA Food

Bartlebaugh Baptist	\$30.00
Chamberlain Memorial Bapt.ist	\$715.56
Cross Roads Baptist	\$250.00
East Ridge Baptist	\$215.00
Faith United Baptist	\$40.00
Frawley Baptist	\$1,300.00
Oakwood Baptist	\$314.00
Pleasant Grove Baptist	\$75.00
Riverside Baptist	\$100.00
Woodland Heights Baptist	<u>\$75.00</u>
TOTAL	\$3,114.56

Individual Contributions to HaCoBA Food

Adult 5 Men - Memorial	\$134.00
Memorial Baptist Adult 5- Ladies	\$11.00
Memorial Adult Department	\$112.00
Memorial Baptist Esther Class	\$57.00
Memorial Adult Classes	\$230.00
Memorial Baptist Church Men's Class	\$40.00
Ruth Sunday School Class - Memorial	\$38.00
Women on Mission Brainerd	\$30.00
Ooltewah Baptist Children in Action	\$248.00
Faith Poston SS First Chattanooga	\$290.00
HCBMAA	\$135.00
Christway Church Hope Class	\$270.00
Hope Class Red Bank	\$650.00
Mountain Creek Love Class	\$195.00
First Baptist Church Mary Class	\$50.00
Ridgeview Baptist Church Ruth Class	\$50.00
Ruth Class Brainerd Hills	\$190.00
South Seminole WOM	\$660.00
Silverdale Baptist Sunshine Class	\$195.00
Tuesday Women on Mission First Chattanooga	\$72.00
Brainerd Hills Women on Mission	\$180.00
12 other individuals gave for food purchases	<u>\$3520.00</u>
Grand Total:	\$7,357.00

Church Contributions to mission programs

New Liberty Church \$50.00

Individual Contributions to mission programs

WMU Concord	\$70.00
Red Bank Baptist Electa Class	\$75.00
Brainerd - R. Hale Friendship Class	\$200.00
20 individuals	<u>\$7885.05</u>
	\$8,230.05

Summary of Changes in Other Fund Balances

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Local Mission Fund	\$39,092.65	\$2,843.79	\$9,849.76	\$32,086.68
Camp Fund	\$80,654.34	\$2,466.09	\$2,773.60	\$80,346.83

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
DESIGNATED FUNDS				
081505 - Literacy Ministries	(\$2,611.19)	\$9,435.00	\$7,515.22	(\$691.41)
081506 - Signal Account 2-98	\$9,211.23	\$0.00	\$0.00	\$9,211.23
081508 - Youth ministry	\$1,442.93	\$0.00	\$224.04	\$1,218.89
081510 - Shepherd HCBA	\$34,650.79	\$0.00	\$0.00	\$34,650.79
081516 - Special Projects	\$7,818.72	\$2,707.28	\$5,830.87	\$4,695.13
081520 - Music	\$400.00	\$0.00	\$0.00	\$400.00
181516 - Insurance TBC Agreement 11-93	\$0.00	\$7,202.28	\$7,202.28	\$0.00
823001 - Causes/Forwarded	\$1,489.02	\$15.00	\$580.82	\$923.20
850030 - Resort & Leisure Ministries	\$208.59	\$0.00	\$0.00	\$208.59
850041 - Senior Adult Ministry	\$4,991.61	\$3,979.00	\$6,594.92	\$2,375.69
855305 - Equip. Emer. Escrow	\$0.00	\$6,500.00	\$1,077.98	\$5,422.02
855412 - Scenic City Ministries	\$1,935.94	\$1,000.00	\$0.00	\$2,935.94
HaCoBA Care Ministries				
081504 - HaCoBA Care Ministries	\$1,017.25	\$16,009.56	\$18,485.31	(\$1,458.50)
855340 - HaCoBA Care -operations	\$17,999.47	\$24,280.02	\$28,453.32	\$13,826.17
855450 - Shepherd CD 8-04 HaCoBA	\$33,826.76	\$1,019.44	\$0.00	\$34,846.20
Total HaCoBA Care Ministries	\$52,843.48	\$41,309.02	\$46,938.63	\$47,213.87
Total DESIGNATED FUNDS	\$112,381.12	\$72,147.58	\$75,964.76	\$108,563.94



