



Twenty-Fifth Anniversary Reception
in honor of
David & Brenda Myers
as he continues to serve
as Director of Missions
Hamilton County Baptist Association



Monday, the eleventh of May
Two thousand and nine

Hamilton County Baptist Association

Calendar

MAY

- 11-Today Reception for David and Brenda
- 12- Excel 1:30 at HCBA
 - Baptist Builders 6:30 at Concord Hall
 - Music Ministers Lunch
- 14- Ministry and Mission Team 5 pm at HCBA
- 19- Human Resource Seminar 1:30 at HCBA
- 21- Preschool Children leaders noon at Ridgedale
- 27- Administrator/bookkeepers luncheon at Brainerd BX at noon
- 22- English as a Foreign Language 5-8 pm at HCBA
- 23- EFL continues 9-2:30 at HCBA

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JUNE

- 2 - Pastors' Breakfast, Wally's in East Ridge
 - How to Audit your own church- practical helps 1:30 at HCBA
- 4- ACS Software Users Group review of ACS Convention training, 2:30 at HCBA
- 9- Music Ministers Lunch
- 24 - Administrator/bookkeepers luncheon at Brainerd BX at noon

Next Executive Board Meeting

Monday, September 14, HCBA at 11 am

ANNUAL MEETING October 20, Rechoboth Church, 6:30

Minutes of Executive Board Meeting

1. Ronnie Mitchell, Moderator and Pastor of East Ridge, called the March 9th meeting to order at HCBA. He introduced Vice-Moderator Ray Williams, Pastor of One Accord, to lead in prayer. Al Eddy, pastor of First Calvary, was introduced to give the devotional for this meeting.
2. The minutes of the January meeting were presented in the booklets for approval. They were approved as written.
3. WMU Associational Director, Sybil Jacks, was sick due to allergic reaction to medication. Sybil asked Becky Witt to present her report. Becky reported that three trucks of grocery items for HaCo-BACare Ministries were collected during Chow for Chattanooga. She also emphasized the WMU Annual Meeting for May 4 with Dr. Mitch Mutter speaking at Ridgedale. A mission fair will proceed the formal meeting.
4. HaCoBaCare Center Director, Gerald C. Lawson, gave his HaCoBA report. He reported 36 professions of faith and 19 rededications. Reading glasses are distributed regularly at the center and are always needed.
5. Baptist Collegiate Specialist, Steve Roper, gave his report.
6. Richard Blalock, Treasurer, gave a report on the financial situation.
7. Administrator of Finance and Language Ministries, Becky Witt, presented the Administrator and literacy training reports. Becky explained that other agencies refer persons to HCBA for literacy education. The total number reporting for the Annual Church Profile Stats is 65 churches this past year. The stats are printed in the Annual Resource Directory. We have 8 missions or church starts, 2 churches under watchcare and 91 churches in our association.
8. Director of Missions, David Myers, mentioned the new church plants developing. Children were involved in the only keyboard festival in Tennessee and the local, associational and state Bible Drills. The Disaster Relief training was promoted by David. David also explained that the Annual Resource Directory was ready and two copies were mailed to each church. The CP giving plans were discussed since nine churches received letters from TBC about designated giving. HCBA gets no funding from CP.
9. New business included a speaker for TN Adult Homes concerning their Father's Day Offering. Jim Highland told us about the 7 locations with 350 residents in TN.
10. The meeting adjourned in prayer.

Becky Witt, Clerk

Director of Missions

March and April have been busy for associational events. We are the only association in the Tennessee Convention that continues to have a Keyboard Festival that encourages young people in their pursuit of piano training and playing, particularly as it is related to church ministry. Martha King offers excellent leadership to that program.

