

## **VESTRY HIGHLIGHTS NOVEMBER 2009**

The Rev. John Talk opened the meeting with prayer.

The Rev. John Talk reported that although the Vestry authorized \$12,000 to be spent on the first phase of the Jefferson St. Courtyard, the final bill will be around \$10,000. Through two very generous donations, it appears that the cost of the courtyard will be covered completely. Matt Rolain continues to work on the courtyard as his Eagle Scout project.

Jan Weir reported for the Stewardship Committee that 51 pledges have been returned reflecting approximately a 12% increase in pledge dollars. The campaign continues to run, and the committee would like to remind people to return their pledge cards as quickly as possible.

Tom Cragg presented the October financial report which showed that both revenues and expenses are down from 2009 budget projections. While we have made a concerted effort to lower expenses throughout the year, we continue to be hopeful that pledge revenue will catch up to projections.

Tom presented the first draft of the 2010 Budget for review. He asked Vestry members to review the budget documents and to be prepared to discuss them at the December meeting. There is one page missing, which gives details on line-item expenditures, which Tom will email.

A discussion of how the Diocesan tithes is computed ensued. Susan will work with John Talk to draft a letter to Diocesan Council

explaining how we computed our tithe for 2010. This is in accordance with Diocesan policy.

John asked the Vestry to reauthorize the Christian Education position. We may need to hire an interim director before a permanent director is found. John will work with the Christian Education Committee to receive input on both an interim and a permanent director. A motion was made and passed to allocate \$25,000 to hire a Director of Christian Education. An amended motion was made and passed to hire a Director of Christian Education at a salary of \$25,000 per year including payroll taxes of 7.5%.

The Vestry broke in to two groups to continue the Visioning Exercise. One group took the area of Being Inviting and the other took Self-Awareness. Each group met to develop five ideas which could become concrete plans for the coming year. At the end of the exercise, John, Tom, Susan, and Howard agreed to flesh out the plans a bit more before the December Vestry Meeting.

The next Vestry Meeting will be on December 17th. Jan Weir will provide the meal.

The Rev. John Talk gave the dismissal.