

IS YOUR CONGREGATION READY?

Use the questions as you assess your congregation's readiness to enter into the River.

My congregation:

- has high trust in our leadership.
- is in a pastoral leadership transition with a hope to become more missional.
- has a pastor (or pastors) who are ready to do something new.
- is ready to join in God's mission by connecting with our neighbors.
- realizes that what we are doing is not working.
- is wondering what to do next.
- manages disagreements in a healthy, respectful manner.
- is ready to learn how to make changes.
- generally agrees on important issues.
- has a history of setting and completing goals.
- wants to grow and welcomes people from other cultures and ethnicities.
- has a lot of energy and passion for mission.
- is committed to faith practices that deepen the faith of worshipers.
- is reaching young families, children, and youth.
- sets goals and follows through.

Scoring—add up the number of checked boxes:

- ⊕ 6-9 or more: you are ready now.
- ⊕ 5 or less: this is not the time.
- ⊕ Email LEAD@waytolead.org for help.

COSTS

Costs include LEAD Assessment, initial conversation with LEAD, 3 overnight learning seminars and monthly professional coaching for 12 months. Costs are based on congregation's average worship attendance. Payment plans can be arranged if necessary.

PLUS

\$30 per person for each learning seminar (includes dinner, lunches, all materials)

Avg. Worship Attendance	Base Cost per congregation (Payable to LEAD over 2 payments: Jan 5, 2017 & June 16, 2017)
Under 50	\$1,200
50-90	\$1,800
91-150	\$2,400
Over 150	\$3,600

NEXT STEPS

Let Pastor Sue Briner (sbriner@swtsynod.org) know you are ready for detailed information that will include:

- ⊕ An Intro Kit for your congregation that includes a video introduction to LEAD.
- ⊕ A Congregational Covenant outlining time and resource commitments.
- ⊕ An Application, due to Pastor Sue by **November 18, 2016**.
- ⊕ Building your congregational LEAD Team.
- ⊕ Planning for your congregation to take the LEAD Assessment

Mark your calendar now for Learning Seminars:

**February 17-18, 2017, August 25-26, 2017,
February 16-17, 2018**

Not sure if you're ready? Try **"Dipping your toe in the Water"** to learn more at our webinar on Tuesday, **Sept. 20th, 2016**. Register online at <http://waytolead.org/missional-river-2-0-webinar/>



Growing leaders with a deep, bold, consequential faith in Jesus Christ.



Leading in the Missional River: emphasis is on resourcing congregational leadership with new behaviors and tools to build on LEAD's best research, Missional River 1.0's learnings, and the congregation's assets.

This is an invitation to congregations who may or may not have experienced the Missional River 1.0.

LEAD for Leaders
waytolead.org

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Southwestern Texas Synod

swtsynod.org

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BACKGROUND



In 2014-2015, eleven congregations in the Southwestern Texas Synod participated in a pilot initiative called the Missional River, which was intended to connect congregations with what God was up to in their

neighborhoods. This was an action-reflection learning project designed to help us see what it would take to begin changing the culture of our congregations and our Synod in a more missional direction. Together we learned a lot about the joys and the challenges of making lasting behavioral change. Based on these learnings, the Synod Council resolved in Fall 2015 to expand the Missional River throughout the synod as a key way that we live into our purpose as:

**God's People--
Growing in faith,
Outwardly focused,
Doing mission.**

We have chosen LEAD as our strategic partner for this next phase of our journey. Together, we will work with congregations and their leaders to develop new behaviors that give them a greater sense of their part in God's mission, and connect them more deeply with their neighborhoods. These behaviors include:

- ⊕ Listening
- ⊕ Experimenting
- ⊕ Action-reflection-learning in cohorts
- ⊕ Sharing God stories



Peggy Hahn,
Executive Director
LEAD

Making new behaviors normal takes practice and is faster and more lasting with a coach. LEAD has experienced coaches, including Jane Triplett, who was with us on the Missional River 1.0 journey.



Jane Triplett,
Director of
Coaching
LEAD



LEAD PROCESSES

LEAD has a number of processes to help congregations grow deeper in their sense of mission and their ability to do what God is calling them into. We will focus on two key processes to begin the journey.

THE TUNE IN PROCESS

- ⊕ Listening to God in scripture, in the congregation, and in the neighborhood
- ⊕ Clarifying how the congregation is called to join in God's mission
- ⊕ Sharing the Gospel and doing justice with a renewed outward focus
- ⊕ Practicing action-reflection learning
- ⊕ Experimenting with new partnerships

THE WAKE UP PROCESS

- ⊕ Clarity of congregational purpose and values
- ⊕ Alignment of the congregation for mission
- ⊕ Moving from an attractional to missional ways of being the church
- ⊕ Building on action-reflection learning
- ⊕ Experimenting with innovative ministry for effective mission

LEAD ASSESSMENT

This digital assessment measures LEAD's four growth indicators as vital behaviors. It will help you decide which LEAD process you want to begin with. You will receive:

- ⊕ Access to the online Assessment tool
- ⊕ Congregational Assessment Report identifying your strengths and opportunities for growth.
- ⊕ A consultation with a LEAD coach.
- ⊕ One copy of the book *The Sacred Valley*.

LEAD COHORTS

Networked congregational leaders enter into a one to three year journey to bring transformation to their congregations. The benefit is the shared learning that comes from local leaders engaged in mission together as a learning community.

LEAD COACHING

We believe every leader—and every congregation—can grow! Growth is a choice that begins with leaders taking seriously their own faith formation and capacity building. Coaching includes LEAD Process Coaching for the pastor, facilitator, and communicator for each Congregational Team. LEAD's Coaching Team is made up of trained, experienced leaders—yet we know the real impact of coaching depends on the congregation's commitment to the process.

LEAD LEARNING SEMINARS

Leading in the Missional River includes three strategic seminars.

- ⊕ Seminar 1—introduces the 10-step process identified for your congregation, makes a coaching plan, and launches this experience.
- ⊕ Seminar 2—shares God's stories, adds leadership skills needed for the 10-step process at the mid-point of year one, and builds intentional faith practices for leaders.
- ⊕ Seminar 3—shares God's stories, continues to add leadership skills, and results in a strategic plan for the next two or three years.

It all starts in year one with the LEAD Assessment, the LEAD Process, and a coach. LEAD resources will continue to be available beyond this first year but a good start makes all the difference.