The Budget and Beyond

LITERACY MISSIONS	Expenses
Language pastor salary support	\$3,600.00
Literacy	\$3,238.26
English as a Second Language	\$7,703.76
Total Literacy MISSIONS	\$14,542.02
MISSIONS OUTREACH	
Scenic City Outreach Riverbend	\$6,766.80
Total MISSIONS OUTREACH	\$6,766.80
CHURCH PROGRAM SUPPORT	
Music	\$672.45
Age Group Programming	\$668.19
Youth ministry	\$224.04
Special Projects	\$5,830.87
Senior Adult Ministry	\$6,594.92
Church Leadership Support	\$612.00
Hospitality	\$867.69
W M U	\$112.79
Annual meeting	\$289.58
Minutes & Personnel Directory	\$1,460.87
Promotion by Media	\$2,879.85
Tutoring Children & Youth/expenses	\$504.32
Total CHURCH PROGRAM SUPPORT	\$20,717.57
Total HCBA ADMINISTRATION	\$52,300.40
Total COLLEGIATE MINISTRIES	\$19,999.92
Public Relations	\$799.79
HCBA Staff training & seminars	\$844.15
H.C.Ministry Assistants Assoc.	\$273.28
Camp registration fees for Program leaders	\$1,723.60
Contingency - local missions	\$1,523.46
Inner city Children Camp Expense 2008	\$1,050.00
Total CHURCH LEADERSHIP SUPPORT	\$6,214.28
HaCoBA Care Ministries	
HaCoBA Care Food	\$18,485.31
HaCoBA Care Center -operations	\$28,453.32
Total HaCoBA Care Expenses	\$46,938.63
Total Expenses	\$167,479.62

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Article I, Name

This Association shall be known as the Hamilton County Baptist Association.

Article II, Purpose

It shall be the purpose of this Association
...to promote fellowship among the churches,
...to conduct a definite work of local missions in cooperation with the churches of the association,
...to encourage the churches to support the cooperative work of evangelism, missions, Christian education and benevolence,
...to assist churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth and skills of the church members, and
...to edify each church in fulfilling its missions and ministries.

Article III, Membership

Section 1. The Association shall be composed of messengers who are members of the Baptist churches cooperating with the Association in carrying out the purpose as set forth in Article II.

Section 2. Each church cooperating with the Association shall be entitled to two messengers for its first sixty members, or fraction thereof, and one additional messenger for each additional hundred members or fraction thereof, provided, however, that no church shall be entitled to more than 15 messengers.

Section 3. Each church shall select its messengers according to its own method and shall certify them to the Association on its annual letter to the Association.

Section 4. Churches desiring to affiliate with the Association shall make written petition stating their desire and pledging their cooperation with this Association. Said petition shall be referred to the Administrative Leadership Team. Such petitionary letters shall be acknowledged at the next Annual Meeting of the

Association and voted on at the following Annual Meeting of the Association upon evidence of cooperation in the associational and denominational work during the intervening year, and the recommendation of the Administrative Leadership Team. If the application is approved by a majority vote of the messengers present, the messengers of such church shall be received and the moderator, on behalf of the Association, shall extend the right hand of fellowship.

Churches which have withdrawn from the Association but wish to rejoin the Association shall present their request to the Administrative Leadership Team for study. Upon the team's recommendation the church shall be received into the Association by a majority vote of the messengers present at the next Annual Meeting of the Association and the Moderator shall extend the right hand of fellowship to the church's representatives.

A newly constituted church which was a mission of an affiliated church or a newly constituted church formed by a group of members from an affiliated church may be considered for membership in the same manner as a church which had previously been a member and withdrew from the association.

Section 5. If a church does not send an annual report or show any interest by giving or participating in the Association over a period of three or more years, the Administrative Leadership Team shall seek to encourage participation. If the situation continues, the matter may be brought to the attention of the Association by the Administrative Leadership Team. The Association respects the autonomy of each local church and encourages the strengthening of church relationships.

Section 6. As an associated body, we disclaim any power to ecclesiastical jurisdiction over the churches, yet we deem it our privilege to judge for ourselves of the propriety of continuing any church in our fellowship. Any complaint by a sister church of the Association against any other church cooperating with this body shall be brought in writing to the Executive Board of the Association, and shall be referred to the



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Administrative Leadership Team which will make careful study of the situation and seek reconciliation or satisfaction of the bodies concerned. When the desired reconciliation or satisfaction cannot be attained, the Executive Board shall bring its report and recommendation to the next Annual Meeting of the Association. Withdrawal of fellowship from any church shall require a majority vote of the messengers present.

