



Executive Board Meeting

Monday, September 15, 2008

HCBA

The Executive Board is composed of the Officers and Trustees, active pastors, department heads of programs, chairperson of Finance & Personnel, Team leaders of the two teams of the association and one member from each church (additional member for each 1000 members not to exceed 5 from any church). Guests are welcome.

Calendar

October

- 7 Pastor's Breakfast, 8:00 AM, Country Place
- 9 Administrative Leadership Team Meeting, 4:00 PM,
- 13 Ministers of Music Meeting, Noon
- 20 HCBREA Education Ministers at Ridgedale
- 21 Administrator's Meeting, Noon, Brainerd BX
- 21 **HCBA Annual Meeting, 6:00 PM, Concord Baptist**

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November

- 4 Pastor's Breakfast, 8:00 AM, Karl's
- 6 HCBA Ministry Assistants Meeting, 11:30 AM
- 10 Ministers of Music Meeting, Noon
- 10 Mission Extravaganza, FBC, Hendersonville
- 11 - 12 Tennessee Baptist Convention Annual Meeting, FBC, Hendersonville**
- 13 Mission & Ministry Team Meeting, 5:00 PM, HCBA
- 17 Bible Study Preview at Ooltewah Baptist 8:30- Noon FREE Book to first 20 to sign up!
- 17 Executive Board Meeting, Noon, after Bible Study Preview @ same Ooltewah Baptist
- 17 HCBREA Meeting, Noon, Ridgedale Baptist
- 18 Administrator's Meeting, Noon, Brainerd BX Building
- 20 Preschool/ Children's Ministers Meeting, Noon, Ridgedale Baptist
- 20 ACS Users Group Meeting, 2:30 - 4
- 26-28 Thanksgiving Holiday -- HCBA and HaCoBA
- 29 - Dec 7 Week of Prayer for International Missions/Lottie Moon Christmas Offering

Minutes of Executive Board Meeting

May- 2008

1. Richard Jones, Moderator, opened the May 11 meeting of the Executive Board meeting at 11:00 am at the Baptist Building. Stan Braley, Vice-Moderator, introduced Jason Hart, church planter, who brought the devotional thought from Hebrew 12:12-14.
2. The minutes of the March meeting of the Executive Board were reviewed and stood approved.
3. R. C. Thornbury, Director of HaCoBACare, brought his report, found on page 11 of the Book of Reports. He highlighted the March and April report of groceries given with 193 professions of faith. He reported a good response to the Post Office food pick up on Saturday, May 9.
4. Sybil Jacks, WMU Director, referred to her report on page 12 giving details to the Annual Meeting of the WMU held at Concord the previous week. Pat Maddox of Clarkston, Georgia, was the keynote speaker. She has begun a ministry among the refugees in Clarkston.
5. Richard Blaylock, Treasurer, gave the financial report noting that the contributions were down compared to the same seven month period last year, but encouraged each church to remain faithful in supporting the local association mission program.
6. Steve Roper, Baptist Collegiate Minister at UTC, brought his report as found in the Book of Reports, but also emphasized current planning and orientation throughout the summer in preparation for next year's ministry. He asked the board to pray for the students who were finding increased difficulty in paying for school, the creation of the BCM Board as a subsidiary 501(c)3 of the TBC and the increasing difficulty in getting student loans by students.
7. Becky Witt, Administrator of Finance and Language, was away for a few days of vacation. Her report was reviewed by David Myers who drew attention to the ESL end-of-the-year report, the forthcoming training, two new ESL centers and other items found in her printed report.
8. David Myers, Director of Missions, called attention to his printed report giving particular emphasis to the need to approve a letter stating agreement with three new church plants in the association and the election of three of the four association chosen board members for the BCM board: Jim Renegar, David Martin and Rick Rogers. He also reported his ministry with Souls for Christ, which offers assistance to churches needing help in building, renovating or supplying Sunday School rooms.
9. David Martin, Webmaster, requested assistance in maintaining correct web addresses for our church directory on the association web page. He also shared encouraging results in a recent Inter-faith Homeless Network experience.
10. Billy Dean made the motion, seconded by Stan Braley, that the association write the appropriate letter to the Tennessee Baptist Convention affirming the planting of three new churches in the association referred to in the Director's report.
11. Stan Braley made the motion, seconded by Jake Carroll, to elect the three board members of the BCM board recommended in the Director's report.
12. Following comments by Richard Jones, the consensus was to have an evening meeting with a meal for the September Executive Board Meeting. The meeting was closed in prayer led by Jeff Cochran.

