



First Baptist Church of Geneva  
Application for Working with Children  
Children's Ministries/Adult Form  
"CONFIDENTIAL"

**PERSONAL INFORMATION (Please Print)**

Today's Date: \_\_\_\_\_ Male  Female

Full Legal Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Maiden Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

Email: \_\_\_\_\_

Marital status (please circle):      Single    Married    Divorced    Widowed    Separated

Spouse's name: \_\_\_\_\_

Children's names and ages: \_\_\_\_\_

Emergency Contact: Full Name: \_\_\_\_\_ Home phone: \_\_\_\_\_

Cell phone: \_\_\_\_\_

**CHURCH INVOLVEMENT**

How long have you attended worship services at First Baptist Church of Geneva: \_\_\_\_\_

How often do you attend? (please circle)      Weekly      Twice a month      Once a month or Less

Do you attend any other ministries at FBCG? (Please list)

\_\_\_\_\_

**MINISTRY EXPERIENCE**

List any ministry volunteer experience you have had with children either at FBCG or a former church: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List any training, education, or qualifications you have to prepare you to work with children:

\_\_\_\_\_

\_\_\_\_\_

## **REFERENCES**

Personal Reference– please no relatives

Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Email: \_\_\_\_\_

Relationship: \_\_\_\_\_ Length of relationship: \_\_\_\_\_

Ministry Reference- Pastor, Children's Director, Dept. Coordinator, etc.

If this is your first time serving in any children's ministry, please give a reference who has observed you with children or who can vouch for your character.

Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Email: \_\_\_\_\_

Relationship: \_\_\_\_\_ Length of relationship: \_\_\_\_\_

## **HEALTH, SAFETY, & SECURITY**

If any of the following situations apply to you, please check below so we may discuss how this may impact your serving in Children's Ministry.

\_\_\_\_\_ Do you have any condition or limitation that might restrict or prevent you from performing certain activities?

\_\_\_\_\_ Have you ever tested positive for HIV or TB or have any contagious or infectious disease that could be transmitted to others?

\_\_\_\_\_ Have you ever abused drugs, alcohol, or had a problem with other addictions, such as pornography?

\_\_\_\_\_ Have you ever been convicted of a felony or misdemeanor?

\_\_\_\_\_ Have you ever been convicted of physical abuse, mental abuse, sexual abuse, verbal abuse, neglect, molestation, or exploitation of a minor?

Recognizing that abuse is a traumatic event in a person's life, and realizing that by God's grace a victim can find healing, if you are a victim of abuse who has not worked through your pain, the ministry staff is here to assist you. Please feel free to call 630-232-7068 and ask to speak with a pastor.





CONFIDENTIAL

Background Check Authorization

Print Name: (First) (Middle) (Last)

Former Name(s) and Dates Used:

Current Address Since: (Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: (Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: (Mo/Yr) (Street) (City) (Zip/State)

DOB:

Social Security Number:

Telephone Number:

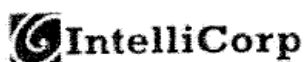
Drivers License Number/State:

The information contained in this application is correct to the best of my knowledge. I hereby authorize First Baptist Church of Geneva and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to First Baptist Church of Geneva or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

\*\*First Baptist Church of Geneva and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: Date:



## THE RISK OF CHILD SEXUAL ABUSE

“A 6 year old boy became disruptive during Sunday School story time. Trying to maintain order, the teacher allowed a teenage volunteer to take the child to color in another room. The teenage volunteer allegedly abused the boy and threatened to hurt him if he told anyone.”\*

“In 1984 a church youth choir was traveling on a summer concert tour. During the tour, the youth minister fondled a 13 year-old girl while on the bus. The church and youth minister were sued. A judgment of \$10,200,000 was awarded in damages.”\*

Child sexual abuse is a reality and can have a devastating impact on its victims and the church. Wherever there are children and youth, there are opportunities for abuse, and the church is a prime target.

Some important facts you need to know:

- In over 80% of cases the perpetrator is someone known and trusted by the child.
- Victims are intimidated into silence (who will be believed - a child or a responsible adult?).
- Church is supposed to be a place where we can trust and be safe.

Pedophiles (an adult with an abnormal sexual desire for children) migrate to a place where there is easy access to children.

There are 3 kinds of victims:

1. Primary - the one abused
2. Secondary - families of abused

Church body - can ruin the ministry of the church and the church can be torn apart.

Every church is at risk for abuse and lawsuits, but there are steps that can be taken to reduce the risk. What follows is the strategy of First Baptist Church of Geneva, Illinois to reduce the risk of child sexual abuse.

Workers are screened, both paid and volunteer.

Ministry Application and Statement of Faith are completed.

Workers are interviewed.

Reference and police checks are done for all workers.

Workers are trained.

Workers need to have been attending FBCG for a minimum of 6 months (exceptions taken to Christian Education Board).

Anyone with a sexual abuse conviction is not allowed to work with children.

Workers are supervised.

No worker is ever alone with a child without written parental permission. This is a protection for the child and the worker against false accusations.

Windows are in every room.

3. A reporting process has been established. (Detailed in Protection Policy).

A plan for response has been established.

Church leadership needs to take allegations seriously.

Church and other leadership needs to investigate the allegation - talk to the victim's family.

Church leadership needs to be sensitive to the victim - don't minimize or deny what's happened, even though you don't know if it's true.

Children are powerless to defend themselves. If we're not willing to do it, who will?

I have read and understand the risks of child sexual abuse.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\* Taken from "Reducing the Risk" by Church Law & Tax Report.

\_\_\_\_\_  
Please Print Name