

First Evangelical Free Church of St. Louis County
Minister of Worship & Creative Arts

Qualifications

Personal Character:

- An authentic worshipper who models what it means to celebrate Jesus and encourage others to increase their faith
- Committed to personal Bible study and prayer as foundational to effective, Spirit-led worship ministry
- Must lead a Christ-centered, biblically-based lifestyle which is above reproach, possessing the spiritual qualifications as found in 1 Timothy 3 and Titus 1

Doctrine:

- In full agreement with the Statement of Faith of the Evangelical Free Church of America
- Ordained or licensed (or willing to become credentialed) in the EFCA

Education:

- Degree in music from an accredited university, graduate school, seminary or conservatory, or equivalent is required
- Broad knowledge of traditional and contemporary worship forms and practices so as to creatively incorporate various styles, genres and mediums of expression into the worship experience
- Must be a continuous learner, willing to pursue further education as needed to fulfill the duties and responsibilities of this position

Experience:

- A minimum of 10 years of total ministry experience including a proven record of at least five (5) years of successful team-based worship ministry in a church of approximately 1000 or more
- Track record of success in developing others to serve by delegating authority and responsibility
- Significant experience working with both traditional and contemporary worship forms

Skills and Abilities:

- Excellent communication skills
- Ability to lead large groups effectively
- One-on-one interpersonal skills, especially the ability to build rapport with artists and musicians
- Must demonstrate musical skills that provide leadership to the worship community
- Organize and delegate tasks

Leadership Style:

- Collaborate creatively with others to plan and lead worship services and experiences
- Interact constructively and effectively with other ministers and staff
- Mentor, coach, equip, and lead both paid staff and volunteers by creating an environment that maximizes their gifts and talents
- Inspire others to develop and pursue a ministry vision

Spiritual Gifts:

- Gifts to include leadership and pastor/shepherd