Director of Missions

While there was some decline in regular meetings during the summer, contact with churches and church leaders does not decline. Orientation of search committees was provided for New Salem and Pleasant Grove. Planning budgets, reviving job descriptions and studying staff salaries raise many questions for local church committees. Becky and I both spend a good portion of our time working with committee members dealing with these issues. Search committee contacts with our office by individuals and churches are frequent with a large number of churches currently without pastors: Brainerd, Falling Water, Grace Avenue, Guild First, Hickory Valley, Hilltop, Lakeway, Mountain Creek, Pilgrim's Rest, Pleasant Grove, Signal Mountain, Ridgeview, Timesville Avenue and Woodland Park.

The Finance and Personnel Committees have completed their work in preparation for the new budget year, October 1. You are receiving a copy of the Proposed Budget today for review. It will be presented to the Annual Meeting for action. The Mission and Ministry Team met in August to review the summer's activities including Riverbend and World Changers. We will participate in World Changers again (July 25-August 1), but will not participate in Riverbend in 2009. Baptist Builders participated in a Katrina response with the Tennessee Baptist Convention in building several houses. The Disaster Relief effort with Gustav and Hannah have involved several teams from our area so far with anticipation of more teams being mobilized.

Forthcoming events include the Guidestone conference on September 23, 9:30 - 11:00 AM to discuss new regulations for 403(b) and the Senior Adult Riverboat Brunch Cruise on Thursday, September 25.

Our Annual Meeting of the association will be October 21 at 6:00 PM at Concord Baptist Church. This year's emphasis will be the Cooperative Program. Please elect messengers from your church to attend. A change from recent years, there will be a meal at 6:00 PM provided by the Tennessee Baptist Convention. During the meal, a CP and IMB presentation will be made. Moving to the sanctuary, we will have our business session followed by special music and a message by Dr. James Porch of the Tennessee Baptist Convention. We will also have a report on several churches requesting membership in our association. The constitution related to that is as follows:

Section 4. Churches desiring to affiliate with the Association shall make written petition upon the form supplied by the Association **their desire and pledging their cooperation with this Association.** Said petition shall be referred to the **Administrative Leadership Team.** Such petitionary letters shall be acknowledged at the next Annual Meeting of the Association and voted on at the following Annual Meeting of the Association upon evidence of cooperation in the associational and denominational work during the intervening year, and the recommendation of the **Administrative Leadership Team.** If the application is approved by a majority vote of the messengers present, the messengers of such church shall be received and the moderator, on behalf of the Association, shall extend the right hand of fellowship.

Churches which have withdrawn from the Association but wish to rejoin the Association shall present their request to the **Administrative Leadership Team** for study. Upon the team's recommendation the church shall be received into the Association by a majority vote of the messengers present at the next Annual Meeting of the Association and the Moderator shall extend the right hand of fellowship to the church's representatives.

A newly constituted church which was a mission of an affiliated church or a newly constituted church formed by a group of members from an affiliated church may be considered for membership in the same manner as a church which had previously been a member and withdrew from the association.

Thank you for your participation tonight. The churches ARE the association.

David Al Myers

Next Executive Board Meetings:

Monday, November 17, Ooltewah Baptist Church at
Noon following the “January Bible Prep for Pastors”

Monday, January 12, Baptist Building, 508 N. Market
Street at 11:00 AM

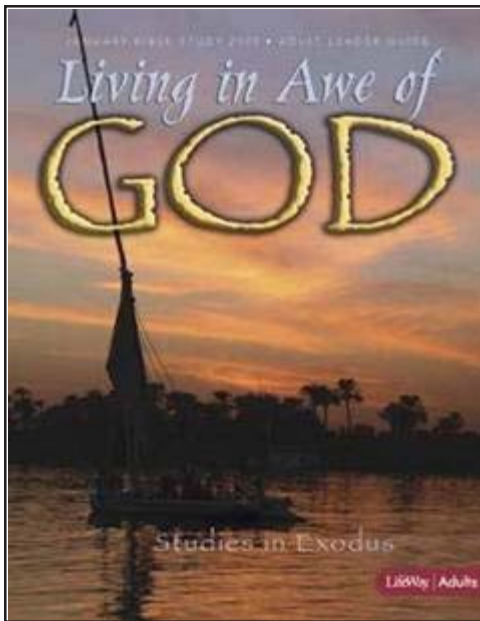
Monday, March 9, Time and place to be announced

Monday, May 11, Time and place to be announced

January Bible Prep for Pastors

Monday Morning, November 17

Ooltewah Baptist Church Sanctuary



Taught by Dr. Walter Crouch,
VP at Carson Newman College



Free student's book given to first 20
pre-registered by calling 267-3794

8:30 AM - Coffee & Bagels
9:00 - Noon

Language Missions

The various programs of the Language Ministries meet the needs of a wide variety of the residents of our region.

