

Guidelines for CLP Mentor Relationships

Goals of a Mentor Relationship:

1. To provide a *safe* space for CLPs or Apprentices to learn and grow.
2. To provide encouragement, direction, safe critique, confidentiality, and collegiality.
3. To help CLPs to understand experienced dynamics within the church.
4. To guide CLPs to articulate a theological understanding of their ministry.
5. To direct CLPs to potential Resources.

Requirements of a Mentor:

1. If CLP is not commissioned at a church, then one possibility is for that CLP's pastor of the Church in which they are a member serve as mentor.
2. Must meet regularly with CLP:
 - a. If CLP is commissioned to a church it is expected that the Mentor and CLP will meet at least monthly for the first six months and at least quarterly thereafter.
 - b. If CLP is not commissioned to a church, then frequency determined at the discretion of the mentor and CLP but no less than quarterly.
3. Preferably the mentor will be in same geographic region or district.
4. Preferably the mentor will not be the Moderator of the Session
5. Models ethical behavior.

Possible ways to use mentor relationship.

1. Bring Sermons/Bulletins for Mentor to Monitor
2. Bring relational problems/ case studies / pastoral issues for discussion
3. Brainstorm church planning (calendar stuff, curriculum)
4. Helping the CLP find their leadership style, preaching voice
5. Understanding the culture, community, church type (i.e. matriarch, pastoral, program, etc.)
6. Journaling
7. The use Didactic Seminars
8. The use of Mentoring Groups
9. The use of Individual meetings.
10. Work Collaboratively (e.g. establish learning goals)

Covenant:

This is an agreement between _____ and _____, beginning _____ and ending _____. Thereafter this covenant may be renewed annually with the concurrence of the CLP Committee.