Training continues to be a strong area of our emphasis. To the surprise of some, we offer training in computer areas such as PowerPoint and Excel, but also as it relates to the computer software that many of our churches use in their financial and membership data management. We have recently mailed out a double sided brochure that list fifteen training events that will be offered in the next couple of months. We also provided a training evening in preparation for Vacation Bible School. Joel Pedigo, Minister of Youth at Morris Hill, led his team of workers in providing an excellent evening of preparation to VBS workers and leaders from across the association. Continue to make use of the website of the association to keep up with training events and other activities -- www.baptistassociation.com.

Ruthie Panni, Minister to Children at Brainerd, gave direction to this year's associational Bible Drills. We are glad to see this is still a strong emphasis in our churches. We would love to see the number of drillers double or triple for next year. We were well represented at the State Bible Drills by children from this association.

The Senior Adult Spring Fling was well attended this year. The program was presented by the *Ladies of Lee*, who presented a wonderful vocal program directed by our own Martha Boutwell of First Baptist, Soddy Daisy. The next association-wide event planned for the senior adults in our churches is the September 17, Thursday morning cruise on the Southern Bell which always includes a delicious breakfast buffet.

Some of the fellowship groups for the different ministry positions discontinue through the summer months. This regular meetings offer fellowship and a time of sharing common concerns. We learn from each other as we put things on the table for suggestions. The pastors continue to meet on the first Tuesday morning of each month. Following a good breakfast and visiting around the tables, one of the men brings a devotional thought prior to a prayer time as requests are shared.

We are offering some new and different conferences and training opportunities. On May 19 William Maxwell of the Tennessee Baptist Convention will lead an H.R. Conference, on June 2, Cleyta Andrews, partner with a local CPA firm, will present the steps for self audit and internal financial controls. May 22 and 23, Brenda Myers will lead an eight hour workshop to train volunteers in *Teaching English as a Foreign Language* to assist persons in teaching English on a mission trip overseas. Other offerings can be found in our brochure mentioned earlier. I hope you will take full advantage of these excellent opportunities. I am particularly interested that we get our "Baptist Builders" organization functioning more effectively locally. A meeting is set for Tuesday evening, May 12, at Concord Church to take steps in that direction. We have opportunities on the state level, but we also have opportunities within our association. Recently a local pastor asked for assistance in reroofing their church building. We need to be prepared to respond in a timely manner to such requests.

While not knowing all that is planned or arranged as I write this report, I have observed our staff and others join in preparing for the twenty-fifth anniversary of my calling as Director of Missions.

Director of Missions (con't)

Thank you for such an outpouring of appreciation and kindness. Without the support of the staff and a large group of volunteers with whom I have had the privilege of working during these years, I really wonder where I would be today. I have had the opportunity of ministering with some wonderful pastors and church staff persons and a whole host of lay persons who have blessed my life. I have certainly been blessed through these twenty-five years. I have seen God's goodness, the people's graciousness and hard work, the power of volunteers, and the value of respecting and loving one another as brothers and sisters in the Lord.

I look forward to continued service in this place as Director of Missions until the Lord gives me a different word. Thank you for the opportunity.

David Al Myers

Pastor's Breakfast

(first Tuesday each month)

June 2	Wally's East Ridge	8:00 AM
July 7	Country Place, Shallowford Road	8:00 AM
August 4	Karl's Restaurant, Hixson	8:00 AM

This informal breakfast meeting provides opportunity to visit with fellow ministers, share concerns and interests. The cost is reasonable, the food is good and the fellowship is excellent. Come join the group. **No reservations required.**

Language Missions

First, I must say on a personal and professional level: "Happy 25th HCBA anniversary to Brenda and David Myers!" It is nothing but a genuine privilege to work with David daily and to share volunteer ministries with Brenda as she leads at HaCoBA on Wednesdays and teaches English weekly.