Article IV, Meetings

Section 1. The meetings of this body shall be held at such times and places as the Association shall deem wise by a majority vote of the body. The Executive Board shall have authority to make changes in time and place of meeting if necessity arises for such changes.

Section 2. In cases of emergency, the Moderator, upon a majority vote of the Executive Board, shall call special meetings of the Association.

Article V, Officers

Section 1. Officers of the Association shall be a Moderator, a Vice-Moderator, a Clerk, a Treasurer, and any others which the Association shall see fit to elect from time to time.

Section 2. The officers shall be elected annually at the Annual Meeting by majority vote of messengers present and shall hold office until successors are elected.

The Administrative Leadership Team shall present one nominee for each office of the association: Moderator, Vice-Moderator, Clerk, Assistant Clerk, Treasurer, and Assistant Treasurer. The floor shall be open for additional nominations and elected by secret ballot if two or more are nominated for the same office. Nominees shall be contacted in advance confirming their willingness to serve.

Section 3. The Moderator and Vice-Moderator shall not serve more than two years successively. In case of resignation, death, moving away or disability of the Moderator, the Vice-Moderator shall automatically

become Moderator, and the Executive Board shall select another Vice-Moderator. In case of necessity, the Executive Board shall fill any other unexpired term. No association staff person shall serve as Moderator or Vice-Moderator of the Association, nor serve as chairman of a standing committee. The Moderator or Vice-Moderator shall not serve as chairman of a standing committee.

Section 4. (1) It shall be the duty of the Moderator to preside at the Annual Meetings and all Executive Board Meetings. He shall serve on the Administrative Leadership Team. He shall support and promote the ministries of the association.

(2) It shall be the duty of the Vice-Moderator to assist the moderator and if necessary, assume the responsibilities of Moderator. He shall serve on the Administrative Leadership Team.

(3) It shall be the duty of the Treasurer to give the treasurer's report in the Executive Board Meeting. He shall review the budget and financial practices on a regular basis in consultation with the Administrator of Finance.

(4) It shall be the duty of the Assistant Treasurer to act in the same capacity as the as needed.

(5) It shall be the duty of the Clerk to keep accurate records of the proceedings of the meetings of the Association, the Executive Board and the Administrative Leadership Team. The Clerk shall prepare these minutes for printing.

(6) It shall be the duty of the Assistant Clerk to fulfill the responsibilities of the Clerk when needed.

(7) The Moderator and the Director of Missions shall serve as ex-officio members of all committees and teams of the Association.

Article VI, Trustees

Section 1. The Association shall elect three trustees, each to serve three years, with their terms so rotated that the term of one will expire each year.

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Section 2. Any vacancy occurring between Annual Meetings shall be filled by the Executive Board upon recommendation by the Administrative Leadership Team.

Section 3. The Trustees shall be the legal representatives of the Association and shall act for the Association upon direction of the Association or its Executive Board in the care of all legal matters, protecting the interests of the Association where any process of law is required.

Article VII, Executive Board

Section 1. The Association shall have an Executive Board whose duty shall be to care for every interest of the Association and direct its activities from the adjournment of any session to the convening of the next. The Executive Board shall be authorized to act ad interim for the Association between the Annual Meetings of the Association.

Section 2. The Executive Board shall be composed of the following: (1) the Officers and Trustees of the Association, (2) the active pastors of the churches in the Association who hold membership in a church of the Association, (3) one other member of each church, elected by the church (4) and the department heads of the Association, the chairperson of all standing

committees, (5) the team leaders of all teams, (6) and one additional member to the Executive Board for each 1,000 members not to exceed five members from any one church—even if these other members serve as chairmen of committees or as officers of the Association.

Section 3. The officers of the Executive Board shall be Moderator, the Vice-Moderator and Clerk of the Association.

Section 4. Regular meetings of the Executive Board shall be held at such time and place as the Board shall determine. The chairman of the Executive Board may call special meetings with sufficient advance notice to the membership of the Board, stating

the time, place and purpose of the meeting.

Article VIII, Director of Missions

Section 1. A Director of Missions shall be chosen and called by the Association whenever a vacancy occurs. His election shall take place at a regular meeting or a meeting called for that purpose. At least two weeks' notice shall be given to our churches.

