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Hamilton County Baptist Association

508 North Market Street

Chattanooga, TN 37405-3996

(423) 267-3794 ○ www.baptistassociation.com ○ FAX (423) 266-0984

Associational Staff

Director of Missions

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damyers@baptistassociation.com

Administrator of Finance & Language Ministries

Becky Witt
hcba@baptistassociation.com

Part-time Staff

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Receptionist and Prayer Coordinator

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gsmith@baptistassociation.com

HaCoBA Care Ministries

Director

Gerald C. Lawson
(423) 821-4724 or (423) 821-2976
hacobacare@comcast.net

Baptist Collegiate Ministries

Area Collegiate Ministry Specialist
UTChattanooga/Chattanooga State

Steve Roper
(423) 266-5121
CampusMinister@chattanoogaabcm.com



Quick Reference

Local

Baptist Children's Home

6623 Lee Highway
Chattanooga, TN 37421
(423) 892-2722 Fax: (423) 855-1304
www.tbch4kids.org

First Call For Help/211

CNP - 630 Market St.
Chattanooga, TN 37402
(423) 752-0300 or 211

LifeWay Christian Store

2200 Hamilton Place Boulevard
Chattanooga, TN 37421
(423) 893-3290 Fax: (423) 893-9956
www.lifewaystores.com Johnny Smith

LifeWay Christian Store

5591 Highway 153
Chattanooga, TN 37343
Adam Farris 870-8012

State

Carson Newman College

1646 Russell Avenue
Jefferson City, TN 37760
(865) 475-9061 Fax: (865) 471-3502
www.cn.edu

Tennessee Baptist Children's Homes, Inc.

P.O. Box 2206
Brentwood, TN 37024-0728
(615) 376-3140 Fax: (615) 371-1866
(800) 624-8591
www.tbch4kids.org

Tennessee Baptist Convention

P.O. Box 728
Brentwood, TN 37024-0728
(615) 373-2255 Fax: (615) 371-2014
(800) 558-2090
www.tnbaptist.org

Southern Baptist Convention

Executive Committee of SBC

901 Commerce Street, Suite 750
Nashville, TN 37203
(615) 244-2355
www.sbc.net

GuideStone Financial Resources

P.O. Box 2190
Dallas, TX 75221-2190
(214) 720-0511 Fax: (214) 720-2105
(800) 262-0511
www.GuideStone.org

International Mission Board

3806 Monument Avenue
P.O. Box 6767
Richmond, VA 23230-0767
(800) 866-3621
www.imb.org

North American Mission Board

4200 N. Point Parkway
Alpharetta, GA 30022-4176
(800) 634-2462 (800) 462-8657
www.namb.net (or) kidzplace.org

Woman's Missionary Union

P.O. Box 830010
Birmingham, AL 35283-0010
(800) 968-7301
www.wmu.org

Executive Board Highlights*

Becky Witt, Clerk

NOVEMBER

Ronnie Mitchell, Moderator, and the staff invited everyone of the Executive Board to meet with those who attended the Winter Bible Study Preview in November at Ooltewah Baptist Church. There are no minutes of the November Executive Board since the reports were written and there was no action or business.

JANUARY

Ronnie Mitchell, Moderator and Pastor of East Ridge, called the January 12 meeting to order at Wally's with 25 attending. This was our first time to have a breakfast meeting. He introduced Vice-Moderator Ray Williams, Pastor of One Accord, to lead in prayer. Richard Jones, former Moderator and Pastor of Fairview, was introduced to give the devotional for this meeting.

WMU Associational Director, Sybil Jacks, presented her report and was asked to explain "CHOW for Chattanooga" emphasis on collection of grocery items for HaCoBACare Ministries.

HaCoBACare Center Director, Gerald C. Lawson, gave his HaCoBA report. He said that when we were running short, groceries would arrive. One hundred ninety-nine people lined up down the street on the first day of toy gifting. Lawson said, "Everytime we were almost out of food or toys, we would pray and then a knock would come on the door. Someone was bringing food or toys." Gerald invites anyone to come and see HaCoBA. The December report records 46 professions, 6 rededications and a grand total of 766 children received toys.

Baptist Collegiate Specialist, Steve Roper gave news of the retreat and very positive leadership, small family groups and other events this semester. The BCM Board of Directors has formed and will be functioning. Jason Hart, alumni of BCM ministry, is starting the Southside Bible Fellowship church in the

BCM building.

CSTCC has little campus student life and no place available for ministry, but through leadership of one of our lay persons, the BCM intern was placed on staff as a member of the adjunct faculty. It is helpful to that ministry to have alumni and the other intern, David Hixson, teaching classes every week.

Richard Blalock, Treasurer, gave a report on the financial situation including the CD interest deposited to the general fund, the camp and local mission funds. Each of these three funds share 1/3 of the CD interest, except for the HaCoBA CD that is securely tied to HaCoBa reserves..

Administrator of Finance and Language Ministries, Becky Witt, presented the Administrator and literacy training reports. Refugees were given coats, East Lake had a visit from Santa and others participated in the annual Thanksgiving meal..

Director of Missions, David Myers, mentioned new Pastors: Darreyl Duggar at Pleasant Grove and Robby Gallaty, at Brainerd. Prayer was requested for the week of Ministering to Ministers at Carson Springs for persons that were on staff and/or have been terminated. David Myers volunteers two weeks yearly to help lead this retreat.

MARCH

Ronnie Mitchell, Moderator presided and Al Eddy, Pastor of First Calvary, was introduced by Ray Williams to give the devotional for this meeting.

HaCoBACare Center Director, Gerald C. Lawson gave his HaCoBA report. He reported reading glasses are distributed regularly at the center and are always needed.

The financial report was given by Treasurer Richard Blalock.

Administrator of Finance and Language Ministries, Becky Witt, presented the Administrator and literacy training reports. Becky reported that sixty-five



Executive Board Highlights

churches reported through the the Annual Church Profile The stats are printed in the Annual Resource Directory. We have eight missions or church starts, two churches under watchcare and ninety-one churches in our association.

Director of Missions, David Myers, mentioned the new church plants developing. Children in this association were involved in the keyboard festival, (the only one in Tennessee) and the local, associational and state Bible Drills. The Disaster Relief training was promoted by David. The Cooperative Program giving plans were discussed since nine churches received letters from TBC about designated giving. HCBA gets no funding from CP.

MAY

Ronnie Mitchell, Moderator, called the May anniversary reception and meeting to order at the Baptist Building. We celebrated the 25th year of continuing ministry of Director of Mission Dr. David and Brenda Myers. More than two hundred persons attended.

SEPTEMBER

Ronnie Mitchell, Moderator presided and Al Kaschimer, Pastor of South Soddy Baptist Church,

was introduced by Ray Williams to give the devotional for this meeting.

Treasurer Richard Blalock presented the financial report.

English as a Second Language classes are offered 11 different times each week, with one new additional class at East Lake Recreation Center. A schedule is provided in the Book of Reports.

BCM has 3 interns working and 3 coed family groups this semester. Services give 40-50 a time and place for convenient worship organized by intern David Madden. About 75 eat lunches weekly at the center.

Gerald Lawson completes one year as the volunteer directing the HaCoBA Care Ministry on October 1. HaCoBA is preparing for the turkey and ham collections for holiday times along with toy collections.

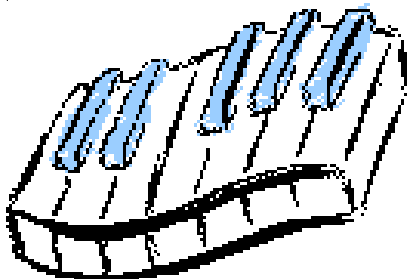
The WMU annual meeting had twenty booths of local church ministries.

HCBA Annual meeting was announced for Oct. 20 at Rechoboth Church.

Prayer for the relocation task force as our director of missions plans for them to meet.

Treasurer Richard Blalock presented the Proposed Budget reflecting a 9.02 % reduction. The budget will be presented for adoption at the Annual Meeting.

* Detail minutes of each Executive Board Meeting are on file in the Baptist Building.



Keyboard Festival

March 6

9:00 AM

Brainerd Baptist Church



Director of Missions

David Al Myers

During the last couple of years, I have been giving more time to reflecting on the changes that have taken place across recent decades that impact our work today. With the help of a large group of pastors last year, additional insights into the changes that are taking place in the association were made even clearer. Our Administrative Team, in particular, has discussed some of the changes they observe in the life of our association. Suggestions from the pastors' gathering and the teams along with other interested persons are being taken seriously.

A slight exception to this was the suggestion that a motor home or motor office be purchased by the sale of the building on North Market Street. The office would then have the ability to move around the county. Perhaps that has more merit than I am giving it, but all suggestions are being heard.

In that process, we have begun the journey toward finding a new home for HaCoBACare Ministry Center. While the St. Elmo property that we have leased has served us well, we really need more space and a building more suited for our particular ministry. This calls for a building on a single floor, with multiple entrances, no steps, a loading dock, on the city bus line and rearrangeable walls for a more effective configuration to assist in a smoother operation. How grateful I am for the hundreds of volunteers who serve at HaCoBACare each month! Sometimes they are ministering in adverse circumstance by the nature of the building we are in. It would certainly be helpful to the volunteers to provide an adequate facility that augments their desire to minister and makes their service time at the center more pleasant. This relocation process may take months, but we are beginning.

At the request of the Administrative Team, we have also had a commercial appraisal of our office and property on North Market to get a feel for its current value. We believe its value will only increase as the city continues to rejuvenate North Chattanooga, so

this process may be across a few years. We have been advised not to sell while the market is down. It is our desire that the income from its sale would not only provide an adequate, but smaller office, but also provide needed funds to invest in local ministries such as church planting, job corp, etc.

We do not have to move from either location, but we do want to examine these possibilities as we continue to strategize for the future ministry of our work together. Continue to pray that the Lord will grant the wisdom we need to do that which enhances the work to all of us involved.

Will you let me share with you some dreams for our ministry here?

-We need to work toward new commitments among our churches to work together. Societal influences have had their impact, but we need to work and walk hand in hand. If you and I believe the Biblical teaching of the church being the body of Christ, then **it does matter** what happens in the church down the street. **It does matter** how I view fellow believers. It does matter that I join together with other churches to accomplish some joint ministries. **It does matter** how healthy my neighbor church is because that is a part of my body and affects the whole. Even the biggest, most prestigious, most resourceful church group needs others. If one church is not OK, not healthy, not doing well, then the other churches are really not doing so well either -- if we really believe we are the body together.

-We need a redefinition in our hearts and minds for kingdom -- The Kingdom. Our autonomy can deceptively lead us to believe that the local church body at a particular address is the kingdom. It can become the kingdom to her members and leaders even to the neglect of fellow believers, but that is not The Kingdom. The Kingdom is made up of us all. Eyes, ears, mouth, arms, etc., are all needed for a healthy body. I fear some church members reflect this message, "As long as my church is doing OK, why do I need to worry about how any other church is doing?"



Director of Missions

-What would happen if building programs in our churches included a component to plant a new church? Can you imagine how helpful it would be if a tithe of the building campaign went toward planting another church in a new area? A mission pastor would have some support both for his family and the ministry of the church so that surviving would not have to be a major financial concern. Put a million in your building; put one hundred thousand in a church plant! Put two hundred thousand in your building; put twenty thousand in a new church plant!

-It seems to me that the revival or rebirth of some of our struggling churches will only come when healthier churches come along side to assist with leadership and numbers of people. Perhaps, the struggling church could become another campus for the larger church or perhaps become a mission with another church providing finances, people and pastor. There are other possible avenues of walking along side a struggling church to add new life and strengthen the witness in that community. This may call for yielding preferences (leadership, name change, alternative building uses) for the greater goal of Kingdom advancement.