Thank you for keeping the passion and integrity of missions as I have worked directly with you both over my twenty-something years at HCBA. bbb

1) English as a Second Language (ESL)

- The annual English Volunteer Teacher/Workers appreciation dinner was held on May 1 at China Moon Restaurant. **Nancy Clonts was recognized as a Director** who has led Concord Church with morning (and for most of these years also evening classes) weekly for more years than any other volunteer. She also conducted her evening school for twelve months over most of these years. We appreciate her love for Internationals and spirit for working with all of us. Nancy feels she must retire from active leadership now and Capi Cohen was introduced to become the new Concord site Director for the fall of 2009.
- We are getting the word out about teacher volunteer training offered for the second time ever as Brenda Myers teaches a class on **EFL- teaching English on a mission trip**. This class for teaching on a foreign mission field will be conducted at our HCBA office on Friday, May 22, from 5-8 and Saturday, May 23 from 9 -2:30.

2) Jaime Betancourt and his church!

- **Dee Parker is regularly teaching Spanish classes** as the classes for church members to learn English are directed by Izzette Torres at their church in Red Bank at 109 East View Court.

3) Language Centers

- Classes will resume after a summer break. All classes will be back after Labor Day, we always schedule classes for Labor Day through May yearly.

4) Tutoring Children and Youth

- Tutoring Children and Youth is another part of the literacy program. Volunteers or family members wishing to help in their own setting can be certified by the North American Mission Board after completing 14 hours of training. **Loretta Swingle**, Red Bank Church, leads this training.

Tutoring Children and Youth

August 15, Saturday First Session focuses on areas of reading from 9- noon

Second Session from lunch until 3:00 focuses on new math.

You may know a child that needs help - a neighbor, your child, a grandchild. This workshop introduces volunteers to materials and techniques that will assist in tutoring or helping with homework for your own family.

Becky Witt

Administrator

May 12 at 1:30 Excel training at HCBA, by David Martin.

TWO TUESDAYS----- SEMINARS ----NEVER OFFERED BEFORE

May 19 Human Resource Training. Personnel issues, led by William Maxwell, at HCBA
1:30pm - 4:00pm. Some topics covered:

- What Federal policies related to health insurance, short term disability, pensions, holiday pay, sick pay, etc. would overrule an employer's policy as stated in their handbook?
- Balance between recognition and accountability—for example the church needs to express its appreciation in ways that are meaningful to the staff even if there are things in the works related to performance & accountability which may make the staff member feel unappreciated. There is even minister appreciation month. How to achieve the right balance?
- Employment Contract vs “At Will” Employment in the State of Tn. are employment contracts in Tennessee a good or bad idea?
- IRS rules related to cell phone use—what to do if error is detected
- Labor contractor vs personal services contractor vs employee
- Performance Evaluations—discuss good examples of Goals & Objectives / Expectations for Ministers
- Supervision issues, evaluations, documentation
- Leadership training & development—best available sources for this training
- Employee orientation
- Review of key labor laws that impact the church exempt/non-exempt defined and overtime other issues/differences.
- Hiring and Firing, screening, questions we can get by asking (volunteer liability and how to fire a volunteer).
- Personnel Files- do we need a new W4 every year? I-9? —Payroll records,
- Do you know of churches that have been audited and found inadequate, what are the chances?
- What type of reference do I give on former employees? What is legal and what is Christlike from peers who ask me in good faith to be honest Example: Some churches are spoken of as if they keep the reputation up and embarrassment down by moving personnel with questionable issues to new locations.
- Attitude adjustments

June 2 Internal Controls, Self- Auditing by Cleyta Andrews, partner with the CPA firm that audits the HCBA. Her class will be held at HCBA, on Tuesday, June 2 from 1:30 - 4:00. Cleyta promises to answer your questions for free that day!

Becky Witt



What a Great Mission Opportunity!! Sharing God's love by teaching English as a Second Language.

Join the team of volunteers who teach conversational English each week. The qualifications include (1) completing a workshop (offered the middle weekends of August) and (2) a love for people from other countries. **You can do it!** No age limit. No previous experience required.

The association offers the 3 session workshop twice yearly. Attendance at all three sessions is required for certification.