1) English as a Second Language (ESL)

- Classes are offered ten times per week. Enrollment is always open.
- Fourteen persons participated in the August ESL teacher certification classes. Twelve of those completed all 14 hours and were certified by the North American Mission Board.
- Two ESL trainers led the training: Edie Barry (Woodland Park Church) and Brenda Myers (Signal Mountain Church).

2) Jaime Betancourt

- Pastor Betancourt found a job and housing (HCBA provided a portable bed) for a couple testifying in court against their kidnappers.
- Pastor Betancourt also provides weekly Bible studies at the jails including Silverdale where baptism is planned for two converts.

3) Three new Language Centers

- Central Baptist Abba's House offers classes on Wednesday evenings. Eighteen volunteers have provided training, fellowship or childcare.
- Brainerd Baptist Church is offering ESL on Wednesday evenings. Two volunteers are leading the program.
- The East Lake Recreation Center at Dodd's Ave and 37th Street is the newest of our seven ESL locations. The class meets on Thursday evenings in the portable building provided by the Partnership for Families, Children and Adults. Marilyn and Bruce Johnson are leading this ministry along with a Partnership employee who participated in the Association's training in order to be certified as an ESL teacher.

4) Tutoring Children and Youth

- Tutoring Children and Youth is another part of the literacy program. Twelve volunteers participated in the August classes.
- All twelve of the participants were certified. Some were certified by the North American Mission Board after completing 14 hours of training. Others completed 6 hours of continuing education required by their employers. Loretta Swingle, Red Bank Church, led this training.

5) English as a Second Language and Tutoring Children and Youth teacher certification training will be offered in January/February 09. It is not too early to plan!

- We are getting the word out by email, fax, radio, TV, newspapers, school papers and work places. Please help us spread the word about our weekly class schedule. Becky Witt

Language Missions

English for Speakers of Other Languages

Free Classes

Sunday

109 East View Court in Red Bank Primera Church Hispanic Mission
4:00-6:00 PM Izzette Torres 510-0215

4000 Dayton Blvd Red Bank Baptist Church
5:00-6:00 PM Dean Allison 877-7794

Monday

300 Brookfield Avenue Brainerd Baptist Church
9:30-11:30 AM Burl Newport 706-375-7134

4000 Dayton Blvd Red Bank Baptist Church
7:00-8:30 PM Loretta Swingle 877-7749

Wednesday

7025 East Brainerd Road Concord Baptist Church
9:30- 11:30 AM Nancy Clonts 236-4947

300 Brookfield Ave.
6:00 - 7:30 PM Brainerd Baptist Church Carlos Betancourt/
Laura Easterly 624-2606

5208 Hixson Pike Abba's House (room E322)
6:00 - 7:30 PM Ray Ortega 400-8098

Thursday

401 Gateway Avenue First Baptist Church, Chattanooga
9:30-11:30 AM Kay Heil 488-9009

Portable Classroom Building East Lake Recreation Center
6:00-7:00 PM
Marilyn & Bruce Johnson/ Raquel Hidalgo 867-9785

Saturday

401 Gateway Avenue First Baptist Church, Chattanooga
4:00-6:00 PM Katharine Bruner 266-0676

Baptist Collegiate Ministries

The second half of August and first half of September are among the most stressful times on our collegiate ministry calendar. It is the time when the academic year begins and ministries are consumed with the challenges associated with another year. Everything we do must start simultaneously and be provided the necessary attention to publicize, promote, recruit, plan and implement. Our local ministry is divided into 5 functional areas, led by student volunteers. They are: worship, servanthood, spiritual growth, fellowship and outreach. All of these areas of concern are vital to our overall ministry. Each area deserves/demands individual and intentional attention in order to begin our year well. It is during this time when all must be addressed simultaneously that the first measure of leadership is taken.

We are extremely fortunate this year to have dedicated student leaders. They are working hard to minister effectively during a year that may be among the most economically challenging of recent years. These twelve students have been faithful to their commitments during these initial weeks. They have done this in addition to their academic commitments and work commitments.

