

# The Episcopal Diocese of North Carolina

## Ministry Description for Regional Priest, South Region

Position: Full-time	Regional Priest, South Region
Report to/Oversight:	The Regional Bishop
Location:	South Region (Charlotte and Sandhills Convocations), location of office TBA
Compensation: Expenses, + Benefits	Stipend, Housing Allowance, Travel,

The South Region seeks a priest for the position of Regional Priest as part of the programmatic regionalization of the Diocese of North Carolina. The South Region is one of three Regions of the Diocese, comprised of the Charlotte Convocation and the Sandhills Convocation. There are 27 parishes and missions in the Region.

### **Scope of Ministry:**

The Regional Priest will be a member of the Regional Ministry Team (Regional Bishop, Regional Priest, Regional Deacon, and Youth Resource Person). This is a diocesan position with appointment by the Bishop Diocesan. The Regional Priest will report to the Regional Bishop and oversee the day-to-day operations of the Ministry Team. The Regional priest will work collaboratively with the other two Regional Priests and Diocesan Staff as needed and appropriate. The Regional Priest will function in the Region as an extension of the Regional Bishop and will, from time to time, be the Bishop's designee.

To do this ministry with the greatest, most effective, generative, life-giving, transformative, nurturing, supportive, and creative results, we seek a person who has (well-honed) knowledge and (demonstrated, positive capacity) for

- Consulting (e.g., for congregational development, new starts, local issues or needs)
- Knowing his/her limits (self-aware)
- Developing familiarity with Regional resources with which to create and sustain connections among people, parishes, and missions
- Having pastoral skills and capacity (especially for work with clergy, clergy families, groups, parishes/missions)
- Possessing strong organizational skills (be able to organize ministries, people,

events, etc., as well as be organized him/herself) and understand how organizations work

- Understanding, from experience, parish life and its levels and complexities
- Possessing a (demonstrated) capacity to collaborate effectively, recognize and support possibilities, particularly for growth (both in the sense of internal development and in the external sense of increasing numbers, resources, etc.), and to be able to manage self in order to work effectively with others and nurture the systems of the Region in healthy ways.
- It is highly desirable that this person has, or be willing to attain, knowledge of and capacity to use effectively Family Systems Theory (Bowen, Friedman, *et al.*) and Appreciative Inquiry (Cooperrider, Watkins, Mohar, *et al.*)

This ministry will include extensive field presence among the parishes and missions of the Region, working with colleagues, Vestries and other parish organizations in order to promote, implement, and sustain ministries and connections among our people and parishes and missions.

The Regional Priest will meet regularly with the Bishops, Canon to the Ordinary for Program and Pastoral Ministry, and other Regional Priests in order to consult with one another and coordinate ministries, provide collegial support, and explore possibilities and opportunities for ministry within and beyond the Diocese of North Carolina. The Regional Priest is expected to meet regularly with the Regional Bishop and other members of the Ministry Team for coordination, review, and development of regional ministries.