- A restoration of support with our financial resources may be necessary for churches to become stronger financial partners with the larger Baptist bodies. This includes the SBC and state conventions, but certainly means the local association of churches. Reviewing giving records in this booklet reflects a diminishing association giving pattern among our churches. Services and ministries by your association staff and volunteer leadership meet vital needs and respond to specific requests from our churches. With approximately fifty of our churches running fifty or less in weekly Sunday School attendance, and about that same number pastored by bivocational pastors with no support staff, the association staff and leadership provide a valuable resource that they otherwise would not have available to them. Seventy of our churches run two hundred or less in Sunday School. Many have limited financial resources. However, many of

these are faithful in making financial and leadership contributions to the larger Baptist ministries including our association. They desire to be a part of ministry that they alone could never accomplish alone. Again referring to our being one body, some of our stronger members can have an enormous impact in Kingdom matters by helping the association provide counsel, guidance and consultation to churches with less resources at their disposal. Only through the faithful giving of all of our churches can the association maintain the level of effective ministry to numbers of our churches that have only one staff person, part-time staff or limited financial means. In particular, the stronger, larger churches can play a most significant role in this matter.

We have reduced staff, salaries and hours worked by hourly workers to adjust to financial challenges we face. Becky Witt and I serve full time with our association. Linda Mauritzen, Glenna Smith and David Martin serve part time. I am grateful for each of these staff members and their contribution to our work together. Their commitment to the churches of our association is evidenced through their good spirit in working faithfully even as we face some challenges in resources and time. Gerald Lawson has completed his first year as volunteer director of the HaCoBACare Ministry Center. He has done a splendid job in leading this significant ministry. Rhonda, his wife, works daily with the clothes and seasonally with the Christmas toys. They are both such valuable members of our HaCoBA volunteers. I continually stand amazed at the large corp of volunteers who work through our various ministries. Their faithfulness and commitment to the Lord through these ministries set them apart as exemplary servants for the Lord. Without them, our work could not be accomplished.

Thank you for the privilege of serving the Lord through this place for the past twenty-five years. Let us all remain faithful to the calling on our lives as we labor together with God.

Administrator of Finance and Language Missions

Becky Witt

◆The focus of the fall each year is leading all churches toward financials integrity. The annual tax seminar held every first Tuesday in Dec. at 1:30. It is a most important meeting and free of charge.

◆We have worked with several church committees, individuals, staff members or teams in financial planning for their staff, policies, legal issues, conflict resolution or tax questions.

The monthly luncheon for those who do this type of work in local churches is the fourth Wednesday at noon at the Brainerd Baptist BX.

◆On Feb 17, Tuesday, 7-9 pm, FINANCIAL ISSUES CONFERENCE was conducted at Hamilton County Baptist Association Office

Many churches, committees, and ministers make costly mistakes that affect both the church's financial position as well as the minister's individual finances. Structure it right on the front end and save time, money, and hassles. Those encouraged to attend are treasurers, administrative church employees, finance or personnel committees, ministers, church staff, church secretaries, or interested lay leaders. This conference is scheduled again for February 9, 2010, 6:30 pm.

Topics include:

Benefits Programs: Insurance - Retirement - Matching Contributions

Excess Benefit Transactions - DON'T do this!

IRS Forms and other Publications

Compliance: When to use W2 and 1099, Form 944

Charitable Contributions: Cash Contributions - Designated Giving - Is the gift deductible? Non-cash Gifts - Appraisal Rules - Donation of Vehicles

Other Financial Issues: Housing - Expense Reimbursements

◆Computer Program Training: We will host another free PowerPoint training at HCBA, March 9, at 10:00am led by David Myers as we did last year.

We also will host Excel training at HCBA, April 13, 1:30 pm, by David Martin, as we have in previous years.

◆During one point in the Spring we had fifteen ongoing conferences or training events planned. For the first time ever on May 19, HCBA offered the Human Resource Training. Personnel issues were covered during the session led by William Maxwell, Administrative Director of the TBC, at HCBA.

◆Internal Controls, for your own church Auditing was offered on June 2 by Cleyta Andrews, CPA and partner with the firm Johnson, Hickey & Murchison. at HCBA.

◆The Annual Church Profile is very important. If you wish to attend the SBC during June yearly, be sure that your church report is submitted each year and that your church donates a dollar amount to the CP cooperative program of the TBC yearly to keep your status as a cooperating church within the Southern Baptist Convention.

We had great successes in the fifteen conferences, workshops, and seminars such as: Human Resource/ Personnel Policies and Self-Auditing your financial records at church. Please let us know what additional training you need for your church so we can plan accordingly.

We are attempting to maintain and grow services with fewer resources and personnel. Also we ask, please, for everyone's patience as responsibilities are shifted. I realize we might put a wrong date on some-



thing or need to be reminded. Again, please do not feel you are interrupting, but that you are supporting and assisting when you ask questions, remind us and proof our work.

◆ Please look to the website www.baptistassociation.com for the latest information. We have many who use email to ask individual consultation questions now that can be answered by sharing data or even by online referral to CPA's or attorneys.

◆ This is a busy time. The calendar is being updated constantly and is now available for 2010 on the website.

◆ We will follow the example of the TBC and others in not publishing our directory in hard copy. Once again it will be available to you and your peers online or by contacting the office. The email addresses are changed more often than any of us would have ever dreamed and this is the best way to keep current information in your hands. The local church stats will be available on our website when they are completed.

◆ Convention Relationship/Cooperative Church Defined by TBC

Based on convention action in Hendersonville at the last annual TBC Convention in November 2008, a TBC cooperating church was defined as a church giving to the Cooperative Program in the most recent fiscal year closed. Only TN cooperating churches meet the definition of "affiliated churches" as stated in the exemption letter issued by the Internal Revenue Service.

The Tennessee Baptist Convention requires churches desiring to be active SBC churches in good standing to contribute to the Cooperative Program undesignated offerings during their fiscal year ending October 31. The Cooperative Program is the primary way Southern Baptists reach the world with the

Gospel.

It is important for member churches to understand that the ministries of the association are not supported through Cooperative Program funds. Associations have always been supported separately. However, many people/churches believe that their Cooperative Program gifts also support the Association. We are truly Baptists which means, among other things, being independent and autonomous is part of our heritage. Every church is independent and autonomous. The Tennessee Baptist Convention is autonomous as is the Southern Baptist Convention. The local Association is also autonomous. Each church decides on the level of support and involvement at each level.

We want to thank every supporting church and member for their voluntary involvement in serving Christ with other Baptists in Hamilton County through their financial support and their volunteer service.

◆ The Program Assistant position has been removed from the budget which had given HCBA our first intern type position for over 3 years. Natasha Betancourt has been a happy part of our workplace and she will be missed. All other staff members have taken salary cuts, each of us doing so in an attempt to help reduce our budget by \$30,000 for the new year.

We are grateful for the work of the teams, the Personnel and Finance Committees and everyone who has assisted in preparing to close this year.

**New Office Hours
for
Associational Office**
Monday - Thursday, 8:30 - 4:30
Friday, 8:30 - Noon

Language Ministries

Becky Witt

Seven Locations Offering 11 ESL Classes Each Week

Leadership Training for New Volunteers Offered Twice Yearly

Thirty-Nine Volunteers Participate in English as a Second Language Teacher Training

Thirty Volunteers Attend Tutoring Children & Youth Training

The various programs of the Language Ministries meet the needs of a wide variety of the residents of our region.

1) English as a Second Language

- Eleven and sometimes twelve times a week our classes are offered to anyone with constant open enrollment. For 25 years, hundreds of International adults living in our communities have come to learn English.

- Provides services through a network of 115 volunteers across the association.

- Approximately 350 International adult ESL students have received hours of training to make it possible for them to better work and participate in the life of their new country.

- The newest ESL class is offered at East Lake Recreation Center at Dodds Ave and 37th Street. The class meets on Thursday mornings in the portable building provided by the Partnership for Families, Children and Adults. We also have worked with a local employer to provide ESL training.

- We had training as usual in January (13 certified of 15 attending) and during August (19

certified of 24 attending). Workshops were led by Edie Barry and Brenda Myers, North American Mission Board national trainers. I am grateful to both Edie and Brenda for their tremendous leadership and passion for training ESL teachers. We are most fortunate to have local persons who are national trainers for the North American Mission Board and willing to give so much of their time to this ministry.

The various programs of Language Ministries meet the needs of a wide variety of the residents of our community. The world has literally come to our doors. The ESL ministry is one way we can reach the uttermost parts of the earth without leaving Chattanooga.

- Additionally, our weekly programs are noted in several providers' client bases, news and media lists. I attend LaPaz meetings monthly to network to promote our ministry with those giving assistance to the Latino community, develop relationships with CSTCC adult learning directors, and directors of other community service agencies.

2) Jaime Betancourt, Pastor of Primera Iglesia Bautista Hispana

- Pastor Betancourt has been in the USA for ten years as of July, 09. He is a key leader in assisting as I attempt to understand community needs.

- The program fund provides for requests or needs Pastor Betancourt discovers.

3) Tutoring Children and Youth

- Persons who work or volunteer with children in church, school, daycare, or individual settings have found vast resources by attending the North American Mission Board certification classes we host on two Saturdays twice yearly. We have these classes in January (the 30th and Feb.6 for 2010) and August (the 14th and 21st for 2010),

- Loretta Swingle is a director of one of the ESL centers but is also a national trainer for tutoring



children and youth for NAMB.

- During the winter training we had the largest group ever attending the TCY workshops with twelve persons certified by completing all work. During August eleven attended the workshop and three completed the certification process and were awarded certificates by HCBA and the NAMB.

4) **English as a Foreign Language (teaching English on a mission trip)**

- Occasionally a church will ask for training designed just for their own mission trip planned for a country where they will be teaching English.

- We will offer this class as requested by your church group or mission team. It is not scheduled ahead, but generally is offered each year by Brenda Myers, National Trainer for the North American Mission Board.

Two areas for Literacy Training - coming in January or August for 2010.

5) **English as a Second Language ESL**

Training is scheduled for January 29, 30 and Feb. 6 or August 13-14 and 21.

6) **Tutoring Children and Youth**

Staff and Volunteers will be able to learn techniques to assist a child in reading for the first morning session and the new math in the first afternoon session of each training event. The second Saturday is used for organization plans for a new center location to establish learning opportunities for children and also to learn about working with other than English speaking learners.

The sessions are January 30 and Feb. 6 and again on August 14 and 21.

I want to offer my thanks **to those of you who help encourage Internationals to call HCBA about ESL classes.**

Without volunteers there would be no ESL ministry! The Volunteer Appreciation Dinner in May brought about 80 workers together. Tokens of appreciation were given to each volunteer for the years served.

English as a Second Language and Tutoring Children and Youth teacher certification training

It is not too early to plan to participate!

Qualifications: desire to help!

No prior teaching experience is required.

1. January 29-30

Friday: 5 - 8 pm

Saturday: 9 - 3 **TCY also**

February 6

Saturday: 9 - 3 **TCY also**

All three sessions are required for certification in ESL.

2. August 13-14

Friday: 5 - 8 pm

Saturday: 9 - 3 **TCY also**

August 21

Saturday: 9 - 3 **TCY also**

All three sessions are required for certification in ESL.

FREE English Classes Five Days Weekly

Our schedule in Spanish is also posted at our website www.baptistassociation.com.

SUNDAYS

Primera Church Hispanic Mission 109 East View Court in Red Bank	4:00-6:00 PM	Izzette Torres 510-0215
Red Bank Baptist Church 4000 Dayton Blvd	5:00-6:00 PM	Dean Allison 877-7794

MONDAYS

Brainerd Baptist Church 300 Brookfield Avenue Church 624-2606	9:30-11:30 AM	Burl Newport 706-375-7134
Red Bank Baptist Church 4000 Dayton Blvd.	7:00-8:30 PM	Loretta Swingle 877-7749

WEDNESDAYS

Concord Baptist Church 7025 East Brainerd Road	9:30-11:30 AM	Capi Cohen
Brainerd Baptist Church 300 Brookfield Avenue	6:00-7:30 PM	Carlos Betancourt/ Church 624-2606
Central Hixson Abba's House Room E322 5208 Hixson Pike	6:00- 7:30 PM	Ray Ortega 400-8098

THURSDAYS

First Baptist Church, Chattanooga 401 Gateway Avenue & Sixth St	9:30-11:30 AM	Kay Heil 488-9009
East Lake Recreation Center portable classroom building	10 AM & 6-7 pm	Raquel Hidalgo, 867-9785

SATURDAYS

First Baptist Church, Chattanooga 401 Gateway Avenue & Sixth St	4-6 PM	Katharine Bruner 266-0676
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Sponsored and Funded by Hamilton County Baptist Association, 267-3794



Prayer Ministry

Glenna Smith

Will you join with many others in regularly praying for the association's ministries and other prayer concerns that individuals and groups share with the associational staff? Age, handicaps or other limitations may prevent some persons from physically participating in events of the association, but these persons can serve a vital role through prayer support for the local mission work.

