



## **Christ Church Detroit**

### **Interim Process**

Christ Church is engaged in intentional interim ministry. Carol Cole Flanagan, who is trained and experienced in interim ministry, came to us after serving as Canon for Congregational Ministries in the Diocese of Washington. The process in which we are engaged is relatively standard in this diocese and incorporated into the interim letter of agreement. In addition to the customary duties of a rector, the goal is to facilitate the congregation's preparation for the coming of the next rector.

### **Developmental Tasks of the Interim Period**

1. Aid the congregation in coming to a clear acknowledgement and understanding of the history of Christ Church, Detroit, and its patterns of relationships with previous clergy.
2. Deal constructively with the changes in leadership roles that naturally evolve in times of transition, allowing new leaders to come to the fore.
3. Facilitate the discovery of the congregation's unique identity, understanding what it is that God is calling it to be and do, apart from previous clergy leadership.
4. Renew, redevelop and strengthen ties and relationships with the diocesan offices, so that each may be an effective resource and support to the other.
5. Build commitment to the leadership of the new Rector, so that the congregation is prepared to move into the future with energy and openness to new possibilities.

The former rector served for a period of six years and his call to Christ Church was preceded by an intentional interim ministry as well. More of our history can be found in our narrative profile.

In spite of our construction and the need to adapt to significant limitations in the space available for program and education, our interim rector believes this process is moving smoothly and is optimistic about our future mission and ministry.