

**CONTINUING RESOLUTIONS  
OF THE EVANGELICAL LUTHERAN CHURCH OF THE REDEEMER, INC.  
ATLANTA, GEORGIA**

**CR12. The Executive Committee shall be defined as follows:**

At its first meeting each year the Congregation Council shall appoint an Executive Committee from among its members. The Executive Committee consists of the president of the Council, the secretary/vice president, the treasurer, the financial secretary, and two Council members elected at large by written ballot. The pastors also serve as members of the Executive Committee. The Executive Committee is accountable to the Congregation Council and is empowered to:

1. Study issues and make recommendations to Council.
2. Present nominations for offices within the Council and congregation.
3. Establish the agenda for Council meetings.
4. Take action on financial matters of minor consequence.
5. Make recommendations on financial matters of major consequence.
6. Manage areas of sensitive concern regarding staff and personnel.
7. Perform those duties assigned to it by Council.

**CR14.05.** The Congregation Council shall establish standing boards and committees to plan and implement the ministries of this congregation. Each board shall be composed of one or more members of the Congregation Council, other confirmed members on the active roll of the congregation, a pastor or staff member and, as necessary, confirmed members of other Lutheran congregations for a total board membership of approximately 7 to 10 persons.

Board members and chairs are nominated by the Executive Committee and appointed by the Congregation Council for one-year terms. They may be reappointed for a second year. (Members of the Lutheran Community Food Ministry Board shall serve two-year terms and may serve a maximum of two consecutive terms.) Each board should be representative of various ages and interests in the congregation. When possible, board member terms should be alternated in such a way that each board has a number of experienced members each year.

The purpose of each board is to act as a planning group maintaining current programs, anticipating future needs, and evaluating past performance. Each board is also responsible for the implementation of programs. The boards may appoint specific task groups for a designated time for the purpose of implementing particular ministries in the life of the congregation. Boards shall report regularly to the Congregation Council by which all actions will be reviewed. Board chairs are encouraged to attend the monthly Council meetings to receive input and facilitate discussion regarding Board programs and ministries. At the end of each year, boards will submit a summary of accomplishments for the Annual Report.

The Congregation Council may establish special committees, commissions or task forces to which it may assign specific responsibilities to address special needs, problems or observances.

The boards and committees shall meet at times determined by the board or committee. Special meetings may be called by the board or committee chair, the president of the Congregation Council or the pastor.

**CR14.05.a. The Christian Education Board shall be defined as follows:**

**Purpose:**

The Christian Education Board encourages all members of the congregation to become disciples by nurturing and challenging them to grow spiritually through encounters with the gospel and reflections on their daily lives, remembering always the words of Paul: "It is He whom we proclaim, warning everyone and teaching everyone in all wisdom so that we may present everyone mature in Christ." (Col.1:28 NRSV)

**Function:**

The Board guides the planning, promotion, conduct and evaluation of the ministry of learning. The Board encourages regular study of God's Word and the use of teaching materials published or approved by the Evangelical Lutheran Church in America. The Board also seeks to introduce the church's publications and resources, especially books of family and personal devotion into the homes of the congregation.

The Board defines specific task groups for a designated period of time for the purpose of implementing the Christian education ministry in the life of the church. The Board oversees the selection of curriculum and learning materials.

The Board recommends policies to the Congregation Council relating to the education ministry of the church. The Board appoints Sunday School administrators and coordinators who will assist in the recruitment of teachers and other volunteers. The Board reviews current programs and make recommendations to meet future needs.

**CR14.05.b. The Community Outreach Board shall be defined as follows:**

**Purpose:**

The Community Outreach Board develops and implements ways in which the congregation can relate, minister and witness to the world. In this effort, community is defined in the broadest sense, ranging from this congregation to the world as a whole.

**Function:**

The Board guides the planning and implementation of the congregation's various outreach ministries. It encourages active volunteer participation by the congregation in these ministries.

The Board prepares and approves the congregation's annual benevolence budget.

The Board may recommend policies to the Congregation Council relating to its functional area.

The Board serves as the primary contact between the congregation and neighborhood associations.

The Board will identify specific projects, such as food drives and special churchwide appeals, and will coordinate with other ministries on issues and items of mutual interest.

**CR14.05.c. The Evangelism Board shall be defined as follows:**

**Purpose:**

There is a spiritual longing in people which finds fulfillment in becoming Christ's disciples. Jesus said, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age." (Matthew 28:19-20)

**Function:**

As disciples of Christ it is our duty and our joy to find those who are seeking, to welcome them into our fellowship, and to connect them with people and programs which will help them grow in their discipleship. Specifically this happens through personal invitations to worship, by warmly welcoming people who come through the doors of the church, through teaching - through education classes and through example - and by connecting people to people, encouraging people's participation into the full life of the church.

**CR14.05.d. The Finance Board shall be defined as follows:**

**Purpose:**

The Finance Board monitors and recommends improvements in the financial affairs of the congregation.

**Function:**

The Finance Board prepares the draft financial budget for consideration by Council and the congregation. The Board oversees the Church's financial reporting systems. The Board monitors financial results during the year and makes recommendations to address budget variances. The Board reviews the annual reports of the external auditors.

**CR14.05.e. The Lutheran Community Food Ministry Board shall be defined as follows:**

**Purpose:**

In response to Christ's example and in commitment to the community of homeless and poor, the Lutheran Community Food Ministry Board will feed those in need by emphasizing community outreach and service; offering spiritual support; providing information about services available; creating a safe, caring atmosphere; and providing a wholesome, nutritious meal.