If you would like to be a part of this prayer team, call or email to let us add you to the growing number of persons who receive regular prayer letters from our office sharing prayer requests from our churches.

We are glad to share your church concerns with these prayer partners who have agreed to pray at home. Each week our associational staff focuses on our "Church of the Week." You may email or call in your request anytime day or night. These will be sent on to our prayer partners. Just email me at gsmith@baptistassociation.com or call 267-3794.

New Office Hours

In response to the budget challenges, the new hours at the Baptist Building are:

Monday - Thursday, 8:30 - 4:30 and Friday, 8:30 - Noon.

With reduced staff and reduced hours worked by hourly workers, the office may be closed at times during the day because of the schedule of outside meetings by the full time staff, David and Becky. The part time ministry assistants are working on a reduced schedule, so there will be times when Becky and David will be away from the building attending other meetings and fulfilling other responsibilities which call for closing the building. **Therefore, persons may find it helpful to call the Baptist Building before making a special trip to be sure the office is open and a staff person is available.**

The staff appreciates your patience and understanding in this matter.

Church Program Leadership Training

If your church would like to provide quality training for your educational leaders, please call the associational office. We will gladly provide a training team in response to your request.

We have a trained group of educators throughout our churches who are willing to form a team in response to the education training needs of your church, particularly related to Sunday School, but not limited to Sunday School.

Do you need age-group assistance? Do your newly elected inexperienced teachers need

assistance to improve their skills? Call the associational office. You will be contacted to schedule a time at your convenience to offer training in your church. If you have other program related training needs, please contact the association office. We will be happy to respond.

This is a resource provided through your association. Take advantage of this resource.

Executive Board Meetings 2009 - 2010

Meetings will be conducted in
November, January, March, May and September

Every associational church is allowed two representatives, to include the pastor of the church plus one other member. For every 1000 members, an additional board member is allowed. The Executive Board representative should be elected by the church.

Next Executive Board Meetings:

Monday, November, 16th, Breakfast at Wally's in East Ridge, 8:00 am

Monday, January 11, HCBA, 11:00 am

Monday, March 15th, Wally's in East Ridge, 6:30 pm

Monday, May 10th, HCBA at 11 am

Monday, September 13th, HCBA at 11am



You too can learn to Help a Child !

January 30 -prepares a person to tutor a grade school child in reading and/or math.

Tutoring Children and Youth Workshop

Saturday, 9 AM - 3PM, January 30, 2010

* **Reading** - helping with reading, comprehension, determining the student's reading level January 30 from 9-noon

Then after Lunch:

* **Math** - helping with math will be the focus for one session, noon-3pm

You may know a child that needs help — even a neighbor, a grandchild. This workshop will introduce you to materials and techniques that will assist in your tutoring or helping with homework for your own family.

& Saturday, 9 AM - 3 PM, February 6, 2010

the sessions continue with how to start and helping those using other languages etc,

Call 267-3794 Becky Witt or email to sign up
daycare workers, friends, anyone interested!

Church Library Ministry

Joyce Nix

Church librarians from Hamilton and Bradley counties met April 12th at the Hamilton Place LifeWay Store for a time of book reviews and new media presentations presented by the store's staff. Fifteen people from 10 churches attended.

The Tennessee Fall Library Training Clinic was held at Cleveland First Baptist Church on September 12th this year. There were 56 people present from 21 different churches in Tennessee and Georgia. We enjoyed a full day of instructional and motivational classes presented by the Tennessee Baptist Convention.

We received annual reports from 12 churches this year. They reported over 55,700 items in their libraries with a total circulation of over 19,200.

Some items of interest:

- *One Accord church has started their library this year.
- *Brainerd Baptist is combining their school library with their church library.
- *Morris Hill's library, which reopened last year, has

story time for their preschool every other Thursday.

*Bayside had a Reading Club for adults this past winter.

*East Ridge has a Round Table book discussion quarterly.

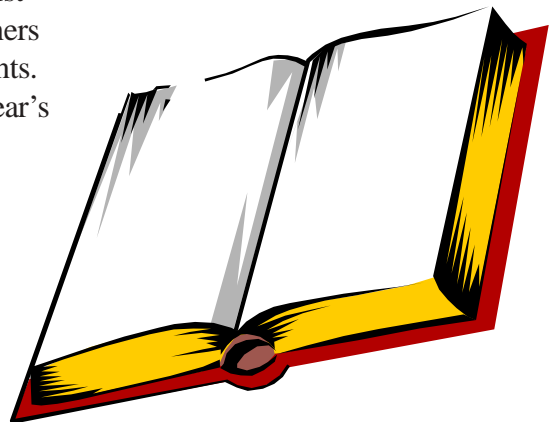
Church	Total Media	Circulation
Apison	1169	25+
Bayside	11,172	7441
Chamberlain Memorial	1766	174
Concord	3712	1352
East Ridge	1196	70
Hixon First Memorial	2237	?
Memorial	3242	?
Morris Hill	2650	1034
New Salem	2400+	317
Red Bank	12,971	6424
Silverdale	8173+	1543
Stuart Heights	5097	888

Associational Bible Drill 2009

The associational Bible Drill was conducted at Brainerd Baptist Church on Sunday, April 29. There were 33 associational winners who progressed to the state drills and three additional participants. Ruthie Panni, Children Director at Brainerd, coordinated this year's event.

Six churches participated in the drills:

Hixson First	5 participants
Signal Mountain	4 participants
Brainerd Hills	1 participant
Brainerd	6 participants
Ridgedale	4 participants
Dallas Bay	13 participants



Woman's Missionary Union

The WMU Leadership Team offered leadership to the following emphases this past year:

CHOW FOR CHATTANOOGA - A food drive in January for HaCoBACare. This collection was brought to the Extended Leadership Meeting at the Baptist Children's Home in February, then delivered to HaCoBACare.

WMU FOCUS WEEK - February 9 -15.

WEEK OF PRAYER FOR NORTH AMERICAN MISSIONS - March 1- 8. Churches were urged to participate in the prayer emphasis and collecting the offering for missions.

MISSION GET-TOGETHER - WMU ladies from several churches in Hamilton County attended the Missions Get together in Gatlinburg March 20-22. *LOVE OUT LOUD* was the theme of this event for women and girls.

MISSION TRIP TO HERMITAGE TENNESSEE BAPTIST HOME FOR WOMEN - March 31. Our ladies helped the women take out winter clothes from their closets and drawers. They also unpacked and organized spring and summer clothes.

WMU FOUNDATION (Hamilton County) was the emphasis for the entire month of April.

ANNUAL MEETING - Our annual meeting was held at Ridgedale Baptist Church on May 4, 2009. A missions fair included eighteen churches, HaCoBA Center, and our HCBA staff, each having displays showing mission projects they had done or taken part in this year. The fair was followed by our speaker, Dr. Mitch Mutter, a local Cardiologist, regarding his work in Haiti. Our attendance was 107 and we received an offering of over \$1800 for our Hamilton County Foundation.

GREENBRIER BIRTHING CENTER, West Virginia - Nine ladies went to the Birthing Center to offer ministry, carry needed items for the expectant mothers and new mothers, August 29 - September 5.

TRAINING EVENT - Our Training Session was on Friday, September 12, at Bayside Baptist Church. We had 45 present with several new Directors. Our Pastor Consultant, Rev Ray Williams from One Accord, was with us and led our prayer and gave a word of welcome to our ladies.

WEEK OF PRAYER AND OFFERING FOR GOLDEN MISSIONS - September 13 - 20.

FUTURE EMPHASES INCLUDE:

- World Hunger Sunday October 12. Food collected will be taken to the Baptist Children's Home.
- Baptist Women Day of Prayer at New Jerusalem Baptist Church, Monday, November 2, 7:00 pm.
- Week of Prayer for International Missions and Lottie Moon Offering, November 29 - December 6. The Week of Prayer and Lottie Moon Offering will continue through December. This year's focus will be North Africa.

HaCoBACare Ministries

Gerald C. Lawson



As we come to the close of my first year as Director, many things have run through my mind as I reflect back over the year:

- All of the volunteers that have given of their time and talents to make this a very successful year
- The many testimonies shared with me this year are exciting to see how God is using this ministry
- To all of the churches that have stood with HaCoBA this past year, we say thank you very much
- To the staff of Hamilton County Baptist Association, a special thank you for all your help and support.

It was our pleasure to have a young man, earning his Eagle Merit Badge, select HaCoBA for his scout project. He planned, organized and supervised the remodeling of the center's rest room. He did an excellent job, and our thanks go to him and his Scout Troop.

We have had a number of other groups come and work on various projects, and for fear of leaving anyone out, we say to each, "Thank you" very, very, much!"

Some statistics for the year 2008-2009:

- People receiving food - 9384
- 3410 of that number were children, ages 3-18
- God blessed us with 183 professions of faith and 59 rededications

The Baptist Nursing Fellowship (BNF) has registered nurses conducting HaCoBACare Health Ministry each day, under the leadership of Mrs. Mary Louise Gunnells. This year:

- 1,349 blood pressures taken
- 256 pairs of glasses given
- 20 referred to Volunteers in Medicine and 22 to other professionals

Computer training classes continue and have full enrollment. They are conducted by Mr. Ed Markert and Mr. Hugh Irvin. Mr. Markert has a program that takes non-working computers and repairs them to a working state, then makes them available to clients, with mouse, keyboard and monitor.

The following is written with deep appreciation for all of the support that is being given to HaCoBACare:

- The Sara Lee Thrift Store is a regular supplier of loaf bread.
- Pruett's Food Market on Signal Mountain has also become a supplier of canned good and other food items
- Two BI-LO Food Stores give pastries and bread, daily.
- The WMU sponsors an annual event to promote collecting canned goods and money.
- A number of churches have groups that have sponsored events to collect food items.
- Sunday School Classes and other groups send regular monetary gifts
- Individuals who give both monetary and material support.
- Some monetary gifts come through a church budget.
- The U. S. Postal Service, South Station, has an annual food drive that benefits HaCoBACARE.

HaCoBACare was organized to exist by free will support for all expenses, including operational overhead, and not to rely on the General Operating Budget of the Hamilton County Baptist Association, except in an emergency. Staffing is 100% by volunteers who also give monetary and /or material support.



Music Ministry

Michael Johnson

Music Pastors in the association met monthly during the 2008-2009 church year 1) enjoying lunch and personal fellowship, 2) encouraging each other in their spiritual walks, 3) sharing successful ministry ideas to help our congregants better follow the Lord Jesus, 4) sharing and praying for personal and family concerns, 5) sharing and praying for church family concerns, 6) discussing ideas for reaching our larger community for Christ and 7) planning *SING!*, the mass student choir event to be held at Ridgedale Baptist Church, Saturday and Sunday, November 7 and 8.

For information on *SING!*, please contact Michael Johnson, Music Minister, Ridgedale Baptist Church, 423-499-0994 or michaelj@ridgedalebaptist.org.

This event is designed to bring students from area churches together through music for spiritual challenge, for encouragement in their everyday lives and to help them see the greater Kingdom-of-Christ picture. *SING!* ...Many Voices... One Purpose...



Annual Tax Seminar

When

Tuesday, December 1, 2009
1:30 - 3:30 pm

Where

Hamilton County Baptist Association
508 N. Market St. 267-3794
hcba@baptistassociation.com

Who

Ministers, financial secretaries, treasurers, finance, personnel committee members, volunteer workers, and those who prepare the 941, W-2, payroll checks; pastors and other interested administrative staff are also invited to participate.

Why

Do you know that the total of all four 941's must balance with the W2s and W3s? Do you know what insurance costs must be added to line 2 of the 941? Did you know that Christmas and other bonuses or love offerings must also be added to the final 941 before mailing? Did you know that housing does NOT go on a W2 or 941? Did you know that an interim pastor would be deemed to be an employee, and that would prohibit mileage between home and office as business miles? Do you know what wages paid to an ordained person can be considered ministerial wages?