Friday, August 14 -- 5:00 - 8:00 pm -Session 1

Saturday, August 15-- 9:00am - 3:00 pm -Session 2

Saturday, August 22 -- 9:00 - 3:00 pm -Session 3

JUST WANT TO LEARN TO GO ON A MISSION TRIP?

English as a Foreign Language training to be offered.

Come to HCBA on Friday, May 22, 5-8 pm and Saturday, May 23, 9-2:30

Brenda Myers will teach a group who will teach English in China.

Maybe you would like to come!

Try being a part of this modified classwork.

Call now!

**Tutor Children -
learn how to help any child you know!**



Saturday, August 15-- 9:00am - 3:00 pm -Session 1 & 2 reading and math

Saturday, August 22 -- 9:00 - 3:00 pm -Session 3 & 4

Baptist Collegiate Ministries

May is a month for catching your breath in college ministry. Final exams were completed at the beginning of the month. Graduation has come and gone. This week marks the beginning of the first summer school session.

Our ministry ended the semester well with a celebratory banquet. Our weekly lunches continued their fall success and ended with strong attendance. We had some wonderful worship experiences where alumni and graduating seniors led us. We also had a great evening of worship prior to Easter break led by the worship band from Brainerd Baptist college ministry. We also selected new student leadership for the upcoming academic year. The only “down” note regarding programming was the cancellation of our end of term retreat/mission trip. We experienced difficulty initially with schedule because of the early start to summer school. We worked through that difficulty by changing dates to an earlier...but less convenient time. Then, several days prior to our departure, the Baptist Association leadership in Laguna Beach contacted us to say they were unable to secure any places for our students to serve. Our leadership was reasonably frustrated after having worked with this person since Christmas setting this trip up. While a trip to the beach without responsibility would have been a lot of fun, in the end we could not justify the substantial expenditure of funds without the ministry component.

Now, we are looking forward to the upcoming year. We are hoping to partner with TBC to place interns on our campuses again. Those efforts are ongoing. Yet they, like so many others these days, are hampered by persistent rumors of eliminated collegiate missions funding on the part of the North American Mission Board. We continue to plan our outreach efforts for the fall by considering opportunities presented at student orientations this summer, printing new promotional brochures, anticipating a bulk mailing to all indicated Baptist preference students and exploring options for new signage at our facility. Likewise, our theme for the upcoming year is chosen: “Making Disciples”

As always, your prayers and encouragement are greatly appreciated. There is no more crucial mission field for the future of the church...and our local churches...than the college and university campus.

Steve Roper

HaCoBACare Ministries

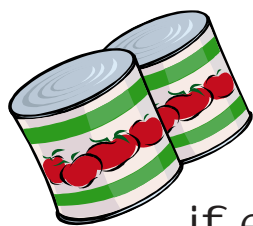
A grandmother came in for food and during her exit interview this is what happened. I could tell she knew our Lord, as we talked. I asked if she had any prayer requests; she said, "Well no, oh yes I do; pray for me. I am praying for my grandson to be saved." We prayed and she left. She came back about a month later and came to my desk, stopped and said, "Do you remember you prayed with me last time I was here for my grandson to be saved? Well, he came to me and asked if he could talk with me. He asked, 'Please tell me how to be a Christian.' I read to him from the Bible how to be saved. He prayed with me and Jesus came into his heart and he was saved." The grandmother said it was the night or next day after we had prayed together here at HaCoBa. Thanks be to God.



The last two months have been very busy for the ministry center. We have been able to serve 377 families with much needed help. That is 774 people with an additional 283 children, ages 3-18. During these two months we were able to lead 12 to the Lord and were also blessed with 5 rededications. The clothing distribution is continuing at a very good pace. Over 700 clients received clothing during the past two months.

The Baptist Nursing Fellowship during these two months checked 184 blood pressures, issued 63 pairs of glasses and had 7 consultations of specific health issues. Not only is this service used by our clients, but the volunteers also avail themselves of the blood pressure checks. We do have a great need for reading glasses. If you can help with this, please call the ministry center and let us know.

