

First Evangelical Free Church of St. Louis
Ministry Description---Minister of Worship and Creative Arts

Summary Role Description--The Minister of Worship and Creative Arts facilitates all worship, music, and creative arts ministries of the church in accordance with our worship values and core values.

First Evangelical Free Core Value:
We aspire to be a church community that honors God.

We realize authentic worship is our response to a holy and sovereign God. As we walk with Him and offer Him our best, He is pleased and transforms us to better reflect His glory. To this end, the Minister of Worship and Creative Arts will:

- Lead our community to encounter Jesus Christ through active participation in corporate and individual worship;
- Act as a servant-leader and shepherd who guides worship leaders into more authentic relationships with Jesus Christ; and
- Equip and lead the worship ministries in a collaborative way that grows the worship leaders in giftedness and in their abilities to lead our church through worship.

Accountability--The Minister of Worship and Creative Arts is a full-time ministry staff position supervised by the Executive Minister, working with input from and collaboratively with the Senior Minister and the leadership teams noted below.

Primary Duties and Responsibilities:

1. Seek biblically and culturally relevant ways to teach, model, and direct worship at First Free through an effective and creative combination of music, faith stories, creative arts, and communications technology, including video, audio, and lighting, by:
 - a. Participating as a member of the **Preaching Team**, in developing the themes of the preaching schedule.
 - b. Selecting, leading and developing the **Worship Ministry Leadership Team**, which is the advisory group of staff and laity that (i) supports and consults on worship matters, (ii) assists in determining ministry goals and philosophy, and (iii) assists in the preparation of an annual budget. The Minister of Worship and Creative Arts will develop and encourage this team to carry out the various worship ministries, including music, choir/ensembles, Quest, drama, concert ministries, video, technical, lighting, and other special and musical/worship events.
 - c. Leading the **Worship Services Team**, which is the creative planning team that guides planning of the sub-themes and components of the services for each preaching theme, and is composed of the Communications Director, the Technical Director, the Quest Minister, the Senior Minister, and the Program Director.
 - d. Selecting and leading the **Worship Planning Team**, which decides the nitty-gritty aspects of the worship components of each weekly service (except Quest). This may include leading worship personally, as well as equipping, mentoring, and empowering other worship leaders and worship teams.
2. Equip, shepherd, love, and oversee (directly or indirectly) all those who are involved in the worship ministries. This includes teaching, caring, mentoring, and empowering the worship leaders churchwide.
3. Develop and educate the congregation in understanding and participating in worship.
4. As a lover of worship and all aspects of music, stay abreast of trends and developments in worship through professional development; as a leader in the worship community, facilitate the development and growth of other worship leaders.
5. Develop and implement a vision for church worship in agreement with our mission and core values. In cooperation with the Executive Minister and Senior Minister, assess the church's worship ministry effectiveness through regular reviews and interviews with church leadership and staff, the Worship Ministry Leadership Team, and lay participants.