These and other questions will be answered at this yearly seminar, led by Deborah Taylor, CPA from the Tennessee Baptist Convention. Call or email today to reserve your space.

World Changers Chattanooga 2009

Bobby Boutwell, Associational Coordinator

Project Dates: July 18 - 25; July 25 – August 1
Final Report 2009
September 17, 2009

Participant Information

Number of Coordinators – 5
Greg Steele, Richard Rea, Steve Dukes,
Ricky Rector and Bobby Boutwell
Number of Summer Staff – 4
Number of First Aid Coordinators – 3
Number of Supervisors – 14
Number of Runners – 12
Number of Crew Chiefs – 64
Total on Site Participants – 760
(participants were from 38 churches)

Construction Projects

Number of Crews -64
Number of Construction Work Sites – 68
Number of Homes Painted – 40
Number of Roofs-10
Other – 18

Participant Decisions

Salvation – 5
Baptism – 3
Commitment to be a Sojourner, summer/
semester Missionary - 12

Community Decisions

Presentation of the Gospel – 316
People who have questions about a relationship with
Jesus – 30
Salvations – 11
People who are requesting prayer – 86
Number of tracts handed out – 194
Number of Bibles handed out – 17

Local Volunteers

Total Number of Local Volunteers – over 1300

Hamilton County Baptist Churches Hosting Crews during the Projects:

Alpine Baptist	Middle Valley Baptist
Bayside Baptist	Mount Carmel Baptist
Brainerd Baptist	Morris Hill Baptist
Brainerd Hills Baptist	New Salem Baptist
ChristWay Community	Oakwood Baptist
Dallas Bay Baptist	One Accord Community
East Ridge Baptist	Ooltewah Baptist
Falling Water Baptist	Primera Iglesia Bautista Hispana
First Baptist Chattanooga	Rechoboth Baptist
First Baptist Soddy Daisy	Red Bank Baptist
First Baptist Hixson	Ridgedale Baptist
Greenwood Baptist	Riverside Baptist
Lookout Valley Baptist	Signal Mountain Baptist
Lyndon Avenue Baptist	Spring Creek Baptist
Meadowview Baptist	Stuart Heights Baptist
Mountain Creek	

Non HCBA Churches Hosting Crews during the Projects:

Burning Bush Baptist, Ringgold; First Baptist
Lakeview; First Centenary United Methodist; Hixson
United Methodist; Piney Woods Baptist,

Brainerd Baptist Church
Lodging Facility

Disaster Relief Team fed the participants breakfast and
supper each day at the church.

World Changers Chattanooga 2010

Dates: July 12 - 17 and July 19 - 24, 2010

Needs:

- Churches to host crews
- Financial support
- Manpower
- Prayer support



Baptist Men Ministry

Doyle Pittman

A disaster relief training session was provided in March at Brainerd Baptist with classes ranging from an introduction to disaster relief to mass feeding and laundry and shower trailer training. The Hamilton County disaster relief feeding unit out of Brainerd has helped locally again with World Changers and a Thanksgiving meal for the homeless called Unity in the Community at the Cricket Pavilion.

Two of the Hamilton County disaster relief units have responded to disasters this year. The Oak Street Laundry unit responded to Cunningham, Kentucky, in February after an ice storm. The Brainerd mass feeding unit responded locally to the flooding from September 17-27 preparing food in the Brainerd BX to feed those in the Brainerd Recreation Center in Chattanooga and a shelter in north Georgia. The

shelters were operated by the Salvation Army and the Red Cross.

The Men's Ministry Director served as Treasurer of the Southeast Tennessee

Organizations Active in Disasters (VOAD) and participated on the HCBA Missions and Ministry Team.



Hamilton County Baptist Ministry Assistants Association

HCBMAA is an association for all secretaries in churches and denominational offices that are members of Hamilton County Baptist Association.

Purpose: To enhance and encourage the cooperative work of the Hamilton County Baptist Association (HCBA) and the individual churches, **HCBMAA** shall be to encourage individual growth and professional excellence, to provide a base of support and fellowship, to enhance communication, to offer continuing education opportunities and spiritual enrichment.

Meetings (Quarterly): February 4, 2010; May 6, 2010; August 5, 2010; November 4, 2010. All meetings are at 11:30am and held to an hour and a half. Membership is \$5.00 annually, meals \$6.00 each meeting. Call 267-3794 for additional information.



ACS TRAINING

at HCBA

December 16th, 9am - 4 pm

Emphasis: Closing the Year

Register through ACS

Baptist Collegiate Ministry

Steve Roper

We live in a world where commitments are no longer measured by lifetimes but rather by months or even days. Conversation is limited to a maximum of 140 characters and rather than take place facing the other person, is done by typing into a cell phone. It is a world where messages or “facts” are judged true simply because they are said to be so and not necessarily because they are proven so over time and through experience. Success is judged as a function of production with little regard to cost. It is a time where often the developmental goal of individuals is not independence or even character but comfort. In many cases the world is one in which our loyalties are measured not in the currency of conviction but solely by our willingness to give our time or money. It is indeed a different world than the one in which we grew up. In many cases, it causes us to shake our heads because it is not the world where we wish to live. Our temptation is to either deny this world’s existence, isolate ourselves from it or even become like it.

Yet, this is our world of today.

And it is the world into which God has placed us to be His disciples...and to make disciples. God does not give those of us who are older the option of ignoring those who are younger. Rather, we are surely made responsible.

For 80+ years Tennessee and Hamilton County Baptists have been about the business of making disciples among the college communities of Chattanooga. During that time there have been numerous shifts in the world. There have been depressions, wars, eras of “love” without consequence and decades defined by consumerism. Earlier Baptists remained faithful to the calling to be disciples and work cooperatively as the church to make disciples.

These callings were greater than their fears or the various temptations to consider their own needs above those of the other. They recognized that in order to be heard over cultural shift of great magnitude the necessary voice was not that simply of individuals or individual churches... rather the voice of Christ as spoken through the collective voice of the whole Christian community... His church working together. The corporate efforts of Baptists have enabled us during times of greatest challenge to remain relevant not just in our respective corner of the culture but among all of society. Our cooperative efforts in Chattanooga have enabled us to do more than maintain a presence among the academic community. It has provided us the security and stability to be faithful to the task of making disciples among our best and brightest. For decades these young men and women have then gone on to lead our churches, to care for our sick, to teach our children, to enforce our laws and build our homes...and to do so in every corner of our community and many others.

A young Queen Esther realized that God required her to put aside her own plans and join her voice to the voices of His chosen people in order that a whole nation might be saved. “For such a time as this...”, Esther understood her responsibility to put aside her own comfort and security in order to secure the opportunity of others, those that would come after her, to experience what it meant to be the people of God. Such is the time we find ourselves in. It is a time of tremendous change, challenge and turmoil. It is yet another time when the question remains whether this generation and the ones that follow will know and follow “the Way” of Christ. More than ever it is crucial for those of us who have known and benefited from the truth of Christ put aside our own comforts and recommit to joining our voices and efforts together to secure this same opportunity for our children,



Baptist Collegiate Ministry

grandchildren and great-grandchildren.

Baptist Collegiate Ministry has always been a cooperative effort of our local churches. Through the years some have engaged more in our efforts to reach the local college and university communities. Some have engaged less. Now is a time, however, when more than ever it is critical that we join our voices and efforts together to respond to the shifting culture...not by ignoring it...but engaging, shaping and defining it.

During the last several years we have worked not only to continue to reach, teach and nurture young men and women. We have also worked to put into place new structures and mechanisms that will provide increased opportunities for churches to work together in accomplishing this goal. Most notably, over the past year our ministry has formed and implemented a local "Board of Directors" comprised of local laypersons, pastors, state and associational staff, alumni and university administrators. This board is already working to provide a foundation for ministry that is strategically positioned to address the needs of students but is also more capable of exploring new partnerships and avenues of service with our local churches. This board structure also means that more of our decision-making is made in response to local ministry needs and is done so by local people. The Board structure is a rotating one. If there are people in any of our churches with a passion for reaching and making disciples among young adults, we would welcome knowledge of their interest as we seek to move our on campus ministry forward. Likewise, if there is opportunity for us to promote together the efforts of local churches, we ask that you share those with us in order that we might join with you in your efforts.

Two additional mechanisms that hold continued great promise are the intern ministry that has been developed and our alumni ministry that is in develop-

ment. The intern ministry obviously provides opportunities for ministry training among young men and women. It also puts a structure into place where the potential exists for strategic partnerships with local churches that could place their young people or even staff people "on campus" and not be on the outside looking in. The alumni ministry has recently been given attention by our board. While extending our ability to influence young adults beyond their 4-5 years on campus, it also may eventually provide a mechanism whereby graduates are able to naturally use their ministry gifts by functioning as mentors, advisors and "disciplers" for generations of students that will follow.

Yes, the world is changing. In many ways it is a different place. But, it is the mission field that God has given us and called us to. Will you prayerfully consider joining your voice to ours so that together we might be a greater part of God's redemptive work?

Baptist Builders



Would you like to be a part of a team

. . . repairing a damaged home following a storm?

. . . . repairing a church that can not afford the labor for reroofing and other jobs?

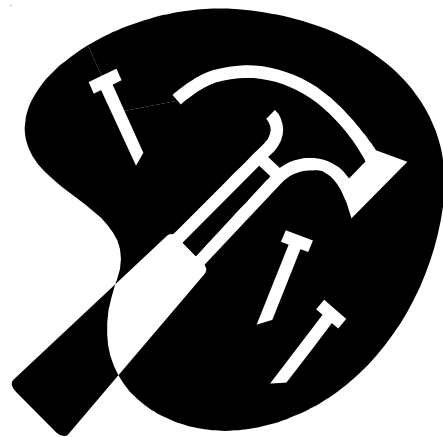
. . . building a ramp for a handicap person?

Opportunities are available locally and beyond!

Call HCBA at 267-3794

or

Sean Martin at 987-7222



2010 Calendar of Events

JANUARY

*Promotion begins for HaCoBA by the WMU of "Fill the Pantry"
Feb 20th pickup*

- 1st - HCBA and HaCoBA CLOSED
- 3rd - Church of the Week-Silverdale Baptist Church
- 5th - Pastors' Breakfast, 8 a.m. Country Place Restaurant
- 11th - Executive Board Meeting 11 a.m.**
- 12th - Ministers of Music, 12:00pm TBA
- 18th - ESL Council, 11:30 at Formosa
- 21st - Administrative Leadership Team at HCBA. 4 p.m.
- 21st - Preschool/Children, 12:00pm
- 25th - Ministers of Education Meeting, 12:00pm at Ridgedale
- 27th - Administrators, Noon at Crossroads Café BX
- 28th - Senior Adult Council , HCBA 10:30 a.m.
- 28th - Youth Conclave -30th Rooted. Chattanooga Convention center (Worship and Training Event for Youth Ministry Teams)
- 29th - English teacher (ESL) training 5 – 8 p.m. HCBA
- 29th – 30th Youth Project in Jefferson City hosted by First Baptist church and Carson Newman College. An event for church youth choirs
- 30th -ESL Training 9 – 3
- 30th -Tutoring Children and Youth, Session 1 & 2 from 9 –noon & noon – 3

Church of the Week

- 10th South Seminole Baptist Church
- 17th South Soddy Baptist Church
- 24th Spring Creek Road Baptist Church
- 31st St. Elmo Avenue Baptist Church

FEBRUARY

WMU Collection canned Foods "Fill the Pantry"

continues for HaCoBa Care

- 2nd - Pastors' Breakfast, 8 a.m. Karl's Hixson
- 4th -HCBMAA Meeting, 11:30am, Ridgedale
- 6th -ESL Training 9 – 3
- 6th -Tutoring 9 – 3

2010 Calendar of Events

(February - con't)

