

How To Begin A Church Weekday Education Ministry

Church Weekday Education programs are being established in increasing numbers as the need for child care escalates. Such programs provide an opportunity for the local church to minister to young children and their families and to provide outreach to families whose children are enrolled. Each Church Weekday Education program should be seen as an integral part of the total church program as the church reaches out into the community to touch lives for Christ. Church Weekday Education provides care, education, and development for each child enrolled, encouraging them to reach their greatest potential – physically, spiritually, mentally, socially and emotionally – through developmentally appropriate activities.

How to Begin

To begin a Weekday Education ministry, a study committee should be appointed. The purpose of this committee is to determine the need and feasibility of such a ministry in the local church. The beginning process can be enhanced by selecting members to this committee who have an understanding of the needs of young children and families in today's world. Leadership in preschool and children's organizations, such as Sunday school, discipleship training, music and missions organizations, can also provide a source of committee members who are in touch with young children. It is essential that Committee Member be open to the possibilities of new and varied ways to reach a community for Christ as they explore the potential for a Church Weekday Education ministry.

Surveys to Determine Needs

The Study Committee begins by investigating the needs and interests of both the church and community. A survey of the church family is vital to determine the feelings and attitudes toward the ministry. This survey also reveals the willingness of members to be involved in enrolling their children, working in the program, and supporting the new challenge.

A second survey involves assessing the community to measure the demand for child care in the area. It seeks to find where the children are, how many preschoolers and elementary children are in the community, the number of children who need child care, and the type of care needed. A Church Weekday Education ministry includes a variety of childcare options including:

- Parent's Day Out
- Preschool
- Full Day Weekday Early Education
- Before and After School Care

Community and church surveys give the study committee pertinent information for a proposal to the church. ***The Church Weekday Early Education Administrative Guide***, by Bob Couch and Lois

Resources

As a Church Weekday Education ministry begins, resources are available through LifeWay Christian Resources, 800.458.2772, www.lifeway.com/childhood - Topical Index (on left side of screen) - Weekday Ministry, to provide guidance in beginning and maintaining a successful weekday ministry. The hiring and training of staff is at the core of a caring, Christian environment where each child can develop at his own pace to his full potential – mentally, physically, spiritually, socially and emotionally. **Teaching in Christian Weekday Early Education** is a practical training manual for teachers. The ***WEE Learn Curriculum Guides*** can help facilitate planning for each age group toward a wholesome, Christian atmosphere where learning takes place in an appropriate way. **The Weekday Early Education Administration Guide** gives practical help for beginning and administering a Church Weekday Education program. The California Southern Baptist Convention provides training, networking, and support for all weekday ministries.

As a church continues to seek new and relevant ways to meet the needs of people in today's world, Church Weekday Education provides opportunities for ministry and outreach through Christian child care. The mission field walks in and out of the church on a regular basis as families bring their children to Church Weekday Education programs. May we be diligent in ministering and reaching them in the name of Christ.

Gamble, provides checklists and forms to assist the study committee in efficiently completing their work. This resource is available through LifeWay Christian Resources, One LifeWay Plaza, Nashville, TN 37234, 1.800.458.2772. Community demographic information, for California Southern Baptist Convention churches, is available from the Healthy Church Group, dcampbell@csbc.com or 559.229.9533 x.235.

Licensing/Legal Considerations

The study committee also contacts the state licensing agency to obtain information on beginning a new childcare program (in California contact **Community Care Licensing Division**). A licensing representative provides specifics concerning indoor and outdoor space requirements, zoning regulations, staff/child ratios, building codes, policies, staff education requirements, and other information directly related to the steps for beginning a new weekday ministry. The starting place for licensing and legal requirements is the required Community Care Licensing orientation class. The facilities available for use should be evaluated to determine if there is adequate space to begin.

It is helpful for the study committee to contact and tour other Church Weekday Education programs in the area. Valuable information can be gained from others who have chosen to minister to children and their families. Details concerning tuition and fees, policies, hours of operation, salaries and benefits, ages of children enrolled, and scholarships will help the committee learn, understand and meet the needs of their church and community.