Gerald C. Lawson



Will you help collect canned food for HaCoBACare during your Bible School? I imagine the response if every child brought a can a day?

Visit the Association Website --
for the most current information

www.baptistassociation.com

W M U Report

March

WMU ladies from several churches in Hamilton County attended the Missions Get together in Gatlinburg, Tn. We all came away with a new zeal for missions. Each individual WMU observed North American Missions Prayer Week and offering.

APRIL

This was a quiet month for our association. The emphasis for the entire month was focused on our Hamilton County WMU Foundation.

MAY

This will be a very busy month for our ladies. Our annual meeting was held at Ridgedale Baptist Church on May 4, 2009. A missions fair with eighteen churches, HaCoBA Center, and our HCBA staff, each having displays showing mission projects they had done or taken part in this year. Along with they served food representing their projects. We had a lot of fellowship and some food we're not used to eating. We then moved to the sanctuary for our program. Our speaker was Dr. Mitch Mutter, a local Cardiologist, regarding his work in Haiti. We learned that Dr. Mutter has a heart for missions and a love for the people of Haiti. Our attendance was 107 and received an offering of \$1800 for our Hamilton County Foundation. Our annual planning meeting will be at White Oak Baptist Church on May 30, 2009. This meeting is to plan our calendar of activities for this coming year.

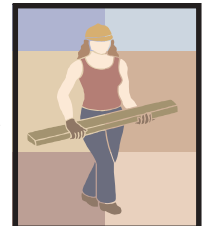
Sybil Jacks

Baptist Builders

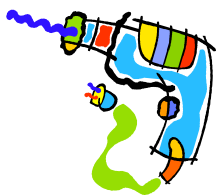


Would you like to be a part of a team . . .

. . . repairing a damaged home following a storm?



. . . . repairing a church that can not afford the labor for reroofing and other jobs?



. . . building a ramp for a handicap person?



Opportunities are available locally and beyond!

Come to the meeting; be a part of the team!

Tuesday, May 12, 6:30 pm - 9:00 pm

Concord Hall at Concord Baptist Church

Designated Giving -- Did You Know??

Individuals gave a total of \$843.31 during April to various ministries of HCBA designated.

Three Churches gave to the food ministry of HaCoBA: (081504)

April

Organization

Chamberlain Memorial Bapt. Church	\$78.63
East Ridge Baptist Church	\$20.00
Frawley Baptist Church	<u>\$100.00</u>
Grand Total:	\$198.63

Five Churches gave to the operations of HaCoBA: (855340)

April

Organization

2008

Brainerd Baptist	\$365.00
Chamberlain Memorial Bapt. Church	\$78.62
Cross Roads Baptist Church	\$50.00
Pleasant Grove Baptist Church	\$244.00
Stuart Heights Baptist Church	<u>\$595.00</u>
Grand Total:	\$1332.62

Thirteen Individuals or classes gave to the food ministry of HaCoBA: (081504)

April

Brainerd Hills Ruth Class	\$15.00
Brainerd Hills WOM	\$20.00
First Baptist Faith Poston Class	\$20.00
Red Bank Hope Class	\$50.00
Memorial Adult V Ladies Ruth Class	\$10.00
Memorial Adult V Men's Gideon Class	\$37.00
Esther Memorial Class	\$10.00
Mountain Creek Love Class	\$15.00
Silverdale Sunshinr Class	\$15.00
South Seminole WOM	\$60.00
Individual Memorial for Brenda Myers Mom	
Individual for Peanut Butter	
Other individuals	<u>\$4000.00</u>
Grand Total	\$4307.00

Seven Individuals or classes gave to the general operations of HaCoBA: (855340)

April

Ridgedale Loyal Class	\$30.00
Ridgedale Friendship Class	\$150.00
Signal Mountain Joy Class	\$25.00
Four other individuals gave gifts totaling	<u>\$1352.56</u>
Grand Total	\$1557.56