- 9th -Financial Issues Facing Churches, 6:30 – 8:30 HCBA
- 10th-12th -Professional Certification Training for Tennessee Baptist Secretaries
- 11th -Missions and & Ministry Team, 5:00pm at HCBA Building
- 15th – 20th -WMU Focus Week with Food Pick up Saturday, 9 am
TBCH
- 16th -Ministers of Education Meeting, 12:00pm at Ridgedale
- 16th - Minister of Music Meeting, 12:00pm
- 18th -Preschool/Children Ministries, 12:00pm
- 18th - ACS Users Meeting/ Computer Class
- 19th - Deacon Conference, Bradley County Baptist Association,
First Cleveland 7-9:30 Jim Henry speaking FREE
- 20th -Deacon Conference, First Cleveland 8- noon, Jim Henry
speaking FREE
-Pick up Food for HaCoBA during WMU Mtg at TN Baptist
Children's Home, Lee Highway
- 24th -Administrators, Noon at Crossroads Café BX

Church of the Week

- 7th -Standifer Gap Baptist Church
- 14th -Stuart Heights Baptist Church
- 21st -Timesville Avenue Baptist Church
- 28th -Tremont Baptist Church

MARCH

- 2nd -Pastors' Breakfast, 8 a.m. Wallys
- 5th- 6th - Handbell Festival, Carson-Newman College, Jefferson City.
- 6th -Keyboard Festival, 9:00am at Brainerd Baptist
- 7th - 10th -North American Mission Emphasis -- Easter Offering
- 9th - Basic PowerPoint Training, 10:00am-11:30am at HCBA
- 15th -HaCoBA Staff Meeting, 11:30am at Wally's in East Ridge
- 15th -Executive Board Meeting, 6:30pm, Wally's East Ridge**
- 16th -Ministers of Education Meeting, 12:00pm at Ridgedale
- 16th -Ministers of Music Meeting, 12:00pm
- 18th -Preschool/Children Ministries, 12:00pm
- 19 – 21 -WMU Get Together in Gatlingburg, TN
- 21st - HaCoBa Care Volunteer Recognition Day in Churches
- 23rd - Senior Adult Spring Fling, 10:30am TBA
- 24th - Administrator, Noon at Crossroads Café BX
- Associational and State Bible Drills TBA



2010 Calendar of Events

(March - con't)

Church of the Week

- 7th - Church of the Week- United Community Baptist Church
- 14th - Church of the Week - Westview Baptist Church
- 21st - Church of the Week- White Oak Baptist Church
- 28th - Church of the Week- Whiteside Baptist Church

APRIL

- 2nd - Good Friday, HCBA HaCoBA Closed
- 2-9 - School Spring break
- 6th - Pastors' Breakfast, 8 a.m. at Country's Place
- 8th - Administrative Leadership Team Meeting, 4:00pm at HCBA
- 10th - Church Library Media Lifeway Meeting, 9:00am at Lifeway in Hamilton Place
- 13th - EXCEL Training Class, 1:30pm- 3:30pm at HCBA
- 15th - Preschool/Children Ministries, 12:00pm
- 20th - Ministers of Education, 12:00pm at Ridgedale
- 20th - Ministers of Music Meeting, 12:00pm
- 28th - Administrators, Noon at Crossroads Café BX
- 29th - VBS Experience, Morris Hill, 6:30 - 9 pm

Church of the Week

- 4th - Woodland Heights Baptist Church
- 11th - Woodland Park Baptist Church
- 18th - Cambodian Mission at Brainerd
- 25th - Primera Iglesia Bautista Hispana de Red Bank

MAY

Postal Canned Food Drive this month for HaCoBA

- 3rd - WMU Annual Meeting, 5:00pm
- 4th - Pastors' Breakfast, 8 a.m. Karl's
- 6th - HCBMAA Luncheon, 11:30 pm
- 10th - Executive Board Meeting, 11:00 am, HCBA**
- 13th - Missions and & Ministry Team Meeting, 5:00pm
- 18th - Ministers of Education Meeting, 12:00pm at Ridgedale
- 18th - Ministers of Music

2010 Calendar of Events

(May - con't)

- 20th - Preschool/ Children, 12:00pm
- 26th - Administrators, Noon at Crossroads Café BX
- 26th - Last day of school
- 31st - Memorial Day, Office Closed

Church of the Week

- 2nd - River City Community Church
- 9th - Spanish Mission at Brainerd Baptist Church
- 16th - Korean Baptist Church of Chattanooga
- 23rd - Solid Anchor Baptist Church
- 30th - Highland Park Spanish Church

JUNE

- 1st - Pastors' Breakfast, 8 a.m. Wally's
- 5th - Baptist Nursing Fellowship in Nashville TN
- 15th- 16th - Southern Baptist Convention in Orlando, Florida
- 23rd - Administrators, Noon at Crossroads Café BX

Church of the Week

- 6th - Journey Church
- 13th - Origin Church
- 20th - Southside Fellowship
- 27th - Awaken Church

JULY

- 5th - Fourth of July weekend, HCBA Closed on Monday
- 6th - Pastors' Breakfast, 8 a.m. Country Place
- 8th - Administrative Leadership Team Meeting, 4:00pm at HCBA
- 12th - ESL Director/Council Meeting at Formosa Restaurant, 11:30 am
- 22nd - Senior Adult Council Meeting, 10:30am at HCBA
- 28th - Administrators, 12:00pm at Brainerd BX

Church of the Week

- 4th - Abba's House
- 11th - Alpine Baptist Church
- 18th - Apison Baptist Church
- 25th - Avondale Baptist Church



AUGUST

- 3rd - Pastors' Breakfast, 8 a.m. Karl's
- 5th - HCBMAA Luncheon, 11:30am
- 12th - Missions and & Ministry Team Meeting, at HCBA 5:00pm
- 13th - ESL Training, 5:00pm-8:00pm at HCBA
- 14th - ESL Training, 9:00am- 3:00pm at HCBA
- 14th - Tutoring Children and Youth, 9:00am- 3:00pm at HCBA
- 16th - HaCoBA Staff Meeting at Wally's in East Ridge. 11:30 a.m.
- 19th - Children/ Preschool Ministers Meeting, 12:00pm
- 19th - ACS Users Meeting at HCBA Building
- 21st - ESL Training, 9:00am-3:00pm at HCBA
- 21st - Tutoring Children and Youth, 9:00am-3:00pm
- 25th - Administrators, Noon at Crossroads Café BX

Church of the Week

- 1st - Bartlebaugh Baptist Church
- 8th - Bayside Baptist Church
- 15th - Bethlehem Missionary (Watchcare)
- 22nd - Birchwood Baptist Church
- 29th - Brainerd Baptist Church

SEPTEMBER

- 7th - Pastors' Breakfast, 8 a.m. Wally's
- 11th - Children Library Media Regional Training, 8:30-4:00 in Chattanooga
- 12th - 19th - State Mission Emphasis and Golden Offering for Tennessee
- 13th - Executive Board Meeting, 11:00 am, HCBA**
- 16th - Senior Adult Fall Event
- 16th - Children/ Preschool Ministers Meeting, 12:00pm
- 20th - Annual HaCoBA Volunteer Review and Planning, 11:00 am at HCBA
- 21st - Ministers of Education Meeting, 12:00pm at Ridgedale
- 21st - Ministers of Music Meeting
- 22nd - Administrators, Noon at Crossroads Café BX

Church of the Week

- 5th - Brainerd Hills Baptist Church
- 12th - Chamberlain Memorial Baptist Church
- 19th - Charity Baptist Church
- 26th - ChristWay Community

2010 Calendar of Events

OCTOBER

- 5th - Pastors' Breakfast, 8 a.m. Country Place
- 14th - Administrative Leadership Team Meeting at HCBA 4:00pm
- 19th - Ministers of Education Meeting, 12:00pm at Ridgedale
- 19th - Ministers of Music Meeting
- 21st - Children and Preschool Ministers Meeting, 12:00pm
- 26th - Annual Meeting. Highland Park Baptist Church, 6:30 pm**
- 27th - Administrators, Noon at Crossroads Café BX

Church of the Week

- 3rd - Clifton Hills Baptist Church
- 10th - Community Missionary Baptist Church
- 17th - Concord Baptist Church
- 24th - Covenant Baptist Church
- 31st - Cross Roads Baptist Church

NOVEMBER

- 2nd - Pastors' Breakfast, 8 a.m. Karl's
- 4th - HCBMAA Luncheon at 11:30
- 9th- 10th - Tennessee Baptist Convention Annual Meeting, Grace Baptist Church, Knoxville
- 11th - Missions & Ministry Team Meeting at HCBA 5:00pm
- 15th - Executive Board Meeting**
- 16th - Ministers of Education Meeting, 12:00pm at Ridgedale
- 16th - Ministers of Music Meeting
- 18th - Preschool/ Children Ministers Meeting, 12:00pm
- 18th - ACS Users Meeting at HCBA Building
- 24th – 26th - HCBA Closed, Thanksgiving
- 23rd- 26th- HaCoBa Care Closed, Thanksgiving

Church of the Week

- 7th - Dallas Bay Southern Baptist Church
- 14th - East Brainerd Baptist Church
- 21st - East Ridge Baptist Church
- 28th - Eastwood Baptist Church



DECEMBER

International Mission Board Emphasis and Lottie Moon Offering

- 6th - Annual HaCoBA Volunteers Christmas Luncheon, 11:30 a.m.
7th - Pastors' Breakfast, 8 a.m. Wally's
7th - Annual TAX SEMINAR, 1:30 at HCBA
7th – 10th , 14th – 17th -Christmas Toys Distributed at HaCoBA
21th - Ministers of Education Meeting, 12:00pm at Ridgedale
21st - Ministers of Music Meeting
21st - January 3rd -HaCoBA Care Closed.
23rd-24th, 27th-31st - HCBA Office Closed

Church of the Week

- 5th -Edwards Point Baptist Church
12th -English Avenue Baptist Church
19th -Fairview Baptist Church
26th -Faith United Baptist Church

For the latest **associational news,**
calendar of events,
information & resources,

visit the website of
Hamilton County Baptist Association:
www.baptistassociation.com

WMU Leadership Team

Administrative Responsibilities

WMU Director

Sybil Jacks
5804 Hickory Hill Dr.
Chattanooga, TN 37416
423-344-2834
jacksepgg@juno.com

Assistant WMU Director

Sue Sisson
2477 Chattanooga Valley Road
Flinstone, GA 30725
706-820-0675
scsisson@juno.com

Secretary

Joyce Hardaway
5803 Hickory Hill Drive
Chattanooga, TN 37416-1102
423-344-7410
joyce7410@aol.com

Treasurer

Patti Mallett
1056 Hurst Street
Chattanooga, TN 37412
423-894-2003
pattimallett@hotmail.com

Pastor/Church Staff

Ray Williams
4111 Norcross Road
Hixson TN 37343
423-877-9118
hesalive13@bellsouth.net

Specific Program Responsibilities

Missions Action\Witnessing Consultant

Norma King
7515 Greenwood Road
Harrison, TN 37341
423-344-7056
njk1204@aol.com

Mission Prayer Consultant

Mary Collier
8824 Forest Pond Drive
Harrison TN 37341
423-344-8910

Growth Catalyst Consultant

Kathy Patty
738 Lindsay Street
Chattanooga TN 37421
423-485-1176
kathy.patty@chattanoogaate.edu

Baptist Nursing Fellowship Consultant

Mary Louise Gunnells
1225 Radmoor Lane
Chattanooga, TN 37421
423-894-6456
mlgunnells@comcast.net

Multicultural Audience(s) Consultant

Dee Parker
64 Iriswood Road
Flinstone, GA 30725
706-820-9622
deecolpar@dishmail.net

Churchwide Week of Emphasis Consultant

Marjorie Kindiger
715 Tiger Lily Trail
Chattanooga, Tennessee 37415-5979
423-877-6373
lkindiger@aol.com

Age Level Responsibilities

WOM Consultant\Adult on Mission\myMission

Sandy Bishop
9400 Highway 58
Harrison, TN 37341
423-344-4936
bishop_s@mail.chattanooga.gov

Mission Friends Consultant

Tracy Hanzelik
8985 Lazy River Drive
Harrison TN 37341
423-344-9238
mydarlingtracy@aol.com

Acteens\YOM

G.A.\CIA Consultants

Kate Randolph
2019 Jenkins Road
Chattanooga, TN 37421
423-892-1197

Alice Dial
172 Foster Road
Ringgold, GA 30736
706-935-5755



WMU Expanded Leadership

Church WMU Directors

Contact Team

1- Peggy Lackey

7621 Greenwood Road
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423-344-6151

2- Barbara Lane

600 North Bragg Ave.
Lookout Mountain, TN 37350
423-821-8434
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3- Mary Ruth Baughan