As the study committee continues its work, it must seek a high level of awareness of the willingness of church organizations to share space with a new ministry. Generally, the Church Weekday Education program should not exceed the number of preschool rooms which are provided for other church organizations. Care for school-age children can be accommodated in rooms designed for elementary age children. All leaders, preschool and church leaders, using a room need to agree on room arrangement, use of supplies and equipment, and sharing of space. A sharing, caring spirit can be fostered by consistent communication. As each organization seeks to teach and guide children, minister to families, and reach out into the community, positive relationships will develop because of shared goals.

Financial Concerns

After determining facilities to be used and the number and ages of children to be enrolled, attention should be given to the basic financial strategy. Will building renovations be necessary to meet licensing requirements? If so, what will they cost and how will they be financed? A tentative budget showing projected income and expenses should be prepared. Income is determined by multiplying the weekly tuition times the number of children enrolled. Include a registration or supply fee(s) that is relevant to your area. Using

LifeWay Resources:

Weekday Early Education Administrative Guide, by Bob Couch & Lois Gamble

Teaching in Christian Weekday Early Education, compiled by Pam Boucher

WEE LEARN Curriculum Guide Infants and Toddlers Revised, by Stephanie Chase, Kathy Flynn, Don Hicks, Michele Mauldin

WEE LEARN Curriculum Guide for Two-Year-Olds Revised, by Dixie R. Crase, Joyce Capps, Karen Claunch, and Janet Searcy

WEE LEARN Teaching Pictures for Two-Year-Olds

WEE LEARN Curriculum Guide for Three Year Olds Revised, by Brenda Morris, Amy Morrow, and Barbara Yarbrough

WEE LEARN Teaching Pictures for Three Year Olds

WEE LEARN Curriculum Guide for Four Year Olds Revised, by Theresa Krieg, Christine C. McCauley, and Barbara Yarbrough

WEE LEARN Teaching Pictures for Four Year Olds

WEE LEARN Curriculum Guide for Five Year Olds Revised, by Cleatus Moorehead, Amy Morrow, Joan Riddle, Dorris Rouse, and Barbara Yarbrough

WEE LEARN Teaching Pictures for Five Year Olds

Read-to-Me Bible for Kids

The Weekday Early Education Committee, www.lifeway.com/childhood.

these two amounts, financial projections can be made for monthly and annual income. Expenses include such items as personnel, equipment, supplies, insurance, professional growth, and maintenance. Remember it takes time to acquire a full enrollment. Make realistic projections for these beginning months.

The Proposal

When the study committee has completed its preliminary work and evaluated its findings, a proposal is made to the church. Information included in this report provides insight and awareness to the entire church body about and exciting new ministry – Church Weekday Education. A comprehensive summary of the committee’s findings includes results of the church and community surveys, availability of space and needed changes, proposed type of program, tentative budget, and recommendations to appoint a permanent Church Weekday Education Committee. The permanent committee now represents the church in administering the new program. The booklet, *The Weekday Early Education Committee*, available at www.lifeway.com, provides guidance in helping the permanent Church Weekday Education committee implement its task in an effective way. Basic duties of the committee include:

- Determine policies and procedures for operating and administering the weekday program.
- Assist the program director in developing a workable budget.
- See that the Church Weekday Education program and facilities comply with legal and licensing requirements.
- Direct public relations efforts to inform, involve, and educate church members and the community about the program.
- Coordinate the work of the program with other church activities involving young children.
- Review reports and records to ensure proper operation of the program.
- Report regularly to the church about the work of the weekday ministry.
- Organize the involvement of church members and parents as volunteers in the weekday ministry.

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California Resources

Demographics for CSBC churches – Contact Debbie Campbell, Healthy Church Group at 559.229.9533 x.235 or dcampbell@csbc.com.

Community Care Licensing Division, State of California, website www.cclid.ca.gov/ChildCareL_1728.htm or refer to you local phone directory of the number of the Community Care Licensing Division Office in your area.