

Needs Assessment Survey Practical Skills Training for Ministers

Congregational and Staff Leadership **RANK** _____

- Developing effective leadership in the congregation
- Learning skills to deal with conflict, change, and growth
- Creating an environment for effective congregational leadership
- Exploring staff organization and ways to improve the functioning of staff

Budgeting and Financial Management **RANK** _____

- Encouraging stewardship of financial resources
- Understanding budgeting income and expenses
- Understanding financial statements
- Understanding clergy tax and housing issues
- Exploring ways to address pastoral and ethical issues regarding money

Strategic Planning **RANK** _____

- Exploring biblical and theological models for understanding change
- Developing evaluation tools for assessing a congregation
- Developing a vision and mission statement
- Setting directions, defining objectives, responsibilities, and accountability

Conflict Resolution **RANK** _____

- Developing the skills to diagnose personal and institutional sources of conflict
- Mediating disputes, building trust, establishing consensus
- Developing communication skills to diffuse conflict
- Learning to use conflict as an opportunity for personal and congregational transformation
- Exploring the biblical and theological resources for conflict resolution

Other suggestions

Would your likelihood of participation in training be enhanced if training was offered by video conference in a location near you? YES_____ NO_____

(Rank 1-4, one being your first choice, your priority needs for training)

Name: _____

Phone: _____