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4- Kathleen Thompson

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5- Marilyn Highlander

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Harrison, Tennessee 37341-9489
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6- Tina Williams

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WMU Foundation Team

Rita Waller

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Chattanooga TN 37415-3102
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Carolyn Benton

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Juanita Hall

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Guidelines

Carol Martin

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Leadership Selection Team

Barbara Lane

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Peggy Worsham

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Betty Gilbert

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Administrative Team

Moderator

Ronnie Mitchell
4201 Ringgold Road
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423-698-2421
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WMU

Sybil Jacks
5804 Hickory Hill Dr.
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Personnel Committee Chair

Jack Hughes
1804 Glen Oaks Place
Chattanooga, Tennessee 37412-1428
867-5628

Finance Chair

Earl Marler
60 Meadowstone Circle
Ringgold, GA 30736
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Church Library Ministry

Joyce Nix
6326 Jan Lane
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Web Design

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Trustee Chairman

*Kevin Featherston
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423-892-2575
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Treasurer

Richard Blalock
509 Heidi Circle
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ESL/HaCoBA Lead Volunteer

Murl Jackson
7101 Leslie Dell Lane
Chattanooga TN 37421-5229
423-892-7037
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Ray Williams
4111 Norcross Road
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hesalive13@bellsouth.net

Core Members:

Billy Dean
Euthema Deaton
Violet Hobbs
Richard Jones
Al Kaschimer
Ron Neal
David Al Myers
Becky Witt



Mission and Ministry Team

Moderator

Ronnie Mitchell
4201 Ringgold Road
Chattanooga, TN 37421-2421
423-698-2421
pastor@erbaptist.org

Hispanic Ministries

Izzette Torres
522 Cedar Glen Circle
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423-510-0215
izztorres@bellsouth.net

Children/Preschool

Susan Hall
6621 Woody Cove Ln
Harrison, TN 37341-6907
423-344-1006
suegay@bellsouth.net

World Changers

Bobby Boutwell
P. O. Box 1357
Soddy Daisy, TN 37384-1357
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Resort Ministry

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423-825-2002
ruedward@hotmail.com

Men's Ministry

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Disaster Relief

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bob@brainerdbaptist.org

Rebuild Ministry

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Sale Creek TN 37373-7718
423-227-5163
bob.neely@comcast.net

Construction

Stan Hendon
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Ooltewah TN 37363 9467
423-238-4802
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Collegiate Ministry

Steve Roper
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WMU

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ESL/TCY

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HaCoBACare Ministries

Gerald C. Lawson
4501 Virginia Avenue
423 870-3259 home
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ESL/HaCoBA Lead Volunteer

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Ray Williams

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423-877-9118
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Core Members:

Sally Ensley Becky Witt
Richard Jones David Myers
Robin Legg Bill Goins
David Owens Billy Dean

Personnel*

2010

*Marti Boyett
2418 Columbine Trl
Chattanooga, TN 37421-1887
892-3731
marti_boyett@yahoo.com

*Kay Datz
6735 Standifer Gap Rd
Chattanooga, TN 37421-1407
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2011

*Sam Henry
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423-266-7160
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*Jack Hughes, Chair
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Chattanooga, Tennessee 37412-1428
867-5628 488-0785 cell

2012

Larry Jones
4707 Arrowhead Trail
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423-698-8289 office
mjones2202@aol.com

*Kenton Holloway
23 Holiday Lane
Chattanooga, TN 37415-1729
423-870-2956

*Asterisk indicates lay person

Trustees

2010

*Rick Rogers
1812 Thrasher Pike
Hixson, TN 37343-1847
842-3489

2011

Richard Jones
1513 Greenslake Road
Chattanooga, TN 37421-2225
423-867-2170
pastor22@bellsouth.net

2012

*Kevin Featherston
8053 Rosemere Way
Chattanooga, TN 37421
423-892-2575
kfeatherston@comcast.net

*Asterisk indicates lay person

Recommendation for Associational Officers

Moderator	Ronnie Mitchell
Vice Moderator	Ray Williams
Clerk	Becky Witt
Assistant Clerk	Glenna Smith
Treasurer	Richard Blalock
Assistant Treasurer	

Nominations come from the Administrative
Leadership Team



Finance Committee*

2010

Ken Clark
4501 Bonny Oaks Drive
Chattanooga, TN 37416-3869
892-6414
oakwoodpastor@comcast.net

*Donna Copeland
11656 Holly Circle
Soddy Daisy, TN 37379-6321
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*Charles Dupree
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Hixson, TN 37343-3804
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2011

*Fredia Kitchen
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Gerald O'Guinn
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*Asterisk indicates lay person

2012

*Mike King
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423-490-5827

Jimmy Fowler
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423-344-3675
ajafowler@aol.com

General Fund Proposed Budget 2009-10

004700 - Church contributions General Operat	\$301,543.00	
004730 - Interest income-General Fund	\$2,000.00	
004735 - Interest Savings 4-2001	<u>\$25.00</u>	
Total Revenues		<u>\$303,568.00</u>
Accounts -Expenses		
<u>MISSIONS</u>		
005050 - Ethnic Ministry mission support	\$3,000.00	
005055 - Literacy	<u>\$1,500.00</u>	
Total MISSIONS		\$4,500.00
<u>CHURCH PROGRAM SUPPORT</u>		
005100 - Music	\$1,000.00	
005105 - Age Group Programming	\$1,000.00	
005110 - Church Leadership Support	\$3,300.00	
005120 - Hospitality	\$1,000.00	
005130 - Baptist Men's Ministries	\$300.00	
005140 - W M U	\$300.00	
005150 - Church Media Library	\$300.00	
005180 - BRIDGE newsletter	\$500.00	
005200 - Annual meeting	\$200.00	
005210 - Minutes & Personnel Directory	\$750.00	
005240 - Promotion by Media	<u>\$2,500.00</u>	
Total CHURCH PROGRAM SUPPORT		\$11,150.00
<u>ADMINISTRATION</u>		
005250 - Postage	\$3,500.00	
005260 - Office supplies	\$3,000.00	
005270 - Office equipment	\$2,500.00	
005280 - Utilities	\$10,500.00	
005290 - Maintenance	\$12,500.00	
005300 - Insurance	\$4,600.00	
005305 - Equip. Emer. Escrow	\$6,000.00	
00530A - Computer Support	<u>\$500.00</u>	
Total ADMINISTRATION		\$43,100.00
<u>COLLEGIATE MINISTRIES</u>		
005310 - Collegiate Program	<u>\$20,000.00</u>	
Total COLLEGIATE MINISTRIES		\$20,000.00
<u>CHURCH LEADERSHIP SUPPORT</u>		
005330 - Public Relations	\$500.00	
005340 - HCBA Staff training & seminars	\$750.00	
005345 - H.C.Ministry Assistants Assoc.	\$200.00	
005390 - Audit	\$1,275.00	
005400 - Contingency	<u>\$1,800.00</u>	
Total CHURCH LEADERSHIP SUPPORT		\$4,525.00
Total PERSONNEL		<u>\$220,293.00</u>
Total Expenses		<u>\$303,568.00</u>



General Fund Detail

October 1, 2008 - September 30, 2009

	Actual	Budget
◆ CONTRIBUTIONS		
004700 - Church contributions General Operat	\$294,890.69	\$331,469.00
OTHER INCOME		
004730 - Interest income-General Fund	\$2,028.97	\$2,000.00
004735 - Interest Savings 4-2001	<u>\$10.82</u>	<u>\$200.00</u>
Total Revenues	<u>\$296,930.48</u>	<u>\$333,669.00</u>
◆ EXPENSES		
CHURCH PROGRAM SUPPORT		
005100 - Music	\$0.00	\$1,000.00
005105 - Age Group Programming	\$184.97	\$1,000.00
005110 - Church Leadership Support	\$1,655.06	\$1,200.00
005120 - Hospitality	\$934.36	\$1,200.00
005130 - Baptist Men's Ministries	\$25.00	\$500.00
005140 - W M U	\$257.21	\$300.00
005150 - Church Media Library	\$125.00	\$300.00
005180 - BRIDGE newsletter	\$0.00	\$1,000.00
005200 - Annual meeting	\$398.68	\$500.00
005210 - Minutes & Personnel Directory	\$1,869.86	\$1,500.00
005240 - Promotion by Media	<u>\$1,633.48</u>	<u>\$2,040.00</u>
Total CHURCH PROGRAM SUPPORT	<u>\$7,083.62</u>	<u>\$10,540.00</u>
ADMINISTRATION		
005250 - Postage	\$3,266.55	\$5,000.00
005260 - Office supplies	\$2,868.33	\$5,000.00
005270 - Office equipment	\$1,730.08	\$2,500.00
005280 - Utilities	\$9,746.49	\$12,000.00
005290 - Maintenance	\$13,210.33	\$12,500.00
005300 - Insurance	\$4,597.00	\$5,000.00
005305 - Equip. Emer. Escrow	\$5,500.00	\$6,000.00
00530A - Computer Support	<u>\$736.00</u>	<u>\$500.00</u>
Total ADMINISTRATION	<u>\$41,654.78</u>	<u>\$48,500.00</u>
COLLEGIATE MINISTRIES		
005310 - Collegiate Program	\$19,999.92	\$20,000.00
Total COLLEGIATE MINISTRIES	<u>\$19,999.92</u>	<u>\$20,000.00</u>
CHURCH LEADERSHIP SUPPORT		
005330 - Public Relations	\$483.30	\$750.00
005340 - HCBA Staff training & seminars	\$200.36	\$1,500.00
005345 - H.C.Ministry Assistants Assoc.	\$36.96	\$250.00
005390 - Audit	\$1,200.00	\$1,200.00
005400 - Contingency	<u>\$1,511.12</u>	<u>\$2,000.00</u>
Total CHURCH LEADERSHIP SUPPORT	<u>\$3,431.74</u>	<u>\$5,700.00</u>
PERSONNEL		
005350 - Convention expense	\$15.00	\$1,000.00
005360 - Car expense	\$2,870.71	\$3,650.00
005490 - Staff Contingency	\$0.00	\$5,000.00
005570 - Payroll taxes	\$7,075.36	\$7,425.00
005580 - Insurance	\$24,185.23	\$26,268.00
005590 - Annuity	\$15,285.92	\$14,011.00
005600 - Christmas bonuses	\$3,633.12	\$3,583.00
Total Salaries & Housing	<u>\$183,855.67</u>	<u>\$187,992.00</u>
Total PERSONNEL	<u>\$236,921.01</u>	<u>\$248,929.00</u>
Total Expenses	<u>\$309,091.07</u>	<u>\$333,669.00</u>
Net Total	(\$12,160.59)	\$0.00