A Director of Missions Search Committee of no fewer than seven members shall be recommended to the Executive Board by the Administrative Leadership Team of the Association. Every reasonable effort shall be made to keep a proper balance of lay persons on the Committee. The Director of Missions Search Committee shall consult with the Finance Committee concerning salary and the Personnel Committee concerning job description and recommendation of the new director. Both of these matters shall be brought to the Executive Board before a nomination is made. An affirmative vote of three-fourths of those present shall be necessary to determine the matter of salary and job description.

The Director of Missions Search Committee shall bring to the consideration of the Association only one name at a time. The recommendation of the Committee will constitute a nomination. Election shall be by secret ballot with an affirmative by seventy-five percent of those present being necessary for a choice. The Director of Missions, thus elected, shall serve until the relationship is terminated by his request or the Association's request. The Director of Missions shall give a thirty day notice at the time of resignation before terminating his responsibility as Director of Missions.

Article IX. Standing Committees

Section 1.

(1) Finance. The committee shall give general supervision to the entire associational finance program, shall prepare and recommend an annual budget to the Executive Board and the Association. They shall encourage regular systematic giving to associational missions through the associational budget



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(2) Personnel. Except as provided in Article VIII, Director of Missions, Section 1, it shall be the duty of this committee to recommend staff personnel to fill any vacancies occurring during the year and to work with the staff on such problems as may arise in the course of the work. The committee shall study job descriptions and salaries and make specific recommendations to the Finance Committee.

Section 2. Vacancies on standing committees between Annual Meetings of the Association shall be filled by the Executive Board on recommendations from the Administrative Leadership Team.

Section 3. The Committees shall meet when needed as determined by chairperson and/or associational staff. The reports of the committees shall be given in writing to the Executive Board and the Annual Meeting of the Association.

Article X, Teams

Team members will be recruited or accepted to work on specific tasks and move toward performance groups. Teams may have defined membership who may serve indefinite terms based on task completion. The team leader will be chosen by the Administrative Leadership Team (ALT). Core members will be chosen by the Administrative Leadership team for a specific team. The number of core members per team may vary as determined by the Administrative Leadership Team (ALT). Other team members will be recruited, accepted or otherwise added to the team by agreement of the team itself. The team leader and core members will be elected by the Annual Meeting.

Team members, by definition, are persons who have expertise, gifts, skills and preferences to complete a certain task or mission.

The functions, membership, responsibilities and meeting times of each team are outlined in the Committee and Leadership Structure adopted by the association.

Section 1.

(1) Administrative Leadership Team. The Administrative Leadership Team (ALT) is empowered to act on behalf of the Executive Board between board meetings. Made up of team leadership, committee leadership, core members and staff, the ALT will serve as a coordinating team for the total mission of the association

(2) The Mission and Ministry Team. This team develops and implements the mission and ministry plans of the association. This team serves in an advisory role with staff coordinating associational missions and ministries.

(3) The Church Program Support and Equipping Team. This team develops and implements program support through church program components offering counsel and support to association staff with responsibilities in the program area.

Section 2.

Teams may be created or dissolved by the Administrative Leadership Team as needed to accomplish the mission of the association.

Article XI, Departments

Section 1. The following departments shall promote the organized work of our churches: Sunday School, Discipleship Training, Brotherhood, Woman's Missionary Union, Church Music, Church Media Library, Missions Development, Evangelism, Stewardship, Pastoral Ministries, Family Ministries, and Baptist Student Ministries.

Section 2. The leaders and program councils of the departments shall be elected annually by the Association upon recommendation of the respective organizations through the Administrative Leadership Team. The heads of these departments shall be approved by the Executive Board upon recommendation by the Administrative Leadership Team in the May

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meeting. Vacancies occurring during the year shall be filled by the Executive Board upon the recommendation of the Administrative Leadership Team.

Article XII, Amendments

The Constitution may be amended by a majority vote of members present and voting, provided the amendment has been presented in writing at the first session of the Annual provided further that such amendment has been presented in writing to the Executive Board at least thirty days prior to the Annual Meeting of the Association.

When staff titles are changed upon recommendation of the Personnel Committee and approved by a majority vote of those present at the Annual Meeting or Executive Board, such title changes may be made automatically in the constitution.

•Action on the revised Constitution taken during the Annual Meeting, October 21, 2004.