**Function:**

The Board fosters involvement in and support of the ministry among congregation members and non-members; ensures an accurate accounting of funds and timely acknowledgment of donations;

promotes and publicizes the ministry; generates revenue through fund-raising events; through the on-site manager, oversees the daily operation of the ministry; through the in-take manager, offers in-house contacts to support services available through agencies in the Atlanta area.

**CR14.05.f. The Member Care Board shall be defined as follows:**

Purpose:

The Member Care Board is responsive to the needs of Redeemer's members and the extended Redeemer family.

Function:

The Board guides and oversees the following ministries: New Baby, Homebound/Nursing Home Visitation, Homebound Tape Ministry, Homebound Errands, Homebound Transportation, Hands Across the Bridge, Graduate Recognition, Meals for the Bereaved, and fellowship organizations.

**CR14.05.g. The Property Board shall be defined as follows:**

Purpose:

The Property Board ensures that the church facilities, including buildings, contents, equipment and grounds are properly operated, maintained, repaired and protected.

Function:

In coordination with the Property Manager, the Board will identify and prioritize the need for property care, improvement and repair and develop strategies for their implementation. Daily maintenance and routine operations of the church property are the responsibility of the Property Manager.

The Board shall report regularly to the Congregation Council to identify achievements and problem areas and to recommend actions for Council consideration.

**CR14.05.h. The Stewardship Board shall be defined as follows:**

Purpose:

The Stewardship Board educates and motivates all members of the congregation in exploring the numerous opportunities and needs of this congregation and to communicate the personal commitment of time, talents and financial resources necessary for continued ministry.

Function:

The Board promotes the Christian commitment of stewardship throughout the year.

The Board works closely with the Finance and Property Boards to support their efforts in long and short term budget planning.

The Board is responsible for planning and coordinating the annual Stewardship/Loyalty campaign to be held each fall in accordance with the schedule and theme set forth by the Evangelical Lutheran

Church in America. The campaign concludes with a dinner and the receipt of pledges from the congregation.

**CR14.05.i. The Wellness Board**

Purpose:

In response to John 10:10, “I came that they may have life and have it abundantly,” the Wellness Board promotes wellness in its broadest definition including spiritual, emotional, physical, and social dimensions.

Function:

The Board teaches people the broad scope of wellness and encourages people to grow in their spiritual, emotional, physical and social well-being.

**CR14.05.j. The Worship Board shall be defined as follows:**

Purpose:

The Worship Board is charged with reviewing the experiences of worship at Redeemer; examining the interactive relationship of these experiences to the life and growth of Redeemer and its members; and objectively evaluating all existing and available opportunities and formats for worship and fellowship. Working in concert with the pastors, staff, and other ministry boards, the focus of the Board is to ensure that Redeemer is actively moving forward in areas which enhance the overall worship experience, emphasize outreach to visitors and new members, and complement all related aspects of Redeemer’s ministry.

Function:

The Board maintains the following worship functions: acolytes and crucifers, lectors, ushers, vocal choirs, bell choirs, music, altar guild, heritage guild, wedding guild and funeral guild.

**CR14.05.k. The Young Adult Board shall be defined as follows:**

Purpose:

In response to Redeemer’s Call to Action and in commitment to the community, the Young Adult Board provides opportunity for growth through fellowship, Christian education and worship where each person feels valued, involved and loved in the community of believers.

Function:

The Board emphasizes community outreach and service, provides spiritual growth and support, encourages active stewardship of all that God has created, and creates an atmosphere of camaraderie and inclusiveness.

**CR14.05.l. The Youth Board shall be defined as follows:**

**Purpose:**

The Youth Board seeks to support the youth of the congregation in the following three areas: service, fellowship, and faith development. The Board desires that the Gospel of Jesus Christ be spoken to our youth in as many ways as possible -- through worship, in education, in their interactions with each other and other congregational members, and in service to the larger community.

**Function:**

The Board broadens the awareness of our youth to include the needs and hopes of all God's people, not only young Lutherans in Atlanta.

The Board ensures that our youth (7<sup>th</sup> -12<sup>th</sup> grades) are a worshipping, celebrating fellowship which provides alternatives to the world's entertainment and expectations.

The Board builds relationships among our youth that will last a lifetime.

The Board supports and encourages our youth and their families.

**CR14.05.m. The R.L.C. Corporation shall be defined as follows:**

The R.L.C. Corporation is an official agency of this congregation for the management of Lutheran Towers. The Congregation Council shall annually recommend nominees to the Board of Directors of the R.L.C. Corporation and shall certify their eligibility, as confirmed members on the active roll, to serve on the Board of Directors of the R.L.C. Corporation if and when elected by the Board. Board members serve one 3-year term and are eligible to serve a second consecutive term.

**CR14.05.n. The Compensation Committee shall be defined as follows:**

The Compensation Committee establishes compensation for each staff position. Compensation adjustments are recommended by the appropriate supervisor to the Committee for review and approval. The Committee consists of four members that are appointed by the Executive Committee for 3-year terms.

**CR.14.05.o. The Ad Hoc Committee on Child Abuse Prevention**

**Purpose:**

The Ad Hoc Committee on Child Abuse Prevention will develop ways to provide a safe environment for Redeemer's children and youth and related staff and volunteers.

**Function:**

Established in October of 1995, the Committee will research policies to prevent the abuse of children and youth; will develop such policies and procedures as are deemed advisable to ensure the safety of children and youth while participating in church functions and to safeguard the rights of volunteers and staff who work with children and youth; will address potential legal and insurance concerns; and will educate the congregation regarding the need for such policies and procedures. The Committee reports to the Congregation Council through the Executive Committee.