Church Contributions to General Operations

	2008-2009	2007-2008
Cambodian Mission At Brainerd	\$249.84	\$357.60
* Primera Iglesia Bautista Hispana	\$0.00	\$0.00
*Awaken Community Church	\$0.00	\$0.00
*Centro de Recurso Hispano at Brainerd	\$0.00	\$0.00
*Journey Church of Chattanooga	\$754.42	\$0.00
*Korean Baptist Church of Chattanooga	\$478.00	\$758.00
*Origin Church	\$173.10	\$0.00
*River City Community Church	\$0.00	\$0.00
*Solid Anchor Baptist Church	\$340.67	\$437.08
*Southside Bible Fellowship	\$335.13	\$0.00
Alpine Baptist Church	\$2,004.34	\$2,243.58
Apison Baptist Church	\$3,201.70	\$3,096.00
Avondale Baptist Church	\$0.00	\$0.00
Bartlebaugh Baptist Church	\$0.00	\$2,404.00
Bayside Baptist Church	\$9,525.03	\$9,600.00
Bethlehem Missionary (Watchcare)	\$0.00	\$0.00
Birchwood Baptist Church	\$3,900.00	\$3,575.00
Brainerd Baptist Church	\$15,000.00	\$15,000.00
Brainerd Hills Baptist Church	\$15,600.00	\$15,600.00
Central Baptist Hixson	\$3,000.00	\$0.00
Chamberlain Memorial Bapt. Church	\$2,789.18	\$5,680.62
Charity Baptist Church	\$0.00	\$0.00
ChristWay Community Church	\$0.00	\$150.00
Clifton Hill Baptist Church	\$600.00	\$600.00
Community Missionary Bapt. Church	\$0.00	\$0.00
Concord Baptist Church	\$9,992.69	\$15,987.57
Covenant Baptist Church	\$1,500.00	\$1,500.00
Cross Roads Baptist Church	\$3,300.00	\$3,600.00
Dallas Bay Southern Baptist Church	\$1,875.00	\$4,575.00
East Brainerd Baptist Church	\$691.40	\$491.66
East Ridge Baptist Church	\$11,527.21	\$11,124.61
Eastwood Baptist Church	\$0.00	\$0.00
Edwards Point Baptist Church	\$0.00	\$0.00
English Avenue Baptist Church	\$0.00	\$0.00
Fairview Baptist Church	\$2,860.31	\$2,893.27
Faith United	\$45.00	\$50.00
Falling Water Baptist Church	\$6,336.46	\$5,914.79
Falling Water Baptist Tabernacle	\$0.00	\$0.00
First Baptist Church	\$9,533.37	\$10,400.04
First Baptist Church Soddy Daisy	\$3,100.00	\$3,200.00
First Calvary Baptist Church	\$173.00	\$300.00
Frawley Baptist Church	\$7,481.00	\$8,115.00
Grace Avenue Baptist Church	\$0.00	\$0.00
Grace Reformed Baptist on Lynden Avenue (Watchcare)	\$400.00	\$0.00
Greenwood Baptist Church	\$2,200.00	\$2,400.00
Guild First Baptist Church	\$500.00	\$0.00
Hickory Valley Baptist Church	\$1,066.66	\$1,000.00
High Point Baptist Church	\$0.00	\$0.00
Highland Park Baptist Church	\$2,000.00	\$200.00
Hixson First Baptist Church	\$2,500.00	\$4,333.32
Johns Memorial Baptist Church	\$0.00	\$0.00
King's Point Baptist Church	\$450.00	\$0.00
Lakeway Baptist Church	\$0.00	\$0.00



Church Contributions to General Operations

	2008-2009	2007-2008
Lookout Mountain Baptist Church	\$0.00	\$0.00
Lookout Valley Baptist Church	\$4,156.04	\$4,170.18
Love Fellowship	\$0.00	\$200.00
Maple Grove Baptist Church	\$3,408.00	\$3,408.00
Meadowview Baptist Church	\$1,375.00	\$1,500.00
Middle Valley Baptist Church	\$4,527.43	\$4,788.05
Mission Oaks Baptist Church	\$628.00	\$1,071.11
Morris Hill Baptist Church	\$3,200.75	\$4,263.18
Mount Carmel Baptist Church	\$5,438.49	\$6,202.04
Mountain Creek Baptist Church	\$1,913.77	\$1,903.57
New Bethel Baptist Church	\$3,983.51	\$4,945.08
New Liberty Baptist Church	\$2,193.00	\$2,114.38
New Salem Baptist Church	\$10,420.00	\$12,294.76
New Shepherd Hill Baptist Church	\$509.11	\$488.45
New Union Baptist Church	\$1,105.00	\$1,204.92
North Red Bank Baptist Church	\$500.00	\$600.00
Northside Community Church	\$1,378.43	\$1,323.91
Oak Grove Baptist Church	\$1,280.85	\$1,102.28
Oak Street, Soddy	\$2,834.00	\$2,046.00
Oakwood Baptist Church	\$5,409.27	\$6,350.79
Old Rugged Cross Baptist Church	\$150.00	\$0.00
One Accord Community Church	\$3,782.46	\$2,727.80
Ooltewah Baptist Church	\$9,017.17	\$9,939.98
Philippine Church	\$0.00	\$0.00
Pilgrim's Rest Baptist Church	\$300.00	\$300.00
Pleasant Grove Baptist Church	\$2,978.00	\$3,461.00
Providence Baptist Church	\$5,486.50	\$3,073.50
Rehoboth Baptist Church	\$6,182.25	\$6,532.25
Red Bank Baptist Church	\$9,791.66	\$8,333.36
Ridgedale Baptist Church	\$8,250.00	\$17,495.00
Ridgeview Baptist Church	\$41.64	\$0.00
Riverside Baptist Church	\$0.00	\$0.00
Second Baptist Church	\$723.49	\$827.69
Signal Mountain Baptist Church	\$12,000.00	\$13,000.00
Silverdale Baptist Church	\$3,333.30	\$3,999.96
South Seminole Baptist Church	\$10,472.61	\$12,479.32
South Soddy Baptist Church	\$531.00	\$471.00
Spring Creek Road Baptist Church	\$6,097.58	\$7,634.01
St. Elmo Avenue Baptist Church	\$2,101.10	\$2,181.00
Standifer Gap Baptist Church	\$0.00	\$0.00
Stuart Heights Baptist Church	\$16,291.70	\$17,560.44
The Gathering at Memorial Baptist Church	\$1,803.42	\$1,511.74
Timesville Avenue Baptist Church	\$0.00	\$0.00
Tremont Baptist Church	\$1,429.63	\$1,888.36
United Community Baptist Church	\$300.00	\$100.00
Westview Baptist Church	\$0.00	\$0.00
White Oak Baptist Church	\$7,375.92	\$7,674.94
Whiteside Baptist Church	\$635.50	\$698.91
Woodland Heights Baptist Church	\$3,622.00	\$4,397.00
Woodland Park Baptist Church	\$2,400.00	\$2,400.00
Grand Total:	294,841.09	\$324,251.10

Church Contributions to HaCoBA Operations

Organization	HaCoBA Operations
Brainerd Baptist	\$664.00
Chamberlain Memorial Baptist	\$398.18
Cross Roads Baptist	\$550.00
Faith United Baptist	\$16.00
Morris Hill Baptist	\$378.19
New Union Baptist	\$100.00
Pleasant Grove Baptist	\$2424.00
Ridgedale Baptist	\$677.00
Riverside Baptist	\$550.00
St. Elmo Avenue Baptist	\$700.00
Stuart Heights Baptist	\$6387.60
White Oak Baptist	\$1669.00
Westview Baptist	\$250.00
TOTAL	\$14,763.97

Group Contributions to HaCoBA Operations

	Amount
Dallas Bay Word Searchers Class	\$100.00
Fidelis Class Brainerd	\$50.00
Genesis Class Ridgedale	\$200.00
Harvest Class Ridgedale	\$146.00
Lydia Class Ridgedale	\$50.00
Loyal Class Ridgedale	\$90.00
Friendship Class Ridgedale	\$750.00
Red Bank Joy Class	\$150.00
Signal Mountain Joy Class	\$360.00
Ridgedale Loyal Class	\$90.00
W O M Awareness Fd Red Bank	\$60.00
W O M Monday at First Baptist	\$50.00
W O M Brainerd Baptist	\$30.00
Signal Mountain Selman Sunday School	\$150.00

Individuals giving are not listed by name or amounts

See page 45



Church Contributions to HaCoBA Food

Organization	HaCoBA Food	Organization	HaCoBA Food
Brainerd Hills Baptist	\$20.00	Pleasant Grove Baptist	\$394.00
Chamberlain Memorial Baptist	\$398.21	St Elmo Baptist	\$50.00
Concord Baptist	\$291.19	South Seminole Baptist	\$719.00
East Ridge Baptist	\$245.00	Stuart Heights Baptist	\$338.00
Faith United Baptist	\$34.00	Westview Baptist	\$25.00
Frawley Baptist	\$1200.00	White Oak Baptist	\$15.00
Love Fellowship Baptist	\$25.00	Whiteside Baptist	\$49.60
Mountain Creek Baptist	\$10.00	Woodland Heights Baptist	\$100.00
Oakwood Baptist	\$218.00	TOTAL	\$4132.00

Group Contributions to HaCoBA Food

Memorial Men Adult 5 Men	\$294.00
Memorial Baptist Adult 5- Ladies -Ruth	\$133.55
Memorial Baptist Esther Class	\$145.00
Memorial Baptist Gideon Class	\$467.00
Brainerd Bethany Class	\$50.00
Faith Poston Class First Chattanooga	\$220.00
HCBMAA/Secretaries Assoc HCBA	\$225.00
Hope Class Christway	\$150.00
Hope Class Red Bank	\$595.00
Ridgedale Loyal Class	\$90.00
Open Door Class	\$100.00
Ooltewah Men's Hale Class	\$100.00
Ridgedale Friendship Class	\$150.00
Red Bank Joy Class	\$60.00
Signal Mtn Joy Class	\$25.00
Morris Hill Joy Class	\$100.00
Mountain Creek Love Class	\$165.00
South Seminole WOM	\$720.00
Silverdale Baptist Sunshine Class	\$165.00
Monday Women on Mission First Chattanooga	\$50.00
Tuesday Women on Mission First Chattanooga	\$66.00
Brainerd Hills Women on Mission	\$230.00
Brainerd Hills Ruth Class	\$180.00

Individuals giving are not listed by name or amounts

See page 45

Additional Individual Contributions

ENGLISH AS A SECOND LANGUAGE

Five persons who trained made donations to ESL ministry, along with six persons who donated totaling	\$2837.10
The Literacy Dept of NAMB/TBC donated	\$1500.00
WOM Concord -Langauge Bibles	\$105.00
Tuesday Morning WOM First Baptist	\$98.00

SPECIAL PROJECTS

25TH ANNIVERSARY RECEPTION COST \$1950.00

OTHER MISCELLANEOUS GIFTS \$675.00

TOTAL INDIVIDUAL CONTRIBUTIONS \$350.00

TOTAL INDIVIDUAL CONTRIBUTIONS \$7515.10

Summary of Changes in Other Fund Balances

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Local Mission Fund	\$32,086.68	\$2028.79	\$7793.95	\$26,321.52

-Details for the year

Income:

004732 - Interest income-Local Missions	<u>\$2,028.79</u>
Total Revenues	<u>\$2,028.79</u>

Expenses:

MISSIONS

005418 - English as a Second Language \$2,755.60

CHURCHPROGRAMSUPPORT

005416 - Tutoring Children & Youth \$1,470.08

ADMINISTRATION

005261 - Supplies- local missions \$768.27

CHURCHLEADERSHIP SUPPORT

005401 - Contingency - local missions \$2,800.00

Total Expenses \$7,793.95

	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Camp Fund	\$80,346.83	\$2028.79	\$ 503.37	\$81,872.25

-Details for the year

Income:

004731 - Interest income-Camp Fund	<u>\$2,028.79</u>
Total CONTRIBUTIONS	<u>\$2,028.79</u>

Expenses:

CHURCHPROGRAMSUPPORT

CHURCHLEADERSHIP SUPPORT

005355 - Camp registration fees \$271.44

005402 - Contingency-Camp Fund \$231.93

Total Expenses \$503.37

Net Total \$1,525.42



Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
DESIGNATED FUNDS				
081505 - Literacy Ministries	(\$691.41)	* \$12,077.45	\$11,386.04	\$0.00
081506 - Signal Account 2-98	\$9,211.23	\$0.00	\$0.00	\$9,211.23
081508 - Youth ministry	\$1,218.89	\$0.00	\$0.00	\$1,218.89
081510 - Shepherd HCBA 8-04	\$34,650.79	\$0.00	\$0.00	\$34,650.79
081516 - Special Projects	\$4,695.13	\$5,513.00	\$3,591.74	\$6,616.39
081520 - Music	\$400.00	\$0.00	\$0.00	\$400.00
181516 - Insurance TBC	\$0.00	\$7,202.28	\$6,602.09	\$600.19
823001 - Causes/Forwarded	\$923.20	\$330.00	\$305.00	\$948.20
850030 - Resort Ministries	\$208.59	\$0.00	\$0.00	\$208.59
850041 - Senior Adult Ministry	\$2,375.69	\$4,103.00	\$4,498.00	\$1,980.69
855305 - Equip. Emer. Escrow	\$5,422.02	\$5,644.32	\$2,491.80	\$8,574.54
855412 - Scenic City Ministries	\$2,935.94	\$0.00	\$0.00	\$2,935.94
HaCoBA Care Ministries				
081504 - HaCoBA Care Center	(\$1,458.50)	\$25,106.16	\$23,583.39	\$64.27
855340 - HaCoBA -operations	\$13,826.17	\$31,744.95	\$38,803.89	\$6,767.23
855450 - Shepherd CD 8-04	\$34,846.20	\$2,028.57	\$0.00	\$36,874.77
Total HaCoBA Care Ministries	<u>\$47,213.87</u>	<u>\$58,879.68</u>	<u>\$62,387.28</u>	<u>\$43,706.27</u>
Total DESIGNATED FUNDS	<u>\$108,563.94</u>	<u>\$93,749.73</u>	<u>\$91,261.95</u>	<u>\$111,051.72</u>

* Transfer from Local Mission Fund of \$2,755.60 to Literacy #081505 designated line item at year closing.
The English as a Second Language program has been totally funded by individual contributions for years and had over extended those gifts by this amount of \$2,755.60.