One of the defining dynamics of this year has been the competition from jobs for time and attention. Put plainly, students have to work more than they have ever worked since my arrival in Chattanooga. All of our student leaders, save one, are working a minimum of one job...in addition to BCM...in addition to school etc. Several are working 2+ jobs. They are reflective of the general status of Chattanooga college students this year. Students are struggling. Many parents are now unable to provide any assistance for their children. Case in point, a student during our weekly lunch 2 weeks ago said he was glad for lunch because it meant that "I get to eat today. This young man was caught between summer jobs and fall jobs with no income and no help from home. ." In another instance, the University counseling center called trying to find help for a young man that was essentially homeless and without any family to help. He was struggling to improve his future but literally had no hope apart from the generosity of others. While not the norm these students are nonetheless a part of an increasing population of young adults that are being squeezed into poverty by the current state of the U.S. economy. While they are our brightest they are also quickly becoming our forgotten.

On a positive note, we have been fortunate to partner with the North American Mission Board on funding our Intern Ministry. This has enabled us to have 2 semester missionary interns during the fall semester. Jordan Jackson provides attention to fostering relationships among UTC students and facilitating our leadership team. David Hixson is continuing his ministry from last year but has shifted focus in providing invaluable assistance in the administrative details necessary for launching our local Baptist Collegiate Ministries of Chattanooga Board of Directors. That Board is scheduled to meet for training on Sept. 22 and for the first official board meeting in October.

We've struggled during recent years to find an effective means of outreach to the Chattanooga State Campus. This year we have been blessed with a partnership that is providing a completely unique approach to this ministry. Thanks to a relationship with a layperson from First Baptist, Jordan Jackson has been provided an opportunity to teach a class at Chattanooga State. This means that instead of meeting with a handful of students each week, that she is able to develop relationships with 20-30 students 3 hours each week. We are convinced that God provided this opportunity and we hope you will join us in prayer that we are effective stewards of it. Steve Roper

Administrator

This summer we have been testing the new enhancements for our operating software for financial and mail data. It has been a time of great partnership bringing benefits to both organizations.

The staff fellowship groups are all meeting on their regular schedules. We continue to have several training/work groups meeting monthly (even during the summer).

We asked Woodland Park to host the August Automated Church Systems Technologies User's Group meeting. We had the national rep from the home office demonstrate the web-based software for those interested in previewing from the tri-state area. The Hamilton County Baptist Ministry Assistant's will be meeting at Woodland Park for their next meeting also in November.

Abba's House Central Church has promised to assist us with staff and studio time to develop a promotional DVD for distribution without practical cost to us as their donation, as soon as it can be developed. The music area of the association held a Children's Choir leader workshop with 46 attending from 16 churches. Bayside hosted this event and Katheron Latham directed.

We have worked with several church committees or teams in financial planning for their staff or tax questions. We have spent time with new church starts or those hoping to start a new church in our city. The Annual Church Profiles have been mailed and should be back to us before the Oct 21st annual meeting. The Annual Meeting this year will have time for the TN Baptist Convention to show cooperative program information as they provide attendance with a free meal at Concord, 6 pm., but reservations are required (call 267-3794).

Computers have once again been donated and given out...ask us about a wait list for more!

Search Committee Orientation Available

Offered upon Request of Church -- and -- Resume Safeguards & Precautions

The association takes specific steps to help prevent persons with criminal backgrounds from having resumes in the files of this office from which churches may choose. The association receives resumes from potential ministers and staff persons daily through email, fax and ground mail.

For more than ten years, no resume is put into the resume files until the person returns a signed form indicating he/she has no convictions for certain crimes and also gives approval for a police background check. The church is expected to do a

thorough investigation. Given a reasonable amount of time for the individual to return the signed form, the resume is discarded if the form has not been returned.

At the request of any search committee, David Myers will provide a free orientation session for the committee at their church including: interview questions, reference questions, release forms for information, committee organization suggestions, "call" procedures, search processes and other questions raised by the committee.

Annual Tax Seminar- Mark the date!

When

Tuesday, December 2, 2008

1:30 - 3:30 pm

Where

Hamilton County Baptist Association

508 N. Market St. 267-3794 ☎ hcba@baptistassociation.com

Who

Ministers, financial secretaries, treasurers, finance, personnel committee members, volunteer workers, and those who prepare the 941, W-2, payroll checks; pastors and other interested administrative staff are also invited to participate.

Why

Do you know that the total of all four 941's must balance with the W2s and W3s? Do you know what insurance costs must be added to line 2 of the 941? Did you know that Christmas and other bonuses or love offerings must also be added to the final 941 before mailing? Did you know that housing does NOT go on a W2 or 941? Did you know that an interim pastor would be deemed to be an employee, and that would prohibit mileage between home and office as business miles? Do you know what wages paid to an ordained person can be considered ministerial wages?

These and other questions will be answered at this yearly seminar, led by Deborah Taylor, CPA from the Tennessee Baptist Convention. Call or email today to reserve your space.