CONSTITUTION

Article I, Name

This Association shall be known as the Hamilton County Baptist Association.

Article II, Purpose

It shall be the purpose of this Association
...to promote fellowship among the churches,
...to conduct a definite work of local missions in cooperation with the churches of the association,
...to encourage the churches to support the cooperative work of evangelism, missions, Christian education and benevolence,
...to assist churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth and skills of the church members, and
...to edify each church in fulfilling its missions and ministries.

Article III, Membership

Section 1. The Association shall be composed of messengers who are members of the Baptist churches cooperating with the Association in carrying out the purpose as set forth in Article II.

Section 2. Each church cooperating with the Association shall be entitled to two messengers for its first sixty members, or fraction thereof, and one additional messenger for each additional hundred members or fraction thereof, provided, however, that no church shall be entitled to more than 15 messengers.

Section 3. Each church shall select its messengers according to its own method and shall certify them to the Association on its annual letter to the Association.

Section 4. Churches desiring to affiliate with the Association shall make written petition stating their desire and pledging their cooperation with this Association. Said petition shall be referred to the Administrative Leadership Team. Such petitionary letters shall be acknowledged at the next Annual Meeting of the

Association and voted on at the following Annual Meeting of the Association upon evidence of cooperation in the associational and denominational work during the intervening year, and the recommendation of the Administrative Leadership Team. If the application is approved by a majority vote of the messengers present, the messengers of such church shall be received and the moderator, on behalf of the Association, shall extend the right hand of fellowship.

Churches which have withdrawn from the Association but wish to rejoin the Association shall present their request to the Administrative Leadership Team for study. Upon the team's recommendation the church shall be received into the Association by a majority vote of the messengers present at the next Annual Meeting of the Association and the Moderator shall extend the right hand of fellowship to the church's representatives.

A newly constituted church which was a mission of an affiliated church or a newly constituted church formed by a group of members from an affiliated church may be considered for membership in the same manner as a church which had previously been a member and withdrew from the association.

Section 5. If a church does not send an annual report or show any interest by giving or participating in the Association over a period of three or more years, the Administrative Leadership Team shall seek to encourage participation. If the situation continues, the matter may be brought to the attention of the Association by the Administrative Leadership Team. The Association respects the autonomy of each local church and encourages the strengthening of church relationships.

Section 6. As an associated body, we disclaim any power to ecclesiastical jurisdiction over the churches, yet we deem it our privilege to judge for ourselves of the propriety of continuing any church in our fellowship. Any complaint by a sister church of the Association against any other church cooperating with this body shall be brought in writing to the Executive Board of the Association, and shall be referred to the



CONSTITUTION

Administrative Leadership Team which will make careful study of the situation and seek reconciliation or satisfaction of the bodies concerned. When the desired reconciliation or satisfaction cannot be attained, the Executive Board shall bring its report and recommendation to the next Annual Meeting of the Association. Withdrawal of fellowship from any church shall require a majority vote of the messengers present.

Article IV, Meetings

Section 1. The meetings of this body shall be held at such times and places as the Association shall deem wise by a majority vote of the body. The Executive Board shall have authority to make changes in time and place of meeting if necessity arises for such changes.

Section 2. In cases of emergency, the Moderator, upon a majority vote of the Executive Board, shall call special meetings of the Association.

Article V, Officers

Section 1. Officers of the Association shall be a Moderator, a Vice-Moderator, a Clerk, a Treasurer, and any others which the Association shall see fit to elect from time to time.

Section 2. The officers shall be elected annually at the Annual Meeting by majority vote of messengers present and shall hold office until successors are elected.

The Administrative Leadership Team shall present one nominee for each office of the association: Moderator, Vice-Moderator, Clerk, Assistant Clerk, Treasurer, and Assistant Treasurer. The floor shall be open for additional nominations and elected by secret ballot if two or more are nominated for the same office. Nominees shall be contacted in advance confirming their willingness to serve.

Section 3. The Moderator and Vice-Moderator shall not serve more than two years successively. In case of resignation, death, moving away or disability of the Moderator, the Vice-Moderator shall automatically

become Moderator, and the Executive Board shall select another Vice-Moderator. In case of necessity, the Executive Board shall fill any other unexpired term. No association staff person shall serve as Moderator or Vice-Moderator of the Association, nor serve as chairman of a standing committee. The Moderator or Vice-Moderator shall not serve as chairman of a standing committee.

Section 4. (1) It shall be the duty of the Moderator to preside at the Annual Meetings and all Executive Board Meetings. He shall serve on the Administrative Leadership Team. He shall support and promote the ministries of the association.

(2) It shall be the duty of the Vice-Moderator to assist the moderator and if necessary, assume the responsibilities of Moderator. He shall serve on the Administrative Leadership Team.

(3) It shall be the duty of the Treasurer to give the treasurer's report in the Executive Board Meeting. He shall review the budget and financial practices on a regular basis in consultation with the Administrator of Finance.

(4) It shall be the duty of the Assistant Treasurer to act in the same capacity as the as needed.

(5) It shall be the duty of the Clerk to keep accurate records of the proceedings of the meetings of the Association, the Executive Board and the Administrative Leadership Team. The Clerk shall prepare these minutes for printing.

(6) It shall be the duty of the Assistant Clerk to fulfill the responsibilities of the Clerk when needed.

(7) The Moderator and the Director of Missions shall serve as ex-officio members of all committees and teams of the Association.

Article VI, Trustees

Section 1. The Association shall elect three trustees, each to serve three years, with their terms so rotated that the term of one will expire each year.

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Section 2. Any vacancy occurring between Annual Meetings shall be filled by the Executive Board upon recommendation by the Administrative Leadership Team.

Section 3. The Trustees shall be the legal representatives of the Association and shall act for the Association upon direction of the Association or its Executive Board in the care of all legal matters, protecting the interests of the Association where any process of law is required.

Article VII, Executive Board

Section 1. The Association shall have an Executive Board whose duty shall be to care for every interest of the Association and direct its activities from the adjournment of any session to the convening of the next. The Executive Board shall be authorized to act ad interim for the Association between the Annual Meetings of the Association.

Section 2. The Executive Board shall be composed of the following: (1) the Officers and Trustees of the Association, (2) the active pastors of the churches in the Association who hold membership in a church of the Association, (3) one other member of each church, elected by the church (4) and the department heads of the Association, the chairperson of all standing committees, (5) the team leaders of all teams, (6) and one additional member to the Executive Board for each 1,000 members not to exceed five members from any one church—even if these other members serve as chairmen of committees or as officers of the Association.

Section 3. The officers of the Executive Board shall be Moderator, the Vice-Moderator and Clerk of the Association.

Section 4. Regular meetings of the Executive Board shall be held at such time and place as the Board shall determine. The chairman of the Executive Board may call special meetings with sufficient advance notice to the membership of the Board, stating the time, place and purpose of the meeting.

Article VIII, Director of Missions

Section 1. A Director of Missions shall be chosen and called by the Association whenever a vacancy occurs. His election shall take place at a regular meeting or a meeting called for that purpose. At least two weeks' notice shall be given to our churches.

A Director of Missions Search Committee of no fewer than seven members shall be recommended to the Executive Board by the Administrative Leadership Team of the Association. Every reasonable effort shall be made to keep a proper balance of lay persons on the Committee. The Director of Missions Search Committee shall consult with the Finance Committee concerning salary and the Personnel Committee concerning job description and recommendation of the new director. Both of these matters shall be brought to the Executive Board before a nomination is made. An affirmative vote of three-fourths of those present shall be necessary to determine the matter of salary and job description.

The Director of Missions Search Committee shall bring to the consideration of the Association only one name at a time. The recommendation of the Committee will constitute a nomination. Election shall be by secret ballot with an affirmative by seventy-five percent of those present being necessary for a choice. The Director of Missions, thus elected, shall serve until the relationship is terminated by his request or the Association's request. The Director of Missions shall give a thirty day notice at the time of resignation before terminating his responsibility as Director of Missions.

Article IX. Standing Committees

Section 1.

(1) Finance. The committee shall give general supervision to the entire associational finance program, shall prepare and recommend an annual budget to the Executive Board and the Association. They shall encourage regular systematic giving to associational missions through the associational budget

(2) Personnel. Except as provided in



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Article VIII, Director of Missions, Section 1, it shall be the duty of this committee to recommend staff personnel to fill any vacancies occurring during the year and to work with the staff on such problems as may arise in the course of the work. The committee shall study job descriptions and salaries and make specific recommendations to the Finance Committee.

Section 2. Vacancies on standing committees between Annual Meetings of the Association shall be filled by the Executive Board on recommendations from the Administrative Leadership Team.

Section 3. The Committees shall meet when needed as determined by chairperson and/or associational staff. The reports of the committees shall be given in writing to the Executive Board and the Annual Meeting of the Association.

Article X, Teams

Team members will be recruited or accepted to work on specific tasks and move toward performance groups. Teams may have defined membership who may serve indefinite terms based on task completion. The team leader will be chosen by the Administrative Leadership Team (ALT). Core members will be chosen by the Administrative Leadership team for a specific team. The number of core members per team may vary as determined by the Administrative Leadership Team (ALT). Other team members will be recruited, accepted or otherwise added to the team by agreement of the team itself. The team leader and core members will be elected by the Annual Meeting.

Team members, by definition, are persons who have expertise, gifts, skills and preferences to complete a certain task or mission.

The functions, membership, responsibilities and meeting times of each team are outlined in the Committee and Leadership Structure adopted by the association.

Section 1.

(1) Administrative Leadership Team. The Administrative Leadership Team (ALT) is empowered to act on behalf of the Executive Board between board meetings. Made up of team leadership, committee leadership, core members and staff, the ALT will serve as a coordinating team for the total mission of the association

(2) The Mission and Ministry Team. This team develops and implements the mission and ministry plans of the association. This team serves in an advisory role with staff coordinating associational missions and ministries.

(3) The Church Program Support and Equipping Team. This team develops and implements program support through church program components offering counsel and support to association staff with responsibilities in the program area.

Section 2.

Teams may be created or dissolved by the Administrative Leadership Team as needed to accomplish the mission of the association.

Article XI, Departments

Section 1. The following departments shall promote the organized work of our churches: Sunday School, Discipleship Training, Brotherhood, Woman's Missionary Union, Church Music, Church Media Library, Missions Development, Evangelism, Stewardship, Pastoral Ministries, Family Ministries, and Baptist Student Ministries.

Section 2. The leaders and program councils of the departments shall be elected annually by the Association upon recommendation of the respective organizations through the Administrative Leadership Team. The heads of these departments shall be approved by the Executive Board upon recommendation by the Administrative Leadership Team in the May meeting. Vacancies occurring during the year shall be filled by the Executive Board upon the recommenda-



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tion of the Administrative Leadership Team.

Article XII, Amendments

The Constitution may be amended by a majority vote of members present and voting, provided the amendment has been presented in writing at the first session of the Annual provided further that such amendment has been presented in writing to the Executive Board at least thirty days prior to the Annual Meeting of the Association.

When staff titles are changed upon recommendation of the Personnel Committee and approved by a majority vote of those present at the Annual Meeting or Executive Board, such title changes may be made automatically in the constitution.

•Action on the revised Constitution taken during the Annual Meeting, October 21, 2004.