IRS reporting changes for 403 (b)

Mark the date!

Sept. 23, Tuesday 9:30-11 am

Baptist Building

HaCoBACare Ministries

June, July, August

Recently, Gerald Lawson was asked and accepted the position of Assistant to the Director of HaCoBACare Ministries. Gerald and his wife, Rhonda, have been working as volunteers at HaCoBACare for five plus years. During that time Gerald has gained knowledge of all operational phases of HaCoBACare. He is experienced and well qualified to serve as Assistant Director.

During the months of June, July and August HaCoBACare has given food to 2,382 people. Of these 84 made a profession of faith and 29 made a rededication of their life to our Savior. Letters were sent to pastors in the home area of those making decisions and/or to the pastor of the church they belonged to.

746 people received clothing, shoes, and other wear items. The numbers who received appliances and /or furniture and other household items are not recorded but the number is appreciable.

In the Health Ministry 258 received blood pressure testing, 78 pairs of reading glasses were issued, 4 clients were referred to medical professionals and 9 were referred to Volunteers in Medicine.

The response to the request for school supplies far exceeded expectations and some are still being received. The volume of supplies received is going to make it possible to issue supplies to qualified recipients throughout the whole church year. The graciousness of the people in our Association is absolutely amazing and inspiring.

As everyone is in the throes of inflation, so is HaCoBACare. We are presently spending as much as seven hundred plus dollars each week for food in addition to that received from supportive members and groups of our Association and two Bi-Lo stores {Red Bank and Signal Mountain). Recently, we have lost our regular supply of meat and some of the supply of bread. Tentatively, we have gotten some meat from the Food Bank but this source is not dependable. God is faithful and will open a way to supply our needs!

You are urgently requested to keep HaCoBACare Ministries' needs in your prayers and also, remember to pray for the faithful volunteers who physically and in the use of their talents make the operation possible. Further, these volunteers are fully dedicated to being in the service of their Lord not only in physical duties but also in material support. Also remember those who cannot give physical support but give monies and remember HaCoBACare in their prayers.

*“To the only wise God our Savior,
be glory and majesty, dominion and power,
both now and evermore.”*

R. C. Thornbury

W M U Report

MAY

The annual meeting of the Hamilton County WMU was held on May 5, 2008 at Concord Baptist Church. New officers for the upcoming year were elected. Ms. Pat Maddox of Clarkston Ga. was our speaker. We were all inspired by her message

The extended leadership team met on May 31 at Memorial Baptist Church to make plans for upcoming year.

JUNE—JULY

The association was quiet during these two summer months. Many were away on vacation. We continue to have ladies from our various churches doing volunteer work at HACOBA center.

AUGUST

Seven ladies from Hamilton County Association went on a mission trip to the Greenbrier Birthing Center in West Virginia. These women had a wonderful story to share on their return. They ministered to 13 Moms or Moms to be and 11 babies.

Individual churches made plans for prayer walking the schools in their area. From the reports I have had these were very effective.

Sybil Jacks

Men's Ministry Report

Disaster Relief support is very active currently after Hurricane Gustav. The Oak Street Laundry unit was activated for Hattiesburg, MS to work with the Red Cross. We also have volunteers from Brainerd and Ridgedale serving with the Tennessee mass feeding unit in Houma, LA. More volunteers are needed to provide relief teams and maybe for response to Hurricane Ike. They have been serving up to 20,000 meals a day in Houma.

Doyle Pittman

Visit our Website -- the most current information



Designated Giving -- Did You Know??

- 71 Churches have given to the General Operational Fund of HCBA
- 13 Churches have given to HaCoBA for operations of that ministry
- 10 Churches have given to the Food Ministry at HaCoBA Cares
- 2 Churches give only to HaCoBA
- 5 Churches have given to all three: General HCBA, General HaCoBA and Food at HaCoBA

- 28 Individuals or classes or groups have given
- 41 Given to HaCoBa Operations, of those 22 are individuals and 19 are groups/classes
- 13 Individuals or groups have given to English, or other causes this year

Pastors Breakfast (first Tuesday each month)

October 7	Country Place, Shallowford Road	8:00 AM
November 4	Karl's, Hixson Pike	8:00 AM
December 2	Wally's, East Ridge	8:00 AM
January 6	Country Place, Shallowford Road	8:00 AM
February 3	Karl's, Hixson Pike	8:00 AM

This informal breakfast meeting provides opportunity to visit with fellow ministers, share concerns and interests. The cost is reasonable, the food is good and the fellowship is excellent. Come join the group. **No reservations required.**